

## Report on Compliance With the Group Leaders Duty

Report by:	Jane Tremlett		
Political Group:	Independent		
No. of members:	Eleven	No. trained on Code: None	X (Y%)
For the period:	2023-March 31 2024		

### Number, Source and Level of Complaints

From	Local Resolution	Public Services Ombudsman			Other
		No Action	Referred to Standards committee	Referred to APW	
Public					
Officers					
Councillors	None	None	None	None	None

### Steps taken to Promote Compliance (To Be Completed by Group Leader)

Address such matters such as:

- demonstrating personal commitment to and attending and participating in relevant development or training around equalities and standards, including on the Code of Conduct.
- actively encouraging group members to attend relevant development or training around equalities and standards including in relation to the Code of Conduct.
- ensuring nominees to a committee have received the recommended training for participating on that committee;

Independent members attended the Induction Training and Development session on Compliance, Equalities and Standards and Code of Conduct following the 2022 election. Independent members are encourage to attend further training sessions and when they are scheduled. Where appropriate members receive recommended training for membership on that committee.

### STEPS TAKEN TO PREVENT POOR BEHAVIOUR

Address such matters as:

- promoting civility and respect within group communications and meetings and in formal council meetings.
- promoting civility and respect in all online and social media communications.
- supporting informal resolution procedures in the council, and working with the standards committee and monitoring officers to achieve local resolution.
- encouraging a culture within the group which supports high standards of conduct and integrity;

As Independent Group Leader, I am fortunate in that members respect the views of others even if not their own. As a Group of Independent members, we do not follow party political disciplines. Each Independent member is just that and each member's views are respected even if they are not in the majority whether they be in Group discussions or formal Council meetings. Independent members enjoy a positive, courteous relationship with members of other political groups as well as officers. We work harmoniously as colleagues and support each other on issues within our Wards and behave appropriately with high standards of conduct and integrity in our Council work both in Council and on any outside bodies members sit on.

### STEPS TAKEN TO WORK WITH THE STANDARDS COMMITTEE AND/OR OTHER GROUP LEADERS

Address such matters as:

- Attending any meeting of the council's standards committee if requested to participate in discussions on Code of Conduct issues.
- Implementing any recommendations from the standards committee about improving standards.
- Working with the standards committee to proactively identify, consider and tackle patterns of inappropriate behavior.
- Working together with other group leaders to collectively support high standards of conduct within the council.

As Independent Group Leader, I am happy to make my self available to attend any requested attendance at a meeting of the Council's Standards Committee in discussions on Code of Conduct issues.

Any recommendations from the Standards Committee would be implemented within the Independent Group to improve standards.

Should any inappropriate patterns of behaviour be identified, I would, of course, proactively work with the Standards Committee to consider, tackle and eradicate any such behaviour.

As Independent Group Leader, I work closely with the other group leaders to maintain and support high standards of conduct within the Council.