

PWYLLGOR CRAFFU PERFFORMIAD AC ADNODDAU CORFFORAETHOL

9 GORFFENNAF 2024

ADRODDIAD PERFFORMIAD CWARTER 4 / DIWEDD O FLWYDDYN 2023/24 (01/04/23-31/03/24) YN BRIODOL I'R PWYLLGOR CRAFFU HWN

GOFYNNIR I'R PWYLLGOR CRAFFU:-

Adolygu ac asesu'r wybodaeth sydd yn yr adroddiad a darparu unrhyw argymhellion, sylwadau neu gyngor i'r Aelod Cabinet a/neu'r Cyfarwyddwr.

Y Rhesymau:

- Mae dyletswydd gyffredinol ar awdurdodau i wneud trefniadau o ran monitro perfformiad.
- Mae angen i ni ddangos i ddinasyddion, aelodau a rheoleiddwyr sut mae perfformiad yn cael ei reoli a sut mae ymyriadau priodol yn cael eu rhoi ar waith.

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:-

Y Cyngorydd Darren Price	Arweinydd
Y Cyngorydd Philip Hughes	Aelod Cabinet dros Drefniadaeth a'r Gweithlu
Y Cyngorydd Alun Lenny	Aelod Cabinet dros Adnoddau

Cyfarwyddiaeth:	Swyddi:	Rhifau ffôn / Cyfeiriadau E-bost:
Paul Thomas	Prif Weithredwr Cynorthwyol (Rheoli Pobl)	01267246123 prthomas@sirgar.gov.uk
Steve Murphy	Pennaeth y Gyfraith, Llywodraethiant a Gwasanaethau Sifil	spmurphy@sirgar.gov.uk
Randal Hemingway	Pennaeth Gwasanaethau Ariannol	01267224886 rhemingway@sirgar.gov.uk
Helen L. Pugh	Pennaeth Refeniw a Chydymffurfiaeth Ariannol	01267246223 hlpugh@sirgar.gov.uk
Deina Hockenhill	Rheolwr Cyfryngau a Marchnata	01267 224654 DMHockenhill@sirgar.gov.uk
Awdur yr Adroddiad:		
Rachel Clegg	Rheolwr Data Dealltwriaeth a Perfformiad	RHClegg@sirgar.gov.uk
Tracey Thomas	Prif Swyddog Datblygu Busnes	trthomas@sirgar.gov.uk

EXECUTIVE SUMMARY

CORPORATE PERFORMANCE AND RESOURCES SCRUTINY COMMITTEE 9 JULY 2024

2023/24 QUARTER 4 / END OF YEAR - PERFORMANCE REPORT (01/04/23-31/03/24) RELEVANT TO THIS SCRUTINY

This report shows the progress as at the end of Quarter 4 - 2023/24 of our deliverables (Actions and Measures) linked to the Corporate Strategy and our Well-being Objectives.

Corporate Strategy 2022-2027		
WBO 1	Enabling our children and young people to have the best possible start in life (Start Well)	
WBO1a	Thematic Priority: Healthy Lives – prevention /early intervention	
WBO1b	Service Priority: Early years	
WBO1c	Service Priority: Education	
WBO 2	Enabling our residents to live and age well (Live & Age Well)	
WBO2a	Thematic Priority: Tackling Poverty	
WBO2b	Service Priority: Housing	
WBO2c	Service Priority: Social Care	
WBO 3	Enabling our communities and environment to be healthy, safe and prosperous (Prosperous Communities)	
WBO3a	Thematic Priority: Economic Recovery and Growth	
WBO3b	Thematic Priority: Decarbonisation & Nature Emergency	
WBO3c	Thematic Priority: Welsh Language & Culture	
WBO3d	Thematic Priority: Community Safety, Resilience and Cohesion	
WBO3e	Service Priority: Leisure & Tourism	
WBO3f	Service Priority: Waste	
WBO3g	Service Priority: Highways & Transport	
WBO 4	To further modernise and develop as a resilient and efficient Council (Our Council)	
WBO4a	Organisational Transformation - Overarching	
WBO4b	Organisational Transformation - Efficiencies and Value for Money	
WBO4c	Organisational Transformation - Income & Commercialisation	
WBO4d	Organisational Transformation - Workplace	
WBO4e	Organisational Transformation - Workforce	
WBO4f	Organisational Transformation - Service Design & Improvement	
WBO4g	Organisational Transformation - Customers & Digital Transformation	
WBO4h	Organisational Transformation - Decarbonisation and Biodiversity	
WBO4i	Organisational Transformation - Schools	

5	Core Business Enablers	
5a	Information and Communication Technology (ICT)	
5b	Marketing & Media including customer services	
5c	Legal	
5d	Planning	
5e	Finance	
5f	Procurement	
5g	Internal Audit	
5h	People Management	
5i	Democratic Services	
5j	Policy & Performance	
5k	Electoral Services & Civil Registration	
5l	Estates & Asset Management	
5m	Risk Management	
5n	Business Support	

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed:

Paul Thomas	Assistant Chief Executive (People Management)
Steve Murphy	Head Law, Governance & Civil Services
Randal Hemingway	Head of Financial Services
Helen L. Pugh	Head of Revenues and Financial Compliance
Deina Hockenhill	Media and Marketing Manager

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets	Bio-diversity & Climate Change
YES	YES	NONE	NONE	NONE	NONE	NONE	NONE

1. Policy, Crime & Disorder and Equalities

The **Well-being of Future Generations (Wales) Act 2015** requires public bodies *to take all reasonable steps to meet their Well-being Objectives*.

The **Local Government and Elections Wales Act 2021** places specific duties for the Council:

Duty	Response
Duty to keep performance under review	We will maintain quarterly performance monitoring throughout the year. This report addresses this duty
Duty to report on performance – based on self-assessment approach	We are addressing this duty in our Annual Report on our progress on our Corporate Strategy and Well-being Objectives and as part of our monitoring arrangements. We must self-assess the extent to which we are meeting our ' <i>performance requirements</i> ': <ol style="list-style-type: none"> 1. exercising our functions effectively. 2. using our resources economically, efficiently and effectively. 3. governance is effective for securing the above.
Duty to arrange a panel performance assessment	This duty came into force from May 2022. We must arrange for a panel to undertake an assessment, at least once during the period between two consecutive ordinary elections of councillors to the council, of the extent to which the council is meeting the performance requirements.
Duty to respond to a panel performance assessment report	

2. Legal

In our published Well-being Statement, we are committed to monitor our Well-being Objective action plans.

**CABINET PORTFOLIO HOLDER(S)
AWARE/CONSULTED**

YES

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

Title of Document

Locations that the papers are available for public inspection

Corporate Strategy 2022-2027
*Developing Carmarthenshire Together:
One Council, One Vision, One Voice*

[corporate-strategy-2022-27.pdf \(gov.wales\)](#)