

SIR CYNGOR

14 GORFFENNAF 2021

DATGANIAD AMRYWIAETH MEWN DEMOCRATIAETH

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

1. bod Cyngor Sir Caerfyrddin yn ymrwymo i fod yn 'Gyngor Amrywiol' ac yn cymeradwyo datganiad Amrywiaeth mewn Democratiaeth Cyngor Cymdeithas Llywodraeth Leol Cymru i :-
 - Darparu ymrwymiad cyhoeddus, clir i wella amrywiaeth;
 - Arddangos diwylliant agored a chroesawgar i bawb;
 - Ystyried aildrefnu amseroedd cyfarfodydd cyngor a chytuno ar gyfnodau toriad i gefnogi cynghorwyr gydag ymrwymladau eraill; ac
 - I amlinellu cynllun gweithredu erbyn etholiadau lleol 2022.
2. bod Pwyllgor y Gwasanaethau Democrataidd yn cael y dasg o ddatblygu cynllun gweithredu cyn etholiad llywodraeth leol 2022.

Y Rhesymau:

Mae Cyngor Cymdeithas Llywodraeth Leol Cymru wedi cytuno y dylai pob Cyngor ymrwymo i ddatganiad erbyn mis Gorffennaf 2021 ar ddod yn 'Gynghorau Amrywiol' yn 2022, i ddarparu ymrwymiad cyhoeddus, clir i wella amrywiaeth.

Ymgynghorwyd â'r pwyllgor craffu perthnasol AMHERTHNASOL
Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES
Angen i'r Cyngor wneud penderfyniad OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:-

Y Cyng. Emlyn Dole – Arweinydd

Y Cyng. Ann Davies - Aelod y Bwrdd Gweithredol dros Cydraddoldeb.

Y Gyfarwyddiaeth:

Enw Pennaeth y Gwasanaeth:
Linda Rees Jones

Awdur yr Adroddiad:
Gaynor Morgan

Swyddi:
Pennaeth Gweinyddiaeth a'r
Gyfraith

Pennaeth Gwasanaethau
Democrataidd

Rhifau ffôn:
01267 224026
Cyfeiriadau E-bost:
GMorgan@sirgar.gov.uk

EXECUTIVE SUMMARY

COUNTY COUNCIL

14TH JULY 2021

DIVERSITY IN DEMOCRACY DECLARATION

The Welsh Local Government Association (WLGA) Council which comprises members from the Principal Welsh Councils considered a report on the 5th March 2021 on Diversity in Democracy – see [link](#).

The WLGA Council as part of its debate unanimously agreed “to foster a culture where all councillors are encouraged and supported to claim any necessary allowances or expenses to which they are entitled, and we ask that you lead and encourage this culture locally.”

The WLGA Council also unanimously agreed that all councils should commit to a declaration by July 2021 on becoming ‘Diverse Councils’ in 2022, to provide a clear, public commitment to improving diversity” As part of its report the WLGA agreed an ‘outline’ Declaration to:

- Provide a clear, public commitment to improving diversity;
- Demonstrate an open and welcoming culture to all;
- Consider staggering council meeting times and agreeing recess periods to support councillors with other commitments; and
- Set out an action plan of activity ahead of the 2022 local elections

Once the Declaration is accepted, it is proposed that the Democratic Services Committee is tasked with developing an action plan ahead of the 2022 local government election

**DETAILED REPORT
ATTACHED?**

Letter from WLGA dated 15th April 2021

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones, Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	NO	NOT AT THIS STAGE	NONE	NONE	NOT AT THIS STAGE	NONE

Policy, Crime & Disorder and Equalities

Carmarthenshire County Council is a listed public body under the Equality Act and holds additional responsibility to meet the Public Sector Equality Duty, as outlined below:

Public Sector Equality Duty

The General Duty

When making decisions and delivering services, we must have due regard to:

- Eliminating discrimination, harassment, victimisation, and any other conduct that is prohibited under the Act
- Advancing equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it

Fostering good relations between persons who share a relevant protected characteristic and persons who do not share it.

The WLGA will encourage all political parties, through the WLGA Political Groups, to commit to proactive and coordinated activities to improve diversity in local government democracy.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones, Head of Administration & Law

1.Scrutiny Committee Not applicable

2.Local Member(s) Not applicable

3.Community / Town Council Not applicable

4.Relevant Partners Not applicable

5.Staff Side Representatives and other Organisations Not applicable

**EXECUTIVE BOARD PORTFOLIO
HOLDERS AWARE/CONSULTED**

Yes

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
WLGA Correspondence		http://www.wlga.wales/council-special-meeting-diversity-in-democracy