

**PWYLLGOR CRAFFU ADDYSG, POBL IFANC A'R
GYMRAEG
23 MEHEFIN 2023**

**CYNLLUNIO STRATEGOL Y GYMRAEG MEWN ADDYSG -
ADRODDIAD BLYNYDDOL**

Y Pwrpas:

Cyflwyno diweddariad ar gynnydd gyda Chynllun Strategol y Gymraeg mewn Addysg (CSGA / WESP) 2022-32.

Gofynnir i'r Pwyllgor Craffu:

Cyflwynir y ddogfen, er derbyn sylwadau ar gynnydd eleni wrth weithredu CSGA 10 mlynedd (2022-2032) y Cyngor Sir.

Y Rhesymau:

Ar gais penodol y Pwyllgor Craffu Addysg, Pobl Ifanc a'r Gymraeg.

Angen cyfeirio'r mater at y Cabinet / Cyngor er mwyn gwneud penderfyniad:

Angen penderfyniad y Cabinet – Na
Angen penderfyniad Cyngor Sir – Na

Yr Aelod Cabinet Sy'n Gyfrifol Am Y Portffolio: Cyng Glynog Davies

Y Gyfarwyddiaeth: Addysg a Phlant	Swyddi:	Rhifau ffôn / Cyfeiriadau E-bost:
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EXECUTIVE SUMMARY
EDUCATION YOUNG PEOPLE AND WELSH LANGUAGE SCRUTINY
COMMITTEE
23 JUNE 2023
WELSH IN EDUCATION STRATEGIC PLAN – ANNUAL UPDATE

The 10-year WESP commenced in September 2022 and has therefore been in operation for the duration of the academic year.

This paper provides an update of progress made in implementing the WESP during the 2022/23 academic year.

The report is structured as follows:

- Legislative Background
- Implementation Plan (with an annexed copy of the RAG rated plan)
- Progress made this year with respect to the seven outcomes
- Linguistic Categorisation of Schools
- Welsh Language Development Team
- Language Centres
- Standards
- Workforce Development Grant
- Partnership Working
- The Future
 - The Welsh Education White Paper
 - Carmarthenshire as an area of linguistic significance

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: *J. Aeron Rees*

Head of Curriculum and Wellbeing

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NO	YES	YES	YES

1. Policy, Crime & Disorder and Equalities

The Wales School Standards and Organisation Act (2013) became law on 4 March 2013. The Act places a statutory duty on local authorities to prepare and submit a Welsh in Education Strategic Plan which needs to be monitored.

Carmarthenshire is lauded nationally as being innovative and proactive with respect to this agenda. Positive support with the strategy will galvanise the perceived proactivity of the county as we move further towards the 2031 census and towards the national goal of delivering a million Welsh speakers by 2050 – an aim referenced in Welsh Government’s Programme of Government released on 15.6.21 and which is proposed to be laid down in statute in the new Welsh Education Bill.

The developments outlined in the paper build upon corporate priorities identified in Carmarthenshire’s Corporate Strategy (2022-27), namely Well Being Objectives 1 and 3. The proposals also support the Welsh Promotion Strategy, officially launched on 1.6.23, specifically Aims 1-4.

2. Legal

Each Local Authority is required by law to have, and implement, a Welsh in Education Strategic Plan. This plan must be monitored. This can be achieved by corporate scrutiny and in scheduled meetings with Welsh Government.

3. Finance

As noted in the Census Working Group’s recommendations, sufficient support and resources are required to successfully implement and promote and extend Welsh medium education in Carmarthenshire. The WESP is currently funded by a combination of core funding, coupled with the Welsh Immersion Grant and other grant sources such as the Welsh medium Workforce grant.

5. Risk Management Issues

Not delivering an aspirational Welsh in Education Strategic Plan could:

- see the County Council failing to meet elevated WG requirements and expectations of Carmarthenshire with respect to the development of Welsh medium education and its WESP targets.
- entail failure to meet key Corporate strategic priorities.

There are also considerations in respect of maintaining an appropriate provision for latecomers moving into the county. This, and the appeals process, requires regular monitoring and can be ameliorated by immersion education and the use of our language centres. By the end of the decade, there will still be linguistic choice available in the system, albeit that all learners should have been bestowed with a higher base level of bilingual acquisition following their primary schooling.

6. Staffing Implications

Maintaining and developing a strong team of TADG teachers (Tîm Athrawon Datblygu'r Gymraeg / Welsh Development Teacher Team) is vital for this agenda.

There are major staff training requirements which need to be expedited.

7. Physical Assets

MEP/MIM funding or similar can assist with the restructuring of parts of the system (separate discussion), with capital investment available to support the WESP agenda.

CONSULTATIONS

I confirm that the appropriate consultations on the WESP Strategy have taken in place and the outcomes are as detailed below:

Signed: J.A. Rees

Head of Strategy and Learner Support

(Please specify the outcomes of consultations undertaken where they arise against the following headings)

1. **Scrutiny Committee – 28.01.21; Scrutiny general update 17.03.21**
2. **Welsh in Education Forum – 16.12.20; 25.06.21**
3. **Local Member(s) – of schools identified for re-designation, pending approval to proceed**
4. **Community / Town Council – stakeholder in the public consultation pending approval**
5. **Relevant Partners – anticipated public consultation**
6. **Head Teachers: 21.01.21; 25.06.21**

Date	Meeting/Event
05.05.21	DMT
13.05.21	CMT
01.06.21	PEB
25.6.21	Second Head teacher surgeries (2)
	Fforwm y Gymraeg mewn Addysg / Welsh in Education Forum
30.6.21	PEB
8.7.21	ECS Scrutiny
July-September '21	Adjustments over summer vacation
06.09.21 (if required)	PEB
October -November '21 (no later than)	Heads & Governors
	8-week Public Consultation (with scrutiny perusal of report)
22.11.21	EB (including consultation report)
08.12.21	County Council
31.1.22	Submitted to WG
June-August '22	Approval by Welsh Ministers
1.9.22	New 10-year WESP became operational

Staff Side Representatives and other Organisations – Unions appraised as necessary

**CABINET MEMBER PORTFOLIO
HOLDER(S) AWARE/CONSULTED**

YES

Include any observations here

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THERE ARE NONE, apart from internal WG guidance documentation