

Cabinet

2 Rhagfyr 2024

ASESIAD PERFFORMIAD PANEL SIR GAERFYRDDIN

Y Pwrpas:

Amlinellu'r gofynion ar gyfer yr Asesiad Perfformiad Panel.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

1. Nodi'r gofynion ar gyfer yr Asesiad Perfformiad Panel.
2. Cytuno ar Ddogfen Gwmpasu Sir Gaerfyrddin.
3. Cytuno ar yr amserlenni ar gyfer ymgymryd â'r Asesiad Perfformiad Panel a gynigir ar gyfer Mehefin 2025.

Y Rhesymau:

Mae'r Ddeddf Llywodraeth Leol ac Etholiadau yn gosod dyletswydd ar gynghorau i drefnu i banel gynnal asesiad lefel sefydliadol, corfforaethol, o leiaf unwaith yn ystod y cyfnod rhwng dau etholiad cyffredin yn olynol o gynghorwyr i'r cyngor, o'r graddau y mae'r cyngor yn bodloni ei ofynion perfformiad.

Angen i'r Cabinet wneud penderfyniad OES

Angen i'r Cyngor wneud penderfyniad OES

YR AELOD CABINET SY'N GYFRIFOL AM Y PORTFFOLIO: Y Cyng. Philip Hughes Aelod Cabinet dros Drefniadaeth a'r Gweithlu

Y Gyfarwyddiaeth:

Prif Weithredwr

Enw Pennaeth y Gwasanaeth:

Paul Thomas

Awdur yr Adroddiad:

Gwyneth Ayers a Rachel Clegg

Swyddi:

Prif Weithredwr
Cynorthwyol (Pobl,
Digidol a Pholisi)

Rheolwr Polisi
Corfforaethol, Perfformiad
a Phartneriaeth

Rheolwr Dealltwriaeth
Data a Pherfformiad

Ffôn:

Cyfeiriadau e-bost:

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EXECUTIVE SUMMARY

Carmarthenshire Panel Performance Assessment (PPA)

The Local Government and Elections (Wales) Act 2021 places a duty on councils to arrange for a panel to undertake and respond to a corporate, organisational level assessment, at least once during the period between two consecutive ordinary elections of councillors to the council, of the extent to which the council is meeting its performance requirements. Performance requirements are defined as the extent to which a council:

- is exercising its functions effectively;
- is using its resources economically, efficiently, and effectively; and
- has effective governance in place for securing the above.

As noted in the statutory guidance:

The PPA will assess, as the council does through self-assessment, the extent to which the council is meeting the performance requirements. It is not about checklists, it is not a form of inspection, and it is not an audit. It is about supporting the council to achieve its aspirations through developing and deepening its understanding about how it is operating, and how it can ensure it is able to offer effective services for the long term.

The WLGA will support the process, alongside the Council, by facilitating the appointment of the independent peer panel to undertake the assessment.

The Council will prepare a scoping document which provides an introduction to Carmarthenshire, the Council and taking account of any challenges that have been highlighted in our self-assessment including findings from recent audit, inspection or regulator reports. The scoping document will inform the selection of the Panel to undertake the assessment and a detailed Terms of Reference for the assessment will then be agreed between the Panel and Council.

It is proposed that the PPA will be undertaken in Carmarthenshire between 10-13 June 2025.

DETAILED REPORT ATTACHED?

YES

1. Briefing on the requirements of a PPA
2. Carmarthenshire Scoping Document

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: Paul Thomas, Assistant Chief Executive (People, Digital & Policy)

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets	Bio-diversity & Climate Change
YES	NONE	NONE	NONE	NONE	NONE	NONE	NONE

1. Policy, Crime & Disorder and Equalities

The Local Government and Elections (Wales) Act 2021 provides for a new and reformed legislative framework for local government governance and performance. The Act introduces the following specific duties in relation to governance and performance of principal councils:

- Duty to keep performance under review
- Duty to consult on performance
- Duty to report on performance
- Duty to arrange a panel performance assessment
- Duty to respond to a panel performance assessment report.

Finance

WLGA have confirmed that they will fund the PPA process for all local authorities in Wales for the first round of assessments (up to 2027) through the use of their reserves.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Paul Thomas, Assistant Chief Executive (People, Digital & Policy)

1. Scrutiny Committee request for pre-determination	NA
If yes include the following information: -	
Scrutiny Committee	
Date the report was considered:-	
Scrutiny Committee Outcome/Recommendations:-	

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

N/A

CABINET MEMBER PORTFOLIO HOLDER(S) AWARE/CONSULTED	Include any observations here
YES	

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:
THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Performance and governance of principal councils: statutory guidance on Part 6, Chapter 1, of the Local Government and Elections (Wales) Act 2021		Cymraeg: https://www.llyw.cymru/sites/default/files/publications/2021-03/perfformiad-a-llywodraethu_1.pdf English: https://www.gov.wales/sites/default/files/publications/2021-03/performance-governance-of-principal-councils.pdf
WLGA Panel Performance Assessment Methodology		Cymraeg: https://www.wlga.wales/SharedFiles/Download.aspx?pageid=62&mid=665&fileid=4075 English: https://www.wlga.wales/SharedFiles/Download.aspx?pageid=62&mid=665&fileid=4074

