

## CYD-BWYLLGOR ERW 21 GORFFENNAF 2020

### PRIF SWYDDOG DROS-DRO ERW

**Y Pwrpas:** I gadarnhau apwyntiad i swydd dros dro Prif Swyddog ERW.

### YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

Gofynnir i'r Cyd-bwyllgor gymeradwyo'r canlynol:

- Swydd-ddisgrifiad Prif Swyddog ERW, yn lle swydd-ddisgrifiad y Rheolwr Gyfarwyddwr, a'r
- apwyntiad dros dro i swydd Prif Swyddog ERW o'r 1af o Fedi 2020 hyd at Fawrth 31, 2021.

### Y RHESYMAU:

Yn dilyn ymddeoliad y Rheolwr Gyfarwyddwr Interim cyfredol ar ddiwedd mis Awst, 2020 mae angen sicrhau arweiniad cadarn i'r Consortia hyd at ddiwedd y flwyddyn ariannol bresennol. Penderfynwyd cynnig secondiad dau dymor i grŵp cyfyngedig o uwch-reolwyr i swydd Prif Swyddog Dros-dro.

<b>Awdur yr Adroddiad:</b>  Cyng. Emlyn Dole	<b>Swydd:</b>  Arweinydd Arweiniol ERW	<b>Rhif Ffon</b>  E: bost EDole@sirgar.gov.uk
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**EXECUTIVE SUMMARY  
ERW JOINT COMMITTEE  
21 JULY 2020**

**ERW's Interim Chief Officer**

Following the current Interim Managing Director's retirement at the end of August 2020 there is a need to ensure strong leadership for the Consortia up to the end of the current financial year.

Directors advised the Lead Leader and Lead Chief Executive that a Chief Officer role would be more appropriate at this time as the Consortium is in a period of transformation following the withdrawal of Neath Port Talbot County Council and notices of withdrawal notices issued by Carmarthenshire, Ceredigion and Swansea.

It was decided to offer a two-term secondment, confined to a limited group of senior managers from within ERW, Local Authorities and an interested party from Estyn (following a request by Directors) to the post of Interim Chief Officer. The post would be from the 1<sup>st</sup> of September until the end of March 2021 when reconfigured Consortium would be available.

The current Managing Director Job Description has been reviewed with the focus of the Chief Officer post on delivering the ERW Business Plan and operation of the Consortium. In the meantime, Directors/Local Authority senior managers may need to take a more active role in discussions with Welsh Government and lead on some regional priorities.

Joint Committee members informally agreed that the Chair/Lead Leader would undertake the short-listing and interviews with support from the Lead Chief Executive and Interim Lead Director and that the appointment decision would be approved by the Joint Committee.

**DETAILED REPORT ATTACHED?**

**NO**



## IMPLICATIONS

Policy, Crime & Disorder and Equalities <b>NONE</b>	Legal <b>YES</b>	Finance <b>YES</b>	Risk Management Issues <b>NONE</b>	Staffing Implications <b>YES</b>
<p><b>1. Legal</b></p> <p>In line with the Legal Agreement the decision regarding the interim appointment of the Chief officer needs to be made within a quorate formal public committee meeting arena. Any arrangements in the meantime would be informal and lack status.</p> <p style="color: red;">Approved by MO 8/7/20</p>				
<p><b>2. Finance</b></p> <p>In the current financial climate and a reduction to ERW's core budget we need to take every prudent step to reduce costs. This approach reduces management costs.</p>				
<p><b>3. Staffing Implications</b></p> <p>There will potentially be a requirement to backfill to a post within the structure.</p>				

## CONSULTATIONS

<p>Details of any consultations undertaken are to be included here</p> <p>NONE</p>
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**Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:  
THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Job Description		Attached

