

BWRDD GWEITHREDOL 21ain Rhagfyr 2020

ADRODDIAD INTERIM

Grŵp Gorchwyl a Gorffen Cydraddoldeb ac Amrywiaeth (Du, Asiaidd a Lleiafrifoedd Ethnig)

Argymhellion / penderfyniadau allweddol sy'n ofynnol:

Ystyried yr argymhellion yn yr adroddiad -

Mae'r Grŵp Gorchwyl a Gorffen Cydraddoldeb ac Amrywiaeth (Du, Asiaidd a Lleiafrifoedd Ethnig) yn argymhell i'r Bwrdd Gweithredol –

1. Dylai Bwrdd Gwybodaeth gael ei gosod ger Cofeb Picton gan roi sylw dyledus i hygyrchedd, ac i gynnwys cod QR.
2. Dylid gosod Bwrdd Gwybodaeth hefyd ar safle amlwg ar dir y Gofeb.
3. Dylid gosod Bwrdd Gwybodaeth bellach yng nghyffiniau Ystafell y Llys yn Neuadd y Guildhall, lle mae yna bortread o Syr Thomas Picton yn cael ei arddangos.
4. Dylai unrhyw Fwrdd Gwybodaeth gyfeirio at hanes lleol yr ardal a hefyd hanes Syr Thomas Picton yn cwmpasu ei yrfa filwrol yn ogystal â'i gysylltiadau â chaethwasiaeth.

Rhesymau:

Yn ei gyfarfod ar 27 Gorffennaf 2020 (mae munud 8 yn cyfeirio), fe wnaeth y Bwrdd Gweithredol ystyried adroddiad yn nodi cynigion yn dilyn cymeradwyaeth y Cyngor i'r ddau Rybudd o Gynnig ar hiliaeth yn Sir Gaerfyrddin ar 12fed Chwefror 2020 (7.1) a'r 8fed Gorffennaf 2020 (7.1). Roedd y Bwrdd o'r farn y dylid mynd i'r afael â'r pryderon a godwyd gan bob Cynnig ar y cyd â'i gilydd ac y dylid sefydlu Panel Cynghori/ Gorchwyl a Gorffen a oedd yn wleidyddol gytbwys, fel yr awgrymwyd, i wrando ar lais cymunedau BAME yn Sir Gaerfyrddin.

Cytunodd y Grŵp Tasg a Gorffen i gyflwyno adroddiad interim cyn yr adroddiad terfynol, i ddod ym mis Chwefror/Mawrth 2021.

Ymgynghorwyd â'r pwyllgor craffu perthnasol	NA
Angen i'r Bwrdd Gweithredol wneud penderfyniad	OES
Angen i'r Cyngor wneud penderfyniad	NAC OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- Y Cyngorydd Cefin Campbell – Aelod y Bwrdd Gweithredol dros Gymunedau a Materion Gwledig (yn cynnwys Cydraddoldeb)

Enw Pennaeth y Gwasanaeth:		
Noelwyn Daniel	Pennaeth TG a Pholisi Corfforaethol	NDaniel@carmarthenshire.gov.uk
Awdur yr adroddiad		
Llinos Jenkins	Swyddog Cymorth y Bwrdd Gweithredol	LISJenkins@carmarthenshire.gov.uk

EXECUTIVE SUMMARY
21st December 2020

INTERIM REPORT

Equality and Diversity Task & Finish Group (Black, Asian, and Minority Ethnic)

The first meeting of the Equality and Diversity Task & Finish Group (Black, Asian, and Minority Ethnic) was held on 3 August 2020, whereby terms of reference were agreed, and a work plan for the following six months was initiated. One of the first areas of discussion for the Group was a review of public monuments and street names and the Wales-based review being undertaken via Welsh Government. Members of the Group were aware of public comment and discussion about monuments and memorials across Wales and in Carmarthenshire, noting that the Picton Monument in Carmarthen Town had drawn particular attention. The Group considered all aspects of their work and agreed that the matter of the interpretation and history of Sir Thomas Picton and the monument in Carmarthen Town should be dealt with at the outset. This decision was made in light of the great public and media interest. The Group also agreed at an early stage that in order to move forward and focus on the more significant areas of review, including equality and diversity in the workplace, education and the broader issues effecting BAME communities in Carmarthenshire, this matter should be dealt with first.

The findings of the consultation and additional evidence were considered by the Equality and Diversity (Black, Asian, and Minority Ethnic) Task and Finish Group at meetings during October 2020, and the recommendations contained within this report were formulated.

The Group remain focused on bringing a full report to the Executive Board in February 2021.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: Noelwyn Daniel - Head of ICT & Corporate Policy

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NO	NO	YES	NO	NO	NO	NO

Finance

Total draft costs	£5,250
Total for Recommendation 1	£750
Total for Recommendation 2	£2,250
Total for Recommendation 3	£2,250

There are opportunities to fund the work required within the recommendations, from current projects within the Museum Service.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Noelwyn Daniel - Head of ICT & Corporate Policy

1. Scrutiny Committee

Not applicable

2. Local Member(s)

Not applicable

3. Community / Town Council

Not applicable

4. Relevant Partners

Not applicable

5. Staff Side Representatives and other Organisations

Not applicable

**EXECUTIVE BOARD PORTFOLIO
HOLDER(S) AWARE/CONSULTED**

YES

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Executive Board Meeting 27 th July 2020 - Minutes		https://democracy.carmarthenshire.gov.wales/ieListDocuments.aspx?CId=131&MId=3899&Ver=4