

PWYLLGOR Y GWASANAETHAU DEMOCRATAIDD

14EG MAWRTH 2017

ADRODDIAD BLYNYDDOL PANEL ANNIBYNNOL CYMRU AR GYDNABYDDIAETH ARIANNOL (IRPW), (CHWEFROR, 2017)

YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

Gofynnir i Bwyllgor y Gwasanaethau Democritaidd ystyried Adroddiad Blynyddol Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol, Chwefror 2017 a

1. nodi bod y Panel wedi penderfynu y bydd y cyflog sylfaenol yn 2017/18 ar gyfer aelodau etholedig prif awdurdodau lleol yn cynyddu i £13,400.
2. ystyried a ddylid cynnal y trefniadau presennol yn 2017/18 mewn perthynas â
 - lefel yr uwch-gyflog a delir i Aelodau'r Bwrdd Gweithredol (Band 1 ar hyn o bryd)
 - lefel yr uwch-gyflog a delir i Gadeiryddion Pwyllgorau yn 2016/17 (lefel 1 ar hyn o bryd)
 - lefel y cyflog a delir i Gadeirydd ac Is-gadeirydd y Cyngor (lefel 2 ar hyn o bryd).
 - cyfraddau ad-dalu costau cynhaliaeth a'r arfer presennol sef bod unrhyw lety dros nos i'r aelodau'n cael ei drefnu drwy'r Uned Gwasanaethau Democritaidd;
 - yr arfer presennol o nodi'r trefniadau ar gyfer Cyd-bwyllgorau Trosolwg a Chraffu ag Awdurdodau eraill a chynnwys y Pwyllgorau hyn yng nghynllun y Cyngor pe bai'r Cyngor yn penderfynu sefydlu Cyd-bwyllgorau yn ystod Blwyddyn y Cyngor 2017/18 a thalu cyflog;
 - gosod cap ar y ffioedd a delir i'r Aelodau Cyfetholedig sef 10 diwrnod llawn (neu 20 hanner diwrnod) o gyfarfodydd;
3. penderfynu ar y trefniadau cyhoeddi o ran ad-dalu costau gofal, yn benodol naill ai i gyhoeddi
 - a) manylion y symiau a ad-dalwyd i aelodau a enwir; neu'r
 - b) cyfanswm a ad-dalwyd gan yr awdurdod yn ystod y flwyddyn ond heb briodoli'r taliadau i unrhyw aelod a enwir.
4. derbyn gweddill argymhellion a phenderfyniadau'r Panel ar gyfer 2017 a'u cynnwys yng Nghynllun presennol Lwfansau'r Cynghorwyr a'r Aelodau Cyfetholedig 2017/18.

Y RHESYMAU:

Roedd Rheoliadau Awdurdodau Lleol (Lwfansau i Aelodau) (Cymru) 2007 yn darparu ar gyfer sefydlu Panel Annibynnol Cymru ar Gydabyddiaeth Ariannol (IRPW) i adolygu

Iwfansau cynghorwyr yng Nghymru. Sefydlwyd yr IRPW yn Ionawr 2008 i bennu uchafsymiau'r Iwfansau sy'n daladwy gan Gynghorau Sir a Chynghorau Bwrdeistref Sirol yng Nghymru. Yn sgil cymeradwyo Mesur Llywodraeth Lleol (Cymru) 2011 helaethwyd maes gorchwyl y Panel i gwmpasu'r Parciau Cenedlaethol a'r Awdurdodau Tân ac Achub a Chynghorau Tref a Chymuned yng Nghymru, a bellach gall yr IRPW bennu lefelau'r Iwfansau / cyflogau a delir yn hytrach na dim ond argymell uchafsymiau'r Iwfansau y gellid eu talu.

Ymgynghorwyd â'r Pwyllgor Craffu Amherthnasol
Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES
Angen i'r Cyngor wneud penderfyniad OES

Yr Aelod o'r Bwrdd Gweithredol sy'n Gyfrifol am y Portffolio:- Y Cynghorydd Emllyn Dole (Arweinydd) y Cynghorydd David Jenkins (Adnoddau) a'r Cynghorydd T. Davies (Cadeirydd y Pwyllgor Gwasanaethau Democrataidd)

Y Gyfarwyddiaeth

Enw Pennaeth y Gwasanaeth:
Linda Rees-Jones

Awdur yr Adroddiad:
Gaynor Morgan

Y Prif Weithredwr

Swyddi:
Pennaeth Gweinyddiaeth a'r Gyfraith

Pennaeth y Gwasanaethau Democrataidd

Rhifau ffôn

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EXECUTIVE SUMMARY
DEMOCRATIC SERVICES COMMITTEE
14TH MARCH 2017

**INDEPENDENT REMUNERATION IRPW FOR WALES (IRPW) ANNUAL
REPORT (FEBRUARY, 2017)**

The IRPW published its Annual Report in February, 2017 and the Committee is required to consider its determinations and recommendations and make recommendations to Council for inclusion within the Councillors' and Co-opted Members' Salaries and Allowances Scheme for 2017/18. The report contains 51 determinations with the majority of determinations being unchanged from the 2016 report.

In setting the level of salaries and allowances for 2017/18 the IRPW has decided that there will be a modest increase of approximately 0.75% in the basic annual salary for elected members. No increase is proposed for senior salaries but these post holders will receive the uplift in the basic salary element.

The Panel has also introduced arrangements to recognise the implications of long term sickness of senior salary holders.

The Panel is mindful that there has been limited take up across all of the organisations of the Care Allowances, and has decided to allow optional approaches to publication of costs of care. The Panel also decided to use the term 'reimbursement of costs of care' to replace care allowance.

The attached report seeks the Committee's views on payments to Executive Members, Chairs of Committees, Civic Heads and Deputies, Subsistence and Accommodation Allowances, Remuneration of Joint Overview and Scrutiny Committee Chairs, and payment of Co-opted Members' Fees for the 2017/18 Municipal Year, together with its view on publication of reimbursement of costs of care.

The recommendations of the Democratic Services Committee will be considered by the Council at its meeting Annual Meeting held on the 24th May 2017.

A full copy of the IRPW's Annual Report (February, 2017) can be viewed on the IRPW's website :

<http://gov.wales/docs/dsjlg/publications/localgov/170223-annual-report-en.pdf>

DETAILED REPORT ATTACHED?

YES
IRPW Report February 2017
Appendix 1 – IRWP Determinations list.

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones, Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	NONE	NONE

Policy, Crime & Disorder and Equalities

The existing Members' Allowances Scheme which is contained within the Council's Constitution will need to be amended to reflect any changes agreed by the Council to the current level of allowances.

Finance

Any increases within Basic, Senior Salaries, Civic Salaries or Co-opted Members' fees and allowances to be paid would need to be reflected within the budget for 2017/18.

Legal

The Council's Constitution requires the Council to adopt a Scheme for Members Allowances, the Scheme must meet the requirements imposed by the Independent Remuneration IRPW for Wales.

Part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 set out the arrangements for the payments and pensions for members of relevant authorities and the functions and responsibilities of the Independent Remuneration Panel for Wales.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below
Signed: Linda Rees Jones, Head of Administration & Law

1.Scrutiny Committee Not applicable

2.Local Member(s) Not applicable

3.Community / Town Council Not applicable

4.Relevant Partners Not applicable

5.Staff Side Representatives and other Organisations Not applicable

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Independent Remuneration IRPW for Wales - Annual Report (February 2017)	AD030-001	Democratic Services Unit, Chief Executives Department, County Hall, Carmarthen The Independent Remuneration IRPW for Wales website: http://gov.wales/docs/dsjlg/publications/localgov/170223-annual-report-en.pdf