

Pwyllgor Polisi ac Adnoddau

20^{fed} Hydref 2021

POLISI CYFLOGAETH FOESGOL MEWN CADWYNI CYFLENWI A CHAETHWASIAETH FODERN, DATGANIAD CYFLOGAETH FOESGOL MEWN CADWYNI CYFLENWI

Argymhellion / penderfyniadau allweddol sydd eu hangen:

1. I dderbyn sylwadau ar Polisi Cyflogaeth Moesegol mewn Cadwyni Cyflenwi;
2. I dderbyn sylwadau ar Ddatganiad Blynyddol y Cyngor Caethwasiaeth Fodern, Cyflogaeth Foesebol mewn Cadwyni Cyflenwi

Rhesymau:

1. Mae'r Cyngor wedi ymrwymo i Gôd Ymarfer Llywodraeth Cymru – Cyflogaeth Foesebol mewn Cadwyni Cyflenwi ym mis Mehefin 2018, un o'r 12 ymrwymiad (Rhif 1) oedd rhoi polisi ysgrifenedig ar gyflogaeth foesebol o fewn ein sefydliad ein hunain a'n cadwyni cyflenwi. Ar ôl ei gynhyrchu, mae'n ofynnol i ni gyfleu'r polisi drwy ein sefydliad cyfan a byddwn yn ei adolygu'n flynyddol ac yn monitro ei effeithiolrwydd.
2. Ein 11eg ymrwymiad yw cynhyrchu datganiad ysgrifenedig blynyddol yn amlinellu'r camau a gymerwyd yn ystod y flwyddyn ariannol, a chynlluniau ar gyfer camau gweithredu yn y dyfodol, i sicrhau nad yw caethwasiaeth a masnachu mewn pobl yn digwydd mewn unrhyw ran o'n sefydliad a'i gadwyni cyflenwi.

Y pwyllgor craffu perthnasol i ymgynghori OES – Polisi ac Adnoddau – 20 Hydref 2021

Penderfyniad Cabinet yn ofynnol OES – 8 Tachwedd 2021 (PEB 4ydd Hydref 2021)

Angen Penderfyniad y Cyngor

NA

DEILYDD PORTFFOLIO AELODAU'R CABINET:-

- Y Cyngorydd David Jenkins (Adnoddau)

Gyfarwyddiaeth:
Gwasanaethau
Corfforaethol / Prif
Weithredwyr

Enwau Cyfarwyddwyr:
Chris Moore

Awduron yr Adroddiad:
Helen Pugh

Clare Jones

Colleen Evans

Dynodiadau:

Cyfarwyddwr
Gwasanaethau
Corfforaethol

Pennaeth Refeniw a
Chydymffurfio Ariannol

Prif Swyddog Caffael

Uwch Gyngorydd
Adnoddau Dynol

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EXECUTIVE SUMMARY
Policy & Resources Committee
20th October 2021

**Ethical Employment in Supply Chains Policy and
Annual Modern Slavery, Ethical Employment in Supply Chains Statement**

The Welsh Government contacted all Local Authorities across Wales on the 9th February 2018, requesting the Council’s adoption of the Code of Practice – Ethical Employment in Supply Chains. In June 2018 Carmarthenshire County Council formally committed to signing up to the Code and an action plan was produced by the Corporate Procurement Unit and colleagues in Policy and HR to take this forward.

As part of our commitment we are required to produce a written policy on ethical employment within our own organisation and our supply chains. Once produced we are required to communicate the policy throughout our organisation and we will review it annually and monitor its effectiveness.

A further commitment is to produce an annual written statement outlining the steps taken during the financial year, and plans for future actions, to ensure that slavery and human trafficking are not taking place in any part of our organisation and its supply chains.

A Social Partnership and Public Procurement (Wales) Bill is out for consultation which ended on the 23rd April 2021. This proposed Bill is looking to ensure the delivery of Fair Work through Procurement and to place duties on contracting authorities to explore options for delivering fair work. The proposal is to look at the inclusion of fair work practice questions and living wage, including due diligence on overseas supply chains, Employee voice and representation – union recognition, access to workers, collective bargaining; Security and flexibility; Opportunities for access growth and progression; Safe, Healthy and inclusive working environment; Legal rights supported and given substantive effect and Equality and diversity. This Bill will place duties on contracting authorities on the procurement cycle as a whole, not just the “advert to award” stages.

DETAILED REPORT ATTACHED?	YES
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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: Helen Pugh				Head of Revenues & Financial Compliance		
Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	NONE	NONE	YES	NONE	NONE

1. Policy, Crime & Disorder and Equalities

To ensure ethical employment in our supply chains.

2. Legal

We need to ensure that the Council complies with all relevant legislation.

5. Risk Management Issues

The Council will be required to carry out regular reviews of expenditure and undertake a risk assessment on the findings, to identify products and/or services where there is a risk of modern slavery and/or illegal or unethical employment practices within the UK and overseas.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Helen Pugh

Head of Revenues & Financial Compliance

1. Scrutiny Committee

Policy & Resources Scrutiny Committee will be consulted at its meeting scheduled for 20th October 2021

2. Local Member(s) N/A

3. Community / Town Council N/A

4. Relevant Partners N/A

5. Staff Side Representatives and other Organisations

Consulted with the TU's on the draft Policy in November 2019.

**EXECUTIVE BOARD PORTFOLIO
HOLDER(S) AWARE/CONSULTED**
YES

Cllr David Jenkins

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Ethical Employment in Supply Chains Policy		Intranet
Modern Slavery, Ethical Employment in Supply Chains Statement		Intranet