

# Y PWYLLGOR CRAFFU - CYMUNEDAU

## 30 IONAWR 2018

### LEFELAU SALWCH YMYSG STAFF

#### Derbyn adroddiad ar y mater canlynol:

- Derbyn ymateb y Pwyllgor Craffu Polisi ac Adnoddau i fater a oedd wedi'i gyfeirio gan y Pwyllgor Craffu - Cymunedau mewn perthynas â phryderon ynghylch y cynnydd mewn lefelau absenoldeb salwch yn yr awdurdod

#### Y Rhesymau:

- Rhoi gwybod i aelodau'r Pwyllgor am ganlyniad y mater yr oedd wedi'i gyfeirio at y Pwyllgor Craffu Polisi ac Adnoddau.

**Angen ei gyfeirio at y Bwrdd Gweithredol / Cyngor er mwyn gwneud penderfyniad:  
NAC OES**

**Yr Aelod o'r Bwrdd Gweithredol sy'n dal y Portffolio:** Y Cyng. L.M. Stephens – Dirprwy Arweinydd

<b>Y gyfarwyddiaeth:</b> Y Prif Weithredwr	<b>Swydd:</b>	<b>Rhifau ffôn/Cyfeiriadau E-bost:</b>
<b>Enw Pennaeth y Gwasanaeth:</b> Linda Rees Jones	Pennaeth Gweinyddiaeth a'r Gyfraith	01267 224010 <a href="mailto:lrjones@sirgar.gov.uk">lrjones@sirgar.gov.uk</a>
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**EXECUTIVE SUMMARY  
COMMUNITY SCRUTINY COMMITTEE  
30<sup>th</sup> JANUARY 2018**

**STAFF SICKNESS LEVELS**

Committee may recall considering at its meeting held on the 5<sup>th</sup> October 2017, the Draft Carmarthenshire County Council's Annual Report for 2016/17 where it raised the following concern in relation to staff sickness levels.

“During consideration of the report references were made to the 0.7% increase in sickness absence levels within the authority from 10.1% to 10.8% and views expressed that the Policy and Resources Scrutiny Committee, which had the remit for staff absence levels, should take urgent action to examine the reasons for that increase possibly, by re-visiting the work of its previous task and finish group on staff sickness levels.

The Community Scrutiny Committee therefore resolved that:

**“the Policy and Resources Scrutiny Committee be requested to give consideration to the increase in staff sickness levels within the Authority, possibly, by revisiting the work of its previous task and finish group thereon.”**

The Policy and Resources Scrutiny Committee Members considered the referral at it's a meeting held on 6<sup>th</sup> December and appended to this report are the minutes of that meeting

**DETAILED REPORT ATTACHED?**

**Yes – Policy and Resources Scrutiny  
Minutes**



## IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: Linda Rees Jones

Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>

## CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Linda Rees Jones

Head of Administration & Law

1. Local Member(s) – N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – N/A

**Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:**

**THERE ARE NONE**

