

Appendix1 - Summary of Carmarthenshire People & Skills SPF Anchor Programme

Anchor Programme	Activity	Budget
People & Skills Anchor	<ul style="list-style-type: none"> • Employability Support – Employability Carmarthenshire will provide support to get people back into work, reducing barriers to get into work and supporting individuals with volunteering opportunities to gain experience in the workplace. The main focus of the programme will be on the following: <ul style="list-style-type: none"> - Employability support to residents of Carmarthenshire to get into work by offering one to one support; training; paid work experience and volunteering opportunities. - Priority will be on the 25+ age group both short term and long term unemployed, however other individuals not eligible for support from other provisions will also be eligible. - Bespoke training opportunities to support people into work specifically in key sectors in Carmarthenshire including the advancement of digital skills and job clubs/fairs to secure employment. • Youth Support - This aspect of the project relates to seeking to address the gaps in NEET related provision as follows: <ul style="list-style-type: none"> - To target vulnerable secondary age pupils in the county to prevent them becoming NEET aged 11-18. This approach will also include a focus upon the 16 -18 year old cohort at key stages of transition. Work will include delivery of additional, 	£5,794,122 SPF

non-statutory interventions, to strengthen transition, improve attendance, attainment, engagement, and behaviour in those at the very greatest risk of becoming NEET.

- To target young people aged 16-25 who have left secondary school and are judged to be NEET. Interventions would include supporting with access to training programmes, college and supporting young people towards employability.
- **Employability Fund:** This will provide targeted financial support to organisations who work with individuals who are furthest away from the labour market who have complex barriers that require specialist intervention.
- **Skills Development Fund:** This will provide targeted financial support to colleges, universities, and training providers to deliver training including non- accredited short courses; accredited courses (short and up to 1 year) in the key skill areas below:
 - Net Zero
 - Digital (specialist)
 - Care
 - Manufacturing
 - Customer Services
 - Leadership and Management
 - Problem Solving
 - Confidence Building