

PWYLLGOR GWASANAETHAU DEMOCRATAIDD

23AIN MAWRTH 2021

PANEL ANNIBYNNOL CYMRU AR GYDNABYDDIAETH ARIANNOL ADRODDIAD BLYNYDDOL DRAFFT – CHWEFROR 2021

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

Gofynnir i Bwyllgor y Gwasanaethau Democrataidd nodi penderfyniadau Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol (IRPW) ar gyfer 2021/22

Y Rhesymau:

Roedd Rheoliadau Awdurdodau Lleol (Lwfansau i Aelodau) (Cymru) 2007 yn darparu ar gyfer sefydlu Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol (IRPW) i adolygu lwfansau cynghorwyr yng Nghymru. Sefydlwyd yr IRPW yn Ionawr 2008 i bennu uchafsymiau'r lwfansau sy'n daladwy gan Gynghorau Sir a Chynghorau Bwrdeistref Sirol yng Nghymru. Yn sgil cymeradwyo Mesur Llywodraeth Lleol (Cymru) 2011 helaethwyd maes gorchwyl y Panel i gwmpasu'r Parciau Cenedlaethol a'r Awdurdodau Tân ac Achub a Chynghorau Tref a Chymuned yng Nghymru, a bellach gall yr IRPW bennu lefelau'r lwfansau / cyflogau a delir yn hytrach na dim ond argymell uchafsymiau'r lwfansau y gellid eu talu.

Cytunodd y Cyngor yn ei gyfarfod a gynhaliwyd ar 17 Ebrill 2013 y dylid ymgynghori â'r Pwyllgor ar weithredu adroddiadau a gyhoeddwyd gan Banel Annibynnol Cymru ar Gydabyddiaeth Ariannol mewn perthynas â lwfansau aelodau ac ati.

Ymgynghorwyd â'r pwyllgor craffu perthnasol	AMHERTHNASOL
Angen i'r Bwrdd Gweithredol wneud penderfyniad	NAC OES
Angen i'r Cyngor wneud penderfyniad	NAC OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- Y Cynghorydd Emlyn Dole (Arweinydd)/Cyng David Jenkins (Adnoddau)

Y Gyfarwyddiaeth:

Enw Pennaeth y Gwasanaeth:

Linda Rees Jones

Awdur yr Adroddiad:

Gaynor Morgan

Swyddi:

Pennaeth Gweinyddiaeth a'r Gyfraith

Pennaeth Gwasanaethau Democrataidd

Rhifau ffôn:

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Cyfeiriadau E-bost:

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EXECUTIVE SUMMARY

DEMOCRATIC SERVICES COMMITTEE

23RD MARCH 2021

INDEPENDENT REMUNERATION PANEL FOR WALES (IRPW) ANNUAL REPORT (FEBRUARY, 2021)

The IRPW published its Annual Report in February 2021 and re-affirmed that there were currently no options relating to levels of remuneration by principal councils that required a decision by full council.

The IRPW determinations will be included within the Councillors' and Co-opted Members' Salaries and Allowances Scheme for 2021/22, which will be considered at the Annual Meeting of Council on the 19th May 2021.

The main determinations/changes made by the Independent Remuneration Panel for Wales for 2021/22, are as follows (salaries payable from 1st April 2021) : -

- an increase in Basic Salaries of £150, bringing the basic salary for Councillors up to £14,368 (No additional increase will be paid to Senior and Civic Salary holders, they will only receive the basic salary element increase)
- the Panel has made a significant change to the Reimbursement of Costs of Care determination. It has removed the £403 monthly cap and replaced this with arrangements which allow a Councillor and/or Co-opted Member to seek their full costs of care to be reimbursed fully for formal carers and up to a maximum rate equivalent to the real Living Wage for informal carers
- An increase in the daily rate paid to co-opted members of £12 per day.

**DETAILED
REPORT
ATTACHED ?**

YES

Appendix 1 – IRPW Annual Report for 2021-22

Appendix 2 –Determinations for 2021-22 (Annex 1 to the main report)

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors/Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed:

Linda Rees Jones

Head of Administration and Law

Gaynor Morgan

Head of Democratic Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	YES	YES	NONE	NONE	NONE	NONE

1. Legal

The Democratic Services Committee is consulted, in accordance with its Terms of Reference, on the implementation of reports issued by the Independent Remuneration Panel for Wales.

The draft IRPW report for February 2021 was considered by the Committee in December 2020 and comments made as part of the consultation process.

When the Panel's Annual Report is issued, Principal Councils must comply with the statutory requirements and apply all the relevant determinations. The proper officer of the Council must put in place mechanisms for all eligible council members to receive payments as determined by the Panel. There are currently no options relating to levels of remuneration by principal councils that require a decision by full council. Levels of payments to which members are entitled cannot be varied by a vote of a Principal Council.

2. Finance

The IRPW draft determinations for 2021/22 will result in an additional budget requirement of £11,100. This will be validated when setting the budget for the forthcoming year.

There will also be additional costs based on the increase to the co-opted Members' daily fee.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones
Gaynor Morgan

Head of Administration and Law
Head of Democratic Services

1. Scrutiny Committee

Not Applicable

2. Local Member(s)

Not Applicable

3. Community / Town Council

The IRPW circulated its draft report to all Fire and Rescue Authorities, National Park Authorities and Town & Community Councils, for their observations.

4. Relevant Partners

Not Applicable

5. Staff Side Representatives and other Organisations

Not Applicable

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in of the preparation this report:

THESE ARE DETAILED BELOW:-

Title of Document	File Ref No.	Locations that the papers are available for public inspection
IRPW Draft Report		https://gov.wales/sites/default/files/publications/2020-09/independent-remuneration-panel-draft-annual-report-2021-2022.pdf
Local Government Wales Measure		http://www.legislation.gov.uk/mwa/2011/4/contents/enacted