



Gwasanaeth Tân ac Achub  
Canolbarth a Gorllewin Cymru

Mid and West Wales  
Fire and Rescue Service

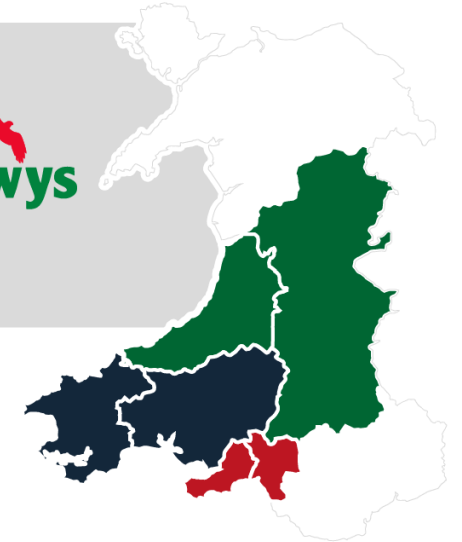
**Roger Thomas** BA (Hons) MSc  
Prif Swyddog Tân  
Chief Fire Officer

**Sarah Mansbridge** FCCA  
Trysorydd (Swyddog Adran 151)  
Treasurer (Section 151 Officer)





Gwasanaeth Tân Ac Achub  
Canolbarth a Gorllewin Cymru  
Mid and West Wales  
Fire and Rescue Service



# Amdanom Ni

## About Us

**1300**  
Staff



**12,000**  
km<sup>2</sup>



safe annomestig  
**44,000**  
non domestic premises



aelwydydd  
**432,791**  
households

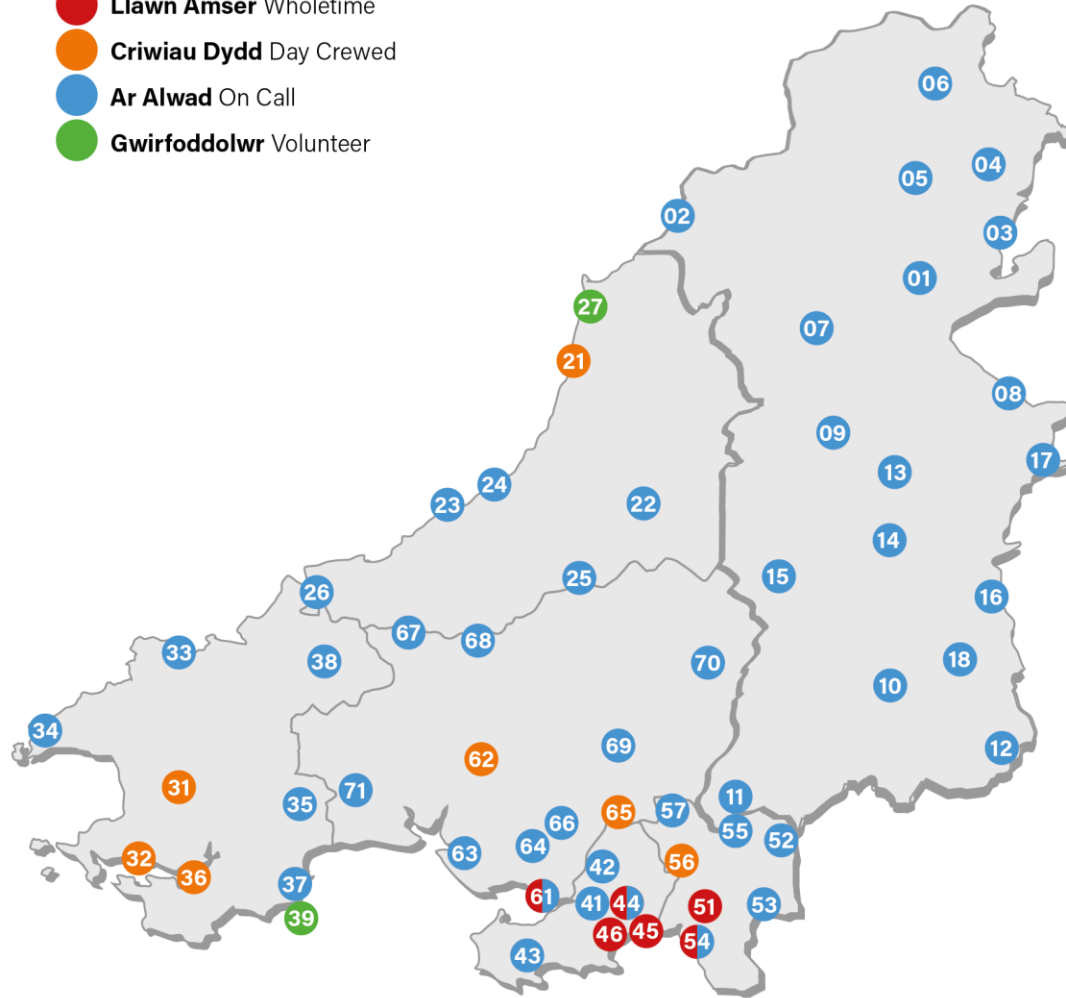


pobl  
**913,217**  
people



Gwasanaeth Tân ac Achub  
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Mid and West Wales  
Fire and Rescue Service

- **Llawn Amser** Wholetime
- **Criwiau Dydd** Day Crewed
- **Ar Alwad** On Call
- **Gwirfoddolwr** Volunteer



**POWYS**  
POWYS

- 01 **Y Drenewydd**  
Newtown
- 02 **Machynlleth**  
Machynlleth
- 03 **Trefaldwyn**  
Montgomery
- 04 **Y Trallwng**  
Welshpool
- 05 **Llanfair Caereinion**  
Llanfair Caereinion
- 06 **Llanfyllin**  
Llanfyllin
- 07 **Llanidloes**  
Llanidloes
- 08 **Trefyclo**  
Knighton
- 09 **Rhaeadr Gwy**  
Rhayader
- 10 **Aberhonddu**  
Brecon
- 11 **Aber-craf**  
Abercraf
- 12 **Crucywel**  
Crickhowell
- 13 **Llandrindod**  
Llandrindod Wells
- 14 **Llanfair-ym-Muallt**  
Builth Wells
- 15 **Llanwrtyd**  
Llanwrtyd Wells
- 16 **Gelli Gandryll**  
Hay on Wye
- 17 **Llanandras**  
Presteigne
- 18 **Talgarth**  
Talgarth

**CEREDIGION**  
CEREDIGION

- 21 **Aberystwyth**  
Aberystwyth
- 22 **Tregaron**  
Tregaron
- 23 **Cei Newydd**  
New Quay
- 24 **Aberaeron**  
Aberaeron
- 25 **Llanbedr Pont Steffan**  
Lampeter
- 26 **Aberteifi**  
Cardigan
- 27 **Borth**  
Borth

**SIR BENFRO**

PEMBROKESHIRE

- 31 **Hwlfordd**  
Haverfordwest
- 32 **Aberdaugleddau**  
Milford Haven
- 33 **Abergwaun**  
Fishguard
- 34 **Tyddewi**  
St Davids
- 35 **Arbeth**  
Narberth
- 36 **Doc Penfro**  
Pembroke Dock
- 37 **Dinbych-y-pysgod**  
Tenby
- 38 **Crymych**  
Crymych
- 39 **Ynys Bŷr**  
Caldey

**ABERTAWA**

SWANSEA

- 41 **Gorseinon**  
Gorseinon
- 42 **Pontarddulais**  
Pontardulais
- 43 **Reynoldston**  
Reynoldston
- 44 **Treforys**  
Morriston
- 45 **Canol Abertawe**  
Swansea Central
- 46 **Gorllewin Abertawe**  
Swansea West

**CASTELL NEDD A PORT TALBOT**  
NEATH PORT TALBOT

- 51 **Castell-nedd**  
Neath
- 52 **Glyn-nedd**  
Glynneath
- 53 **Y Cymer**  
Cymmer
- 54 **Port Talbot**  
Port Talbot
- 55 **Blaendulais**  
Seven Sisters
- 56 **Pontardawe**  
Pontardawe
- 57 **Dyffryn Aman**  
Amman Valley

**SIR GÂR**

CARMARTHENSHIRE

- 61 **Llanelli**  
Llanelli
- 62 **Caerfyrddin**  
Carmarthen
- 63 **Cydweli**  
Kidwelly
- 64 **Pontiets**  
Pontyates
- 65 **Rhydaman**  
Ammanford
- 66 **Y Tymbl**  
Tumble
- 67 **Castell Newydd Emlyn**  
Newcastle Emlyn
- 68 **Llandysul**  
Llandysul
- 69 **Llandeilo**  
Llandeilo
- 70 **Llanmyddyfri**  
Llandovery
- 71 **Hendy-gwyn ar Daf**  
Whitland

- 1947 - 2000 *'Ymateb' / Response'*

- Gwrthdrawiadau Traffig Ffyrdd / Road Traffic Collisions
- Llifogydd Mewndirol ac Achub o Ddŵr / Inland Flooding & Water Rescue
- Ymateb Meddygol / Medical Response
- Cydnerthedd Cenedlaethol – CBRNE / National Resilience – CBRNE
- Achub Technegol / Technical Rescue & USAR / ISAR



- 2000 - 2010 *'Atal' / Prevention'*

- Lleihau Llosgi Bwriadol – Bwrdd Tanau Gwylt Cymru, Dawns Glaw / Arson Reduction – Wales Wildfire Board, Dawns Glaw
- Rhaglen Ysgolion / Schools Programme
- Ymgysylltu â'r Gymuned – Cadetiaid, Gwirfoddolwyr, Hafanau Diogel, Diffibrilwyr, Diwrnodau Agored, Golchi Ceir / Community Engagement – Cadets, Volunteers, Safe Havens, Defibrillators, Open Days, Car Washes
- Diogelu – VAWDASV / Safeguarding - VAWDASV



- 2010 – Presennol / Present *'Cydwethredu' / Collaboration'*

- Allau, LIC, WAST, yr Heddlu, CNC, Byrddau Iechyd, ICC, Byrddau Gwasanaethau Cyhoeddus, 3ydd Sector, Cymorth CV19 / LA's, WG, WAST, Police, NRW, HB's, PHW, PSB's, 3<sup>rd</sup> Sector, CV19 Assistance



# Awdurdod Tân Canolbarth a Gorllewin Cymru Mid & West Wales Fire Authority



## Gorchymyn (Cynllun Cyfunol) Gwasanaethau Tân Canolbarth a Gorllewin Cymru 1995

### RHAN IV - Cronfa Gyfunol y Gwasanaeth Tân

21. (2) Bydd yr Awdurdod, cyn 31 Rhagfyr yn unrhyw flwyddyn, yn cyflwyno i bob awdurdod cyfansoddol amcangyfrif o'i dreuliau net ar gyfer y flwyddyn ariannol nesaf, a bydd wedyn, cyn 15 Chwefror, yn rhoi hysbysiad i bob un **awdurdod cyfansoddol o swm y cyfraniad sydd i'w dalu gan yr awdurdod hwnnw** o dan y paragraff hwn yn y flwyddyn ariannol nesaf.

## Mid and West Wales Fire Services (Combination Scheme) Order 1995 PART IV - Combined Fire Service Fund

21. (2) The Authority shall, before 31st December in any year, submit to each constituent authority an estimate of its net expenses for the next financial year, and shall subsequently, before 15th February, give notice to each **constituent authority of the amount of the contribution to be paid by that authority** under this paragraph in the next financial year.

## Fframwaith Cenedlaethol Tân ac Achub 2016 Ariannu a Phennu Cyllideb – dyfyniad o baragraffau 4.5 i 4.8

Mae'r mecanwaith ariannu yn galluogi ATAau i sicrhau lefelau ariannu a gosod cyllidebau sy'n sicrhau **y cynhelir cyflenwad digonol**.

Mae angen arfer yr hawl hon **yn ddarbodus ac yn gyfrifol**.

## Fire and Rescue National Framework 2016 Funding & Budget Setting – paras 4.5 to 4.8 extract

The funding mechanism allows FRAs to secure funding levels and set budgets which ensure **comprehensive cover is maintained**.

This right needs to be exercised **prudently and responsibly**.

# Argaeledd Ar Alwad / On Call Availability



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Fire and Rescue Service



## Ymadawyr Ar Alwad (Wrth Gefn) Swyddi gwag On Call (Retained) Vacancies

- 2013/14 - 5
- 2021/22 - 159

38% o Recriwtiaid Ar Alwad yn gadael o fewn 2 flynedd  
38% of OC Recruits leave within 2 years



## Diffoddwr Tân Ar Alwad (RDS)

- 100% ( $\geq 120$  awr) neu 75% ( $< 120$  awr) wrth gefn – bob wythnos
- Noson Ymarfer Tân 3 Awr – bob wythnos
- Tâl am bob digwyddiad a fynychir
- Cynnal Sgiliau Risg-gritigol yn Flynyddol
- Effaith ar Brif Gyflogaeth a Bywyd Personol

## On Call (RDS) Firefighter

- 100% ( $\geq 120$ hrs) or 75% ( $< 120$ hrs) standby – weekly
- 3 Hour Drill Night – weekly
- Remunerated per incident attended
- Annual Maintenance of Risk Critical Skills
- Impact on Primary Employment & Personal Life

Yn cyfateb i **57c** yr awr wrth gefn  
Equates to **57p** per hour on standby



# Gwerth Economaidd a Chymdeithasol: Ymateb Gweithredol

## Economic and Social Value: Operational Response



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Mid and West Wales  
Fire and Rescue Service



Amcangyfrifir bod gwerth yr eiddo a arbedir o ganlyniad i ymyrraeth y Gwasanaeth Tân ac Achub yn  
**£4.45 BILIWN**  
y flwyddyn



Amcangyfrifir bod gwerth y bywydau a achubir o ganlyniad i ymyrraeth y Gwasanaeth Tân ac Achub yn  
**£5.35 BILIWN**  
y flwyddyn



The value of saved property due to FRS intervention is estimated as  
**£4.45 BILLION**  
Per year



The value of saved lives due to FRS intervention is estimated as  
**£5.35 BILLION**  
Per year

### Amcangyfrif o werth cyfartalog y bywydau a achubir bob blwyddyn ...



Achub rhag dŵr a llifogydd  
**£1.07 biliwn y flwyddyn**



Gwneud amgylcheddau'n ddiogel  
**£0.88 biliwn y flwyddyn**



Cymorth meddygol  
**£0.06 biliwn y flwyddyn**



Rhyddhau pobl  
**£0.81 biliwn y flwyddyn**



Gollyngiadau a diferiadau  
**£0.38 biliwn y flwyddyn**

### Estimated average value of lives saved per year...



Rescue from water and flooding  
**£1.07 Billion per year**



Making environments safe  
**£0.88 Billion per year**



Medical assistance  
**£0.06 Billion per year**



Extractions  
**£0.81 Billion per year**



Spills and leaks  
**£0.38 Billion per year**



# Gwerth Economaidd a Chymdeithasol: Ymateb Gweithredol

## Economic and Social Value: Health and Wellbeing



Gwasanaeth Tân Ac Achub  
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Fire and Rescue Service

### Adenillion gros ar y buddsoddiad atal ac amddiffyn ... Gross return on prevention and protection investment...



Gwiriadau Diogelwch Tân yn y Cartref/Ymweliadau Diogel ac Iach  
**£2.67 am bob £1 a warir**



Home Fire Safety Checks/Safe and Well Visits.  
**£2.67 for each £1 spent.**



Cynlluniau cyneuwr tanau ac ymddygiad gwrthgymdeithasol  
**£3.30 am bob £1 a fuddsoddir**



Fire setter and antisocial behaviour schemes  
**£3.30 for each £1 invested.**



Archwiliadau/Arolygiadau ar gyfer eiddo masnachol  
**£4.15 am bob £1 a warir**



Audit/Inspections for commercial premises.  
**£4.15 for each £1 spent.**



Ymateb Meddygol Brys  
**£4.41 am bob £1 a fuddsoddir**



Emergency Medical Response.  
**£4.41 for every £1 invested.**



Gwasanaeth Tân Ac Achub  
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Mid and West Wales  
Fire and Rescue Service





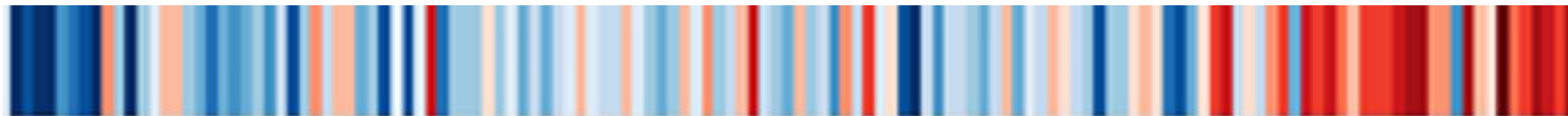
## Newid Hinsawdd – Tanau Gwylt Climate Change – Wildfires



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Mae tanau gwylt wedi'u cydnabod yn swyddogol fel perygl mawr yn y DU, wrth eu cynnwys ar y Gofrestr Risg Genedlaethol o Argyfyngau Sifil Posibl. Y gost flynyddol o ymladd tanau gwylt yn y DU yw £55 miliwn

Wildfire has been officially recognised as a major UK hazard, with its inclusion in the National Risk Register of Civil Emergencies. The annual cost of fighting wildfires in the UK is £55 million



Stribedi Cynhesu i Gymru 1884-2020

Warming Stripes for Wales 1884-2020





## Newid Hinsawdd – Llifogydd

- Dyletswydd Statudol ers 2017
- 6 Gorsaf SRT (Cychod)
- 32 o Dimau Ymatebwyr 1af Dŵr (Cerdded trwy ddŵr)
- Storm Babet (w/c 17-10-23)
- Mynychwyd 658 o ddigwyddiadau (llifogydd yn bennaf)



Gwasanaeth Tân Ac Achub  
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Fire and Rescue Service



## Climate Change – Flooding

- Statutory Duty since 2017
- 6 SRT Stations (Boats)
- 32 Water 1st Responder Teams (Wading)
- Storm Babet (w/c 17-10-23)
- 658 incidents attended (mostly flooding)



## Halogion / Contaminants

**STOP CONTAMINANTS**  
10 PRINCIPI

1. **ENSURE** your PPE is clean, fits correctly, is in good condition - always wear the right PPE for the incident
2. **CONSIDER** wearing BA if you are in an environment where the possibility of airborne products of combustion may be present
3. **ALWAYS** wear full PPE when you are damping down, consider using a personal issue respirator too
4. **CLEAN** your PPE on the scene to remove as many products of combustion as possible
5. **REMOVE** soot etc. with wet wipes from head, neck, jaw, throat, underarms and hands immediately



# World Health Organization

Yn 2022, dosbarthodd Asiantaeth Ryngwladol Ymchwil ar Ganser Sefydliad Iechyd y Byd fod cyswllt galwedigaethol fel diffoddwr tân yn “**garsinogenig i fodau dynol**”.

In 2022 the World Health Organization’s International Agency for Research on Cancer classified occupational exposure as a firefighter as “**carcinogenic to humans**”.



minimising firefighters' exposure to toxic

att Wrack



# Beth sy'n gwneud Gwasanaethau Tân ac Achub yn wahanol? What Makes Fire and Rescue Services Different ?



Gwasanaeth Tân ac Achub  
Canolbarth a Gorllewin Cymru  
Mid and West Wales  
Fire and Rescue Service



## Ar gael 24/7 Availability

Mae criwiau gweithredol a staff yr Ystafell Reoli yn rhoi gwasanaeth 24/7 ac mae safonau criwio gofynnol yn berthnasol. / Operational crews and Control Room staff provide 24/7 cover and minimum crewing standards apply.



## Heriau Gweithlu Ar Alwad / On Call Workforce Challenges

Materion yn ymwneud â recriwtio, cadw a hyfforddi Diffoddwyr Tân Ar Alwad. / Issues relating to recruitment, retention and training of On Call Firefighters.



## Iechyd a Diogelwch / Health and Safety

Heriau cynyddol o ran dadheintio, sgrinio iechyd ac iechyd galwedigaethol. / Increased challenges in regard to decontamination, health screening and occupational health.



## Hyfforddi a Datblygu / Training and Development

Gofyniad i gaffael a chynnal amrywiaeth o sgiliau risg-gritigol a chadw at Safonau Galwedigaethol Cenedlaethol. / Requirement to acquire and maintain a range of risk critical skills and compliance with National Occupational Standards.



## Cyfarpar Arbenigol / Specialist Equipment

Mae peiriannau tân ac offer ategol yn gostus iawn i'w caffael a'u cynnal. / Fire appliances and ancillary equipment is extremely costly to procure and maintain.

## Daeryddiaeth / Geography

Pennir lleoliadau gorsafoedd a pheiriannau gan fapio risg, data hanesyddol a barn broffesiynol. / Station locations and appliance disposition are determined by risk mapping, historical data and professional judgement.

## Asesu a Lliniaru Risg / Risk Assessment & Mitigation

Gall asesu a lliniaru risgiau amrywiol cyn, yn ystod ac ar ôl argyfyngau fod yn gymhleth, yn gostus a chymryd llawer o amser. / Assessing and mitigating various risks before, during and after emergencies can be complex, costly and time-consuming.

## Ymgysylltu Cymunedol / Community Engagement

Mae atal ac amddiffyn yn ddaliadau allweddol yn ein strategaeth. Gall cynnwys y gymuned a chydweithio fod yn heriol, yn gostus ac yn anodd ei werthuso. / Prevention and protection are key tenets in our strategy. Getting community involvement and cooperation can be challenging, costly and difficult to evaluate.





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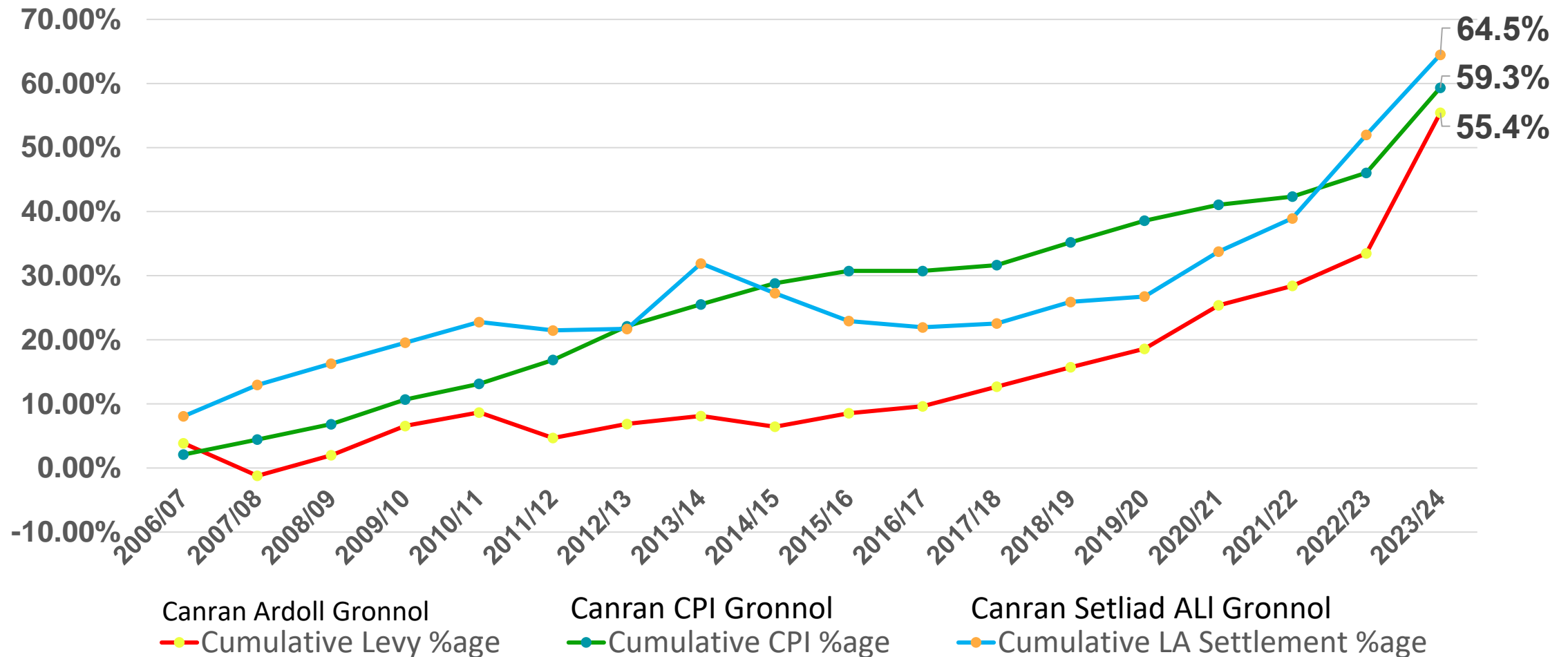
# Cynllun Ariannol Tymor Canolig 2024/25 i 2026/27

## Medium-Term Financial Plan 2024/25 to 2026/27





# % Ardoll v CPI v Setliad Awdurdod Lleol Gronnol Cumulative %age Levy v CPI v LA Settlement







# Pwysau ac Arbedion Effeithlonrwydd Pressures and Efficiencies

## £2.8 miliwn / million

drwy / through 2021/22 & 2022/23



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Fire and Rescue Service

Cynnal Cymhwysedd Ar  
Alwad / On-Call  
Maintenance of  
Competence



Ailstrwythuro  
Diogelwch Tân  
Busnesau /  
Business Fire  
Safety  
Restructure



Canllawiau  
Gweithredol  
Cenedlaethol /  
National  
Operational  
Guidance



Gyrru yn Ymateb i  
Argyfwng /  
Emergency  
Response  
Driving



Pensiynau /  
Pensions



Firelink  
/ Airwave



Adnoddau Adran  
/ Department  
Resourcing



Effeithlonrwydd  
ac Arbedion  
Effeithlonrwydd /  
Efficiencies  
& Savings





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Fire and Rescue Service

Awdurdod  
Cyfansoddol  
Constituent Authority

Ardoll Tân  
Fire Levy  
2023/24  
£

Cyllideb ALI  
Local Authority  
Budget 2023/24  
£

Ardoll fel %  
o'r Gyllideb  
Levy as  
%age of  
Budget

Powys

9,081,010

326,620,000

2.78%

Ceredigion

4,856,259

180,101,000

2.70%

Sir Benfro / Pembrokeshire

8,668,932

287,598,000

3.01%

Sir Gaerfyrddin /  
Carmarthenshire

13,013,807

450,341,000

2.89%

Abertawe / Swansea

17,121,721

559,900,000

3.06%

Castell-nedd Port Talbot/  
Neath Port Talbot

9,923,181

360,972,000

2.75%

**Ardoll / Levy**

**62,664,910**

**2,165,532,000**

**2.89%**

# Strategaeth Ariannol Tymor Canolig Cynllunio Cyllideb Refeniw 2024/25 Medium-Term Financial Strategy 2024/25 Revenue Budget Planning



Gwasanaeth Tân ac Achub  
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## Dyfarniad Cyflog / Pay Award

2022/23 & 2023/24  
Dyfarniad Cyflog Llyfr Llwyd /  
Grey Book Pay Award



## Dyfarniad Cyflog / Pay Award

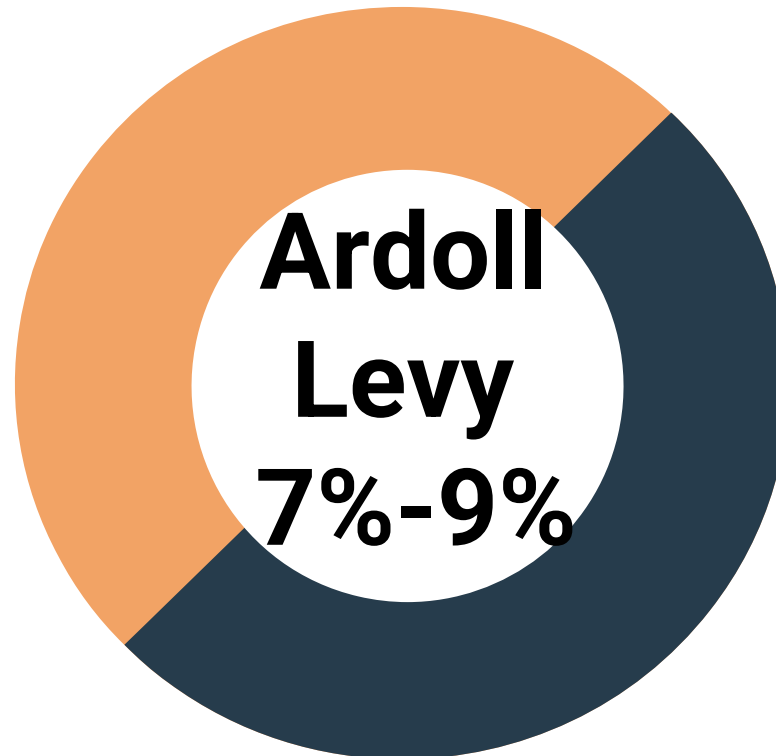
2023/24 Dyfarniad  
Cyflog Llyfr Gwyrdd /  
Green Book Pay  
Award



## Gwerthusiad Swydd / Job Evaluation



## Grant Firelink Grant



## Dyfarniad Cyflog / Pay Award

2024/25 Dyfarniadau Cyflog  
Llyfr Llwyd a Gwyrdd / Grey  
& Green Book Pay Awards @  
4%



Chwyddiant  
Cyffredinol /  
General Inflation  
@ 4%



Pwysau /  
Pressures



Arbedion  
Effeithlonrwydd  
ac Arbedion /  
Efficiencies and  
Savings



# Pwysau / Pressures



Gwasanaeth Tân ac Achub  
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Cynllun Rheoli Risg Cymunedol

Community Risk Management Plan



Diwylliant a Chynhwysiant

Culture & Inclusion



Fflyd ac Offer

Fleet & Equipment



Halogion

Contaminants

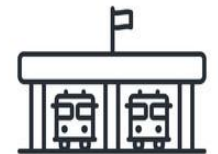
BAU – Cyflenwadau a Gwasanaethau

BAU – Supplies & Services



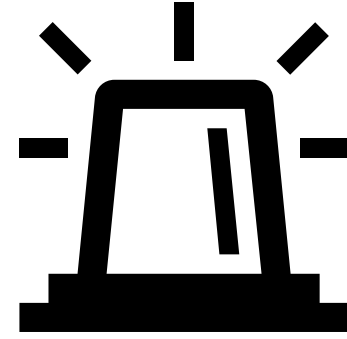
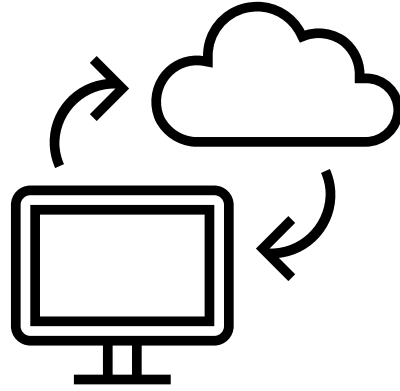
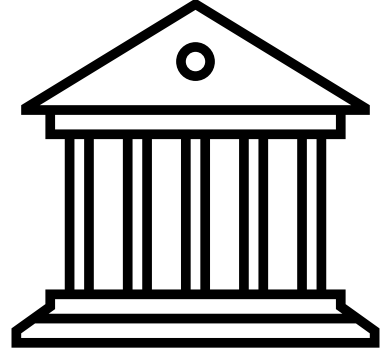
Cefnogaeth Gorfforaethol

Corporate Support



Taliadau Ariannu Cyfalaf

Capital Financing Charges



# **Arbedion Effeithlonrwydd / Efficiencies**

Diogelwch Cymunedol / Community Safety

Galwadau tân diangen / False Fire Alarms

BAU – Cyflenwadau a Gwasanaethau /

BAU – Supplies & Services

Incwm Buddsoddi / Investment Income



# Cronfeydd Wrth Gefn y gellir eu defnyddio

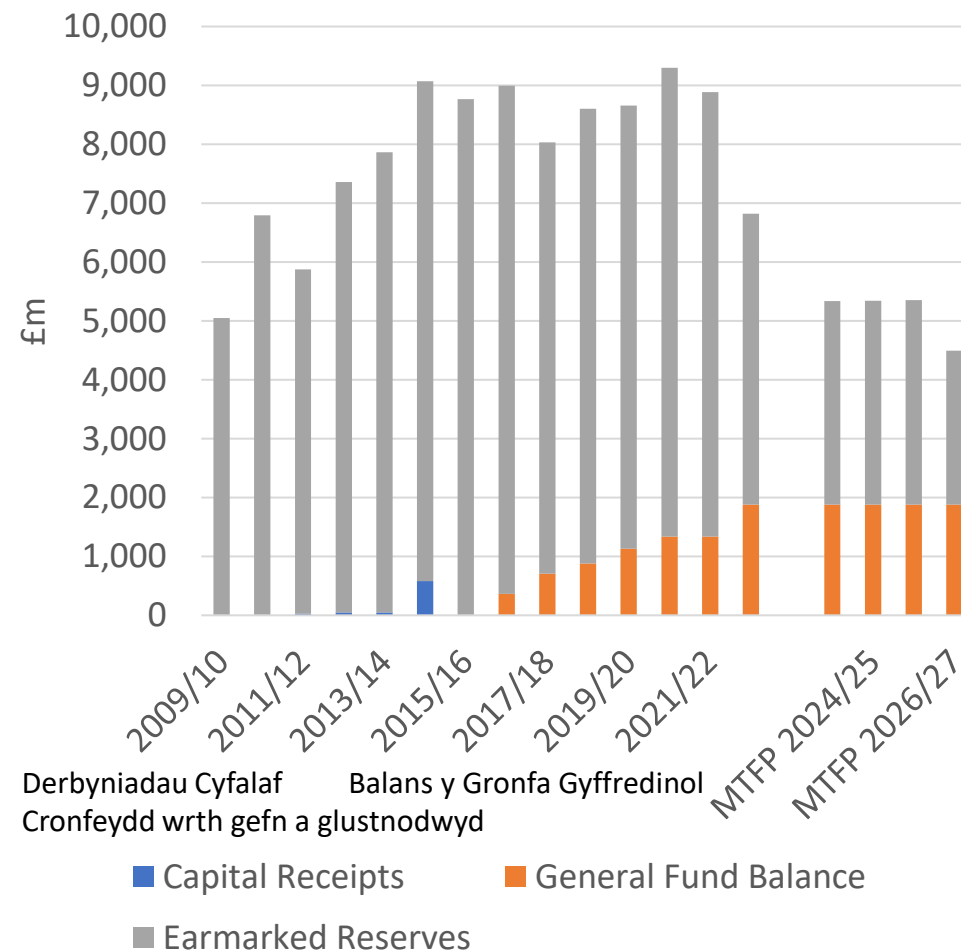
## Usable Reserves

31 Mawrth 2023:

- Balans y Gronfa Gyffredinol £1.88m
  - I leddfu effaith argyfyngau a gwrthbwysu effaith digwyddiadau nas rhagwelwyd.
- Cronfeydd Wrth Gefn a Glustnodwyd £4.941m
  - I fodloni gofynion hysbys neu ddisgwyliedig.

31<sup>st</sup> March 2023:

- General Fund Balance £1.88m
  - To cushion the impact of emergencies & offset the impact of unforeseen events.
- Earmarked Reserves £4.941m
  - To meet known or predicted requirements.



# Cynllun Ariannol Tymor Canolig

## Cynllunio Cyllideb Refeniw 2024/25

### Medium-Term Financial Plan

#### 2024/25 Revenue Budget Planning



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#### Dyfarniad Cyflog / Pay Award

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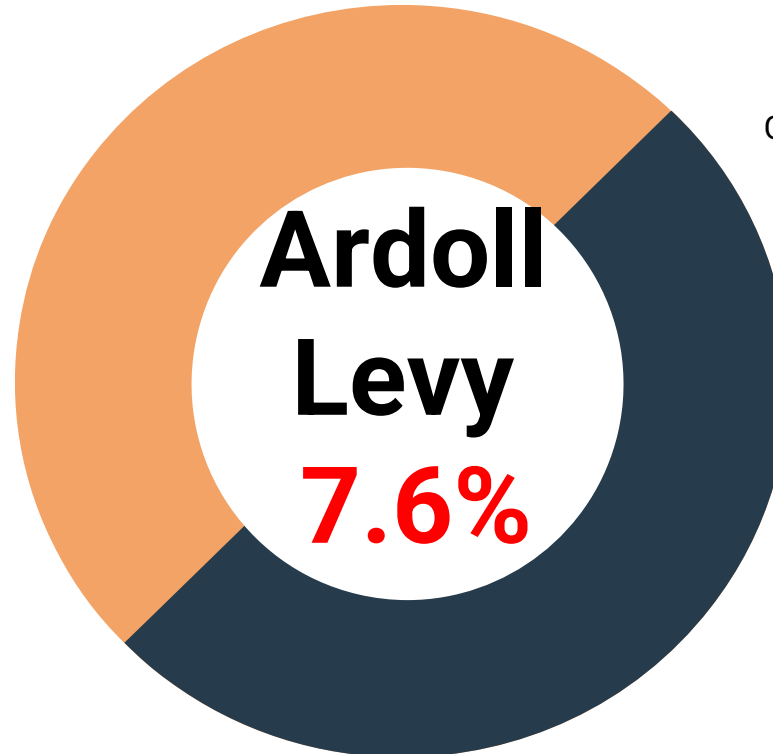
2023/24 Dyfarniad Cyflog Llyfr  
Gwyrdd / Green Book Pay Award



#### Gwerthusiad Swydd / Job Evaluation



#### Grant Firelink Grant



#### Dyfarniad Cyflog / Pay Award

2024/25 Dyfarniadau Cyflog Llyfr Llwyd a  
Gwyrdd / Grey & Green Book Pay Awards @ 4%



#### Chwyddiant Cyffredinol / General Inflation

@ 4%



#### Pwysau / Pressures



#### Arbedion Effeithlonrwydd ac Arbedion / Efficiencies and Savings





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Mid and West Wales  
Fire and Rescue Service

<b>Awdurdodau Cyfansoddol Constituent Authorities</b>	<b>Cyllideb ALI LA Budget 2023/24</b>	<b>Ardoll 2023/24 Levy</b>	<b>Ardoll Arfaethedig Proposed 2024/25 Levy</b>	<b>Cynnydd yn yr Ardoll Increase in Levy</b>	<b>Cynnydd Ardoll ar Gyllideb ALI / Levy Increase on LA Budget</b>
<b>Powys</b>	£326,620,000	£9,081,010	£9,753,283	£672,273	0.21%
<b>Ceredigion</b>	£180,101,000	£4,856,259	£5,202,540	£346,281	0.19%
<b>Sir Benfro / Pembrokeshire</b>	£287,598,000	£8,668,932	£9,325,662	£656,730	0.23%
<b>Sir Gaerfyrddin/ Carmarthenshire</b>	<b>£450,341,000</b>	<b>£13,013,807</b>	<b>£14,005,956</b>	<b>£992,149</b>	<b>0.22%</b>
<b>Abertawe / Swansea</b>	£559,900,000	£17,121,721	£18,439,721	£1,318,000	0.24%
<b>Castell-nedd Port Talbot / Neath Port Talbot</b>	£360,972,000	£9,923,181	£10,683,738	£760,557	0.21%
	<b>£2,165,532,000</b>	<b>£62,664,910</b>	<b>£67,410,900*</b>	<b>£4,745,990</b>	<b>0.22%</b>

\* *Gan Eithrio Pwysedd Cynllun Pensiwn Diffoddwyr Tân / Excludes Firefighter Pension Scheme Pressure*





**Diolch yn fawr.  
Thank you.**

**Unrhyw gwestiynau?  
Any questions?**