

Cabinet

2ail Rhagfyr 2024

ADRODDIAD BLYNYDDOL Y CYNGOR 2023/24

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

1. I gytuno Adroddiad Blynyddol y Cyngor.
- 2.

Y Rhesymau:

- O dan Ddeddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015 mae'n ofynnol i ni gyhoeddi Adroddiad Blynyddol ar ein Hamcanion Llesiant.
- O dan Ddeddf Llywodraeth Leol ac Etholiadau (Cymru) 2021 mae dyletswydd arnom i adrodd ar berfformiad yn seiliedig ar ddull hunanasesu.
- Nod yr adroddiad hwn yw bodloni'r ddau ofyniad hyn mewn un ddogfen.

Angen i'r Cabinet wneud penderfyniad – OES (2 Rhagfyr 2024)

Angen i'r Cyngor wneud penderfyniad – OES (11 Rhagfyr 2024)

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:-

Cyng. Philip Hughes (Gweithlu a Threfniadaeth gan gynnwys rheoli perfformiad)

Y Gyfarwyddiaeth:

Prif Weithredwr

Enw Pennaeth y Gwasanaeth:

Paul Thomas

Awdur yr Adroddiad:

Gwyneth Ayers &

Rachel Clegg

Swyddi:

Prif Weithredwr Cynorthwyol (Pobl, Digidol a Pholisi)

Rheolwr Polisi Corfforaethol, Perfformiad a Phartneriaeth

Rheolwr Dealltwriaeth Data a Pherfformiad

Cyfeiriadau E-bost:

prthomas@sirgar.gov.uk

GAyers@sirgar.gov.uk

RHClegg@sirgar.gov.uk

EXECUTIVE SUMMARY

CARMARTHENSHIRE COUNTY COUNCIL'S DRAFT ANNUAL REPORT FOR 2023/24

This is the Council Annual Report for the period 2023/24. The Annual Report is due to be presented to Full Council at its meeting in December 2024, having been through Scrutiny and Governance & Audit Committee.

The Annual Report is based on our four Well-being Objectives as outlined in the Council's Corporate Strategy for 2022-27. This report takes on a slightly different structure to its predecessors, in that progress has been noted under the 'outcomes we hope to achieve' which form our well-being objectives. This ensures a greater and more seamless alignment between our Corporate Strategy and how we report on our progress.

The intention is that the links between our activity as an organisation and the outcomes that we hope to achieve are clearer to the reader. This aligns with the greater emphasis and focus being placed on an outcome-focussed approach to performance management from Audit Wales. This has also informed our approach to developing the Corporate Data Suite whose measures and indicators form an important part of this Annual Report as indicated below under 'How are we Doing?'.

The report provides information on the following basis for each Well-being Objective as well as the Thematic and Service priorities:

- **Overview of progress** – provides a succinct overview of our progress against the overarching measures for each Well-being Objective, linking this to the importance of that objective.
- **In Summary** – provides an overview of our progress against each of our Thematic and Service priority areas.
- **How are we Doing?** - provides a breakdown of the progress made against our key measures as detailed within the Corporate Data Suite. A detailed overview of all measures is provided in Appendix 5.
- **Progress Against Outcomes** – provides content on activity from across the organisation which relates to or addresses that outcome.
- **Is Anyone Better Off?** – this section provides case studies or good news stories relating to the 'So What?'. The focus is to highlight what difference we have made to the lives of our residents and service users through our activity.
- **How can we do Better?** – this section provides a summary of the identified areas for improvement and serves to 'close the loop'.

This new structure refines what were more numerous sections in previous versions of the Annual Report. We have done this with the aim of producing a more refined and succinct report which still satisfies statutory duties and provides a balanced overview of the Council's story during 2023/24.

Statutory Duties

This Annual Report fulfils the following statutory duties placed upon the Council.

Under the Well-being of Future Generations (Wales) Act 2015 we are required to publish an Annual Report on our Well-being Objectives.

Under the Local Government and Elections Act (Wales) 2021 we have a duty to report on performance based on a self-assessment approach.

The Local Government and Elections (Wales) Act 2021 requires that a Council must produce a self-assessment report in respect of each financial year. The report must set out its conclusions on the extent to which it met the performance requirements during that financial year, and any actions it intends to take, or has already taken, to increase the extent to which it is meeting the performance requirements. The performance requirements are the extent to which:

- a) we are exercising our functions effectively.*
- b) we are using our resources economically, efficiently and effectively.*
- c) our governance is effective for securing the above.*

Each of the Council's divisions have completed a self-assessment of their own performance which have been reviewed, analysed, and summarised into a corporate overview. This is included in Appendix 3 within this Annual Report.

We also have a duty to consult on the degree to which we are meeting our performance requirements which we do on an annual basis through consultations with residents, our own staff, businesses, and trade unions. Findings are included in this report where relevant.

**DETAILED REPORT
ATTACHED?**

- 1. Council Annual Report 2023/24**
- 2. Appendices 1-5**

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: **Paul Thomas, Assistant Chief Executive (People, Digital & Policy)**

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets	Bio-diversity & Climate Change
YES	YES	NONE	NONE	NONE	NONE	NONE	NONE

1. Policy, Crime & Disorder and Equalities

Well-being of Future Generations (Wales) Act 2015

To comply with the Well-being of Future Generations (WbFG) Act 2015, we must (in carrying out sustainable development):	
<ul style="list-style-type: none"> Set and publish well-being objectives Take all reasonable steps to meet those objectives Publish a statement about well-being objectives 	Our Corporate Strategy and Well-being Objectives
<ul style="list-style-type: none"> Publish an annual report of progress 	This will be accomplished by the enclosed Annual Report

Only when a public body can demonstrate it has taken into account the sustainable development principle in the setting, taking steps and meeting of its well-being objectives will it be compliant with the Act. Public bodies may take other matters into account when making their decisions, but in order to comply with the Act they must take into account the 5 ways of working.

1. Long term
2. Integrated
3. Involving
4. Collaborative
5. Preventative

Under the Local Government and Elections Act (Wales) 2021

The **Local Government and Elections Wales Act 2021** provides for the establishment of a new and reformed legislative framework for local government elections, democracy, governance and performance. It replaces the Local Government Measure 2009.

The Local Government and Elections (Wales) Act 2021 requires that a Council must produce a self-assessment report in respect of each financial year. The report must set out its conclusions on the extent to which it met the performance requirements during that financial year, and any actions it intends to take, or has already taken, to increase the extent to which it is meeting the performance requirements. The performance requirements are the extent to which:

- we are exercising our functions effectively.
- we are using our resources economically, efficiently and effectively.
- our governance is effective for securing the above.

2. Legal

This is the third year that we are reporting under the duties of Local Government and Elections (Wales) Act 2021.

[Part 6 of the Act outlines new duties in respect of Performance and Governance of Principal Councils](#) and includes specific duties for the Council:

- Duty to keep performance under review;
- Duty to consult on performance;
- Duty to report on performance – based on self-assessment approach;
- Duty to arrange a panel performance assessment;

Duty to respond to a panel performance assessment report.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: **Paul Thomas, Assistant Chief Executive (People, Digital & Policy)**

1. Scrutiny Committee request for pre-determination

Draft Annual Report was considered by scrutiny committees as follows:

- Place, Sustainability & Climate Change - 7 October 2024
- Health & Social Services – 17 October 2024
- Education, Young People & Welsh Language – 15 October 2024
- Corporate Performance & Resources – 6 November 2024
- Communities, Homes & Regeneration – 11 November 2024.

In addition, the draft report was considered by Governance & Audit Committee on 27 September 2024. The Committee requested that an Executive Summary of the report be prepared and this has been included in the final version of the report.

**CABINET MEMBER PORTFOLIO
HOLDER(S) AWARE/CONSULTED -YES**

Cllr. Philip Hughes

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

Title of Document	Locations that the papers are available for public inspection
Corporate Strategy 2022-27	Corporate Strategy 2022-27
The Local Government and Elections Wales Act 2021	Part 6 of the Act, Performance and Governance of Principal Council's statutory guidance
Well-being of Future Generations (Wales) Act 2015	Well-being of Future Generations (Wales) Act 2015: the essentials GOV.WALES