

# CYNGOR SIR

26<sup>AIN</sup> EBRILL 2017

## ADRODDIAD BLYNYDDOL PANEL ANNIBYNNOL CYMRU AR GYDNABYDDIAETH ARIANNOL (IRPW), (CHWEFROR, 2017)

### ARGYMHELLION Y PWYLLGOR GWASANAETHAU DEMOCRATAIDD:

- I'w nodi bod Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol wedi penderfynu bod y cyflog sylfaenol ar gyfer aelodau etholedig prif awdurdodau lleol yn cynyddu i £13,400 ar gyfer 2017/18;
- cadw'r drefn bresennol o ran lefel yr uwch-gyflog a delir i Aelodau'r Bwrdd Gweithredol yn 2017/18 [Lefel 1];
- cadw'r drefn bresennol o ran lefel yr uwch-gyflog a delir i Gadeiryddion Pwyllgorau yn 2017/18 [Lefel 1];
- cadw'r drefn bresennol o ran lefel y cyflog a delir i Gadeirydd ac i Is-gadeirydd y Cyngor yn 2017/18 [Lefel 2];
- cytuno ar y cyfraddau ad-dalu costau cynhaliath ar gyfer 2017/18 fel y nodir isod:-

£200.00 y noson i Lundain;  
£95 y noson mewn mannau eraill;  
£25 y noson am aros gyda ffrindiau neu deulu;

Cadw'r drefn bresennol o ran y lwfans dydd a'r arfer presennol bod yr Uned Gwasanaethau Democrataidd yn gyfrifol am drefniadau llety dros nos yr aelodau.

- parhau â'r arfer presennol o nodi'r trefniadau ar gyfer Cyd-bwyllgorau Trosolwg a Chraffu ag Awdurdodau eraill a chynnwys y Pwyllgorau hyn yng nghynllun y Cyngor pe bai'r Cyngor yn penderfynu sefydlu Cyd-bwyllgorau yn ystod Blwyddyn y Cyngor 2017/18 a thalu cyflog;
- bod y ffioedd a delir i'r Aelodau Cyfetholedig yn aros ar y lefel bresennol ar gyfer 2017/18 sef 10 diwrnod llawn [neu 20 hanner diwrnod] o gyfarfodydd y flwyddyn;
- cyhoeddi manylion y symiau i'w had-dalu i aelodau a enwir ar gyfer ad-dalu costau gofal [opsiwn 1];
- derbyn gweddill argymhellion a phenderfyniadau Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol ar gyfer 2017 a'u cynnwys yn rhan o Gynllun presennol Lwfansau'r Cyngorwyr a'r Aelodau Cyfetholedig 2017/18.

## **Y RHESYMAU:**

Roedd Rheoliadau Awdurdodau Lleol (Lwfansau i Aelodau) (Cymru) 2007 yn darparu ar gyfer sefydlu Panel Annibynnol Cymru ar Gydnyddiaeth Ariannol (IRPW) i adolygu lwfansau cynghorwyr yng Nghymru. Sefydlwyd yr IRPW yn Ionawr 2008 i bennu uchafsymiau'r lwfansau sy'n daladwy gan Gynghorau Sir a Chynghorau Bwrdeistref Sirol yng Nghymru. Yn sgil cymeradwyo Mesur Llywodraeth Lleol (Cymru) 2011 helaethwyd maes gorchwyl y Panel i gwmpasu'r Parciau Cenedlaethol a'r Awdurdodau Tân ac Achub a Chynghorau Tref a Chymuned yng Nghymru, a bellach gall yr IRPW bennu lefelau'r lwfansau / cyflogau a delir yn hytrach na dim ond argymell uchafsymiau'r lwfansau y gellid eu talu.

**Ymgynghorwyd â'r Pwyllgor Craffu Amherthnasol**  
**Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES**  
**Angen i'r Cyngor wneud penderfyniad OES**

Yr Aelod o'r Bwrdd Gweithredol sy'n Gyfrifol am y Portffolio:- Y Cynghorydd Emlyn Dole (Arweinydd) y Cynghorydd David Jenkins (Adnoddau) a'r Cynghorydd T. Davies (Cadeirydd y Pwyllgor Gwasanaethau Democrataidd)

### **Y Gyfarwyddiaeth**

**Enw Pennaeth y Gwasanaeth:**  
**Linda Rees-Jones**

**Awdur yr Adroddiad:**  
**Gaynor Morgan**

### **Y Prif Weithredwr**

**Swyddi:**  
**Pennaeth Gweinyddiaeth a'r Gyfraith**

**Pennaeth y Gwasanaethau Democrataidd**

### **Rhifau ffôn**

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### **Cyfeiriadau e-bost:**

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# EXECUTIVE SUMMARY

## COUNTY COUNCIL

26<sup>TH</sup> APRIL 2017

### INDEPENDENT REMUNERATION IRPW FOR WALES (IRPW) ANNUAL REPORT (FEBRUARY, 2017)

The IRPW published its Annual Report in February, 2017 and the Democratic Services Committee was asked to consider its determinations and recommendations and make recommendations to Council for inclusion within the Councillors' and Co-opted Members' Salaries and Allowances Scheme for 2017/18. The report contains 51 determinations with the majority of determinations being unchanged from the 2016 report.

In setting the level of salaries and allowances for 2017/18 the IRPW has decided that there will be a modest increase of approximately 0.75% in the basic annual salary for elected members. No increase is proposed for senior salaries but these post holders will receive the uplift in the basic salary element.

The Panel has also introduced arrangements to recognise the implications of long term sickness of senior salary holders.

The Panel is mindful that there has been limited take up across all of the organisations of the Care Allowances, and has decided to allow optional approaches to publication of costs of care. The Panel also decided to use the term 'reimbursement of costs of care' to replace care allowance.

The attached report sought the Democratic Services Committee's views on payments to Executive Members, Chairs of Committees, Civic Heads and Deputies, Subsistence and Accommodation Allowances, Remuneration of Joint Overview and Scrutiny Committee Chairs, and payment of Co-opted Members' Fees for the 2017/18 Municipal Year, together with its view on publication of reimbursement of costs of care.

A full copy of the IRPW's Annual Report (February, 2017) can be viewed on the IRPW's website :

<http://gov.wales/docs/dsjlg/publications/localgov/170223-annual-report-en.pdf>

**DETAILED REPORT ATTACHED?**

**YES**  
**IRPW Report February 2017**  
**Appendix 1 – IRWP Determinations list.**

## IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones, Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>YES</b>	<b>YES</b>	<b>YES</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>

### Policy, Crime & Disorder and Equalities

The existing Members' Allowances Scheme which is contained within the Council's Constitution will need to be amended to reflect any changes agreed by the Council to the current level of allowances.

### Finance

The increase is within the budget set for 2017-18.

### Legal

The Council's Constitution requires the Council to adopt a Scheme for Members Allowances, the Scheme must meet the requirements imposed by the Independent Remuneration IRPW for Wales.

Part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 set out the arrangements for the payments and pensions for members of relevant authorities and the functions and responsibilities of the Independent Remuneration Panel for Wales.

## CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones, Head of Administration & Law

1. **Scrutiny Committee** Not applicable
2. **Local Member(s)** Not applicable
3. **Community / Town Council** Not applicable
4. **Relevant Partners** Not applicable
5. **Staff Side Representatives and other Organisations** Not applicable

### Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

**THESE ARE DETAILED BELOW:**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Independent Remuneration IRPW for Wales - Annual Report (February 2017)	AD030-001	Democratic Services Unit, Chief Executives Department, County Hall, Carmarthen  The Independent Remuneration IRPW for Wales website:  <a href="http://gov.wales/docs/dsjlg/publications/localgov/170223-annual-report-en.pdf">http://gov.wales/docs/dsjlg/publications/localgov/170223-annual-report-en.pdf</a>