

Pwyllgor y Gwasanaethau Democrataidd
Dyddiad: 8 Medi 2022

Y DIWEDDARAF AM RAGLEN SEFYDLU'R AELODAU 2022

Pwrpas: Rhoi'r wybodaeth ddiweddaraf i'r pwyllgor am gynnydd Rhaglen Sefydlu'r Aelodau.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

- Cael barn y Pwyllgor am Raglen Sefydlu'r Aelodau hyd yma
- Cael barn y Pwyllgor am gynnal grwpiau ffocws gyda'r holl aelodau ar ddiwedd mis Tachwedd er mwyn cael adborth ar y Rhaglen Sefydlu.

Y Rhesymau: Rhoi'r wybodaeth ddiweddaraf i'r pwyllgor a gwahodd sylwadau ar gynnal grwpiau ffocws i werthuso ei heffeithiolrwydd ar gyfer aelodau.

Angen ymgynghori â'r Pwyllgor Craffu perthnasol Amherthnasol

Angen i'r Cabinet wneud penderfyniad Amherthnasol

Angen i'r Cyngor wneud penderfyniad Amherthnasol

YR AELOD CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol – Cadeirydd y Gwasanaethau Democrataidd (Hyrwyddwr Datblygu Aelodau)

Y Gyfarwyddiaeth: Adran y Prif Weithredwr

Enw Pennaeth y Gwasanaeth:
Paul R Thomas

Awdur yr Adroddiad: Hayley Daniels

Swydd: Ymgynghorydd
Datblygu Corfforaethol

Rhifau ffôn: 01267 246186

Cyfeiriadau E-bost:
HMDaniels@sirgar.gov.uk

EXECUTIVE SUMMARY
Democratic Services Committee
8th September 2022

Members Induction Programme 2022

The Member Induction Programme was launched on the 18th May 2022.

The objectives of the launch were to inform new and returning members of;

- An outline of the main functions of the Council and of the responsibilities of each service.
- An overview of the organisation and its key functions.
- An understanding of the principal strategies and the vision for service delivery for Carmarthenshire.
- Further information on the arrangements for the Induction/Refresher Programme for Councillors.

The Induction Programme contained a total of 40 developmental sessions which were divided into sessions for all members, sessions specifically for Cabinet members and panel members sitting on relevant committees.

To date, 27 developmental sessions have been delivered since the launch with the remaining 13 sessions planned from September to November.

Members have had the opportunity to attend the majority of sessions either remotely via Zoom or physically in County Hall, Carmarthen.

Where some sessions have been recorded on Zoom, members have been able to watch the recording via the eLearning Platform following the session.

A breakdown of the attendance to each development session is attached.

Evaluation

To make sure that the Induction Programme has been effective in providing members with sufficient knowledge and understanding, it would be useful to seek feedback from members by holding focus groups.

The focus groups will discuss;

- What worked well at the 2022 Member Induction?
- What aspects of the 2022 Member Induction could have been better?
- Next steps – Member Development Programme 2023/24

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: **P.R. Thomas** **Assistant Chief Executive**

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **P.R. Thomas** **Assistant Chief Executive**

(Please specify the outcomes of consultations undertaken where they arise against the following headings)

1. Scrutiny Committee: N/A

2. Local Member(s)

Individual Members consulted as part of 1-1 Personal Development Meeting with Group Leaders or Deputy Group Leaders.

3. Community / Town Council – N/A

4. Relevant Partners – N/A

5. Staff Side Representatives and other Organisations – N/A

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THERE ARE NONE (Delete as applicable)

Title of Document	File Ref No.	Locations that the papers are available for public inspection