

Pwyllgor Gwasanaethau Democrataidd 28ain Tachwedd 2016

PANEL ANNIBYNNOL CYMRU AR GYDNABYDDIAETH ARIANNOL ADRODDIAD BLYNYDDOL DRAFFT – CHWEFROR 2017

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

Ystyried a rhoi sylwadau ar y penderfyniadau a wnaed gan Banel Annibynnol Cymru ar Gydnabyddiaeth Ariannol yn eu Hadroddiad Blynyddol drafft ar gyfer Blwyddyn Ddinesig 2017/18.

Awdurdodi Cadeirydd y Pwyllgor i gyflwyno ymateb i BACGA, ar ran y Pwyllgor

Y Rhesymau:

Rhaid ymgynghori â Phwyllgor y Gwasanaethau Democrataidd, yn unol â'i Gylch Gorchwyl , ynghylch gweithredu adroddiadau a gyflwynwyd gan Banel Annibynnol Cymru ar Gydnabyddiaeth Ariannol.

Ymgynghorwyd â'r pwyllgor craffu perthnasol AMHERTHNASOL

Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES Dim ar hyn o bryd.

Angen i'r Cyngor wneud penderfyniad NAC OES Dim ar hyn o bryd.

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol.

Cynghorydd Terry Davies – Cadeirydd y Pwyllgor Gwasanaethau Democrataidd.

Y Gyfarwyddiaeth:

Enw Pennaeth y Gwasanaeth:

Linda Rees Jones

Awdur yr Adroddiad:

Gaynor Morgan

Swyddi:

Pennaeth Gweinyddiaeth a'r
Gyfraith

Pennaeth Gwasanaethau
Democrataidd

Rhifau ffôn:

01267 224026

Cyfeiriadau E-bost:

Gmorgan@sirgar.gov.uk

**EXECUTIVE SUMMARY
DEMOCRATIC SERVICES COMMITTEE
28TH NOVEMBER 2016**

**INDEPENDENT REMUNERATION PANEL FOR WALES DRAFT ANNUAL
REPORT - FEBRUARY 2017**

Each year, the Independent Remuneration for Wales (IRPW) determines the rates of payment which are made to elected and co-opted Members of Welsh local authorities for the following municipal year and has powers to make recommendations on proposed variations to the remuneration of Chief Executives and Chief Officers of Principal councils in Wales. The IRPW is required to send the draft annual report to County Councils, requiring comments by the 28th November 2016.

The IRPW is required to take into account the representations which it receives on the draft before issuing its final version of the report in February.

For 2017/18 the IRPW has recommended:-

- an increase in Basic Salaries of 0.75%. This is the first increase for 3 years and 'follows the slight easing of restraint in the pay of public sector employees'. It represents a £100 increase in the Basic salary for councillors (to £13,400).
- no increase in senior salaries but post holders will receive the uplift in the basic salary paid to all councillors. The discretion to pay different salary levels for the Executive, Chairs of Committees and Civic duties remains within the report.
- Introduction of arrangements to recognise the implications of long term sickness of Senior Salary Holders
- Renaming 'Care Allowances' as 'Reimbursement of costs of care' to seek to separate it from being perceived as part of an individual councillors' salary or allowances. The IRPW has also proposes changes to the way such payments are published by allowing councils to either "Publish the details of the amounts reimbursed to named members; or the total amount reimbursed by the authority during the year but not attributed to any named member..

DETAILED REPORT ATTACHED ?

YES

IRPW DRAFT ANNUAL REPORT - FEBRUARY 2017

<http://gov.wales/docs/dsjlg/publications/161003-irp-draft-report-en.pdf>

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed:	Linda Rees Jones Gaynor Morgan	Head of Administration and Law Head of Democratic Services
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Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	YES	YES	NONE	NONE	NONE	NONE

1. Finance

The Budget provision required for payment of Members allowances in 2017/18 is likely to be similar to that in 2016/17.

2. Legal

The Democratic Services Committee is to be consulted, in accordance with its Terms of Reference, on the implementation of reports issued by the Independent Remuneration Panel for Wales.

The IRPW is required to publish an annual report in accordance with the requirements of Section 147 of the Local Government Wales Measure 2011.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones
Gaynor Morgan

Head of Administration and Law
Head of Democratic Services

(Please specify the outcomes of consultations undertaken where they arise against the following headings)

1. Scrutiny Committee

Not Applicable

2. Local Member(s)

Not Applicable

3. Community / Town Council

Circulated by IRPW to all Town & Community Councils

4. Relevant Partners

Not Applicable

5. Staff Side Representatives and other Organisations

Not Applicable

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
IRPW Draft Report		http://gov.wales/docs/dsjlg/publications/161003-irp-draft-report-en.pdf
Local Government Wales Measure		http://www.legislation.gov.uk/mwa/2011/4/contents/enacted