

Initial Equalities Impact Assessment Template

Department: Chief Executive's	Completed by (lead): Kate Harrop	Date of initial assessment: 23 June 2023 Revision Dates:
Area to be assessed: (i.e. name of policy, function, procedure, practice or a financial decision)	Consumption of alcohol, controlled drugs or psychoactive substances in Llanelli Town Centre	
Is this existing or new function/policy, procedure, practice or decision?	New – Introduction of Public Spaces Protection Order – revised new Order as previous Order expired 30 September 2023	
What evidence has been used to inform the assessment and policy? (please list only)		
Recorded alcohol and drug-related crime and disorder statistics.		

1. Describe the aims, objectives or purpose of the proposed function/policy, practice, procedure or decision and who is intended to benefit.	<p>Carmarthenshire County Council wishes to introduce a Public Spaces Protection Order (PSPO) to tackle alcohol and drug-related crime, disorder and nuisance in an area in Llanelli Town Centre under section 59 of the Anti-social Behaviour, Crime & Policing Act 2014.</p> <p>This will give additional powers where they believe that a person is, or has been, consuming alcohol or drugs in the designated area of the town centre or intends to consume these in this area and is causing anti-social behaviour or is likely to. They include:</p> <ol style="list-style-type: none"> a) A power to require the person concerned not to consume anything in the designated area which is, or which the police or authorised person reasonably believes to be, alcohol b) A power to require the person to surrender anything in their possession which is, or which the police or authorised person reasonably believes to be, alcohol or a container for alcohol c) A power to dispose of anything which is surrendered. d) A power to require the person to surrender anything in their possession which the police or authorised person reasonably believes to have been used to assist in the consumption of an intoxicating substance e) A power to require the person to surrender anything in their possession which the police or authorised person reasonably believes to is likely to be used to assist in the consumption of an intoxicating substance
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	<p>Anyone who breaches the Order by failing, without reasonable excuse, to comply with a requirement imposed on them by a police constable or an authorised person, commits a criminal offence, could be arrested and, if prosecuted, could be fined up to £1,000.</p> <p>The Order will not prohibit the consumption or possession of alcohol in public places falling within section 62 of the 2014 Act such as licensed premises.</p> <p>The aim of the Order is to prevent the anti-social consumption of alcohol or drugs in the identified area and to prevent an increase in the frequency or seriousness of the behaviour.</p> <p>The Order is intended to benefit the local community. It applies to all and should make the area a safer environment for everyone, addressing the problem of drinking and taking drugs in public places which can then result in anti-social behaviour. The Order also benefits the Police by providing an additional tool for them to use to tackle the anti-social consumption of alcohol and drugs to assist in preventing and reducing alcohol and drug-related problems.</p> <p>Any enforcement action will be taken by the Police and other people authorised by the Council in a transparent, accountable, proportionate and consistent manner.</p> <p>Signs will be installed ensuring that the public are aware of the Order and the area covered, and details available on the Council’s website. A discussion has taken place with the Llanelli Multi-Cultural Network regarding further awareness raising with the local community. Further advice will be taken from the Network regarding developing the posters and other information in a variety of languages as suggested by the Network.</p>						
<p>The Public Sector Equality Duty requires the Council to have “due regard” to the need to:-</p> <p>(1) eliminate unlawful discrimination, harassment and victimisation;</p> <p>(2) advance equality of opportunity between different groups; and</p> <p>(3) foster good relations between different groups</p> <p>(see guidance notes)</p>	<p>2. What is the level of impact on each group/ protected characteristics in terms of the three aims of the duty?</p> <p>Please indicate high (H) medium (M), low (L), no effect (N) for each.</p>	<p>3. Identify the risk or positive effect that could result for each of the group/protected characteristics?</p> <table border="1" data-bbox="1075 1133 1718 1386"> <tr> <td data-bbox="1075 1133 1377 1386">Risks</td> <td data-bbox="1377 1133 1718 1386">Positive effects</td> </tr> <tr> <td></td> <td>For all the community including all groups/protected characteristics referred to below –</td> </tr> </table>	Risks	Positive effects		For all the community including all groups/protected characteristics referred to below –	<p>4. If there is a disproportionately negative impact what mitigating factors have you considered?</p>
Risks	Positive effects						
	For all the community including all groups/protected characteristics referred to below –						

				The Order should make public places within the designated area safer for all.	
Protected characteristics	Age	N			
	Disability	L	Disabled people who use medication could be asked to surrender items which are used to take their medication.		The definition of “intoxicating substances” in the Order excludes medicinal products as defined in the Human Medicines Regulations 2012 (where taken for a demonstrable medicinal use). Therefore, the drug paraphernalia provisions don’t apply to items which have been used or are likely to be used to take such products (e.g. insulin needles in the possession of a diabetic). Police Officers will need to apply the Order accordingly.
	Gender reassignment	N			
	Race	M	There could be potential impacts on those who are not fluent in English or Welsh.		Engagement will be undertaken, including with Polish and Ukranian communities, as advised by the Llanelli Multi-Cultural Network to raise awareness of the Order to ensure understanding of its implications and the consequences of any breaches. New pictorial signage will be used to ensure that the requirements of

					<p>the Order are understood by all.</p> <p>Police Officers will continue to raise awareness of the Order to any found in breach of it, to ensure that any enforcement action is clearly understood.</p> <p>When imposing requirements on a person under the order, officers will need to ensure that the person understands what is required.</p> <p>Assistance with interpretation will be arranged by the Police as necessary.</p>
	Religion/Belief	N			
	Pregnancy and maternity	N			
	Sexual Orientation	N			
	Sex	N			
	Welsh language	L			<p>The Order will be made and published on the Council's website bilingually.</p> <p>New signs will be bilingual.</p> <p>Discussions and interviews can be undertaken bilingually, and court proceedings can be undertaken through the medium of Welsh.</p>

Any other area				
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5. Has there been any consultation/engagement with the appropriate protected characteristics?	YES <input type="checkbox"/> X	NO <input type="checkbox"/>
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6. What action(s) will you take to reduce any disproportionately negative impact, if any? As outlined above
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7. Procurement Following collation of evidence for this assessment, are there any procurement implications to the activity, proposal, service. No Please take the findings of this assessment into your procurement plan. Contact the corporate procurement unit for further advice.

8. Human resources Following collation of evidence for this assessment, are there any Human resource implications to the activity, proposal or service? No
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9. Based on the information in sections 2 and 6, should this function/policy/procedure/practice or a decision proceed to Detailed Impact Assessment? (recommended if one or more H under section 2)	YES <input type="checkbox"/>	NO X <input type="checkbox"/>
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Approved by: Head of Service	Jason Jones	Date:
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