REPORT OF THE DIRECTOR OF CORPORATE SERVICES

PRELIMINARY EXECUTIVE BOARD - 22nd February 2016

COUNCIL'S BUDGET MONITORING REPORT 2015/16 as at 31st December 2015

| Head of Service & Designation | Author & Designation | Telephone No | Directorate |
|---------------------------------------------|---------------------------------------------|--------------|-------------|
| O Bowen, Interim Head of Financial Services | O Bowen, Interim Head of Financial Services | 01267 224886 | |

Table 1

Forecasted for year to 31 March 2016

| Service | Working Budget | | Actual | | | | Variance | | |
|-------------------------------------------|----------------|--------------|--------------|---------|--------------|--------------|--------------|---------|------------|
| Oct vice | Controllable | Controllable | | Total | Controllable | Controllable | | Total | For Year |
| | Expenditure | | Controllable | Net | Expenditure | | Controllable | | 1 01 1 04. |
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Chief Executive | 17,543 | -5,286 | -1,512 | 10,745 | 18,420 | -6,254 | -1,512 | 10,654 | -91 |
| Education & Childrens Services | 177,715 | -39,311 | 21,011 | 159,415 | 179,265 | -39,592 | 21,011 | 160,684 | 1,269 |
| Corporate Services | 87,449 | -55,305 | -9,482 | 22,662 | 88,836 | -57,242 | -9,482 | 22,112 | -550 |
| Communities | 126,155 | -47,247 | 12,065 | 90,973 | 127,413 | -48,120 | 12,065 | 91,358 | 385 |
| Environment Services | 117,121 | -80,901 | 9,380 | 45,600 | 118,935 | -82,602 | 9,380 | 45,713 | 113 |
| Departmental Expenditure | 525,983 | -228,050 | 31,462 | 329,395 | 532,869 | -233,810 | 31,462 | 330,521 | 1,126 |
| Capital Charges/Asset Man. Acc. | | | | -3,535 | | | | -5,285 | -1,750 |
| Pension Reserve Adjustment | | | | -5,085 | | | | -5,085 | 0 |
| Levies and Contributions: | | | | | | | | | |
| Brecon Beacon National Parks | | | | 147 | | | | 147 | 0 |
| Fire Authority | | | | 9,067 | | | | 9,067 | 0 |
| Net Expenditure | | | | 329,989 | | | | 329,365 | -624 |
| Outcome Agreement Grant | | | | -570 | | | | -570 | 0 |
| Contribution from Balances | | | | -138 | | | | -138 | 0 |
| Transfer from Balances/Earmarked Reserves | | | | -1,060 | | | | -1,060 | 0 |
| Transfers to/from Departmental Reserves | | | | | | | | | |
| - Chief Executive | | | | 0 | | | | 45 | 45 |
| - Education & Children's Services | | | | 0 | | | | -967 | -967 |
| - Corporate Services | | | | 0 | | | | 275 | 275 |
| - Communities | | | | 0 | | | | 0 | 0 |
| - Environment | | | | 0 | | | | -113 | -113 |
| Net Budget | | | | 328,221 | | | | 326,837 | -1,384 |

HOUSING REVENUE ACCOUNT Table 2

Forecasted for year to 31 March 2016

| Service | Approved Budget | Actual Expenditure | Variance For Year | Variance Reported Previous Period |
|---------------------------|--------------------|-----------------------|----------------------|--------------------------------------------|
| | £'000 | £'000 | £'000 | £'000 |
| Expenditure | | | | |
| Repairs & Maintenance | | | | |
| Responsive | 1,600 | 1,550 | -50 | -2 |
| Minor Works | 2,400 | 2,221 | -179 | -163 |
| Voids | 2,369 | 2,369 | 0 | 100 |
| Servicing | 1,550 | 1,546 | -4 | -25 |
| Drains & Sewers | 230 | 155 | -75 | 0 |
| Grounds | 700 | 600 | -100 | 0 |
| Unadopted Roads | 100 | 100 | 0 | 0 |
| Supervision & Management | | | | |
| Employee | 3,258 | 3,094 | -164 | 40 |
| Premises | 1,323 | 1,290 | -33 | -28 |
| Transport | 108 | 64 | -44 | -48 |
| Supplies | 766 | 687 | -79 | -23 |
| Recharges | 1,044 | 1,044 | 0 | 0 |
| Provision for Bad Debt | 652 | 228 | -424 | -258 |
| Capital Financing Cost | 12,512 | 12,583 | 71 | 168 |
| Central Support Charges | 1,609 | 1,609 | 0 | 0 |
| Capital - DRF | 9,913 | 9,446 | -467 | 0 |
| Total Expenditure | 40,134 | 38,586 | -1,548 | -238 |
| <u>Income</u> | | | | |
| Rents | -34,625 | -35,033 | -408 | -397 |
| Service Charges | -846 | -939 | -93 | -93 |
| Supporting People | -355 | -355 | 0 | 0 |
| Mortgage Interest | -3 | -3 | 0 | 0 |
| Interest on Cash Balances | -66 | -75 | -9 | 0 |
| Insurance | 0 | -22 | -22 | -30 |
| Other Income | -727 | -737 | -10 | -8 |
| Total Income | -36,622 | -37,164 | -542 | -528 |
| Net Expenditure | 2.542 | 4 400 | 0.000 | 700 |
| rect Exponentaro | 3,512 | 1,422 | -2,090 | -766 |

| | £'000 |
|---------------------------|--------|
| BALANCE B/F 1/4/15 | 10,662 |
| Budgeted movement in year | -3,512 |
| Variance for the year | 2,090 |
| BALANCE C/F 31/3/16 | 9,240 |

Main Variance Summary

The following are items contributing to the variances identified for each department in the summary above:

| The following are items contributing to the variances identified for each department in the summary above. | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| | Variance £000 |
| Chief Executives Department | 2000 |
| Chief Executive - Chief Officer - Vacant posts | -29 |
| Corporate Savings Target - Efficiency savings will not be met until 2016-17 | 441 |
| Corporate Savings Initiative - Saving from energy budget rationalisation | -278 |
| People Management & Performance - Corporate Serv - Translation - Staff levels over and above the budgeted structure to meet demand for the service | 48 |
| People Management & Performance - Personnel Management - Part year vacant posts | -56 |
| Admin and Law - Corporate Serv-Democratic - Part year vacant posts - Restructure imminent | -42 |
| Customer Focus and Policy - Carbon Reduction Programme - Projection based on current estimate of likely charge | -22 |
| Customer Focus and Policy - Complaints and Compliments Team - Vacant Post | -24 |
| Customer Focus and Policy - Customer Services Centres - Vacant posts | -73 |
| Customer Focus and Policy - Contact Centre - Vacant posts | -55 |
| Statutory Services - Electoral Services - Staff - Vacant post | -28 |
| Regeneration - West Wales European Centre - Mainly due non-achievement of consultancy income | 35 |
| Regeneration - Llanelli Community -Due to the result of recharging 1 member of staff to an externally funded project as a direct cost | -20 |
| Regeneration Business Support Unit - Efficiency saving was identified for 14/15 in relation to premises costs at Nant Y Ci, with the intention of selling | 45 |
| the property. The sale is currently on hold so savings have not been realised at this point | 10 |
| Regeneration Management - Vacant post | -58 |
| Other | 25 |
| Chief Executive - Net Variance | -91 |
| Education & Childrens Services | |
| Director & Management Team - Utililisation of grant income which ends March 2016 -£70k and a forecasted underspend in supplies and services -£36k | -106 |
| Education Services - School Expenditure not currently delegated - WJEC reviewed and reduced fees for 2015-16 -£39k, further savings identified due to | -66 |
| fewer occasions arising where legal advice was required -£17k and a reduction in supplies and services -£10k. Efficiency saving of -£30k is planned for 2016-17 | -00 |
| Education Services - School Redundancy & EVR - Additional cost of School related EVR and redundancies | 1,072 |
| Education Services - Governor Support & Admissions - Expenditure relating to the updating of school plans less than estimated | -32 |
| Education Services - Early Years Non-Maintained Provision - Reduction in demand for 10 hours free education for 3 year olds in non maintained settings. | -22 |
| This forecasted underspend has reduced significantly (£-96k in the October 2015 report) due to more up to date information being used when calculating | |
| the forecasted spend | |
| Education Services - Special Educational Needs - Projected underspend due to fewer out of county placements. The underspend is being managed in | -514 |
| conjunction with the current pressures within EOTAS (Education Other Than At School) below, although budget reduction is planned in next year's | |
| efficiency savings | |
| Education Services - EOTAS (Education Other Than At School) & Behaviour Services - Projected overspend in the cost of EOTAS. Additional staff employed | 426 |
| in PRU(Pupil Referral Unit) in response to a need highlighted by ESTYN for additional capacity to intervene in volatile situations | 0 |
| Education Services - Rhydygors Day Centre - Vacant posts within the day centre are being considered within the review of provision | -43 |
| Strategic Development - Information & Improvement - Underspend due to part time secondment not being back filled | -22 |
| Learner Programmes - Music Services for Schools - Forecasted overspend relates to a reduction of SLA income from schools £18k and redundancy costs £52k | 70 |
| Learner Programmes - Youth Service - Forecasted overspend relating to staffing £40k, partially offset by a contribution from schools -£20k | 20 |
| Learner Programmes - Adult & Community Learning - Forecast overspend due to the cost of course tuition exceeding the franchise income. This situation is | 154 |
| being addressed for 2016-17 following a comprehensive review of the service | |
| Children's Services - Commissioning and Social Work - In year vacancies across the Social Care Teams. This forecasted underspend has reduced significantly | -86 |
| (£-203k in the October 2015 report) due to an under-commitment of salary costs in previous returns | |
| Children's Services - Fostering Services & Support - Overspends forecasted in staffing £85k, the taxi's budget £77k which in previous reports was forecasting | 169 |
| an underspend, and a further commitment made to families for extension work to be done on their homes in order to keep children in a home environment £26k. | |
| These are offset by a reduction in general supplies and services -£19k | |
| Children's Services - Adoption Services - Forecasted underspend relating to adoption allowances as less placements | 24 |
| Omiturents Services - Adoption Services - Porecasted underspend relating to adoption allowances as less placements | -24 |

| Children's Services - Residential & Respite Units - Planned additional contribution from the LHB is unlikely to be achieved in 2015-16 £150k netted off with | 137 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| salary savings -£13k | |
| Children's Services - Garreglwyd Residential Accommodation - Additional staffing costs £70k offset by additional income recharge to Hywel Dda -£36k | 34 |
| Children's Services - Short Breaks and Domiciliary Care -Maximsation of grant income | -58 |
| Children's Services - Childcare - Maximsation of grant income | -20 |
| Children's Services - Other Family Services incl Young Carers and ASD - Additional costs incurred as a result of contract decommissioning | 34 |
| Children's Services - Out of Hours Service - Increased number of referrals being handled. | 94 |
| Children's Services - Children's Services Management and Support Service (incl Care First) - Part year vacant posts in Policy -£45k, staff travelling & other | -66 |
| efficiencies in management team -£33k and an increase in SLA costs for Carefirst £12k | |
| Children's Services - Legal Fees - Additional costs incurred from long standing adoption arrangements and out of county fees. The service is planning a budget | 108 |
| reduction as an efficiency saving proposal in 2016-17 | |
| Other | 10 |
| Education and Children's Services - Net Variance | 1,269 |
| Corporate Services | |
| Chief Officer - Part year vacancy | -72 |
| Accountancy - Part year vacancy | -67 |
| Local Taxation - Vacant post and projected underspend on Post Office Giro fees | -42 |
| Housing Benefits Admin - Part year vacant posts | -19 |
| Revenues - Reduction in security costs, reduced staffing costs and increase in Court recovery income | -65 |
| Benefits Fraud - Transfer of staff to DWP in August 2015, but no reduction in DWP grant until 2016/17 | -66 |
| Audit - Maternity leave and new staff members at bottom of salary scale in current year | -39 |
| Information Technology - Vacant posts | -95 |
| Corporate Property Division - Vacant posts | -13 |
| Operational Depots - Mid year reduction in electricity budgets | 22 |
| Administrative Buildings - Efficiency saving relating to charging Health Board for occupancy not in place | 89 |
| Industrial Premises - Reduction in anticipated lettings income Rural Estate - Tenants entitlements reduced & increased rental income | 41 -17 |
| Provision Markets - Additional lettings | -17 -40 |
| Livestock Markets - Repairs and maintenance expenditure at Newcastle Emlyn and Llandovery | 29 |
| Council Tax Benefits - Slight downward movement in caseload meaning CTR being paid is 0.8% below the budget of £15.02m | -118 |
| Rent Allowances - Minor fluctuation in Housing Benefits awarded | 20 |
| Miscellaneous Services - Reduction in subscriptions -£37k and reduction in past pension benefit claimants | -57 |
| Other | -41 |
| Corporate Services - Net Variance | -550 |
| Communities | |
| Older People - Commissioning - Staff vacancies | -57 |
| Older People - Private/Vol Homes - Additional placements (partly through early closure of Glanmarlais) and additional cost of increased fees paid to providers £391k | 724 |
| Older People - Extra Care - Contract renegotiation. | 31 |
| Older People - LA Home Care - Reduced care packages | -304 |
| Older People - Direct Payments - Increase in packages | 28 |
| Older People - Private Home Care - Reduction in care packages | -686 |
| Older People - Enablement - Staff vacancies | -271 |
| Older People - Day Services - Efficiency saving slippage from 14/15 and 15/16. Proposal paper to CMT to reduce spend with significant reshape of service | 382 |
| Physical Disabilities - Commissioning & OT Services - Staff vacancies | -64 |
| Physical Disabilities - Private/Vol Homes - Reduction in Packages | -70 |
| Physical Disabilities - Group Homes/Supported Living - Increase in Packages | 52 |

| Learning Disabilities - Employment & Training - Lower grant income due to change in funding arrangements for Workchoice | 65 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Learning Disabilities - Commissioning - Staff vacancies | -25 |
| Learning Disabilities - Private/Vol Homes - Slower than anticipated reduction in placements required to meet efficiency savings, work underway to address | 419 |
| Learning Disabilities - Direct Payments - Net cost of packages exceeds budgeted costs | 157 |
| Learning Disabilities - Group Homes/Supported Living - Additional placements | 126 |
| Learning Disabilities - Adult Respite Care - Staff Vacancies | -94 |
| Learning Disabilities - Day Services - Reduction placements | -61 |
| Learning Disabilities - Transition Service - Staff Vacancies | -30 |
| Learning Disabilities - Community Support - Additional packages | 24 |
| Learning Disabilities - Grants - Slippage in re-negotiation of contract | 79 |
| Learning Disabilities - Adult Placement/Shared Lives - Underspend on travelling, and supplies & services | -27 |
| Learning Disabilities/Mental Health - SSMSS - Vacant posts, and underspend on travelling and supplies & services | -47 |
| Mental Health - Commissioning - Additional staffing costs re out of hours service | 25 |
| Mental Health - Private/Vol Homes - Additional packages resulting in an over commitment on a very volatile budget | 219 |
| Mental Health - Group Homes/Supported Living - Increase in packages | 54 |
| Mental Health - Substance Misuse Team - Underspend on salaries | -43 |
| Director's Office - SSMSS - Adult Safeguarding & Improvement Team - Staff vacancies | -40 |
| Departmental Support - Underspend on salaries, and supplies & services partly offset by overspend on repairs and maintenance | -131 |
| Public Protection - PP Business Support unit - Underspend in salary costs due to vacant posts offset by agency staff costs | -31 |
| Public Protection - Licencing - General savings on expenditure offset by an underachievement of licence fee income. | 21 |
| Public Protection - Animal Licence Movement Scheme - Vacant post for the first 7 months of 15/16 | -22 |
| Public Protection - Trading Standards Services Management - Underachievement of fee income anticipated. | 35 |
| Independent Living and Affordable Homes - General underspends in supplies and services for Supporting People | -32 |
| Supporting People Providers - Underachievement of grant income due to 15/16 grant award being reduced by 14/15 underspend. | 31 |
| Home Improvement (Non HRA) - Underachievement of income relating to recoverable fees and costs to be covered by underspends in Homelessness | 40 |
| Homelessness -Savings in bond payments and prevention payments that are eligible under the transitional funding grant scheme. Underspend to cover the | -43 |
| overspends anticipated in the Home Improvement and Temporary Accommodation cost centre | |
| Non HRA Affordable Housing - Anticipated underachievement of income relating to affordable home fees £13k plus one off legal/professional costs relating | 23 |
| to one of the cases £10k | |
| Leisure - Millenium Coastal Park - Supplies & Service -£18k along with increased income -£19k | -37 |
| Leisure - Burry Port Harbour - Forecast overspend on dredging contract | 19 |
| Leisure - Pembrey Ski Slope - Forecast shortfall in income | 32 |
| Leisure - Carmarthen Leisure Centre - Part year staff vacancies -£39k, higher forecast income -£75k, Utilities -£26k | -140 |
| Leisure - Amman Valley Leisure Centre - Part year vacancies | -28 |
| Sport & Leisure - General - Projected overspend due to forecast investment in fitness and linked refurbishments | 115 |
| Libraries - Carmarthen Library - Part year vacancies | -28 |
| Libraries - Ammanford Library - Part year vacancies | -39 |
| Libraries - General - Computer related expenditure due to H6 (Heritage 6, rollout of digital format), income collection and RFID (tagging) rollout | 67 |
| Libraries - Mobile Library - Vacant Post | -26 |
| Museums - Parc Howard Museum - Maintenance commitment | 38 |
| Other | -45 |
| Communities - Net Variance | 385 |

| Environment Services - Net Variance | 113 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Other | -23 |
| Planning - Development Management - Overspend mainly attributable to projected shortfall in Planning fee income | 56 |
| Planning - Policy - Development Planning - Vacant posts, use of reserves to cover LDP costs and additional income from work undertaken for Corporate Property | -63 |
| Planning - Minerals - Underspend mainly due to proposed charging out of 2 members of staff to externally funded projects as a 'direct cost' | -52 |
| Planning - Building Control (Other) - Staff vacancies | -26 |
| division | |
| Planning - Admin - Underspend anticipated, mainly due to planned general reduced spending on administration to offset the reduction in fees generated by the | -24 |
| corresponding budget or increased income achievable as SLA's agreed at start of the year | |
| Property Services - Building Cleaning - Pressure due to increase in relief and overtime payments £16k; Superannuation costs £23k; Other £2k; with no | 41 |
| Property Services - Grounds Maintenance Service - Effect of ongoing efficiency savings within the grounds maintenance service | -112 |
| Property Services - Pumping Stations - No R&M budget for Pumping stations | 25 |
| Property Services - Parks & PC Landlord - Asset transfer not undertaken - budget removed in 11/12 efficiencies | 30 |
| Property Services - Building Maintenance - Unachieveable income target not met due to reduction in Carmarthenshire Homes Standard works | 212 |
| additional revenue to cover the shortfall | |
| Nant y Ci Park & Ride - Members decision to withdraw the service/funding in 12/13 - The modified service is currently being trialled with the LHB to generate | 43 |
| implementation date awaited. Increase in income banked. | |
| Car Parks - No commitment included for the £109k increased income target for 20p price increase on all tariffs and the introduction of evening charges - | -66 |
| Bus Stations/Community Transport/Concessionary Fares Grant - Service adjustments undertaken to manage budget pressures | -57 |
| Transport - Civil Design - Under recovery of income due to vacant Technician post, recruitment is underway | 31 |
| Street Scene - Waste Services - On going review of waste strategy has produced savings | -54 |
| Street Scene - Cleansing Service - Due to service demands current year efficiencies cannot be met | 72 |
| Street Scene - Public Conveniences - PC's - Full savings not yet realised currently in year 2 of 3 year programme | 40 |
| Street Works and Road Adoptions - Unpredictable income from developers more than expected also legal works being undertaken within section | -26 |
| Street Scene - Streetscene Core - £78k severances not fully delivered | 22 |
| miscellaneous costs | |
| Policy & Development - Emergency Planning - Severance not delivered £36k, estimated overspend on out of hours service £5k and £3k on other | 44 |

| Housing Revenue Account | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Expenditure - Repairs & Maintenance - Anticipated expenditure based on profiled spend to date. Reduction in forecast spend due to poor weather conditions | -406 |
| Supervision & Management - Employee - Underspend in staffing costs due to vacant posts -£194k, pension set aside for any redundancy costs in 15/16 -£50k, | -164 |
| medical exam fees -£8k, recruitment expenses -£3k, staff training -£18k offset by overspend on agency staff £109k | |
| Supervision & Management - Premises - Underspends in energy costs -£79k, Rents & Rates -£44k, offset by an overspend in Water £25k, Fixtures and Fittings | -33 |
| £23k and Responsive Maintenance £42k | |
| Supervision & Management - Transport - General reduction in staff travelling expenditure | -44 |
| Supervision & Management - Supplies - Overspends in legal & professional fees £28k, postages £4k and photocopying £4k offset by underspends in admin, | -79 |
| office & operational equipment -£24k, fuel club/other allowances -£14k, compensation, misc expenditure and void decoration allowance -£62k, printing | |
| charges -£7k, telephone -£6k and services provided by other providers -£19k, computer hardware -£13k and other supplies & services £30k | |
| Supervision & Management - Provision for Bad Debt - Provision for bad debt adjustment includes an estimate for write offs based on current data available | -424 |
| Supervision & Management - Capital Financing Cost - Slightly higher than forecast interest applicable to existing borrowing and buy-out from HRAS | 71 |
| Supervision & Management - DRF - Savings and roll forward on capital programme in excess of borrowing required to fund capital programme for 15/16 | -467 |
| Income - Rents - Void loss prediction at budget setting of 2.71% currently forecast at 2.01% | -408 |
| Income - Service Charges - Forecast overachievement of service charge income | -93 |
| Income - Insurance - Insurance income received | -22 |
| Other | -21 |
| IIDA NI (V.) | |

Capital Charges

HRA - Net Variance

Reduced borrowing (interest savings)

-1,750

-2,090