

**Y CYNGOR SIR
18 EBRILL 2018**

**ADRODDIAD BLYNYDDOL PANEL ANNIBYNNOL CYMRU
AR GYDNABYDDIAETH ARIANNOL (IRPW), (CHWEFROR,
2018)**

ARGYMHELLION PWYLLGOR Y GWASANAETHAU DEMOCRATAIDD:

Gofynnir i'r Cyngor:

1. nodi bod yr IRPW wedi penderfynu y bydd y cyflog sylfaenol yn 2018/19 ar gyfer aelodau etholedig prif awdurdodau lleol yn cynyddu i £13,600.
2. nodi bod yr IRPW wedi dileu'r cytundeb dwy haen ar gyfer cyflogau aelodau gweithredol a chadeiryddion pwyllgorau.
3. cynnal y trefniadau presennol yn 2018/19 mewn perthynas â:-
 - y cyflog a delir i Gadeirydd ac Is-gadeirydd y Cyngor (lefel 2 ar hyn o bryd).
 - cyfraddau ad-dalu costau cynhaliaeth a'r arfer presennol sef bod unrhyw lety dros nos i'r aelodau'n cael ei drefnu drwy'r Uned Gwasanaethau Democritaidd;
 - yr arfer presennol o nodi'r trefniadau ar gyfer Cyd-bwyllgorau Trosolwg a Chraffu ag Awdurdodau eraill a chynnwys y Pwyllgorau hyn yng nghynllun y Cyngor pe bai'r Cyngor yn penderfynu sefydlu Cyd-bwyllgorau yn ystod Blwyddyn y Cyngor 2017/18 a thalu cyflog;
 - gosod cap ar y ffioedd a delir i'r Aelodau Cyfetholedig sef 10 diwrnod llawn (neu 20 hanner diwrnod) o gyfarfodydd;
4. cyhoeddi manylion y symiau a ad-dalwyd i aelodau a enwir o ran ad-dalu costau gofal [opsiwn 1]
5. derbyn gweddill argymhellion a phenderfyniadau'r IRPW ar gyfer 2018 a'u cynnwys yng Nghynllun presennol Lwfansau'r Cyngorwyr a'r Aelodau Cyfetholedig 2018/19.

Y RHESYMAU:

Roedd Rheoliadau Awdurdodau Lleol (Lwfansau i Aelodau) (Cymru) 2007 yn darparu ar gyfer sefydlu Panel Annibynnol Cymru ar Gynabyddiaeth Ariannol (IRPW) i adolygu lwfansau cynghorwyr yng Nghymru. Sefydlwyd yr IRPW yn Ionawr 2008 i bennu uchafsymiau'r lwfansau sy'n daladwy gan Gynghorau Sir a Chynghorau Bwrdeistref Sirol yng Nghymru. Yn sgil cymeradwyo Mesur Llywodraeth Lleol (Cymru) 2011 helaethwyd maes gorchwyl y Panel i gwmpasu'r Parciau Cenedlaethol a'r Awdurdodau Tân ac Achub a Chynghorau Tref a Chymuned yng Nghymru, a bellach gall yr IRPW bennu lefelau'r lwfansau / cyflogau a delir yn hytrach na dim ond argymell uchafsymiau'r lwfansau y gellid eu talu.

Ymgynghorwyd â'r Pwyllgor Craffu Amherthnasol
Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES
Angen i'r Cyngor wneud penderfyniad OES

Yr Aelod o'r Bwrdd Gweithredol sy'n Gyfrifol am y Portffolio:- Y Cynghorydd Emlyn Dole (Arweinydd), y Cynghorydd Mair Stephens (Rheolwr Busnes) a'r Cynghorydd David Jenkins (Adnoddau)

Y Gyfarwyddiaeth

Enw Pennaeth y Gwasanaeth:
Linda Rees-Jones

Awdur yr Adroddiad:
Gaynor Morgan

Y Prif Weithredwr

Swyddi:
Pennaeth Gweinyddiaeth a'r Gyfraith

Pennaeth y Gwasanaethau Democrataidd

Rhifau ffôn

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EXECUTIVE SUMMARY

COUNTY COUNCIL

18TH APRIL 2018

INDEPENDENT REMUNERATION PANEL FOR WALES (IRPW) ANNUAL REPORT (FEBRUARY, 2018)

The IRPW published its Annual Report in February, 2018 and the Committee is required to consider its determinations and recommendations and make recommendations to Council for inclusion within the Councillors' and Co-opted Members' Salaries and Allowances Scheme for 2018/19

In setting the level of salaries and allowances for 2018/19 the IRPW has decided

- to increase the basic annual salary to £13,600 (an increase of 1.49%) There is no increase in senior salaries but post holders will receive the uplift in the basic salary paid to all councillors.
- To remove the two tier arrangement for executive members and for committee chairs.

The attached report seeks the Committee's views on payments Civic Heads and Deputies, Subsistence and Accommodation Allowances, Remuneration of Joint Overview and Scrutiny Committee Chairs, and payment of Co-opted Members' Fees for the 2018/19 Municipal Year.

A full copy of the IRPW's Annual Report (February, 2018) can be viewed on the IRPW's website, see links below.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones, Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	NONE	NONE

Policy, Crime & Disorder and Equalities

The existing Members' Allowances Scheme which is contained within the Council's Constitution will need to be amended to reflect any changes agreed by the Council to the current level of allowances.

Finance

Any increases within Basic, Senior Salaries, Civic Salaries or Co-opted Members' fees and allowances to be paid would need to be reflected within the budget for 2018/19.

Legal

The Council's Constitution requires the Council to adopt a Scheme for Members Allowances, the Scheme must meet the requirements imposed by the Independent Remuneration IRPW for Wales.

Part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 set out the arrangements for the payments and pensions for members of relevant authorities and the functions and responsibilities of the Independent Remuneration Panel for Wales.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones, Head of Administration & Law

1.Scrutiny Committee Not applicable

2.Local Member(s) Not applicable

3.Community / Town Council Not applicable

4.Relevant Partners Not applicable

5.Staff Side Representatives and other Organisations Not applicable

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Independent Remuneration IRPW for Wales - Annual Report (February 2018)	AD030-001	Democratic Services Unit, Chief Executives Department, County Hall, Carmarthen The Independent Remuneration IRPW for Wales website: Cymraeg:- http://gov.wales/docs/dsjlg/publications/localgov/180226-annual-report-2018-cy.pdf English:- http://gov.wales/docs/dsjlg/publications/localgov/180226-annual-report-2018-en.pdf
Councillors' and Co-opted Members' Salaries and Allowances Scheme for 2017-18		http://www.carmarthenshire.gov.wales/media/3228/part-61.pdf http://www.sirgar.llyw.cymru/media/3259/rhan-61.pdf CYMRAEG