

CABINET/COUNCIL – FORWARD PLAN

FOR THE PERIOD 1 APRIL 2023 TO 31 MARCH 2024

Subject	Report Summary	Decision Making Body and Dates	Is Exempt?	Cabinet Member Portfolio Holder (if applicable)	Responsible Director Report Author
CARMARTHENSHIRE PUBLIC SERVICE BOARD WELL BEING PLAN 2023-2028	Each board must carry out a well-being assessment and publish a well-being plan. The plan sets out how the Board will meet its responsibilities under the Well being of Future Generations (Wales) Act.	County Council 19 Apr 2023	No	Cllr. Darren Price, Leader of the Council	Chief Executive Gwyneth Ayers, Corporate Policy and Partnership Manager GAyers@carmarthenshire.gov.uk
DEFENCE EMPLOYEE RECOGNITION SCHEME	To approve progression within the Defence Employee Recognition Scheme (DERS) to Silver Award and to strengthen our ongoing commitment to the Armed Forces Covenant. In October 2021, Cabinet approved the re-signing of the Armed Forces Covenant, which pledged a commitment to apply for the DERS. The DERS encourages employers to support those serving (reservists) or who have served in the armed forces (veterans) and their dependants. It aligns with the Armed Forces Covenant which is a pledge to the Armed Forces Community and their	Cabinet 24 Apr 2023	No	Cabinet Member for Organisation & Workforce	Chief Executive Noelwyn Daniel, Head of ICT and Corporate Policy ndaniel@carmarthenshire.gov.uk

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	families that they will be given respect and fairness in the United Kingdom that they serve. The DERS encompasses Bronze, Silver, and Gold Awards for employers that pledge, demonstrate or advocate support to the Armed Forces Community.				
BURRY PORT HARBOUR PETITION TO FULL COUNCIL – UPDATE POSITION	The purpose of this report is to update Cabinet on the position at Burry Port Harbour, following a petition presented to full Council on the 25th January 2023.	Cabinet 22 May 2023	No	Cabinet Member for Regeneration, Leisure, Culture & Tourism	Director of Communities Ian Jones, Head of Leisure IJones@carmarthenshire.gov.uk
CAPITAL PROGRAMME 2022/23 UPDATE	To provide and update of the latest budgetary position for the 2022/23 capital programme, as at 28th February	Cabinet 22 May 2023	No	Cabinet Member for Resources	Director of Corporate Services Hayley John, PA to Director of Corporate Services hejohnson@carmarthenshire.gov.uk
Cleansing Service Strategic Management Plan	To present the outcomes of the review into the Council's street cleaning service and make recommendations for future service delivery.	Cabinet 22 May 2023	No	Cabinet Member for Transport, Waste and Infrastructure Services	Director of Place & Infrastructure Daniel John, Interim Head of Waste DWJohn@carmarthenshire.gov.uk
Conservation Area	This report sets out the work being	Cabinet	No	Cabinet Member for	Director of Place &

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Appraisals	<p>undertaken to review ten designated Conservation Areas across the County. It identifies the outcome of the review and the subsequent consultation exercise including on the:</p> <ul style="list-style-type: none"> •A character appraisal; •A boundary review and •A management plan. <p>The report in setting out the above identifies the outcome of the public consultation exercise and the next steps including the processes required to amend any of the Conservation Area designations.</p>	22 May 2023		Rural Affairs and Planning Policy	<p>Infrastructure Rhodri Griffiths, Head of Place and Sustainability RDGriffiths@carma rthenshire.gov.uk</p>
COUNCIL'S REVENUE BUDGET MONITORING REPORT	To provide Cabinet with an update on the latest budgetary position as at 28th February 2022, in respect of 2022/23	Cabinet 22 May 2023	No	Cabinet Member for Resources	<p>Director of Corporate Services Hayley John, PA to Director of Corporate Services hejohnson@carmar thenshire.gov.uk</p>
Covid 19 impact on Contractors – Major works	<p>A report will be produced to explore the financial impact on Contractors as a consequence of the Covid-19 pandemic. The report will establish the current contract provisions being enforced by the Authority compared against various government advice and relief procedures. To further inform stakeholders, the report</p>	Cabinet 22 May 2023	No	Cabinet Member for Transport, Waste and Infrastructure Services	<p>Director of Place & Infrastructure Jason G. Jones, Property Maintenance Manager JGJones@carmar thenshire.gov.uk</p>

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	will capture the potential implications for adopting and seek a decision on implementing contractor support mechanisms to mitigate the financial impact of Covid-19.				
PLOT 1 TROSTRE RETAIL PARK	Report outlining an application by the prospective developer to extend the timeframe for a revised planning application for the above together with a request for a reduction in the purchase price to reflect unforeseen abnormal costs.	Cabinet 22 May 2023	No	Cabinet Member for Regeneration, Leisure, Culture & Tourism	Chief Executive Jason Jones (Head of Regeneration), Head of Regeneration JaJones@carmarthenshire.gov.uk
PLOT 3 TROSTRE RETAIL PARK	Report outlining a revised development proposal for plot 3 Trostre Retail Park and sale terms for consideration.	Cabinet 22 May 2023	No	Cabinet Member for Regeneration, Leisure, Culture & Tourism	Chief Executive Jason Jones (Head of Regeneration), Head of Regeneration JaJones@carmarthenshire.gov.uk
POLICY ON AWARDING GRANTS AND THE WELSH LANGUAGE	In line with the requirement of the Welsh Language Standards the Council must produce and publish a policy on awarding grants (or, where appropriate, amend an existing policy) which requires you to consider positive or negative effects the awarding and implementing of the	Cabinet 22 May 2023	No	Cabinet Member for Education and Welsh Language	Chief Executive Noelwyn Daniel, Head of ICT and Corporate Policy ndaniel@carmarthenshire.gov.uk

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	grant could have on: (i) opportunities for persons to use the Welsh language, and (ii) treating the Welsh language no less favourably than the English language.				
SALARY SACRIFICE SCHEMES AND CAR LOANS	Following review of the Authority's current Salary Sacrifice schemes key decisions are required: 1. Utilising a different framework through mini competition process for Car Salary Sacrifice. 2. Providing Cycle to Work scheme through Cycle Solutions. 3. Increasing maximum loan advance on Car Loans to eligible employees to £9,999 reflecting inflation.	Cabinet 22 May 2023	No	Cabinet Member for Resources	Director of Corporate Services Anthony Parnell, Treasury & Pension Investments Manager aparnell@carmarthenshire.gov.uk
Street Naming and Numbering Policy	The report seeks to update on the preparation of the Street Naming and Numbering Policy. It sets out the responses received as part of the formal consultation on the policy and officer recommendations ahead of its formal adoption.	Cabinet 22 May 2023	No	Cabinet Member for Rural Affairs and Planning Policy	Director of Place & Infrastructure Ian R Llewelyn, Forward Planning Manager IRLlewelyn@carmarthenshire.gov.uk
Tackling Poverty	The Council has prepared a tackling	Cabinet	No	Deputy Leader and	Chief Executive

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Action Plan	poverty action plan which incorporates its response to the cost of living crisis. The plan outlines actions to be taken by a range of Council services and steps to further our involvement with a range of external stakeholders.	22 May 2023		Cabinet Member for Homes	Noelwyn Daniel, Head of ICT and Corporate Policy ndaniel@carmarthenshire.gov.uk
Welsh Language Promotion Strategy 2023-28	To approve the Welsh Language Promotion Strategy for 2023-28, as a part of our statutory responsibilities under the Welsh Language Measure (Wales) 2011. Carmarthenshire County Council leads on the preparation of the Promotion Strategy; however, we work closely with partners across the county to co-design our work to support the Language in our communities. This is the second promotion strategy and there will be an opportunity to reflect on the results of the 2021 Census as part of our work.	Cabinet 22 May 2023	No	Cabinet Member for Education and Welsh Language	Chief Executive Noelwyn Daniel, Head of ICT and Corporate Policy ndaniel@carmarthenshire.gov.uk
ALTERNATIVE OUTDOOR EDUCATION OFFER	The purpose of this report is to review Carmarthenshire County Council's current Outdoor Education offer and to explore options for a re-modelled service within existing resources.	Cabinet 5 Jun 2023	No	Cabinet Member for Regeneration, Leisure, Culture & Tourism	Director of Communities Ian Jones, Head of Leisure IJones@carmarthenshire.gov.uk
AN EVALUATION OF ESTYN	This report provides an evaluation of Estyn inspections over the last five years,	Cabinet 5 Jun 2023	No	Cabinet Member for Education and Welsh	Director of Education &

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INSPECTIONS ACROSS CARMARTHENSHIRE SCHOOLS, PUPIL REFERRAL UNITS AND SPECIALIST SETTINGS.	outlining the strengths of our schools, PRUs and specialist settings, as well as providing an overview of recommendations for improvement. In addition, the report outlines how the ECS department supports schools both pre and post Estyn inspections to ensure that all of our learners' progress and thrive.			Language	Children Elin Forsyth, Strategic Lead for School Effectiveness EMForsyth@carmarthenshire.gov.uk
TENANT COMPENSATION POLICY	The report sets out our approach to when it may be appropriate to compensate a tenant who has suffered loss or inconvenience due to service failure. The policy will guide officers when dealing with council tenants ensuring a consistent approach.	Cabinet 5 Jun 2023	No	Deputy Leader and Cabinet Member for Homes	Director of Communities Jonathan Morgan, Head of Housing and Public Protection JMorgan@carmarthenshire.gov.uk
TENANT RECHARGE POLICY	Occasionally it may be necessary to recharge a tenant for work that we have carried out to the property which was the tenant responsibility under the tenancy agreement. The policy will guide officers when dealing with council tenant recharges, ensuring a consistent approach.	Cabinet 5 Jun 2023	No	Deputy Leader and Cabinet Member for Homes	Director of Communities Jonathan Morgan, Head of Housing and Public Protection JMorgan@carmarthenshire.gov.uk
THE MID & WEST WALES	This Annual Report provides an overview of the objectives and achievements of the	Cabinet 5 Jun 2023	No	Cabinet Member for Health & Social Services	Director of Communities

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SAFEGUARDING CHILDREN & ADULTS BOARDS ANNUAL REPORT 2021-2022	Mid and West Wales Safeguarding Children & Adults Boards. It outlines the progress made against the outcomes set by CYSUR and CWMPAS as part of the Joint Annual Strategic Plan for the year 2021-2022.				Jake Morgan, Director of Community Services jakemorgan@carmarthenshire.gov.uk
Workforce Strategy 2023-2026	Our Workforce Strategy describes how we plan to develop our current and future workforce to ensure they have the right skills, environment, and core values to deliver our Corporate Strategy.	Cabinet 5 Jun 2023	No	Cabinet Member for Organisation & Workforce	Chief Executive Paul R Thomas, Assistant Chief Executive (People Management & Performance) prthomas@carmarthenshire.gov.uk
10-YEAR SOCIAL SERVICES STRATEGY (PRE-CONSULTATION)	To provide members with a vision on how we will provide the statutory social services functions over the next decade. The document will detail the following areas; Introduction, Vision Statement, The services people receive, Social Work Models of care, Safeguarding, Integration and Partnerships , Workforce and an Action Plan	Cabinet 19 Jun 2023	No	Cabinet Member for Health & Social Services	Director of Communities Silvana Sauro, Performance, Analysis & Systems Manager ssauro@carmarthenshire.gov.uk
Burry Port Placemaking Plan	Work has been commissioned to undertake a Placemaking Plan for Burry Port in order to develop a plan which	Cabinet 19 Jun 2023	No	Cabinet Member for Regeneration, Leisure, Culture & Tourism	Chief Executive Nicola Evans, Business Support

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	supports the growth and resilience of the town.				Manager njevans@car-marth-enshire.gov.uk
Shared Prosperity Fund – Tackling Towns	<p>Funding is available via the Tackling Towns fund to bring forward direct delivery projects identified in the Recovery and Growth Plans of the 3 Primary Towns and 11 Secondary Towns in Carmarthenshire</p> <p>The projects have been endorsed by the Local Task Forces and Town Forums and Carmarthenshire County Council will now look to progress projects.</p>	Cabinet 19 Jun 2023	No	Cabinet Member for Regeneration, Leisure, Culture & Tourism	Chief Executive Jason Jones (Head of Regeneration), Head of Regeneration JaJones@car-marth-enshire.gov.uk
LEISURE, CULTURE AND OUTDOOR RECREATION STRATEGY – POST CONSULTATION	The document provides a framework for the service to work with key stakeholders to deliver a strategically aligned Leisure, Culture and Outdoor Recreation Strategy for the next 10 years.	Cabinet 3 Jul 2023	No	Cabinet Member for Regeneration, Leisure, Culture & Tourism	Director of Communities Ian Jones, Head of Leisure IJones@car-marth-enshire.gov.uk
A Strategic Plan for Managing our Land for Pollinators in Carmarthenshire	To adopt pollinator-friendly land management practices on Council-managed land where there is no conflict between these and the existing land use, and as agreed with clients (e.g. Housing) and the contractor (Grounds	Cabinet 17 Jul 2023	No	Cabinet Member for Transport, Waste and Infrastructure Services	Director of Place & Infrastructure Rosie Carmichael, Rural Conservation Manager racarmichael@car-

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	<p>Maintenance).</p> <p>We will ensure the way we manage our grasslands is consistent with the climate and nature emergencies.</p>				marthenshire.gov.uk
ANNUAL REPORT FOR THE WELSH IN EDUCATION STRATEGIC PLAN (WESP)	The Carmarthenshire 2022-32 WESP became operative on 1.9.22. The Local Authority is required to submit an annual progress report to Welsh Government. It's deemed pertinent to present this report to the Scrutiny process prior to WG submission.	Cabinet 17 Jul 2023	No	Cabinet Member for Education and Welsh Language	Director of Education & Children Aeron Rees, Head of Strategy and Learner Support jarees@carmarthenshire.gov.uk
Annual Treasury Management and Prudential Indicator Report 2022-2023	To provide members with an update on the treasury management activities for 2022-2023	Cabinet 4 Sep 2023	No	Cabinet Member for Resources	Director of Corporate Services Anthony Parnell, Treasury & Pension Investments Manager aparnell@carmarthenshire.gov.uk
Treasury Management and Prudential Indicator Report 1st April 2023 to 30th June 2023	To provide members with an update on the treasury management activities from 1st April 2023 to 30th June 2023	Cabinet 18 Sep 2023	No	Cabinet Member for Resources	Director of Corporate Services Hayley John, PA to Director of Corporate Services hejohnson@carmarthenshire.gov.uk

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					thenshire.gov.uk
CAPITAL PROGRAMME 2023/24 UPDATE	To provide an update of the latest budgetary position for the 2023/24 capital programme as at 30th June 2023	Cabinet 2 Oct 2023	No	Cabinet Member for Resources	Director of Corporate Services Hayley John, PA to Director of Corporate Services hejohnson@carmar thenshire.gov.uk
COUNCIL'S REVENUE BUDGET MONITORING REPORT	To provide the Cabinet with an update on the latest budgetary position as at 30th June 2023, in respect of 2023/24	Cabinet 2 Oct 2023	No	Cabinet Member for Resources	Director of Corporate Services Hayley John, PA to Director of Corporate Services hejohnson@carmar thenshire.gov.uk
10-YEAR SOCIAL SERVICES STRATEGY (POST-CONSULTATION)	To provide members with a vision on how we will provide the statutory social services functions over the next decade. The document will detail the following areas; Introduction, Vision Statement, The services people receive, Social Work Models of care, Safeguarding, Integration and Partnerships , Workforce and an Action Plan	Cabinet 16 Oct 2023	No	Cabinet Member for Health & Social Services	Director of Communities Silvana Sauro, Performance, Analysis & Systems Manager ssauro@carmarthe nshire.gov.uk
STATUTORY	The Report examines each Service area	Cabinet	No	Cabinet Member for	Director of

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DIRECTOR OF SOCIAL CARE SERVICES' ANNUAL REPORT 2022/23	within Social Care and shows how service strategies, actions, targets and service risks will be addressed and delivered operationally. It comprises an overview on how we have performed in 2022/23 and an assessment on the future, together with our strategic priorities for 2023/24.	16 Oct 2023		Health & Social Services	Communities Silvana Sauro, Performance, Analysis & Systems Manager ssauro@carmarthe nshire.gov.uk
INCENTIVE SCHEME FOR TENANTS	The use of incentive and reward schemes by social landlords underpins the wider approach to tenancy management. Incentives may be considered to encourage desired behaviour while rewards recognise such behaviour. The report sets out our approach to how we will reward tenants but also introduce an incentive scheme.	Cabinet 30 Oct 2023	No	Deputy Leader and Cabinet Member for Homes	Director of Communities Les James, Contracts and Service Development Manager LesJames@carmar thenshire.gov.uk
CAPITAL PROGRAMME 2023/24 UPDATE	To provide an update of the latest budgetary position 2023/24 capital programme, as at 31st August 2023	Cabinet 13 Nov 2023	No	Cabinet Member for Resources	Director of Corporate Services Hayley John, PA to Director of Corporate Services hejohnson@carmar thenshire.gov.uk
CAPITAL PROGRAMME 2023/24 UPDATE	To provide an update of the latest budgetary position for the 2023/24 capital programme, as at the 31st August 2023	Cabinet 13 Nov 2023	No	Cabinet Member for Resources	Director of Corporate Services Hayley John, PA to

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					Director of Corporate Services hejohnson@carmarthenshire.gov.uk
COUNCIL'S REVENUE BUDGET MONITORING REPORT	To provide the Cabinet with an update on the latest budgetary position as at 31st August 2023, in respect of 2023/24	Cabinet 13 Nov 2023	No	Cabinet Member for Resources	Director of Corporate Services Hayley John, PA to Director of Corporate Services hejohnson@carmarthenshire.gov.uk
CAPITAL PROGRAMME 2022/23 UPDATE	To provide an update of the latest budgetary position for the 2022/23 capital programme	Cabinet 27 Nov 2023	No		
Mid-Year Treasury Management and Prudential Indicator Report 1st April 2023 to 30th September 2023	To provide members with an update on the treasury management activities from 1st April 2023 to 30th September 2023	Cabinet 27 Nov 2023	No	Cabinet Member for Resources	Director of Corporate Services Hayley John, PA to Director of Corporate Services hejohnson@carmarthenshire.gov.uk
Equestrian Strategy	The Carmarthenshire Rights of Way Improvement Plan (ROWIP) 2019-2029 has been produced and published in	Cabinet 11 Dec 2023	No	Cabinet Member for Transport, Waste and Infrastructure Services	Director of Place & Infrastructure Steve Pilliner, Head

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	<p>accordance with section 60 of the Countryside and Rights of Way (CROW) Act (2000). The ROWIP details Carmarthenshire's plan for the strategic management, development, and improvement of the County's Public Rights of Way network up until 2029. During consultation with the Local Access Forum, The Forum identified a need for the local authority to commit to producing a Carmarthenshire Equestrian Strategy to recognise the access opportunities and challenges for horse riding and carriage driving across the County. An Equestrian Strategy to 'promote and develop an accessible network for equestrian use' has therefore been published in the Carmarthenshire Rights of Way Improvement Plan 2019-2029. The report sets out the proposal to adopt an Equestrian Strategy for Carmarthenshire.</p>				of Transportation & Highways SGPilliner@carmarthenshire.gov.uk