

DYDD MAWRTH, 22 HYDREF 2024

AT: HOLL AELODAU'R BWRDD PENSIWN CRONFA BENSIWN DYFED

YR WYF DRWY HYN YN EICH GALW I FYNYCHU CYFARFOD O'R **BWRDD PENSIWN CRONFA BENSIWN DYFED** A GYNHELIR YN **SIAMBR, NEUADD Y SIR, CAERFYRDDIN. SA31 1JP AC O BELL AM 2.30 YP, DYDD MAWRTH, 29AIN HYDREF, 2024** ER MWYN CYFLAWNI'R MATERION A AMLINELLIR AR YR AGENDA SYDD YNGHLWM

Wendy Walters

PRIF WEITHREDWR



AILGYLCHWCH OS GWELWCH YN DDA

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Wendy Walters Prif Weithredwr, *Chief Executive*,
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BWRDD PENSIWN

Michael Evans	Cynrychiolydd Aelod
Richard Edwards	Cynrychiolydd o'r Cyflogwyr
Y Cyng. Alun Lenny	Cynrychiolydd o'r Cyflogwyr
John Jones Cllr Wyn Thomas	Cynrychiolydd Annibynnol (Cadeirydd y Panel) Cynrychiolydd o'r Cyflogwyr
Mike Rogers	Cynrychiolydd Aelod Pensiynwyr
Tommy Bowler	Cynrychiolydd Undeb

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Â'R DDEDDF, I YSTYRIED Y MATERION HYN YN BREIFAT,
GORCHMYNNIR I'R CYHOEDD ADAEL Y CYFARFOD YN YSTOD
TRAFODAETH O'R FATH.

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BWRDD PENSIWN CRONFA BENSIWN DYFED

DYDD MERCHER, 24 GORFFENNAF 2024

PRESENNOL (Yn y Siambr) J. Jones (Cadeirydd)

Aelodau'r Bwrdd (Yn y Siambr):

M. Evans – Cynrychiolydd Gweithwyr sy'n Aelodau;
Y Cynghorydd A. Lenny – Cynrychiolydd Cyflogwyr sy'n Aelodau;
M. Rogers - Cynrychiolydd Pensiynwyr sy'n Aelodau
Y Cynghorydd W. Thomas - Cynrychiolydd Cyflogwyr sy'n Aelodau

Aelodau'r Bwrdd (Yn rhithwir):

T. Bowler – Cynrychiolydd o'r Undeb

Yn bresennol fel sylwedydd (Yn Rhithwir):

Y Cynghorydd E. Williams –Cadeirydd Pwyllgor Cronfa Bensiwn Dyfed

Hefyd yn bresennol (Yn y Siambr):

A. Parnell, Rheolwr Pensiwn a Buddsodiadau Gyllidol
K. Gerard, Rheolwr Pensiwn
J. Williams, Cyfrifydd Cynorthwyol
M. Owens, Cyfrifydd Cynorthwywr
J. Owens, Swyddog Gwasanaethau Democraidd
D. Hall-Jones, Swyddog Cefnogi Aelodau

Hefyd yn bresennol (Yn rhithwir):

A. Brown, Ymgynghorydd Annibynnol
M. Runeckles, Swyddog Cefnogi Aelodau

Siambr, Neuadd y Sir, Caerfyrddin. SA31 1JP ac o bell - 10.00 - 11.32 yb

1. YMDDIHEURIADAU AM ABSENOLDEB

Cafwyd ymddiheuriad am absenoldeb gan Mr. R. Edwards – Cynrychiolydd Gweithwyr sy'n Aelodau.

2. DATGANIADAU O FUDDIANNAU PERSONOL

Ni ddatganwyd unrhyw fuddiannau personol yn y cyfarfod.

3. COFNODION CYFARFOD Y BWRDD PENSIWN A GYNHALIWDYD AR 14 MAI 2024

CYTUNWYD bod cofnodion cyfarfod y Bwrdd Pensiwn a gynhaliwyd ar 14 Mai 2024 yn cael eu cadarnhau fel cofnod cywir.

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

4. CYFARFOD PWYLLGOR CRONFA BENSIWN DYFED 19 MEHEFIN 2024

Bu'r Bwrdd yn ystyried yr adroddiadau a gyflwynwyd i Bwyllgor Cronfa Bensiwn Dyfed i'w hystyried yn ei gyfarfod a gynhaliwyd ar 19 Mehefin 2024, fel a ganlyn:-

4.1. CYNLLUN ARCHWILIO 2024

Bu'r Bwrdd yn ystyried Cynllun Archwilio Cronfa Bensiwn Dyfed a oedd yn nodi cyfrifoldebau statudol Archwilydd Cyffredinol Cymru fel archwilydd allanol y Gronfa Bensiwn. Roedd y cynllun yn nodi'r gwaith sydd i'w wneud gan Archwilio Cymru i fynd i'r afael â'r risgiau a nodwyd a meysydd ffocws allweddol eraill yn ystod 2024. Roedd hefyd yn nodi'r ffi archwilio amcangyfrifedig, manylion y tîm archwilio a'r dyddiadau allweddol ar gyfer cyflawni'r gweithgareddau a'r allbynnau arfaethedig.

4.2. SEFYLLFA GYLLIDEBOL DERFYNOL 2023-24

Bu'r Bwrdd yn ystyried adroddiad a oedd yn nodi sefyllfa derfynol cyllideb Cronfa Bensiwn Dyfed ar gyfer 2023/24.

Cyfeiriwyd at incwm a oedd yn fwy na'r gyllideb lle holwyd a fyddai ystyriaeth yn cael ei roi i gyflwyno ad-daliadau i'r Awdurdodau sy'n cyfrannu. Eglurodd Rheolwr y Trysorlys a Buddsoddiadau Pensiwn fod y gwerthusiad actiwaraid teirblwydd nesaf i osod cyfraddau cyflogwyr i'w gynnal ym mis Mawrth 2025.

Mewn ymateb i ymholiad, cadarnhawyd bod gorwariant o ran Partneriaeth Pensiwn Cymru o'i gymharu â'r gyllideb. Yn bennaf, roedd hyn oherwydd dyraniad ychwanegol ym Mhartneriaeth Pensiwn Cymru oherwydd buddsoddiadau mewn Credyd Byd-eang ac Ewiti Gweithredol Cynaliadwy yn ystod y flwyddyn.

CYTUNWYD bod yr adroddiad yn cael ei nodi.

4.3. CYSONI ARIAN PAROD FEL YR OEDD AR 31 MAWRTH 2024

Bu'r Bwrdd yn ystyried yr adroddiad Cysoni Arian Parod a oedd yn rhoi'r wybodaeth ddiweddaraf am sefyllfa ariannol Cronfa Bensiwn Dyfed fel yr oedd ar 31 Mawrth, 2024.

Eglurodd Rheolwr y Trysorlys a Buddsoddiadau Pensiwn, mewn ymateb i ymholiad, fod y lefel uchel o ddyledwyr a chredydwyr a nodwyd yn yr adroddiad yn rhai tymor byr a gellid priodoli hyn i'r costau a dalwyd neu incwm a dderbyniwyd ym mis Ebrill 2024 a oedd yn ymwneud â chyfnod ariannol 2023-24; yn unol â hynny, cafodd y rhain eu cronni i'r flwyddyn flaenorol.

CYTUNWYD bod yr adroddiad yn cael ei nodi.

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

4.4. ADRODDIAD GWEINYDDU PENSIYNAU

Bu'r Bwrdd yn ystyried adroddiad a oedd yn rhoi'r wybodaeth ddiweddaraf am gynnydd y gweithgareddau yn y gwasanaeth Gweinyddu Pensiynau ac roedd yn cynnwys materion rheoleiddiol, y gofrestr torri amodau, i-Connect, cysoniad GMP a llif gwaith.

Wrth roi diweddariad i'r Bwrdd o ran y materion rheoleiddio, cadarnhaodd y Rheolwr Pensiynau fod canllawiau gan Adran Actiwari'r Llywodraeth wedi'u cyhoeddi ar 16 Mehefin 2024 i adlewyrchu'r newidiadau a wnaed mewn perthynas â threthiant a llog fel y cyfeirir atynt yn adran 1b yr adroddiad.

CYTUNWYD bod yr Adroddiad Gweinyddu Pensiynau mewn perthynas â Chronfa Bensiwn Dyfed yn cael ei nodi.

4.5. ADRODDIAD TORRI AMODAU

Cafodd y Bwrdd yr Adroddiad Torri Amodau mewn perthynas â Chronfa Bensiwn Dyfed a baratowyd yn unol ag Adran 70 Deddf Pensiwn 2004, Côd Ymarfer rhif 14 a Pholisi Torri Amodau Cronfa Bensiwn Dyfed.

Roedd y rhestr o achosion o dorri rheolau a oedd ynghlwm wrth yr adroddiad yn manylu ar yr achosion lle nad oedd cyfraniadau gweithwyr/cyflogwyr wedi dod i law mewn pryd.

CYTUNWYD bod yr Adroddiad Torri Amodau mewn perthynas â Chronfa Bensiwn Dyfed yn cael ei nodi.

4.6. COFRESTR RISG

Cafodd y Pwyllgor y Gofrestr Risg a oedd yn nodi'r holl risgiau a nodwyd mewn perthynas â swyddogaethau Cronfa Bensiwn Dyfed. Roedd yr adroddiad yn cynnwys asesiad o'r effaith bosibl, tebygolrwydd a graddfa risg ar gyfer pob maes a nodwyd, ynghyd â'r mesurau rheoli a weithredwyd i liniaru'r risgiau a nodwyd.

Roedd y gofrestr i'w hystyried yn canolbwyntio ar yr 8 risg Llywodraethu a Rheoleiddio a chadarnhawyd, yn dilyn adolygiad o'r gofrestr, nad oedd unrhyw newidiadau i risgiau unigol wedi'u nodi ers cyfarfod blaenorol y Pwyllgor.

Mewn ymateb i sylwadau a wnaed mewn perthynas â'r diffyg TG byd-eang diweddar, rhoddwyd trosolwg i'r Bwrdd o'r mesurau sydd ar waith i liniaru risgiau seiberddiogelwch a diogelu data personol ar gyfer Cronfa Bensiwn Dyfed. Rhoddwyd sicrwydd i'r Bwrdd fod gan yr Awdurdod strwythurau TGCh cadarn a threfniadau wrth gefn ar waith. Mae'r feddalwedd gweinyddu pensiynau yn defnyddio system a gynhelir gyda dwy ganolfan ddata ar wahân ac wedi'i hachredu i ISO27001.

Mewn ymateb i ymholiad ynghylch meysydd Risg Llywodraethu 7 ac 8, eglurwyd bod llawer o ffactorau macro-economaidd y tu hwnt i reolaeth Cronfa Bensiwn

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

Dyfed ac felly ystyriwyd ei bod yn ddoeth categoreiddio'r rhain fel risg uchel. Caiff risgiau o'r fath eu lliniaru, cyn belled ag y bo modd, drwy ddyraniad asedau amrywiol o fewn Cronfa Bensiwn Dyfed.

CYTUNWYD bod y wybodaeth ddiweddaraf am y gofrestr risg yn cael ei nodi.

4.7. CYNLLUN HYFFORDDI 2024-2025

Cafodd y Bwrdd ddiweddariad ynghylch y Cynllun Hyfforddi ar gyfer 2024-2025 a oedd yn manylu ar amserlen cyfarfodydd y pwyllgor, a digwyddiadau hyfforddi ar gyfer aelodau a swyddogion Cronfa Bensiwn Dyfed.

CYTUNWYD bod Cynllun Hyfforddi Cronfa Bensiwn Dyfed ar gyfer 2024/25 yn cael ei nodi.

4.8. DADANSODDIAD DWYSEDD CARBON AR 31 MAWRTH 2024

Cafodd y Bwrdd y wybodaeth ddiweddaraf am y gweithgarwch a'r cynnydd o ran sefyllfa Ôl Troed Carbon y Gronfa.

Roedd y diweddariad yn dangos y Dwysedd Carbon Cyfartalog Pwysedig ar gyfer portffolio ecwiti'r Gronfa, a oedd wedi gostwng 18% yn y flwyddyn hyd at 31 Mawrth 2024 ac a oedd yn cynrychioli gostyngiad o 15% y flwyddyn dros y tair blynedd a hanner ers y llinell sylfaen ym mis Medi 2020.

Mewn ymateb i ymholiad, rhoddodd Rheolwr y Trysorlys a Buddsoddiadau Pensiwn wybod i'r Bwrdd am yr ymdrechion parhaus i ddatblygu mandad buddsoddi wedi'i deilwra ar gyfer Partneriaeth Pensiwn Cymru mewn perthynas â chynnyrch cynaliadwy.

CYTUNWYD bod yr adroddiad Dadansoddi Dwyster Carbon yn cael ei nodi.

4.9. DIWEDDARIAD BUDDSODDI CYFRIFOL PARTNERIAETH PENSIWN CYMRU - MAWRTH 2024

Cafodd y Bwrdd adroddiad diweddarau Buddsoddiadau Cyfrifol Partneriaeth Pensiwn Cymru ar 31 Mawrth 2024 yn manylu ar weithgarwch Buddsoddiadau Cyfrifol diweddar ynghyd â gwybodaeth am yr Is-gronfeydd a ganlyn yr oedd Cronfa Bensiwn Dyfed wedi buddsoddi ynddynt:

- Twf Byd-eang
- Ecwiti Gweithredol Cynaliadwy
- Credyd Byd-eang

Yn ogystal â'r uchod, roedd y diweddariad hefyd yn darparu Crynodeb Stiwardiaeth ynghyd â'r atodiadau perthnasol rhif 1-4 yn yr adroddiad.

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

Mewn ymateb i sylwadau a wnaed ynghylch datganiad i'r wasg diweddar, rhoddodd Rheolwr y Trysorlys a Buddsoddiadau Pensiwn sicrwydd o'r cynnydd cadarnhaol a wnaed gan y Cynllun Pensiwn Llywodraeth Leol i leihau amlygiad i garbon a risg yn sgil yr hinsawdd yn ystod y blynyddoedd diwethaf a phwysleisiwyd bod angen dull pwylllog yn hyn o beth.

Cyfeiriwyd at gynigion y cyfranddalwyr a gefnogir gan Bartneriaeth Pensiwn Cymru mewn perthynas â Tyson Foods ym meysydd lobïo hinsawdd gorfforaethol, lobïo hinsawdd corfforaethol, cadwyni cyflenwi dim datgoedwigo, pecynnu yn unol ag egwyddorion yr economi gylchol a pholisïau archwilio i atal llafur plant. Mewn ymateb i'r pryderon a godwyd gan y Bwrdd bod y cynigion wedi cael cefnogaeth leiafrifol ac nad oeddent wedi'u cymeradwyo, dywedodd Rheolwr y Trysorlys a Buddsoddiadau Pensiwn y byddai'n gofyn am ragor o wybodaeth am y mater hwn ac yn rhoi diweddariad i'r Bwrdd maes o law.

CYTUNWYD bod adroddiad diweddarau Buddsoddiadau Cyfrifol Partneriaeth Pensiwn Cymru fel yr oedd ar 31 Mawrth, 2024 yn cael ei nodi.

4.10. COFNODION DRAFFT CYFARFOD Y PWYLLGOR PENSIWN 19 MEHEFIN 2024

CYTUNWYD bod cofnodion drafft cyfarfod Pwyllgor Cronfa Bensiwn Dyfed a gynhaliwyd ar 19 Mehefin 2024 yn cael eu nodi.

5. MONITRO CYLLIDEB Y BWRDD PENSIWN 1 EBRILL 2024 - 30 MEHEFIN 2024

Bu'r Bwrdd yn ystyried adroddiad Monitro Cyllideb y Bwrdd Pensiwn fel yr oedd ar 30 Mehefin, 2024. Cyfanswm y gwariant gwirioneddol oedd £6.1k. Rhagwelwyd y byddai'r gwariant ar gyfer y flwyddyn yn cyd-fynd â'r gyllideb.

Mewn ymateb i ymholiad, eglurwyd bod y ffigur dim yn y golofn gwariant yn ymwneud â phroblem o ran amseru lle na fyddai anfonebau ar gyfer gwariant wedi cael eu prosesu. Mewn achosion o'r fath, adlewyrchwyd y gwariant yn y golofn ymrwymadau a ragwelwyd.

CYTUNWYD bod yr adroddiad yn cael ei nodi.

6. CYNLLUN GWAITH Y BWRDD PENSIWN 2024

Bu'r Bwrdd yn ystyried Cynllun Gwaith y Bwrdd Pensiwn ar gyfer 2024 a oedd yn amlinellu gwaith y Bwrdd Pensiwn drwy gydol 2024 a'r eitemau i'w cyflwyno ym mhob cyfarfod.

CYTUNWYD bod Cynllun Gwaith y Bwrdd Pensiwn ar gyfer 2024 yn cael ei nodi.

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

7. GORCHYMYN I'R CYHOEDD ADAEL Y CYFARFOD

PENDERFYNWYD YN UNFRYDOL, yn unol â Deddf Llywodraeth Leol 1972, fel y'i newidiwyd gan Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywio) (Cymru) 2007, orchymyn i'r cyhoedd adael y cyfarfod tra oedd yr eitemau canlynol yn cael eu hystyried, gan fod yr adroddiadau'n cynnwys gwybodaeth eithriedig fel y'i diffiniwyd ym mharagraff 14 o Ran 4 o Atodlen 12A i'r Ddeddf.

8. ADRODDIAD PERFFORMIAD A RISG YMGYNGHORYDD BUDDSODDI ANNIBYNNOL 31 MAWRTH 2024

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 7 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn drwy beryglu perfformiad buddsoddi.

Ystyriodd y Bwrdd Adroddiad Perfformiad a Risg yr Ymgynghorydd Buddsoddi Annibynnol, a roddai fanylion mewn perthynas â pherfformiad y Rheolwr Buddsoddi ar gyfer pob chwarter, pob 12 mis a'r cyfnod treigl o 3 blynedd, gan ddod i ben ar 31 Mawrth 2024. Roedd yr adroddiad hefyd yn cynnwys cefndir y farchnad fyd-eang a materion i'w hystyried.

CYTUNWYD bod yr adroddiad Perfformiad a Risg gan yr Ymgynghorydd Annibynnol fel yr oedd ar 31 Mawrth, 2024 yn cael ei nodi.

9. ADRODDIAD PERFFORMIAD NORTHERN TRUST 31 MAWRTH 2024

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 7 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn drwy beryglu perfformiad buddsoddi.

Bu'r Bwrdd yn ystyried adroddiad Perfformiad Northern Trust a oedd yn nodi perfformiad Cronfa Bensiwn Dyfed fel yr oedd ar 31 Mawrth, 2024. Roedd yr adroddiad yn darparu dadansoddiad perfformiad ar lefel cronfa gyfan a chan y Rheolwr Buddsoddi am y cyfnodau hyd at y cychwyn.

CYTUNWYD bod adroddiad Perfformiad Northern Trust ar gyfer Cronfa Bensiwn Dyfed fel yr oedd ar 31 Mawrth 2024 yn cael ei nodi.

10. ADRODDIADAU'R RHEOLWR BUDDSODDI AR 31 MAWRTH 2024

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 7 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn drwy beryglu perfformiad buddsoddi.

Bu'r Bwrdd yn ystyried adroddiad a oedd yn rhoi'r wybodaeth ddiweddaraf am berfformiad y Rheolwr Buddsoddi fel yr oedd ar 31 Mawrth, 2024 ynghylch:

- BlackRock - Adroddiad Chwarterol 31 Mawrth 2024;
- Schroders - Adroddiad Buddsoddi Ch1 2024;
- Partners Group - Adroddiad Chwarterol Ch1 2024;
- Cronfa Tyfu Byd-eang Partneriaeth Pensiwn Cymru - 31 Mawrth 2024;
- Cronfa Credyd Byd-eang Partneriaeth Pensiwn Cymru - 31 Mawrth 2024
- Cronfa Ecwiti Gweithredol Cynaliadwy Partneriaeth Pensiwn Cymru - 31 Mawrth 2024.

CYTUNWYD bod adroddiadau'r Rheolwr Buddsoddi ar gyfer Cronfa Bensiwn Dyfed yn cael eu nodi.

11. DIWEDDARIAD SCHRODERS

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 7 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn drwy beryglu perfformiad buddsoddi.

Derbyniodd y Bwrdd gyflwyniad a baratowyd gan Schroders a oedd yn rhoi'r wybodaeth ddiweddaraf am fuddsoddiadau'r Gronfa. Roedd y cyflwyniad yn rhoi crynodeb o'r wybodaeth ddiweddaraf am fusnes, Trosolwg ar y Farchnad Eiddo Tiriol, Trosolwg ar y Portffolio, Perfformiad a Strategaeth a gweithgareddau Cynaliadwyedd a Llywodraethu.

CYTUNWYD bod cyflwyniad diweddarau Schroders yn cael ei nodi.

CHAIR

DATE

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

Mae'r dudalen hon yn wag yn fwriadol

**BWRDD PENSIYNAU CRONFA BENSIWN DYFED
DYDDIAD 29/10/2024**

Cyfarfod Pwyllgor Cronfa Bensiwn Dyfed 19 Medi 2024

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

Y Bwrdd Pensiwn i nodi a rhoi sylwadau ar a cyfarfod pwyllgor Cronfa Bensiwn Dyfed ar 19 Medi 2024.

Y Rhesymau:

I gynghori'r Bwrdd Pensiwn am y cyfarfod a gynhaliwyd gan bwyllgor Cronfa Bensiwn Dyfed ar 19 Medi 2024.

Angen i'r Cabinet wneud penderfyniad Amherthnasol

Angen i'r Cyngor wneud penderfyniad Amherthnasol

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Y Gyfarwyddiaeth:

Gwasanaethau Corfforaethol

Enw'r Gyfarwyddwr:

Chris Moore

Awdur yr Adroddiad:

Chris Moore

Swyddi:

Cyfarwyddwr Gwasanaethau
Corfforaethol,
Cyngor Sir Gâr

Rhifau ffôn:

01267 224120

Cyfeiriadau E-bost:

CMoore@sirgar.gov.uk

**EXECUTIVE SUMMARY
DYFED PENSION FUND PENSION BOARD
DATE 29/10/2024**

Dyfed Pension Fund Committee Meeting 19 September 2024

A Pension Fund Committee meeting was held on 19 September 2024 and the following agenda items were considered and approved:

- Pension Board Chair Report 14 May 2024 & 24 July 2024
- Budget Monitoring and Cash Position 30 June 2024
- Pensions Administration Report
- Breaches Report
- Risk Register
- Training Plan 2024-2025
- Pension Board Resolution
- WPP Joint Governance Committee (JGC) Update
- WPP Responsible Investment Update - June 2024

The draft minutes of the Pension Fund Committee meeting on 19 September 2024 are attached for information.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: **C Moore**

Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets	Bio-diversity & Climate Change
NONE	YES	YES	NONE	YES	NONE	NONE	YES

Legal

Pension Board resolution - There is a legal agreement in place between the Fund and the Investment Manager.

Finance

Budget monitoring and cash position – Overall, total expenditure is estimated at £133m and total income estimated at £133.1m resulting in a positive variance against budget of £116k. A sufficient cash balance is required to be held by Carmarthenshire to ensure the Fund can meet its immediate cash flow requirements. The balance as at 30 June 2024 was £5.6m.

Risk Management

Risk Register – The register is used to identify any risks relating to the functions of the Dyfed Pension Fund and highlights what measures are in place to mitigate these risks. Failure to manage the risks correctly could result in the Fund not meeting its objectives.

Biodiversity & Climate Change

Pension Board resolution - The investment highlighted in the request is a renewable energy investment which would assist in reducing carbon emissions.

WPP Responsible investment Update June 2024 – Robeco’s role as WPP’s voting and engagement provider enhances engagement on biodiversity and climate change issues.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: C Moore

Director of Corporate Services

1. Scrutiny Committee request for pre-determination	N/A
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2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

N/A

CABINET MEMBER PORTFOLIO HOLDER(S) AWARE/CONSULTED	N/A
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**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THERE ARE NONE

Title of Document	File Ref No.	Locations that the papers are available for public inspection
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EXECUTIVE SUMMARY

Dyfed Pension Fund Pension Board Report

The Independent Chair has provided a report detailing the Dyfed Pension Fund Pension Board’s update from the Pension Board meetings on 14 May 2024 and 24 July 2024.

The items discussed at the Pension Board meetings include:

- Budget Monitoring
- Budget 2024-25
- Pensions Administration
- Risk Register
- Governance Policy & Compliance Statement
- Training
- Engagement Reports
- Pension Board recommendation to Pension Committee
- Carbon Intensity Analysis
- Investment Performance and Current Asset Allocation

Further details of the discussions which took place at the Pension Board meetings are included in the Independent Chair’s reports which are attached.

DETAILED REPORT ATTACHED?	YES
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Mae'r dudalen hon yn wag yn fwriadol

Pension Board Submission to the Dyfed Pension Fund Committee

To: Dyfed Pension Fund Committee

From: John Jones Independent Chair Dyfed Pension Board

Date: 19 June 2024

1. The Pension Board held a hybrid meeting on Tuesday 14th May 2024. The main items on the agenda were consideration of the budget monitoring statement for the 9 months to 31st December 2023 and the Pension Fund budget for 2024/25; a review of the risk register and a presentation and discussion on the issues raised by an investment in the Bute Group of companies. The meeting was attended in the room or online by 5 of the 7 Board members. Councillor Elwyn Williams was also present as an observer.
2. There was a discussion and some questions raised on the budget for 2024/25 and the monitoring statement for the period to end December 2023, in particular on future employer contribution rates and increases in management expenses. It was also confirmed that interest received on cash balances accrues to the Dyfed Pension Fund.
3. The pensions administration report was reviewed, and the progress being made to introduce i-connect into the remaining 4 organisations was made clear to the Board at the meeting. Following a discussion at the previous Board meeting over resources needed to implement the new dashboard requirements, an assurance was given that these will be put in place.
4. The Board welcomed the updated and new format for the risk register. It was agreed to review the register in sections at meetings during the year, but with the proviso that any adverse changes in individual risks are reported at each meeting together with a summary sheet to identify and confirm changes since the previous meeting. Some questions were asked about individual risk ratings compared to those reported previously. The risk register is a key document in the overall governance of the Fund and as such should be reviewed at each Board and Committee meeting.

5. The Fund Governance Policy and Compliance statement was discussed and agreed. Questions were asked about the areas of non-compliance and whether further work and/or changes should be made to address these areas.
6. The increase in training activity for Members of the Committee was welcomed as this is important in the overall governance of the Fund. In particular the quarterly training sessions organised by the Wales Pension Partnership (WPP) for all Committee and Board members across Wales was strongly endorsed by the Board. The Board continues to support additional courses for Members to meet their individual training needs.
7. The report from Robeco on engagement covers a wide range of issues and includes a volume of information on activity to promote ESG issues in the Fund's investment portfolio. Including an executive summary of the report, together with publicising the action being taken are steps that should be introduced by the Dyfed Pension Fund to raise the profile of the Fund's activity in this area.
8. Cllr Lenny sent a letter to me in connection with the transfer of electricity generated on shore following an investment by the Wales Pension Partnership, and asked that this be considered by the Board. Cllr Lenny introduced the issue and following a discussion the recommendations were agreed, and the matter was referred to the Committee for consideration of the next steps.
9. Finally, the Independent Adviser to the Fund explained the rationale behind the current asset allocation of the Fund as part of his report on the performance of the current investment portfolio.

John Jones
21st May 2024

Pension Board Submission to the Dyfed Pension Fund Committee

To: Dyfed Pension Fund Committee

From: John Jones Independent Chair Dyfed Pension Board

Date: 19 September 2024

1. The Pension Board held a hybrid meeting on 24th July 2024. The meeting was re-arranged as the previous date for the meeting coincided with the date of the General Election. The main items on the agenda were consideration of the Budget monitoring statement for the year to 31st March 2024, a review of the risk register and a discussion on progress in reducing the Carbon Intensity of the Fund's equity investments. The meeting was attended in the room or online by 6 of the 7 Board members. Councillor Elwyn Williams was also present as an observer.
2. During consideration of the minutes from the previous meeting, there were questions and a discussion around progress on the issues raised by the Bute investment. This has been referred to the Pension Committee and is scheduled for today's agenda.
3. There was a discussion and some questions raised on the monitoring statement for the year to end March 2024, in particular on future employer contribution rates and additional transition costs. Questions were also asked on the level of debtors and creditors shown in the cash flow statement. It was confirmed that these are all short term transactions.
4. The pensions administration report was reviewed. There was a full discussion on the timetable and issues raised to implement the new dashboard requirements. The Board were also assured that sufficient resources would be put in place to deliver the new requirements.
5. The Board welcomed the updated and new format for the risk register and, in line with the new approach, the Governance and Regulatory section of the register was reviewed in detail. Questions were asked about the possibility of taking further action to reduce the risk levels in G7 and G8 of the register, and what steps are taken to ensure that passwords are changed every 60 days as set

out in risk G1. The risk register is a key document in the overall governance of the Fund and the Board will review the next section of the register in detail at its next meeting.

6. The progress monitoring report in the reduction of the carbon intensity of the Fund's equity investments and the performance of the Fund against the benchmark was welcomed. Questions were asked about the rate of progress in continuing to reduce the level of carbon intensity. The Board will continue to review progress at future meetings.
7. The report from the Wales Pension Partnership (WPP) on responsible investment was discussed by the Board. The new format including a summary of activity was welcomed and questions asked about the investment in Tyson Foods.
8. Finally, the Independent Investment Adviser explained the recent performance of the Fund. Questions were asked about the performance of the Global Growth Equity Fund and the steps being taken to address this issue. The Board were also updated on proposals from the WPP for a new property mandate.

John Jones
1st August 2024

EXECUTIVE SUMMARY**Budget Monitoring and Cash Position as at 30 June 2024**

The position as at 30 June 2024 was an underspend compared to budget of £116k.

Expenditure

Expenditure is projected to be underspent by £642k. Pensions payable is forecast to be underspent by £342k and management expenses by £300k. At budget setting an allowance of 0.5% was built in for the increase in pensioner membership, the actual increase to June was slightly lower. In relation to fees, the first quarter's costs were slightly lower than had been anticipated at budget setting.

Income

Income is forecast to be under budget by £526k. Contributions are forecast to be £1.9m more than budgeted which is mostly due to more augmentation income from employers being forecast than was anticipated at budget setting.

Additionally, employee pensionable pay is forecast to be slightly higher than anticipated at budget setting resulting in additional contributions being forecast.

Transfers in are forecast to exceed budget by £500k as income to date has been higher than anticipated, and investment income is forecast to below budget by £2.9m.

Overall, total expenditure is estimated at £133m and total income estimated at £133.1m resulting in a positive variance against budget of £116k.

Cash Position

The position as at 30 June 2024 reports £5.6m cash held by Carmarthenshire County Council on behalf of the Fund for immediate cash flow requirements to pay pensions, lump sums and investment management costs. A summary of cash balances per month is below:

	Month	Cash Balance
2024	April	£8,093,046
	May	£4,881,741
	June	£5,585,992

DETAILED REPORT ATTACHED?

YES

Dyfed Pension Fund									
Budget Monitoring									
1st April 2024 - 30th June 2024									
	Budget Type	Actual 2023-2024	Budget 2024-2025	Total income/ expenditure to date	Forecast Commitments	Forecast 2024-2025	End of year variance		Assumptions/Comments
	Controllable / Non Controllable	£ '000 (a)	£ '000 (b)	£ '000 (c)	£ '000 (d)	£ '000 (e)	£ '000 (f)	%	
Expenditure									
Benefits Payable	Both	113,570	118,017	27,782	89,893	117,675	-342	-0.3	0.5% included at budget setting for new pensioners, actual increase year to date slightly lower
Pensions Payable	Controllable	91,349	99,517	24,558	74,617	99,175	-342		
Commutation and lump sum retirement benefits	Non Controllable	20,247	16,000	3,004	12,996	16,000	0		Forecast in line with budget
Lump sum death benefits	Non Controllable	1,974	2,500	220	2,280	2,500	0		Forecast in line with budget
Payments to and account of leavers	Non Controllable	4,829	3,700	2,049	1,651	3,700	0	0.0	Forecast in line with budget
Management Expenses		10,031	11,929	1,705	9,924	11,629	-300	-2.5	
Computer Software	Controllable	499	530	11	519	530	0		
Printing charges	Controllable	34	20	0	20	20	0		
Subscriptions, Legal fees, Conf Exps, Med Exps	Controllable	67	70	16	54	70	0		
Fund Managers									
BlackRock	Controllable	1,359	2,000	0	1,800	1,800	-200		Fees for first quarter lower than anticipated at budget setting
Schroders	Controllable	666	750	0	700	700	-50		Fees for first quarter lower than anticipated at budget setting
Wales Pension Partnership	Controllable	5,131	6,000	0	6,000	6,000	0		Forecast in line with budget
Partners Group	Controllable	546	650	0	600	600	-50		Fees for first quarter lower than anticipated at budget setting
Custodian									
Northern Trust	Controllable	41	31	0	31	31	0		Forecast in line with budget
Actuary									
Mercer	Controllable	109	125	10	115	125	0		Forecast in line with budget
Performance Manager									
Northern Trust / PIRC / CEM	Controllable	8	18	0	18	18	0		Forecast in line with budget
Independent Advisor	Controllable	28	30	7	23	30	0		Forecast in line with budget
Other									
Euraplan, LSE, Pension Board	Controllable	42	20	6	14	20	0		Forecast in line with budget
Central recharges	Non Controllable	1,462	1,648	1,648	0	1,648	0		Forecast in line with budget
Audit fees	Controllable	39	37	7	30	37	0		Forecast in line with budget
Controllable Expenditure		99,918	109,798	24,615	84,541	109,156	-642		
Non Controllable Expenditure		28,512	23,848	6,921	16,927	23,848	0		
Total Expenditure		128,430	133,646	31,536	101,468	133,004	-642		
Income									
Contributions									
Employer	Controllable	-75,585	-76,124	-6,303	-71,584	-77,887	-1,763	2.3	Employee pensionable pay higher than anticipated at budget setting. Also additional augmentation income anticipated
Member	Controllable	-26,693	-28,354	-1,893	-26,578	-28,471	-117	0.4	Employee pensionable pay higher than anticipated at budget setting
Investment Income	Controllable	-22,288	-25,668	-12,184	-10,578	-22,762	2,906	-11.3	Includes SAIF and Schroders dividend income
Other Income	Controllable	0	0	0	0	0	0	0.0	
Transfers in from other pension funds	Non Controllable	-6,038	-3,500	-1,341	-2,659	-4,000	-500	14.3	Income to June higher than anticipated at budget setting
Controllable Income		-124,566	-130,146	-20,380	-108,740	-129,120	1,026		
Non Controllable Income		-6,038	-3,500	-1,341	-2,659	-4,000	-500		
Total Income		-130,604	-133,646	-21,721	-111,399	-133,120	526		
Controllable Total		-24,648	-20,348	4,235	-24,199	-19,964	384		
Non Controllable Total		22,474	20,348	5,580	14,268	19,848	-500		
Total		-2,174	0	9,815	-9,931	-116	-116		
Cash									
Transfer to Fund Managers	Cash	2,918	0	163	0	163	163		
Net Total of Cash Related Items		744	0	9,978	-9,931	47	47		
Non-Cash									
Indirect Transactional Management Fees (fees deducted from NAV)	Non Cash	3,002	5,000	0	5,000	5,000	0	0.0	CIPFA Management cost guidance issued to show indirect transactional fees indirectly paid by the funds
Investment Income (fees deducted from NAV)	Non Cash	-3,002	-5,000	0	-5,000	-5,000	0	0.0	Contra entry to the Indirect transactional fees
Realised gain/loss	Non Cash	-64,861	-50,000	-12,525	-3,766	-16,291	33,709	-67.4	Non Controllable. No impact to cash.
Net Total of Non-Cash Related Items		-64,861	-50,000	-12,525	-3,766	-16,291	33,709		

Mae'r dudalen hon yn wag yn fwriadol

EXECUTIVE SUMMARY

Pensions Administration Report

The attached report has been prepared by the Pensions Manager to provide an update to the Pension Committee on activity within the Pensions Administration service. The report includes updates on:

- Regulatory matters
- Breaches register
- i-Connect
- GMP reconciliation
- Workflows

DETAILED REPORT ATTACHED?

YES

Mae'r dudalen hon yn wag yn fwriadol

PENSIONS ADMINISTRATION REPORT – 19th September 2024

This report provides a progress update on a number of projects being simultaneously undertaken, along with providing information on relevant issues in the administration of scheme benefits.

1. Regulatory update –

- a. McCloud/Sargeant update – You will recall from the previous report that the remedy would require the recalculation all pensions (including dependants pensions), death grants, and deferred benefits calculated since 1st April 2014 for those that were active on 31st March 2012. This will require employers to provide the hours for each part time scheme member, including any changes, for the remedy period 1st April 2014 to 31st March 2022. This will enable all benefits to be recalculated on a service and final salary basis for comparison with CARE benefits accrued during the remedy period. Data reconciliation and validation has been completed for all employers and we are currently undertaking query resolution on a number of cases.
- b. Annual benefit statements have been issued for all active and deferred members of the LGPS by the statutory deadline of 31st August. Work has commenced to ensure that Pension Saving Statements are issued by 6th October to members who have exceeded the Annual Allowance.
- c. Pension Dashboards- The Pensions Schemes Act requires schemes to provide information to a pensions dashboard in order that individuals can access pensions information in one place online. The Government hopes this will support individuals to plan for their retirement whilst giving better understanding of their pensions. Compliance with Pensions Dashboard is a legal requirement for public sector pension schemes. We must be in a position to go live on 1st October 2025, however, there must also be a 1-year lead in connection period which will start no later than 1st October 2024. We are continuing to work with our software provider to meet this legislative requirement. The Pensions Regulator is responsible for ensuring compliance and will be enforcing this by the use of fines. Work has commenced on data quality assurance to facilitate data matching to other dashboards.

2. Breaches Register

Regulation 18(5) of the LGPS Regulations 2013 prescribes that there is a time limit for payment of a refund of pension contributions:

“An administering authority shall refund contributions to a person entitled under paragraph (1) when the person requests payment, or on the expiry of a period of

five years beginning with the date the person's active membership ceased if no request is made before then or, if the person attains age 75 before then, on the day before attaining age 75."

The National Technical Group recommend to SAB, to change the regulations concerning the payment of a refund to reflect the position prior to 1 April 2014 i.e. to remove the prescription that requires an administering authority to pay a refund on the expiry of a period of five years beginning with the date the person's active membership ceased if no request is made before then.

In making this recommendation the group acknowledged that interest would be added up to the date of payment, as opposed to on the expiry of 5 years and if a fully completed mandate is not returned by the member, no further action would take place i.e. the group agreed not to waste time or money on using Tracing services in respect of members who have been contacted repeatedly and do not reply. The SAB have made recommendations to the Minister.

The refunds scheduled to be automatically paid in July 2024 to September 2024 have been included on the breaches register as the scheme members have not replied in order for the refund to be paid.

3. I-connect

In order to improve the timeliness of data flow from scheme employers to the administration section, a monthly update system called 'i-connect' has been implemented.

Further development work has continued with employers to 'on board' them in order that data can be transferred electronically. The table below shows the employers who are active on i-connect. In order to expedite the transition to electronic transmission of data, Pembrokeshire College, Coleg Ceredigion and Coleg Sir Gar have all be provided with a spreadsheet template to provide updates similar to i-connect. This process is known colloquially as 'Monthly Updates'. Many of the other smaller employers already utilise 'Monthly Updates'.

Coleg Ceredigion and Coleg Sir Gar (CSG) are continuing to work with their payroll provider to ensure the data required is extracted and inputted into the correct fields. They continue to use the additional access to 'test' load the files in order that discrepancies can be immediately identified. Pembrokeshire College continue to work on resolving the remaining queries before submitting further files.

Dyfed Powys Police have confirmed their intention remains to implement i-connect with assistance from their payroll provider and we await their first test extract file.

Employer	i-Connect status
ABERYSTWYTH TOWN COUNCIL	Active
ADAPT	Active
BURRY PORT MARINA LTD	Active
CAREERS WALES WEST	Active
CARMARTHEN TOWN COUNCIL	Active
CARMARTHESHIRE AVS	Active
CARMARTHESHIRE C C	Active
COLEG SIR GAR	
CARMARTHESHIRE FED OF YFC	Active
CEREDIGION AVO	Active
CEREDIGION C C	Active
COLEG CEREDIGION	
CWARTER BACH COMMUNITY COUNCIL	Active
CWMAMMAN TOWN COUNCIL	Active
DYFED-POWYS POLICE	
GORSLAS COMMUNITY COUNCIL	Active
IAITH CYFYNGEDIG	Active
KIDWELLY TOWN COUNCIL	Active
LLANBADARN FAWR COUMMUNITY	Active
LLANEDI COMMUNITY COUNCIL	Active
LLANELLI RURAL COUNCIL	Active
LLANELLI TOWN COUNCIL	Active
LLANGENNECH COMMUNITY COUNCIL	Active
LLANNON COMMUNITY COUNCIL	Active
LLESIANT DELTA WELLBEING LTD	Active
MENTER BRO DINEFWR	Active
MENTER CASTELL NEDD PT	Active
MENTER CWM GWENDRAETH	Active
MENTER GORLLEWIN SIR GAR	Active
MID & WEST WALES FIRE	
NARBERTH AND DISTRICT SPORTS ASSOC	Active
PEMBREY AND BURRY PORT TOWN COUNCIL	Active
PEMBROKE DOCK TOWN COUNCIL	Active
PEMBROKE TOWN COUNCIL	Active
PEMBROKESHIRE AVS	Active
PEMBROKESHIRE C C	Active
PEMBROKESHIRE COAST NAT PARK	Active
PEMBROKESHIRE COLLEGE	
PLANED	Active
TAI CEREDIGION	Active
TENBY TOWN COUNCIL	Active
TRINITY COLLEGE	Active
UNIVERSITY COLLEGE OF WALES	Active
WELSH BOOKS COUNCIL	Active
WEST WALES ACTION FOR MENTAL HEALTH	Active
VALUATION TRIBUNAL FOR WALES	Active
VISIT PEMBROKESHIRE	Active

4. GMP Reconciliation

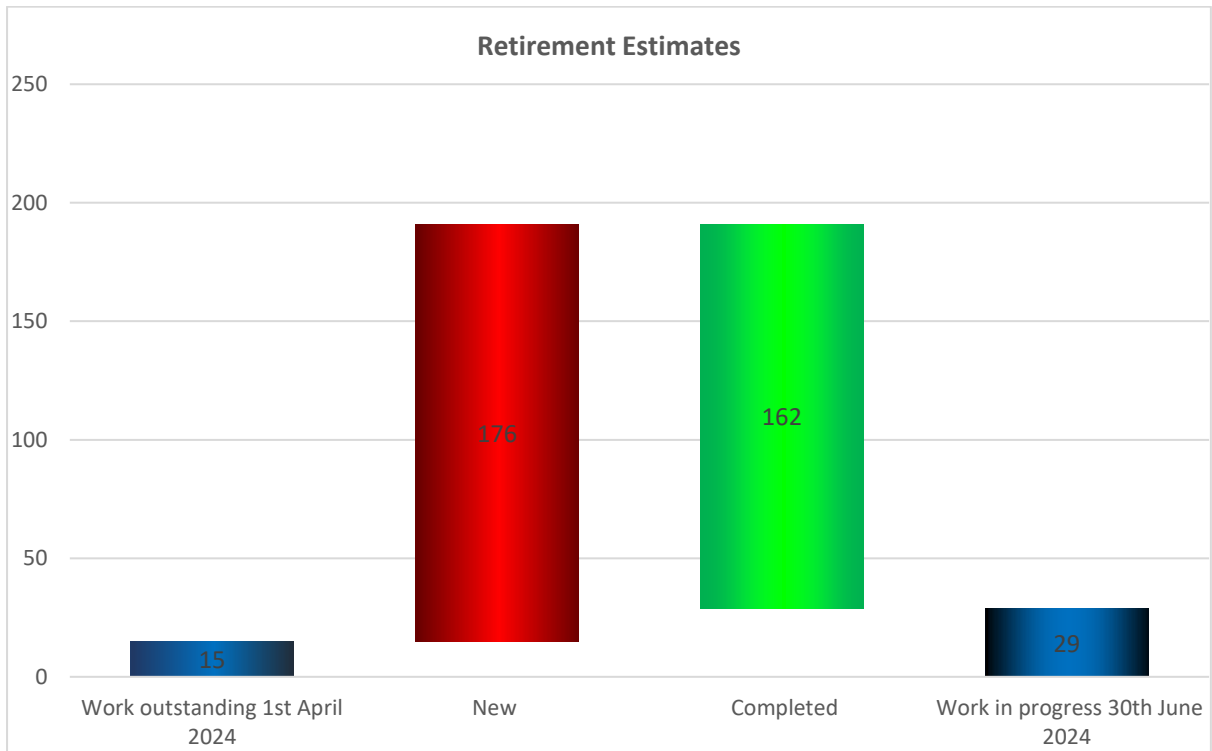
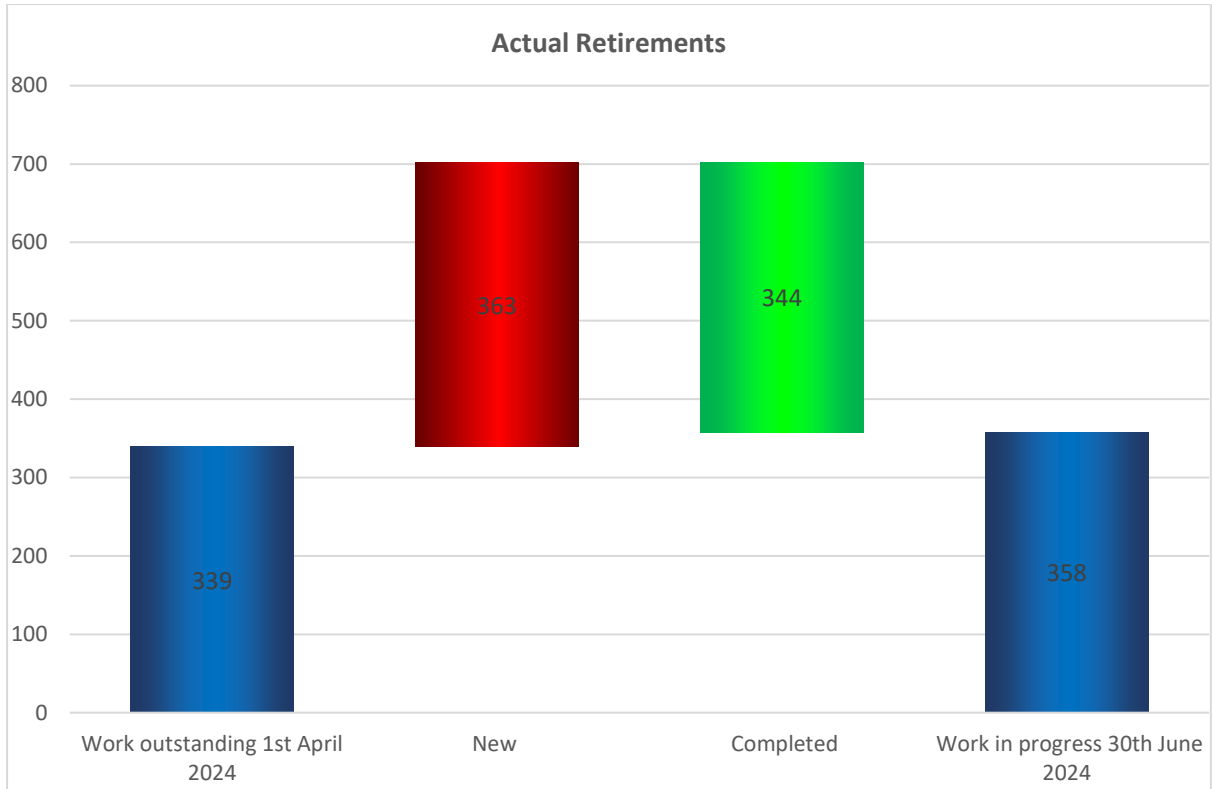
When a scheme member attains State Pension Age, they will be advised of the amount of Guaranteed Minimum Pension (GMP) which is included in their pension. The GMP relates to the part of the pension for the period between April 1978 and April 1997 for which they were 'contracted-out'. For this period, the Scheme has to guarantee that their pension will be at least the same as it would have been, had they not been 'contracted-out'. Contracting out ceased in April 2016. HMRC have now stated that they will not be sending a statement to all individuals affected specifying who is responsible for paying their Guaranteed Minimum Pension (GMP). The pensions section will continue to reconcile the GMP values it holds for members with those calculated by HMRC. It ensures that all individuals recorded by HMRC against the fund are correct. The pensions section has reconciled 99.76% of the records held. Further information has also been issued to HMRC in order that they can amend their records, unfortunately, a response remains outstanding. Reconciliation work has also been undertaken in respect of active scheme members and 99.40% have been reconciled. Unfortunately HMRC have not responded to all the outstanding queries and therefore the reconciled data remains the same as the previous report.

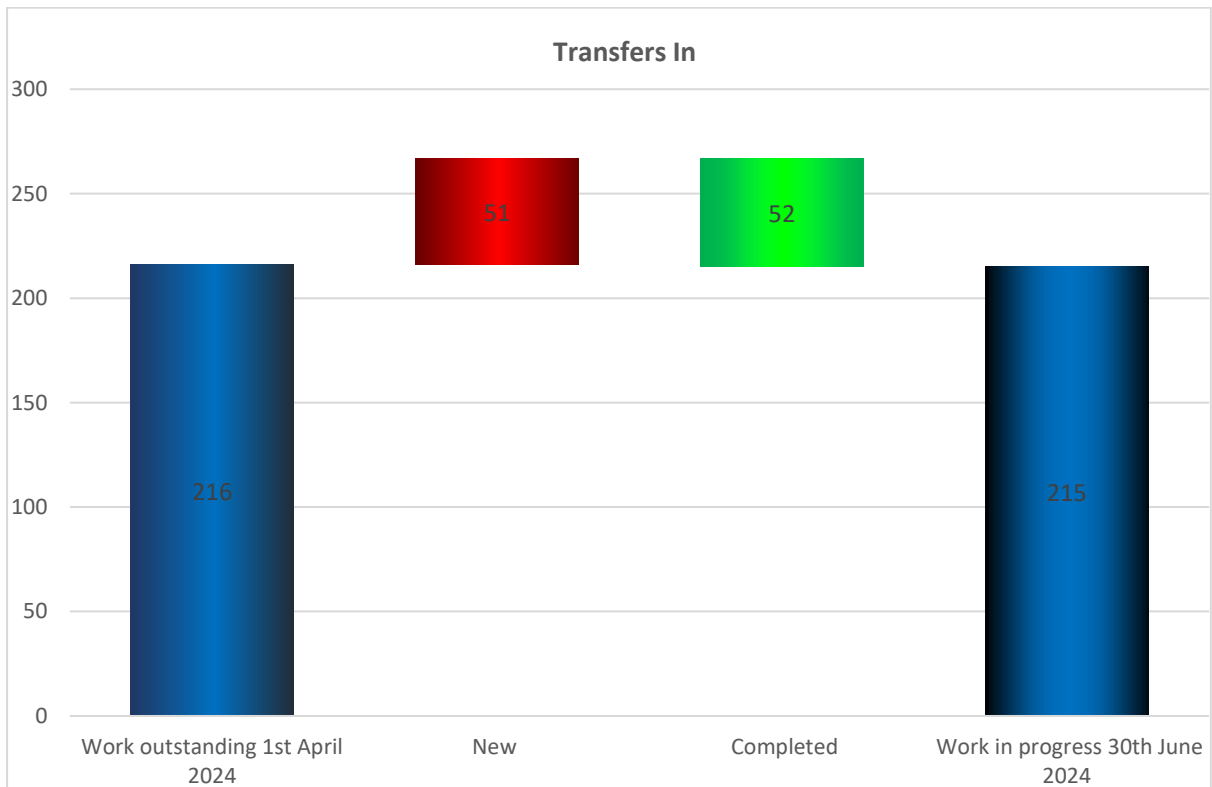
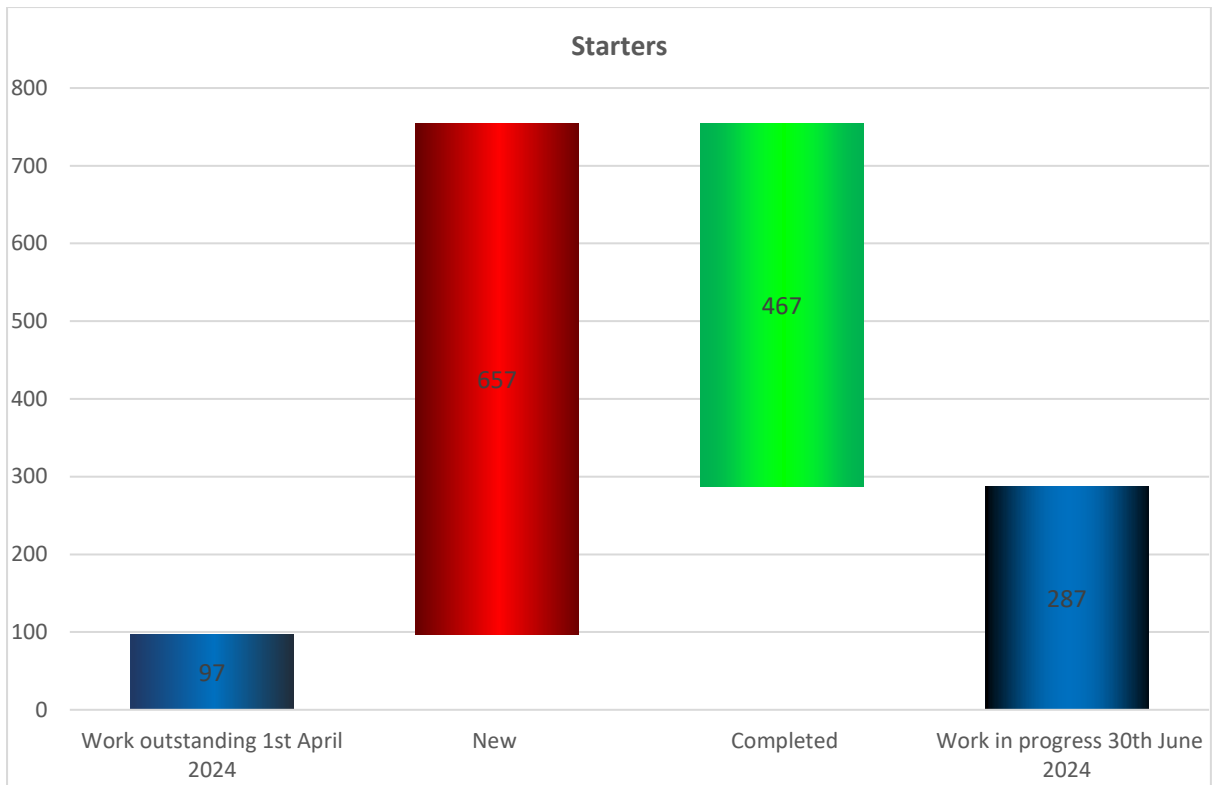
5. Workflow

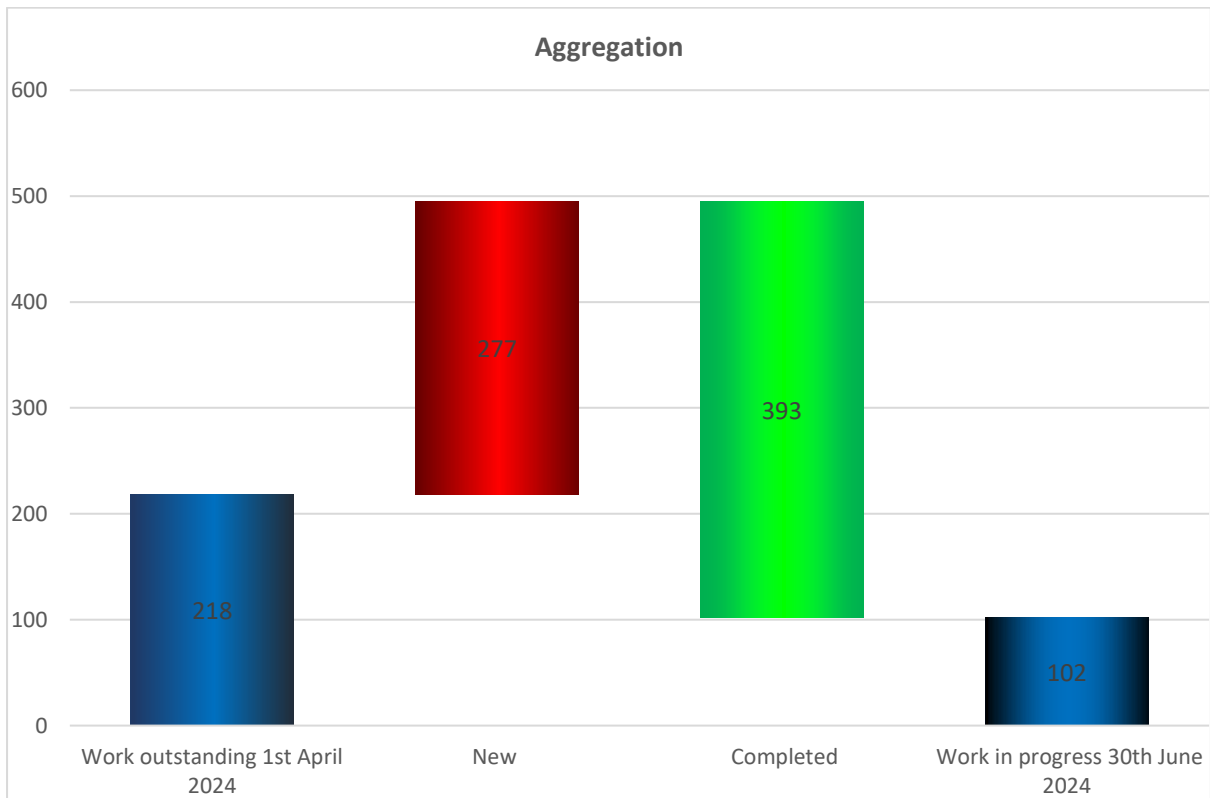
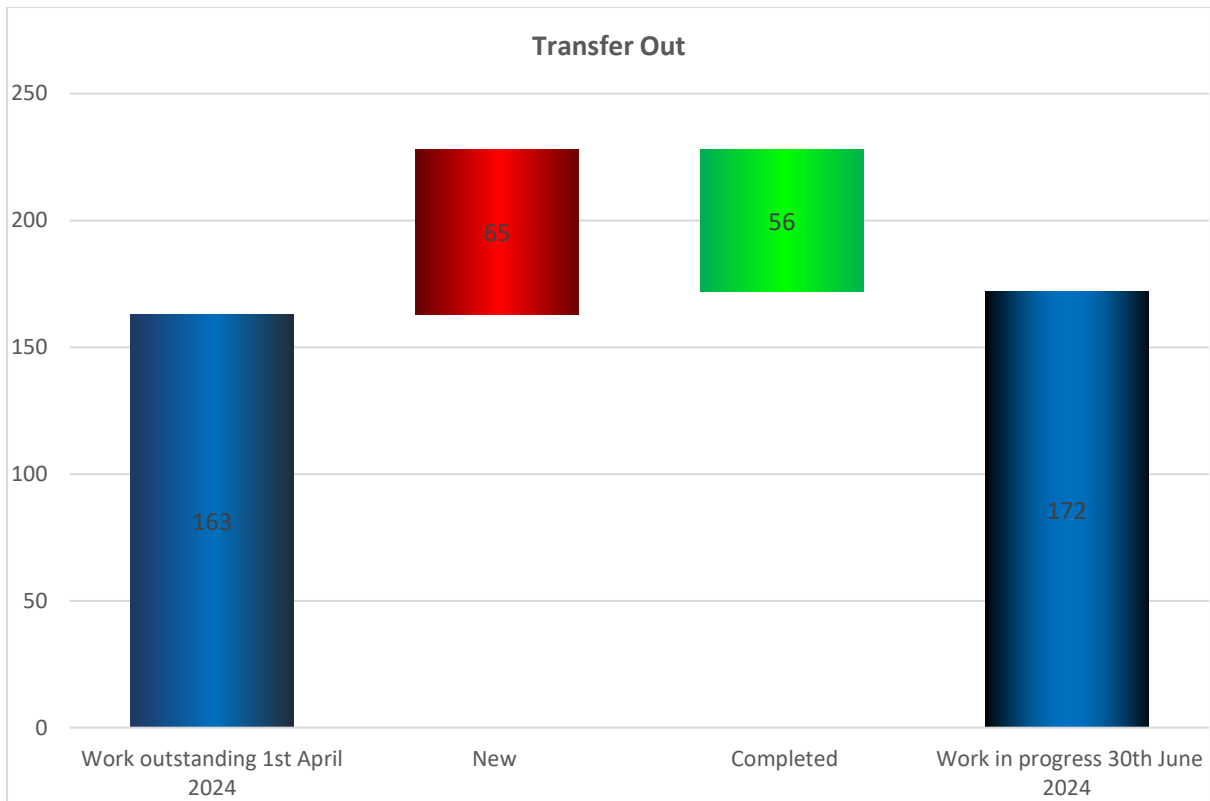
The tables overleaf detail the workflow statistics for the key tasks undertaken in the section for the period 1st April 2024 to 30th June 2024 in respect of the LGPS only. Please note that in circumstances where multiple iterations for the same calculation date have been undertaken, this is recorded as a single estimate. The workflow statistics are recorded on a quarterly basis.

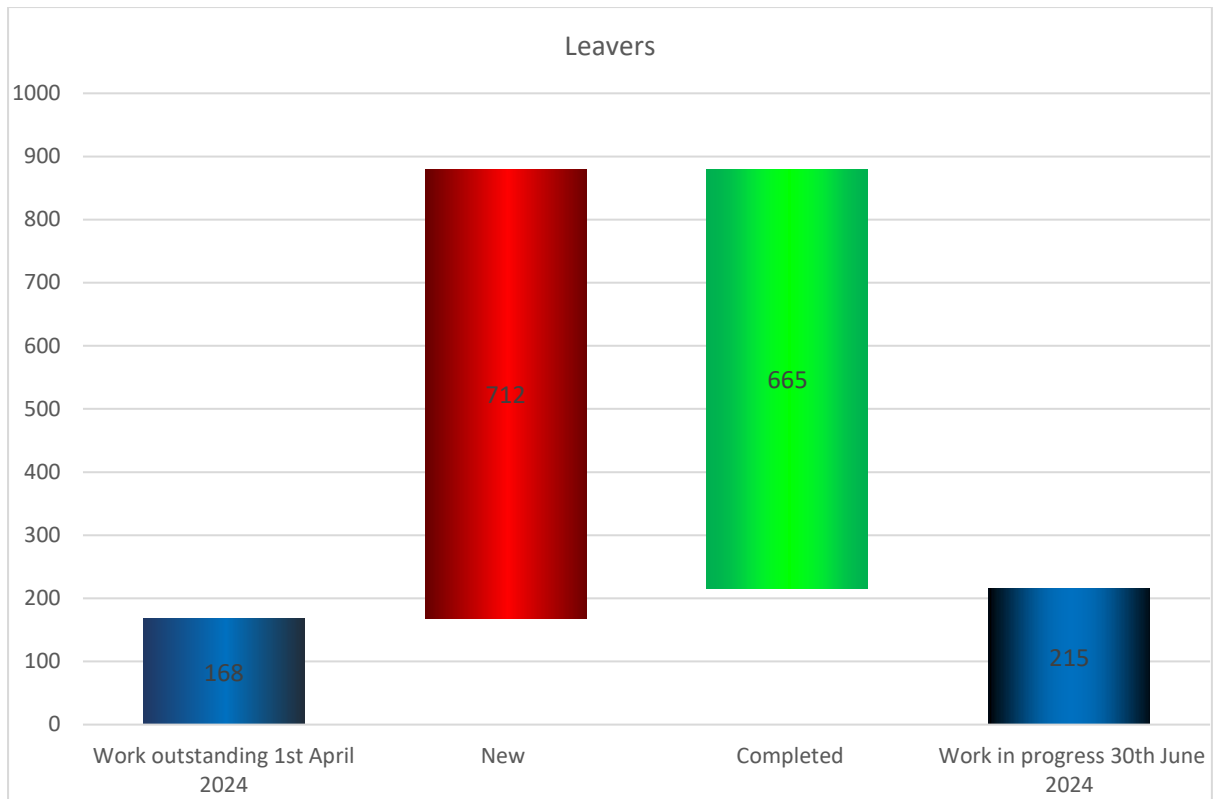
Kevin Gerard

Pensions Manager









EXECUTIVE SUMMARY

Breaches Report

Introduction

Section 70 of the Pension Act 2004 sets out the legal duty to report breaches of the law. In the Code of Practice no 14, published by the Pensions Regulator in April 2015, paragraphs 241 to 275 provides guidance on reporting these breaches. The Dyfed Pension Fund Breaches Policy was approved by the Dyfed Pension Fund Committee in March 2016.

Under the policy, breaches of the law are required to be reported to the Pensions Regulator where there is a reasonable cause to believe that:

- a legal duty which is relevant to the administration of the scheme has not been, or is not being, complied with
- the failure to comply is likely to be of material significance to the regulator in the exercise of any of its functions.

The latest breaches report is attached. There have been no cases of the late receipt of contributions from Employers since the previous Committee meeting.

DETAILED REPORT ATTACHED?

YES

Mae'r dudalen hon yn wag yn fwriadol

Breaches Report

Breach Number	Year	Date of Breach / Likely Breach	Failure Type	A description of the breach (including relevant dates), its cause and effect, including the reasons it is, or is not, believed to be of material significance	Been reported to tPR before	RAG Status	Report to tPR	Actions taken to rectify the breach. A brief descriptions of any longer term implications and actions required to prevent similar types of breaches recurring in the future
140	2023-24	22/5/23	Contributions	No paperwork or payment received for April contributions. Payment received 29.2.2024.	No	Amber	Yes	Ongoing discussions taking place with the Administrators. The Pensions Regulator has been updated that the pension contributions are now up to date.
141	2023-24	22/5/23	Contributions	April contributions of £5,373.96 received 2 days late. Payment not actioned by finance team.	No	Amber	No Report	There are no long term implications associated with this breach.
142	2023-24	March 2023, April 2023, May 2023	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. March 2023 - 20 members & total refunds = £10211.91, April - 12 members & total refunds = £3294.38, May - 12 members & total refunds = £4924.85	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.
143	2023-24	June 2023, July 2023, August 2023	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. June 2023 - 17 members & total refunds = £16888.08, July - 21 members & total refunds = £2344.57, August - 39 members & total refunds = £12963.03	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.
144	2023-24	Ongoing	Contributions	No paperwork or payments received for May-July contributions. Payments received 29.2.2024	No	Amber	Yes	Ongoing discussions taking place with the Administrators. The Pensions Regulator has been updated that the pension contributions are now up to date.
145	2023-24	September & October 2023	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. September 2023 - 28 members & total refunds = £13112.89, October 2023 - 18 members & total refunds = £8670.27	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.
146	2023-24	22/09/2023	Contributions	August contributions of £10,529.94 received 18 days late. Payroll had completed this on time but there was an issue with the finance team who were late paying it.	No	Amber	No Report	There are no long term implications associated with this breach.
147	2023-24	Ongoing	Contributions	No paperwork or payments received for August-September contributions. Payments received 29.2.2024.	No	Amber	Yes	Ongoing discussions taking place with the Administrators. The Pensions Regulator has been updated that the pension contributions are now up to date.
148	2023-24	22/10/23	Contributions	September contributions of £2,758.46 received 1 day late. Finance officer off sick and IT issues prevented the payment being sent whilst working from home.	No	Amber	No Report	There are no long term implications associated with this breach.
149	2023-24	22/10/23	Contributions	September qtr contributions of £7,563.16 received 2 days late. Clerk sent remittance but forgot to action the payment.	No	Amber	No Report	There are no long term implications associated with this breach.
150	2023-24	22/10/23	Contributions	September qtr contributions of £385.11 received 5 days late. Clerk in hospital and delay with payroll.	No	Amber	No Report	There are no long term implications associated with this breach.
151	2023-24	Ongoing	Contributions	No paperwork or payments received for October contributions.	No	Amber	Yes	Ongoing discussions taking place with the Administrators. The Pensions Regulator has been updated that the pension contributions are now up to date.

152	2023-24	22/11/23	Contributions	October contributions of £1,550.34 received 14 days late. Finance Team confirmed a technical issue with the system caused the payment to be delayed.	No	Amber	No Report	There are no long term implications associated with this breach.
153	2023-24	22/11/23	Contributions	The cheque for the October contributions (£439.51) was sent in on time by the Employer, there was a delay in the cheque being received at the Cash Desk (15 days late). In the meantime, Employer sent in new cheque to cover October & November, original cheque has been destroyed.	No	Amber	No Report	There are no long term implications associated with this breach.
154	2023-24	Ongoing	Contributions	No paperwork or payments received for November contributions. Payment received 29.2.2024	No	Amber	Yes	Ongoing discussions taking place with the Administrators. The Pensions Regulator has been updated that the pension contributions are now up to date.
155	2023-24	Ongoing	Contributions	No paperwork or payments received for December contributions. Payment received 29.2.2024	No	Amber	Yes	Ongoing discussions taking place with the Administrators. The Pensions Regulator has been updated that the pension contributions are now up to date.
156	2023-24	November 23 to February 24	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. November 2023 - 12 members & total refunds = £2556.20, December 2023 - 7 members & total refunds = £747.43, January 2024 - 19 members & total refunds = £6821.93, February 2024 - 16 members & total refunds = £3047.67	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.
157	2023-24	22/2/24	Contributions	January contributions of £1,621.23 received 5 days late. Employer has confirmed that a request for payment has been actioned late.	No	Amber	No Report	There are no long term implications associated with this breach.
158	2023-24	Ongoing	Contributions	Paperwork or payments not received on time for January contributions. However, a payment was received on the 29.2.2024 for £14,549.09 which covers the period September 2022-February 2024.	No	Amber	Yes	Ongoing discussions taking place with the Administrators. The Pensions Regulator has been updated that the pension contributions are now up to date.
159	2023-24	1/3/24	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. March 2024 - 29 members & total refunds = £6605.54	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.
160	2024-25	22/5/24	Contributions	April contributions of £871.55 received 1 day late. Issue with team that make the payment.	No	Amber	No Report	There are no long term implications associated with this breach.
161	2024-25	22/5/24	Contributions	April contributions of £490.68 received 2 days late. Payment hadn't been included in the payment run.	No	Amber	No Report	There are no long term implications associated with this breach.
162	2024-25	April 24 to June 24	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. April 2024 - 15 members & total refunds = £3422.06, May 2024 - 14 members & total refunds = £3625.24, June 2024 - 11 members & total refunds = £4186.14	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.
163	2024-25	July 24 to September 24	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. July 2024 - 30 members & total refunds = £13178.69, August 2024 - 43 members & total refunds = £17300.09, September 2024 - 19 members & total refunds = £6478.88	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.

EXECUTIVE SUMMARY

Risk Register

The Risk Register is a working document that highlights all the risks identified in relation to the functions of the Dyfed Pension Fund. This is regularly monitored and reviewed.

The register includes:

- Details of all identified risks
- Assessment of the potential impact, probability and risk rating
- The risk control measures that are in place
- The responsible officer

As agreed at the Pension Committee in March 2024, the focus of the Risk Register review for this meeting will be the Funding and Investment risks. There are 13 risks, and these are referenced on the register as risk numbers F1 – F13. The risks have been reviewed and there have been no changes since the register was approved at the Pension Committee in March 2024.

DETAILED REPORT ATTACHED?	YES
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Mae'r dudalen hon yn wag yn fwriadol

Dyfed Pension Fund - Risk Register

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to
Governance and Regulatory						
G1	Failure to hold personal data securely.	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Business Continuity/Disaster Recovery Plan for the Authority with IT firewalls. Disaster Recovery Plan for pensions system. Authorised users have unique usernames and passwords must be changed every 60 days. Documentation is scanned on to the pensions system and paper copies are held for a period of 3 months before shredding. Compliance with the Data Protection Act 1998. Compliance with the Authority's in-house IT policies. Systems and Payroll audit undertaken annually. Pension Software is a hosted system provided by Aquila Heywood and is a tier 4 design data centre with ISO27001 accreditation. 	Pensions Manager
		Uncontrolled Risk				
		Substantial 4	Unlikely 2	Medium 8		
		Controlled Risk				
		Significant 3	Improbable 1	Very Low 3		
G2	<p>Lack of expertise on Pension Fund Committee and/or amongst Investment Officers.</p> <p>Lack of training, continuous professional development and 4-year election cycle.</p> <p>Flawed recommendations given to Pension Fund Committee which, unchallenged, could lead to incorrect decisions being made.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Ensure Investment Officers are trained and up to date in key areas through courses, seminars, reading, discussions with consultants, etc. Members given induction training on joining Committee with subsequent opportunities to attend other specialist training. Members' training plan and Governance Policy established. Specialist assistance available from consultants and independent adviser. 	Treasury & Pension Investments Manager
		Uncontrolled Risk				
		Significant 3	Likely 4	High 12		
		Controlled Risk				
		Significant 3	Possible 3	Medium 9		
G3	<p>Officers acting outside delegated authority.</p> <p>Threat of Officers making unauthorised decisions or payments.</p> <p>Loss of income to Fund; loss of stakeholder confidence in the ability of the administering authority; potential increase in costs to Fund employers.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Undertake regular review of Standing Orders & Constitution. Report to Executive Board. Monitoring officer role. 	Pensions Manager and Treasury & Pension Investments Manager
		Uncontrolled Risk				
		Substantial 4	Unlikely 2	Medium 8		
		Controlled Risk				
		Substantial 4	Improbable 1	Low 4		

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to
G4	<p>Non-performance by Officers and Committee Members.</p> <p>Lack of training for officers and members; turnover in officers and members; lack of appraisals; lack of PI monitoring; time constraints for members; conflicting deadlines for officers.</p> <p>Qualified audit report; potential bad publicity; members' loss of confidence in officers' abilities; excessive pressure on officers; loss of income to the Fund; loss of stakeholder confidence in the ability of the administering authority; potential increase in costs to Fund employers.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Establish performance measurement system. * Officer appraisals in October and March annually. * Regular internal and external audits. * Establish & review training plan for officers and members. * Pension Committee member assessments. ** 	*Pensions Manager and Treasury & Pension Investments Manager **Treasury & Pension Investments Manager
		Uncontrolled Risk				
Substantial 4	Possible 3	High 12				
Controlled Risk						
		Substantial 4	Unlikely 2	Medium 8		
G5	<p>Failure to comply with LGPS regulations as well as other overriding regulations.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Altair Development Officer undertakes Altair system checks to ensure compliance with LGPS regulations. Network Groups (Altair & LGPC). Communication & Training Officer responsible for the maintenance of Online Procedure manuals, and the provision of training to all section staff and employing bodies via site visits. Continue to act as an "Early Adopter" in conjunction with the system provider to ensure system meets regulatory requirements. Technical Officer ensures legislative accuracy of calculations. 	Pensions Manager
		Uncontrolled Risk				
Substantial 4	Unlikely 2	Medium 8				
Controlled Risk						
		Substantial 4	Improbable 1	Low 4		
G6	<p>Failure to respond to major change to the LGPS following Public Sector Pension Review.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Participation in all high-level Government discussions and consultations. * Society of Welsh Treasurers review the suitability of existing and any new pension Fund arrangements. * CIPFA Pensions Network membership. * Ensure best practice is implemented and DPF is seen as a centre of excellence for pension administration. ** Continue to be recognised nationally by peers as one of the leaders in pension administration and facilitate site visits. ** Technical Officer ensures legislative accuracy of calculations. ** 	*Pensions Manager and Treasury & Pension Investments Manager **Pensions Manager
		Uncontrolled Risk				
Substantial 4	Possible 3	High 12				
Controlled Risk						
		Substantial 4	Improbable 1	Low 4		

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to
G7	Global financial markets impacted by economic climate, national/global austerity measures and geopolitical events.	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Ongoing review and any subsequent actions taken by Pension Committee, Investment Officers and Independent Adviser with reference to the global economy and global instability. 	Treasury & Pension Investments Manager
Uncontrolled Risk		Catastrophic	Possible	High		
		5	3	15		
Controlled Risk		Substantial	Possible	High		
		4	3	12		
G8	The Fund fails to adequately account for the investment, governance and reputational risk associated with climate change, climate risk and Environmental, Social and Governance (ESG) factors.	Impact	Probability	Risk rating	<ul style="list-style-type: none"> The establishment of a Responsible Investment (RI) Policy. Ongoing review by Pension Committee, Investment Officers and Independent Advisor of the fund's carbon exposure and other ESG factors. ESG considerations embedded in investment decision making. Significant work undertaken in conjunction with the Wales Pension Partnership, including the establishment of an RI sub-group, appointment of a voting and engagement provider and being a signatory to the UK Stewardship Code. 	Treasury & Pension Investments Manager
Uncontrolled Risk		Catastrophic	Possible	High		
		5	3	15		
Controlled Risk		Substantial	Possible	High		
		4	3	12		
Funding and Investment						
F1	<p>Failure to collect and account for full receipt of contributions from employers and employees on time and in line with Regulation guidelines.</p> <p>Failure of employers' financial systems; absence of key staff; failure to communicate with employers effectively; failure of key systems such as on-line banking and/or financial ledger.</p> <p>Possible adverse audit opinion; negative cash flow position; delays in producing IAS19 accounting reports; delays in closure of year end accounts; employers forced to leave the scheme.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Contributions monitoring procedures. Formal timescales for receipt of contributions. Budget set and monthly monitoring against the budget. Escalation of non-receipt of contributions. Systems Audit undertaken by Internal Audit and External Auditors. 	Pensions Manager and Treasury & Pension Investments Manager
Uncontrolled Risk		Substantial	Possible	High		
		4	3	12		
Controlled Risk		Substantial	Unlikely	Medium		
		4	2	8		

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to													
F2	<p>Liquidity/cashflow risk Insufficient funds to meet liabilities as they fall due.</p> <p>Failure of employers to pay contributions on time; low dividend income; significant number of liabilities paid out at the same time.</p> <p>Immediate cash contribution would be required via employers; delay in the payment of promised liabilities; negative publicity and an adverse audit report.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Possible 3</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Unlikely 2</td> <td>Medium 8</td> </tr> </tbody> </table>	Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Possible 3	High 12	Controlled Risk			Substantial 4	Unlikely 2	Medium 8	<ul style="list-style-type: none"> Robust current and future cashflow forecasting. Monthly cash and dividend reconciliations. Quarterly monitoring of investment managers by Pension Committee. Appointment of custodian. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																	
Uncontrolled Risk																			
Substantial 4	Possible 3	High 12																	
Controlled Risk																			
Substantial 4	Unlikely 2	Medium 8																	
F3	<p>Excessive levels of Pension Fund Cash held within Carmarthenshire County Council investment balances.</p> <p>High dividend / interest receipts and low benefit payments being made in period.</p> <p>Lower cash like return instead of equity or bond investment returns.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Significant 3</td> <td>Unlikely 2</td> <td>Medium 6</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Significant 3</td> <td>Improbable 1</td> <td>Very Low 3</td> </tr> </tbody> </table>	Impact	Probability	Risk rating	Uncontrolled Risk			Significant 3	Unlikely 2	Medium 6	Controlled Risk			Significant 3	Improbable 1	Very Low 3	<ul style="list-style-type: none"> Monthly cash reconciliations and separate pension Fund bank accounts. Quarterly monitoring by Pension Fund Committee. Internal Audit and Wales Audit Office review. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																	
Uncontrolled Risk																			
Significant 3	Unlikely 2	Medium 6																	
Controlled Risk																			
Significant 3	Improbable 1	Very Low 3																	
F4	<p>Prolonged failure of investment managers to achieve the returns specified on their mandates.</p> <p>Under-performance by the investment managers; lack of monitoring and challenging by the Committee.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Likely 4</td> <td>Significant 16</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Unlikely 2</td> <td>Medium 8</td> </tr> </tbody> </table>	Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Likely 4	Significant 16	Controlled Risk			Substantial 4	Unlikely 2	Medium 8	<ul style="list-style-type: none"> Quarterly monitoring of investment managers and performance company reports by investment team and Pension Committee. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																	
Uncontrolled Risk																			
Substantial 4	Likely 4	Significant 16																	
Controlled Risk																			
Substantial 4	Unlikely 2	Medium 8																	

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to
F5	<p>Failure to recover all debts.</p> <p>Lack of communication between fund officers and administering authority officers (debtors); lack of monitoring / recovery procedures.</p> <p>Loss of income to the Fund; loss of stakeholder confidence in the ability of the administering authority; potential increase in costs to Fund employers.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Use of specialist debt recovery section within the administering authority. Monthly monitoring of debts due. 	Pensions Manager and Treasury & Pension Investments Manager
		Uncontrolled Risk				
		Substantial 4	Likely 4	Significant 16		
		Controlled Risk				
		Moderate 2	Improbable 1	Very Low 2		
F6	<p>Significant rises in employer contributions due to increases in liabilities or fall in assets.</p> <p>Scheme liabilities increase disproportionately as a result of increased longevity or falling bond yields. Poor economic conditions, incorrect investment strategy, poor selection of investment managers.</p> <p>Poor / negative returns leading to potential increase in employer's costs.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Use qualified actuary who uses assumptions and recommends appropriate recovery period and strategy. * Quarterly monitoring of investment managers by Pension Committee. ** Diversified Strategic Asset Allocation. ** 	*Pensions Manager and Treasury & Pension Investments Manager **Treasury & Pension Investments Manager
		Uncontrolled Risk				
		Substantial 4	Likely 4	Significant 16		
		Controlled Risk				
		Significant 3	Possible 3	Medium 9		
F7	<p>Failure of Investment Strategy to deliver investment objectives.</p> <p>Inaccurate triennial valuation assumptions used. Incorrect recovery period used.</p> <p>Funding level decreases: employer contribution rates become unacceptable, causing potential increase in employer's costs.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Work with and challenge qualified actuary when making assumptions to ensure that the triennial valuation is robust in delivering the fund's investment objectives. * Independent Investment adviser employed to assist the committee in making informed decisions. ** 	*Pensions Manager and Treasury & Pension Investments Manager **Treasury & Pension Investments Manager
		Uncontrolled Risk				
		Significant 3	Likely 4	High 12		
		Controlled Risk				
		Significant 3	Possible 3	Medium 9		

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to															
F8	<p>Concentration risk Single asset class having disproportionate impact on investment objectives.</p> <p>Risk of the performance of a single asset class having a disproportionate impact on the ability to meeting investment objectives.</p> <p>Inappropriate investment strategy following the triennial valuation, including lack of diversification.</p> <p>Funding level decreases: employer contribution rates become unacceptable, causing potential increase in employers' costs.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Possible 3</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Unlikely 2</td> <td>Medium 8</td> </tr> </tbody> </table>			Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Possible 3	High 12	Controlled Risk			Substantial 4	Unlikely 2	Medium 8	<ul style="list-style-type: none"> Establish & review diversified strategic asset allocation. Continually reviewing the strategic asset allocation with the Independent Investment Advisor and taking any actions as necessary. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																			
Uncontrolled Risk																					
Substantial 4	Possible 3	High 12																			
Controlled Risk																					
Substantial 4	Unlikely 2	Medium 8																			
F9	<p>Counterparty risk of other party in a transaction failing to meet its obligation to the Fund.</p> <p>This arises from deposits held with banks and other financial institutions, as well as credit exposures to the fund's employers.</p> <p>Loss of capital; decrease in asset values; cost of legal proceedings; adverse publicity.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Possible 3</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Unlikely 2</td> <td>Medium 8</td> </tr> </tbody> </table>			Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Possible 3	High 12	Controlled Risk			Substantial 4	Unlikely 2	Medium 8	<ul style="list-style-type: none"> Set appropriate parameters with Fund managers and custodian to limit exposure to default risk. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																			
Uncontrolled Risk																					
Substantial 4	Possible 3	High 12																			
Controlled Risk																					
Substantial 4	Unlikely 2	Medium 8																			
F10	<p>Interest rate risk Arises from risk of exposure to significant interest rate movements on investments.</p> <p>Bond yields and some equity investments decrease in value.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Possible 3</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Significant 3</td> <td>Possible 3</td> <td>Medium 9</td> </tr> </tbody> </table>			Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Possible 3	High 12	Controlled Risk			Significant 3	Possible 3	Medium 9	<ul style="list-style-type: none"> Establish & review diversified strategic asset allocation. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																			
Uncontrolled Risk																					
Substantial 4	Possible 3	High 12																			
Controlled Risk																					
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Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to															
F11	<p>Discount rate risk</p> <p>Use of inappropriate discount rate to estimate future liabilities.</p> <p>Funding level decreases; employer contribution rates become unacceptable, causing potential increase in employers' costs.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Possible 3</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Unlikely 2</td> <td>Medium 8</td> </tr> </tbody> </table>			Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Possible 3	High 12	Controlled Risk			Substantial 4	Unlikely 2	Medium 8	<ul style="list-style-type: none"> Engage qualified actuary to make assumptions. Engage independent adviser to assist the committee in making informed decisions. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																			
Uncontrolled Risk																					
Substantial 4	Possible 3	High 12																			
Controlled Risk																					
Substantial 4	Unlikely 2	Medium 8																			
F12	<p>Price risk</p> <p>The equity investments held exposes the Fund to risk in relation to the market price of its investments.</p> <p>Funding level decreases; employer contribution rates become unacceptable, causing a potential increase in employers' costs.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Possible 3</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Unlikely 2</td> <td>Medium 8</td> </tr> </tbody> </table>			Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Possible 3	High 12	Controlled Risk			Substantial 4	Unlikely 2	Medium 8	<ul style="list-style-type: none"> Establish & review a diversified strategic asset allocation. Anticipate long term returns on a prudent basis. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																			
Uncontrolled Risk																					
Substantial 4	Possible 3	High 12																			
Controlled Risk																					
Substantial 4	Unlikely 2	Medium 8																			
F13	<p>Foreign exchange risk</p> <p>The Fund holds financial assets and liabilities denominated in foreign currencies. It is therefore exposed to an element of risk in relation to currency fluctuation.</p> <p>Funding level decreases; employer contribution rates become unacceptable, causing a potential increase in employers' costs.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Possible 3</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Unlikely 2</td> <td>Medium 8</td> </tr> </tbody> </table>			Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Possible 3	High 12	Controlled Risk			Substantial 4	Unlikely 2	Medium 8	<ul style="list-style-type: none"> Establish & review diversified (within regions) strategic asset allocation. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																			
Uncontrolled Risk																					
Substantial 4	Possible 3	High 12																			
Controlled Risk																					
Substantial 4	Unlikely 2	Medium 8																			

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to
Operational						
O1	Failure to process accurate pension benefits payments, including lump sum payments, in a timely manner.	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Segregation of duties and authorisation of benefit following calculation by Senior Pensions Officer. Altair Development Officer is responsible for regular system checks regarding calculations. Communication & Training Officer liaises closely with all employing authorities to ensure timely submission of information to DPF. Payroll deadline procedures in place. Item in Business Continuity/Disaster Recovery Plan. Participate in National Fraud Initiative (NFI). Life Certificates exercise carried out for all cheque payments. Undertake reviews of monthly performance to ensure service standards are maintained. IT Contingency/Resilience Plan in place. 	Pensions Manager
		Uncontrolled Risk				
		Significant 3	Unlikely 2	Medium 6		
		Controlled Risk				
		Significant 3	Improbable 1	Very Low 3		
O2	Failure to keep pension records up to date and accurate.	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Senior Officers liaise closely with employing authorities to ensure timely and accurate submission of data to DPF. i-Connect ensures that data from employers is identified by a direct transfer from payroll on a monthly basis. Data accuracy checks undertaken by the pension section prior to continual validation on workflow system. Data integrity validation is performed monthly by Altair Development Officer. Data validation checks also undertaken by the DPF's partners (e.g. the Actuary at Valuation). Additional validation carried out through NFI. Opportunity to escalate non-compliance. 	Pensions Manager
		Uncontrolled Risk				
		Significant 3	Possible 3	Medium 9		
		Controlled Risk				
		Significant 3	Improbable 1	Very Low 3		
O3	Loss of funds through fraud or misappropriation in administration related functions.	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Internal and external audit checks performed to ensure that appropriate and effective controls are in place. Segregation of duties and authorisation of benefits following calculation by Senior Pensions Officer and Pensions Officer. Altair Development Officer undertakes data integrity checks. Systems and Payroll audit undertaken annually. 	Pensions Manager
		Uncontrolled Risk				
		Substantial 4	Unlikely 2	Medium 8		
		Controlled Risk				
		Moderate 2	Unlikely 2	Low 4		

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to
O4	<p>Normal operations disrupted by uncontrollable external factors.</p> <p>Service delivery threats from fire, bomb, extreme weather, electrical faults, etc.</p> <p>Insufficient daily back up, disaster recovery, and IT cover to support systems.</p> <p>Temporary loss of ability to provide service to stakeholders.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Business Continuity/Disaster Recovery Plan for the Authority with IT firewalls. * Disaster Recovery Plan for pensions system with the software provider. ** Pension Software is a hosted system provided by Aquila Heywood and is a tier 4 design data centre with ISO27001 accreditation. ** 	*Pensions Manager and Treasury & Pension Investments Manager **Pensions Manager
		Uncontrolled Risk				
		Substantial 4	Possible 3	High 12		
		Controlled Risk				
		Significant 3	Improbable 1	Very Low 3		
O5	<p>Inability to keep service going due to loss of main office, computer system, or staff.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Business Continuity/Disaster Recovery Plan for the Authority with IT firewalls. Pension Software is a hosted system provided by Aquila Heywood and is a tier 4 design data centre with ISO27001 accreditation. 	Pensions Manager
		Uncontrolled Risk				
		Moderate 2	Unlikely 2	Low 4		
		Controlled Risk				
		Moderate 2	Improbable 1	Very Low 2		
O6	<p>Lack of expertise among some Pension Administration officers.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Personal development plan in place to support the development of each officer in the Section. Specific courses / seminars attended by officers to further their knowledge and understanding. 	Pensions Manager
		Uncontrolled Risk				
		Significant 3	Unlikely 2	Medium 6		
		Controlled Risk				
		Significant 3	Improbable 1	Very Low 3		
O7	<p>Over reliance on key Pensions Administration and Investment Officers.</p> <p>Specialist nature of the work means there are relatively few experts in LGPS administration and investments.</p> <p>Significant knowledge gap left if experts leave.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Key officers convey specialist knowledge to colleagues on a function or topic basis by mentoring. Enhance training by bespoke sessions / courses / workshops. Specific relevant qualifications for administration and investment staff. External consultants and independent adviser available for short term assistance for investment matters. 	Pensions Manager and Treasury & Pension Investments Manager
		Uncontrolled Risk				
		Significant 3	Possible 3	Medium 9		
		Controlled Risk				
		Significant 3	Unlikely 2	Medium 6		

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to
O8	Failure to appropriately attract, manage, develop, and retain pensions administration staff at all levels.	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Training and Development Plan established. Carmarthenshire County Council recruitment and retention policy implemented. 	Pensions Manager
Uncontrolled Risk		Substantial 4	Possible 3	High 12		
Controlled Risk		Substantial 4	Unlikely 2	Medium 8		
O9	<p>Failure to communicate properly with stakeholders.</p> <p>Lack of clear communications.</p> <p>Scheme members are not aware of their rights and entitlements, are distanced from the Fund, which could lead to a reduction in new members and an increase in leavers.</p> <p>Communication with investment managers, custodian, independent adviser, Fund employers, pensioners, scheme members, actuary, and government organisations.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Dedicated Communication & Training Officer will continue to fulfil all the communication requirements of the DPF, in accordance with the Communications Policy Statement* My Pension Online is used to enhance the service provided to scheme members. * Quarterly meetings with independent adviser and investment managers. ** Comprehensive website is continually updated and developed. *** Communications Policy in place. *** Annual Employer & Consultative Meeting. *** 	<p>*Pensions Manager</p> <p>**Treasury & Pension Investments Manager</p> <p>***Pensions Manager and Treasury & Pension Investments Manager</p>
Uncontrolled Risk		Significant 3	Unlikely 2	Medium 6		
Controlled Risk		Significant 3	Improbable 1	Very Low 3		
O10	<p>Loss of funds through fraud or misappropriation in investment related functions.</p> <p>Fraud or misappropriation of funds by an employer, investment managers or custodian.</p> <p>Financial loss to the Fund.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Internal and External Audit regularly test that appropriate controls are in place and working. Regulatory control reports from investment managers, custodian, etc. are also reviewed by audit. Due diligence is carried out whenever a new manager is appointed. Reliance also placed in Financial Conduct Authority registration. Quarterly monitoring by Pension Committee and Independent Adviser. 	Treasury & Pension Investments Manager
Uncontrolled Risk		Substantial 4	Possible 3	High 12		
Controlled Risk		Substantial 4	Unlikely 2	Medium 8		

Risk no	Risk/nature of Risk	Risk scoring	Control	Assigned to															
O11	<p>Failure to meet deadlines or maintain robust working papers which do not provide assurance of the accuracy of the accounts.</p> <p>Lack of planning for closure of accounts; lack of training; loss of expert knowledge.</p> <p>Qualified audit report; potential bad publicity; members' loss of confidence on officers' abilities.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Possible 3</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Unlikely 2</td> <td>Medium 8</td> </tr> </tbody> </table>	Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Possible 3	High 12	Controlled Risk			Substantial 4	Unlikely 2	Medium 8	<ul style="list-style-type: none"> Timetabled Governance & Audit Committee cycles. Liaise with external audit. Establish closedown timetable. Establish Audit Wales working paper guidance & planning document. Excellent time management skills. Attendance at CIPFA Pension Fund Accounts Training & CIPFA Pension Fund Example Accounts reviewed. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																	
Uncontrolled Risk																			
Substantial 4	Possible 3	High 12																	
Controlled Risk																			
Substantial 4	Unlikely 2	Medium 8																	
O12	<p>Adequate skilled resources not available for accounts preparation.</p> <p>Lack of training; loss of expert knowledge; annual or study leave.</p> <p>Qualified audit report; unsatisfactory internal audit report; failure to meet statutory closure deadlines; employee stress.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Significant 3</td> <td>Likely 4</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Significant 3</td> <td>Possible 3</td> <td>Medium 9</td> </tr> </tbody> </table>	Impact	Probability	Risk rating	Uncontrolled Risk			Significant 3	Likely 4	High 12	Controlled Risk			Significant 3	Possible 3	Medium 9	<ul style="list-style-type: none"> Appropriate Treasury & Pension Investments structure in place. Arrange training courses and seminars, and mentoring. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																	
Uncontrolled Risk																			
Significant 3	Likely 4	High 12																	
Controlled Risk																			
Significant 3	Possible 3	Medium 9																	
O13	<p>Failure to operate strict financial and budgetary controls.</p> <p>Lack of regular budget monitoring and budget setting; lack of communication between admin and investment sections; lack of scrutiny of investment managers', consultants', and advisers' fees.</p> <p>Unexpected variances over budget headings; members' loss of confidence in investment officers' abilities; loss of income to the Fund; loss of stakeholder confidence in the ability of the administering authority; potential increase in costs to Fund employers.</p>	<table border="1"> <thead> <tr> <th>Impact</th> <th>Probability</th> <th>Risk rating</th> </tr> </thead> <tbody> <tr> <td colspan="3">Uncontrolled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Possible 3</td> <td>High 12</td> </tr> <tr> <td colspan="3">Controlled Risk</td> </tr> <tr> <td>Substantial 4</td> <td>Unlikely 2</td> <td>Medium 8</td> </tr> </tbody> </table>	Impact	Probability	Risk rating	Uncontrolled Risk			Substantial 4	Possible 3	High 12	Controlled Risk			Substantial 4	Unlikely 2	Medium 8	<ul style="list-style-type: none"> Quarterly monitoring of budgets. Quarterly forecasting and profiling of budgets. Closure of accounts to Audit Committee. Monthly reconciliations of contributions, dividends, and pension payroll. 	Treasury & Pension Investments Manager
Impact	Probability	Risk rating																	
Uncontrolled Risk																			
Substantial 4	Possible 3	High 12																	
Controlled Risk																			
Substantial 4	Unlikely 2	Medium 8																	

Risk no	Risk/nature of Risk	Risk scoring			Control	Assigned to
O14	Insufficient resources to provide information requirements for the Wales Pension Partnership on the management of the Fund.	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Staffing resources to be kept under review to ensure the Fund's interests are properly met when developing investment pooling arrangements. 	Treasury & Pension Investments Manager
		Uncontrolled Risk				
		Substantial 4	Possible 3	High 12		
		Controlled Risk				
		Substantial 4	Unlikely 2	Medium 8		
O15	<p>Coronavirus COVID-19 Service delivery threats from COVID-19 and / or similar pandemics / epidemics.</p> <p>Insufficient daily back up, disaster recovery, and IT cover to support systems and staff.</p> <p>Temporary loss of ability to provide service to stakeholders.</p>	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Business Continuity/Disaster Recovery Plan for the Authority with IT firewalls. * Hybrid working arrangements with access to key systems through CCC IT equipment and software. * Pension Software is a hosted system provided by Aquila Heywood and is a tier 4 design data centre with ISO27001 accreditation. ** 	*Pensions Manager and Treasury & Pension Investments Manager **Pensions Manager
		Uncontrolled Risk				
		Substantial 4	Possible 3	High 12		
		Controlled Risk				
		Moderate 2	Possible 3	Medium 6		
O16	No appropriate procedures for Employer bodies transferring out of the pension Fund or Employer bodies closing to new membership.	Impact	Probability	Risk rating	<ul style="list-style-type: none"> Inter valuation monitoring and rate reassessment if appropriate. Identification of any issue and resolution via regular site visits by Communication & Training Officer. Requirement for employing authorities to issue termination forms for each active member. Validation of membership numbers. Employer covenant checks. 	Pensions Manager
		Uncontrolled Risk				
		Significant 3	Possible 3	Medium 9		
		Controlled Risk				
		Significant 3	Unlikely 2	Medium 6		

EXECUTIVE SUMMARY

Training Plan 2024-2025

The report includes the schedule of Committee meetings and training events for members and officers of the Dyfed Pension Fund.

DETAILED REPORT ATTACHED?

YES

Mae'r dudalen hon yn wag yn fwriadol

DYFED PENSION FUND

Committee Members and Officers Training 2024-2025

Committee Members

Councillor Elwyn Williams (EW) – Chair
Councillor Dai Thomas (DT) – Committee Member
Councillor Peter Cooper (PC) – Committee Member
Councillor Neil Lewis (NL) – Substitute Committee Member

Officers

Chris Moore (CM) – Director of Corporate Services
Randal Hemingway (RH) – Head of Financial Services
Anthony Parnell (AP) – Treasury & Pension Investments Manager
Kevin Gerard (KG) – Pensions Manager
Martin Morgan (MM) – Deputy Pensions Manager
Martin Owens (MO) – Pension Investment Officer

<u>Date</u>	<u>Subject</u>	<u>Provider</u>	<u>Venue</u>	<u>Attendees</u>
17 April 2024	Business Meeting	LAPFF	Hybrid/ London	AP & NL
23 – 24 April 2024	Pooling Symposium	LAPF	The Belfry	AP
11 – 13 June 2024	LA Conference	PLSA	Glouc.	RH, KG, MO & PC
18 June 2024	WPP Training Session (Product Knowledge & Cyber Security)		Online	RH, AP, MO, EW, DT & NL
19 June 2024	Committee Meeting		Hybrid/ Carmarthen	CM, RH, AP, KG, MO, EW, DT, PC & NL
19 June 2024	Schroders Briefing		Hybrid/ Carmarthen	CM, RH, AP, KG, MO, EW, DT, PC & NL
12 July 2024	Business Meeting	LAPFF	Hybrid/ London	AP & NL
12 – 13 September 2024	Investment Summit	LGC	Birmingham	CM, AP, EW & DT
19 September 2024	Committee Meeting		Hybrid/ Carmarthen	CM, RH, AP, KG, MO, EW, DT & NL
6 October 2024	AGM & Business Meeting	LAPFF	Hybrid/ London	AP & NL

18 October 2024	WPP Training Session (Policies)		Online	CM, RH, AP, MO, EW, DT & NL
23 & 30 October 2024	Fundamentals Training	LGPC	Online	tbc
11 November 2024	Committee Meeting		Hybrid/ Carmarthen	CM, RH, AP, KG, MO, EW, DT & NL
12 November 2024	ACM		Llanelli	All members & officers
19 – 20 November 2024	Pension Managers Conference	SWPE	Torquay	KG & MM
21 & 28 November 2024	Fundamentals Training	LGPC	Online	tbc
28 November 2024	WPP Training Session (Responsible Investment)		Online	CM, RH, AP, MO, EW, DT & NL
4 – 6 December 2024	Annual Conference	LAPFF	Bournemouth	RH & NL
12 & 17 December 2024	Fundamentals Training	LGPC	Online	tbc
January 2025 (tbc)	Business Meeting	LAPFF	Hybrid/ London	AP & NL
30 – 31 January 2025	LGPS Governance Conference	LGA	Hybrid/ Bournemouth	tbc
February 2025 (tbc)	Pension Fund Accounts	CIPFA	Online	MO
March 2025 (tbc)	WPP Training Session (Market Understanding & Regulatory Requirements)		Online	CM, RH, AP, MO, EW, DT & NL
19 – 21 March 2025	Investment Seminar	LGC	Carden Park	CM, AP & tbc
26 March 2025	Committee Meeting		Hybrid/ Carmarthen	CM, RH, AP, KG, MO, EW, DT & NL

Note: The Committee reserves the right to occasionally vary the attendees at the training sessions. Courses/conferences may arise at short notice and when this occurs the Director of Corporate Services has the authority to approve attendance with Cabinet /Leader being notified retrospectively.

EXECUTIVE SUMMARY

Pension Board resolution in relation to the Bute Group of Companies

At the Pension Board meeting dated 14 May 2024, a resolution was passed to provide the Pension Committee with the attached correspondence. It requests the Pension Committee:

- Explore, discuss and consider whether there is cause or opportunity for the Dyfed Pension Fund or the WPP, separately or in conjunction with its funding partners or associates, to obtain a release from any arrangement for funding of one or more of the companies within the Bute Group and to explore whether any such release could entail a recovery of any sum advanced to date or of any part, or could entail the withholding of funds.
- Explore whether in the context of any funding relationship which exists the Dyfed Pension Fund and any of its funding partners or associates are able to engage with GGENC/Bute towards ensuring appropriate and expedient direction, such as a full and proper evaluation of undergrounding cables by way of cable ploughing.
- Request law firm Burges Salmon LLP and the Bute Group to clarify whether Burges Salmon has at any time assisted one or more of the companies within the Bute Group.
- Initiate a discussion with each of the funding partners/associates and with the Bute Group and Ofgem relevant to issues to be explored pursuant to this resolution.

DETAILED REPORT ATTACHED?

YES

Mae'r dudalen hon yn wag yn fwriadol

To the Chairman of the Board of the Dyfed Pension Fund.

cc. To the Chair of the Board of the Welsh Pension Partnership;

cc. To the Chair of the Dyfed Pension Fund Committee;

By email:

Dear John,

Carmarthenshire County Council as an individual Local Authority would not ordinarily correspond with the Chair of the Board of the Dyfed Pension Fund, or to the Committee whom the Board supervises, relevant to investment decisions of the Fund. The Dyfed Pension Fund is a separate and autonomous body with responsibility for handling pension funds relevant to public sector workers within Pembrokeshire, Ceredigion and Carmarthenshire.

This correspondence is being copied to the Chair of the Board of the Welsh Pension Partnership. Ordinarily, Carmarthenshire County Council would not correspond with the Board of the WPP, as the Welsh Pension Partnership is a partnership between eight local authority pension funds in Wales, of which the Dyfed Pension Fund is one, which as a partnership can provide for collective investment in order to enhance returns for each of the regional member pension funds.

There is a particular need to correspond on this occasion.

Members the Board of the Dyfed Pension Fund and members of the Committee of the Dyfed Pension Fund are now aware of the Tywi-Usk and the Tywi-Teifi projects proposed by GGENC, which is part of the 'Bute' group of companies.

It is known that the WPP has invested in one or more of the Bute Group of Companies.

It is understood that:

- The commitment to invest predated the flurry of letters issued from Green Generation Energy Networks Cymru (GGENC)/Bute Energy in January 2023, which then provided for widespread awareness of its infrastructure plans for the scheme styled as 'Tywi-Usk';
- Individual councillors serving to assist the management of the Dyfed Pension Fund at the time when the commitment to invest was made were not aware at that time that GGENC/Bute infrastructure proposals would impact on Carmarthenshire, or that the infrastructure proposals would be insensitive or inappropriate as to the proposed route of infrastructure or the proposed method of delivery;
- The decision to invest followed a full and proper due diligence procedure involving examination of the proposals by an external firm of consultants with good reputation and expertise, and that the external firm made the recommendation to invest;
- Powys Pension Fund had declined to contribute despite satisfactory due diligence because of a sensitivity over the number of windfarms intended for Powys, but each of the other seven regional pension funds acted on the advice and recommendation of the consultants engaged;
- The legal terms of the investment were scrutinised by an external and private firm of solicitors with expertise in such matters;

- The investment was in co-operation or partnership with CIP, whereby the initial advance from the WPP was in the region of 18.5 m, as part of a total advance from WPP in the region of 68m but dependent on the conditions of the investment agreement;
- The motivation for the investment, was the opportunity to grow Welsh pension funds combined with the growing direction towards investing public sector pension funds in projects perceived as providing clean energy;

No doubt the Board will be able to clarify or confirm our understanding of these matters.

As the Welsh Pension Partnership, of which the Dyfed Pension Fund is one of eight members, is a partnership between eight autonomous regional pension funds, Carmarthenshire County Council did not vote on the investment and was not called on to approve the investment, and individual councillors generally were unaware of Bute Energy/GGENC until January 2023, subsequent to WPP committing to invest.

Carmarthenshire County Council has made known its opposition to the schemes. On 1 March 2023, the following motion was carried unanimously relevant to the Tywi-Usk proposal: *“That Carmarthenshire County Council supports residents' and local businesses' concerns regarding the proposal to erect pylons to link Nant Mithil Energy Park to the National Grid in Carmarthenshire; believes that Bute Energy should work with landowners to place the cables underground; and that we, as an Authority, write formally to the energy firm to support the concerns raised.”*

Carmarthenshire CC owns land along the route intended for the new overhead electricity infrastructure proposed by GGENC and is therefore also affected as a landowner. Carmarthenshire CC has been resolute in refusing to allow GGENC or its representative's voluntary entry onto land owned by the Authority for the purpose of survey which could otherwise facilitate the proposals for overhead lines. Carmarthenshire CC understands that its position is likely to be consistent with the position of many landowners affected.

During the first Towy Usk consultation over a year ago, GGENC received consistent and clear feedback from individuals and interested parties across the County of Carmarthenshire, and as such, there was a reasonable expectation that the Company would listen and learn. It is now evident that it has not.

The actions and approach of GGENC, including the materials and the proposals presented during the second Towy Usk non-statutory consultation held recently, provide for real concerns on the part of this Authority, and bring into sharp focus that pension funds belonging to employees of Carmarthenshire County Council have been invested in the Bute Group, of which GGENC is part. There is the potential that existing employees of Carmarthenshire CC, and many individuals throughout the County, will be prejudiced by the proposals which GGENC has elected to continue to pursue, despite representations from so many - that prejudice and loss including property devaluation, economic loss for those involved in agriculture and tourism, loss of visitor revenue, and of course prejudice to general health and wellbeing from the despoiling of our beautiful county.

The apparent reluctance of GGENC to engage constructively with affected communities, its intransigence or delay towards completing a full and proper investigation of costing and impact comparatives, and its messaging, including statements without production of an evidence base, are matters which cause Carmarthenshire CC some considerable concern. The Authority would have expected a far greater progression and a marked improvement following on from the initial Towy Usk consultation over a year ago, and the initial Tywi-Teifi consultation earlier this year.

Carmarthenshire County Council would seek the co-operation of the Committee and Board of the Dyfed Pension Fund, and the assistance of the Welsh Pension Partnership of which the Dyfed Pension Fund forms part, towards the following actions:

- a) To explore whether there is cause or opportunity to obtain a release for the Dyfed Pension Fund from the arrangement for the funding of Bute and from any ongoing commitment to advance Dyfed Pension Funds to the Bute Group;
- b) For each of the partners within the Welsh Pension Partnership to discuss the relevant concerns;
- c) To explore whether there is cause or opportunity to obtain a release for the Welsh Pension Partnership from the funding arrangement involving the Bute Group;
- d) To explore whether any such release could entail a recovery of the sum advanced to date or any part thereof;
- e) To explore whether any such release could entail the withholding of the balance of funds relevant to the total investment which was envisaged;
- f) To examine and consider if in the context of the funding relationship which exists the Dyfed Pension Fund or the Welsh Pension Partnership can encourage and assist GGENC towards a more appropriate or expedient direction;
- g) To liaise with CIP, which appears to be the primary investor in the Bute Group, as to the concerns which exist as to the direction and approach of GGENC, and to examine how those issues affect the management and operational obligations of CIP, pursuant to the Environment, Social and Governance Standards and the UN Sustainable Development Goals
- h) To explore with CIP, whether CIP would consider that there is cause or opportunity for CIP or any other party to obtain a release from funding arrangements involving the Bute Group;
- i) To explore with CIP whether CIP, as the main funder, and as a Danish based organisation, taking into account that national policy in Denmark is understood to involve undergrounding all lines at 132KV, would be able to encourage and assist GGENC towards a more appropriate or expedient direction;

It is recognised that the autonomous regional pension funds and CIP have an obligation to their pension contributors, but it is important to ensure transparency, and to explore as requested in this letter.

It is recognised that GGENC could be holding out for the use of overhead lines with pylons, as overhead lines require formal consent, which if granted provides in itself a saleable asset, whereas underground cables could be considered as permitted development and as such do not require consent and therefore do not provide a saleable consent, even if underground cables are otherwise more satisfactory and a better longer term option. It is recognised that the directors of GGENC could be intent on a quick return by selling saleable assets which can be accumulated, including or facilitated by an Ofgem licence. It is recognised that there could there be a material advantage for WPP/Dyfed Pension Fund should GGNEC obtain a consent for the development of overhead lines, if the asset should thereby be secured to the advantage of WPP or should allow for a return linked to sale, but conversely, as the current proposals for pylons are hugely unpopular, facing fierce resistance and opposition, and as the preferred position of WG is that all new electricity lines should be placed underground where possible, would WPP/Dyfed Pension Fund consider that there is very real risk that if an application for development consent for overhead lines should be pursued and refused it will have involved wasted time and resources yet caused considerable alienation, and could really prejudice the investment of the WPP/Dyfed Pension Fund, especially if the GGENC connection option for connection of Bute projects to the NGET system should be lost because of a consequent failure to satisfy the milestones which are comprised within the connection agreement.

Carmarthenshire County Council are pleased to learn that the Committee and the Board of the Dyfed Pension Fund respectively will be considering arrangements involving the Bute Group at meetings scheduled to take place in May.

Carmarthenshire County Council will intend to place the content of this letter within the public domain. A copy will also be provided to Ofgem for as it is known that Ofgem is processing a licence application submitted by GGENC.

Yours Sincerely

Cllr. Alun Lenny

Carmarthenshire CC Employer Representative

EXECUTIVE SUMMARY

Wales Pension Partnership (WPP) Joint Governance Committee (JGC) Update

The JGC report provides the Committee with details of the 17 July 2024 JGC Meeting, including the agenda items and the discussions for each item.

The WPP Business Plan 2023-2024 Review (April 2023 – March 2024) provides an update on the following:

- Governance
- Ongoing Sub-Fund Development
- Operator Services
- Investments and Reporting
- Communication and Training
- Resources, Budget and Fees
- Training Plan

The Operator report provides an update on the following:

- Market Updates
- Business Update – Oversight of Third Parties Q1 2024
- WPP Sub-Fund Values as at 31 March 2024
- March 2024 Fund Snapshot – Equities and Fixed Income
- Fund Launches & Changes
- Waystone Corporate Update & Engagement

A report is attached which summarises and provides commentary on WPP’s investment performance for Q1 2024 (January – March 2024).

DETAILED REPORT ATTACHED?

YES

Mae'r dudalen hon yn wag yn fwriadol

Wales Pension Partnership (WPP) - JGC Update

JGC meeting date: Wednesday 17 July 2024

Location: Virtual meeting

Chair: Cllr Elwyn Williams, Dyfed

Vice Chair: Cllr Medwyn Hughes, Gwynedd

Agenda item	Detail
Chair / Vice Chair	Cllr Elwyn Williams and Cllr Medwyn Hughes were appointed as Chair and Vice Chair for 2024/25
Annual Return 2023/24	Anthony Parnell of the Host Authority and Jason Blewitt of Audit Wales presented the 2023/24 Annual Return and Audit letter. The audit is now complete and there were no issues raised.
Host Authority update	<p>Anthony Parnell of the Host Authority provided an update in relation to work that has been completed since the last JGC meeting and WPP's next steps / priorities.</p> <p>Following a request, Anthony confirmed that a pooling progress table will be included in next quarter's update, showing the total % of assets pooled to date and the individual fund splits.</p> <p>Anthony also presented the 2023/24 Business Plan update as at 31 March 2024 (attached).</p>
Risk Register Q2 2024 Review	<p>The OWG is responsible for maintaining the WPP Risk Register and reporting back any changes or developments to the JGC on a quarterly basis. The OWG has a dedicated Risk Sub-Group to take ownership of the Risk Register and quarterly reviews of the document.</p> <p>During Q2 2024, a review was undertaken of some of the risks within the Governance and Regulation section of the Risk Register, risks G8 to G15.</p>

	<p>Hymans presented the changes which were approved by the JGC. The Risk Register has been uploaded on the WPP website.</p>
<p>Policy Reviews:</p> <ul style="list-style-type: none"> • Responsible Investment Policy • Climate Policy • Stewardship Policy 	<p>The WPP have approved several policies / plans which are to be reviewed on a regular basis. This quarter, the OWG have undertaken an annual review of the Responsible Investment (RI), Climate and Stewardship Policies.</p> <p>Following this year’s review of the RI policy, there have been changes in four main areas: Climate Change (section 4), Nature (section 5, new), Stewardship (section 9) and Securities Lending (section 11).</p> <p>The Climate Policy sets out WPP’s approach to addressing the requirements of the Constituent Authorities with regard to climate-related risks and opportunities, as well as the monitoring of these. The policy has been amended to reflect the understanding that consideration of climate opportunities (including climate solutions) is also relevant, not just consideration of climate risk.</p> <p>The Stewardship policy now includes an engagement section (section 3) and the escalation section of this policy (section 4) has been expanded, with the inclusion of a set of escalation principles that will govern how the WPP will address unsuccessful engagements.</p> <p>All policies have also been updated to reflect the launch of the private-market vehicles, to align wording across all three policies and to expand on definitions.</p> <p>Hymans presented the 2023/24 WPP annual progress update in relation to Responsible Investment and Climate Risk and the proposed areas for future focus.</p> <p>The updated policies have been approved and have been updated on the WPP website. The progress update has also been uploaded to the website.</p> <p>There were no new policies this quarter.</p>

Operator Update	Waystone presented their quarterly update report as at 31 March 2024 (attached). This provides an update on WPP's sub funds and corporate and engagement activity.
Performance Reports as at 31 March 2024	Russell Investments presented a Q1 2024 performance summary paper (attached) summarising the performance of each individual ACS sub fund for the quarter ending 31 March 2024.
Private Markets update - Private Equity	Schroders Capital were appointed WPP's Private Equity Allocator in September 2022. Schroders Capital provided a progress update on the Private Equity Investment programme (attached).
Exempt Items – the following items were discussed during the non-public part of the meeting.	
Securities Lending Performance Review 2023/24	Stock Lending commenced in March 2020 and Northern Trust presented the Securities Lending Performance Review for the fiscal year 2023/24.
Robeco Engagement Report – Q1 2024	In March 2020, Robeco was appointed as WPP's Voting & Engagement Provider to undertake Voting and Engagement functions on behalf of the WPP. Robeco commenced their engagement service in April 2020, and they have provided an engagement report for Quarter 1 2024. The engagement theme chosen for Q1 2024 was Just Transition in Emerging Markets.
Responsible Investment and Climate Risk reports	Each quarter, Hymans Robertson produce quarterly Responsible Investment & Climate Risk Reports for the WPP's sub funds. For Quarter 1 2024 (quarter ending 31 March 2024), the Global Growth, Global Opportunities and Sustainable Active Equity reports were produced. Hymans presented the reports to the JGC members.
Sub fund reviews	Hymans Robertson undertake an annual performance review of a selection of WPP Sub Funds.

	<p>During 2023/24, reviews were undertaken of the WPP's Emerging Market, Multi Asset Credit, Absolute Return Bond and Sterling Credit Funds.</p> <p>Hymans presented the reports to the JGC members.</p>
<p>Real Estate Allocator procurement recommendation report</p>	<p>A competitive procedure with negotiation procurement process has been undertaken to appoint Investment Managers for the Real Estate asset classes. The evaluation process is now complete, and a recommendation report was presented to the JGC on the preferred bidders.</p> <p>The recommended bidders were approved by the JGC. Letters will now be sent to all bidders with the appointments being announced in August 2024.</p>

Webcast link for the 17 July 2024 JGC meeting below:

[Agenda for Wales Pension Partnership Joint Governance Committee on Wednesday, 17th July, 2024, 10.00 am](#)

WPP's website address - [Wales Pension Fund | Home \(walespensionpartnership.org\)](https://walespensionpartnership.org)

Next meeting:

- Wednesday 18 September 2024 – Hybrid meeting, hosted by Clwyd



**Wales Pension Partnership
Business Plan
2023-2024
Q4 Review
(April 2023 to March 2024)**

Governance

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> Development of a WPP Breaches and Errors Policy 	Yes	Approved at the September 2023 JGC
<ul style="list-style-type: none"> Legal Services provider contract (initial 3 year review) 	Yes	Initial 3 year review completed, 2 year contract extension put in place
<ul style="list-style-type: none"> Ongoing review of the Inter Authority Agreement 	Ongoing	
<ul style="list-style-type: none"> Annual review of WPP's policies and plans 	Ongoing	
<ul style="list-style-type: none"> Quarterly reviews of the Risk Register 	Ongoing	
<ul style="list-style-type: none"> Respond to any pooling related consultations and carry out any necessary changes as a result of consultation outcomes 	Ongoing	Response submitted in relation to the recent LGPS Investments consultation

Ongoing Sub-Fund development

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> Launch of Private Debt & Infrastructure Sub-Funds 	Yes	Infrastructure and Private Debt investment programmes launched
<ul style="list-style-type: none"> Launch of Private Equity Sub-Fund 	Yes	Private Equity investment programme launched
<ul style="list-style-type: none"> Launch Sustainable Equities Sub-Fund 	Yes	Launched 20 June 2023
<ul style="list-style-type: none"> Formulate the WPP's Property requirements and optimal means of implementation & launch the property Sub-funds 	In progress	Procurement process completed, recommendation report to be taken to the July 2024 JGC for approved
<ul style="list-style-type: none"> Consideration of WPP's Levelling up / impact requirements 	Ongoing	
<ul style="list-style-type: none"> Launch of other Private Market sub-funds (TBC) 	Ongoing	

<ul style="list-style-type: none"> • Consultation with CAs on need for further sub-funds, review and develop a mechanism to pool any suitable non-pooled assets 	Ongoing	
<ul style="list-style-type: none"> • Consideration of Local Investment opportunities 	Ongoing	

Operator Services

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> • Operator contract / procurement process 	Yes	Waystone has been awarded the new Contract
<ul style="list-style-type: none"> • Operator oversight 	Ongoing	

Investments and Reporting

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> • Review Sub-Fund mandates to ensure compatibility with WPP's Responsible Investment and Climate Risk Beliefs 	Ongoing	
<ul style="list-style-type: none"> • Task Force on Climate-related Financial Disclosures (TCFD) reporting 		Awaiting TCFD consultation response
<ul style="list-style-type: none"> • Stewardship Code reporting 	Yes	WPP remains a signatory to the UK Stewardship Code
<ul style="list-style-type: none"> • Consider additional reporting that demonstrates WPP's commitment to Responsible Investment 	Ongoing	
<ul style="list-style-type: none"> • On-going Investment Manager performance reporting, scrutiny and challenge 	Ongoing	
<ul style="list-style-type: none"> • Annual review of WPP's Cost Transparency Requirements 	Yes	

<ul style="list-style-type: none"> Annual performance review of WPP Sub Funds (Equity and Fixed Income) 	Yes	Report being taken to the July 2024 JGC
<ul style="list-style-type: none"> On-going engagement with Constituent Authorities regarding minimum ESG / RI standards and their climate ambitions 	Ongoing	

Communication and Training

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> Formulation of the WPP's Annual Responsible Investment Progress Report 	Yes	Report presented at the July 2023 JGC and published on website
<ul style="list-style-type: none"> Formulation of the WPP's annual training plan 	Yes	2024/25 training plan approved at the March 2024 JGC and published on website
<ul style="list-style-type: none"> Formulation of the WPP's Annual Update 	Yes	2022/23 Annual Update published in August 2023
<ul style="list-style-type: none"> Formulation of the WPP's Annual Report 	Yes	2022/23 Annual Report published in November 2023

Resources, budget and fees

Work to be completed	Completed	Comments
<ul style="list-style-type: none"> Annual review of resources and capacity 	Yes	Reviewed when formulating the 2024/25 budget
<ul style="list-style-type: none"> Formulation of Annual WPP Budget 	Yes	Formulated and included in the 2024-27 Business Plan
<ul style="list-style-type: none"> Review and Monitoring of Operator / external provider fees 	Ongoing	

Training Plan

Training topics to be completed during 2023–2024 as per approved 2023-2024 Training Plan and progress to date:

	Completed	Comments
• Private Market Asset Classes – Private Equity / Property	Yes	8 June 2023
• Levelling up / development opportunities	Yes	8 June 2023
• TCFD reporting	Yes	13 December 2023
• Performance reporting	Yes	13 December 2023
• Voting & Engagement	Yes	21 September 2023
• RI within the WPP sub funds	Yes	21 September 2023
• Progress of other LGPS pools & Collaboration Opportunities	Yes	5 March 2024
• Pooling Guidance	Yes	5 March 2024

Budget

2023-2024 Budget Monitoring Report:

	Budget 2023 – 2024 £000	Actual 2023 – 2024 £000	Variances 2023 – 2024 £000
Host Authority *	200	174	26
External Advisors *	1,448	1,631	(183)
TOTAL to be recharged	1,648	1,805	(157)
Operator Services **	37,257	35,909	1,348
TOTAL to be deducted from the NAV	37,257	35,909	1,348

**Host Authority and External Advisor costs are to be funded equally by all eight of the WPP's Constituent Authorities and these will be recharged on an annual basis.*

***Operator Services costs are based on each Constituent Authority's percentage share of WPP assets (held with the Operator) and are deducted directly from the Net Asset Value (NAV) of the Constituent Authority's assets (held with the Operator).*

Investments

Equity Sub-Funds

Global Growth Fund

Managed by: Link Fund Solutions

Portfolio Value: £2bn*

Global Opportunities Fund

Managed by: Russell Investments

Portfolio Value: £2bn*

UK Opportunities Fund

Managed by: Russell Investments

Portfolio Value: £0.6bn*

Emerging Markets Fund

Managed by: Russell Investments

Portfolio Value: £0.6bn*

Sustainable Active Equity Fund

Managed by: Russell Investments

Portfolio Value: £1.2bn*

Fixed Income Sub-Funds

Absolute Return Bond Fund

Managed by: Russell Investments

Portfolio Value: £0.4bn*

Global Government Bond Fund

Managed by: Russell Investments

Portfolio Value: £0.5bn*

Multi-Asset Credit Fund

Managed by: Russell Investments

Portfolio Value: £0.6bn*

Global Credit Fund

Managed by: Russell Investments

Portfolio Value: £0.8bn*

UK Credit Fund

Managed by: Link Fund Solutions

Portfolio Value: £0.5bn*

Private Markets

Infrastructure – closed ended

Managed by: GCM Grosvenor

Infrastructure – open ended

Managed by: CBRE, IFM and Octopus

Private Credit

Managed by: Russell Investments

Private Equity

Managed by: Schroders Capital

* Portfolio Values as at launch date



Wales Pension Partnership

<https://www.walespensionpartnership.org/>



Wales Pension Partnership
Joint Governance Committee
Q1 2024 review – 17 July 2024



Market Updates

As discussed at the last Joint Governance Meeting on 13 March 2024;

Waystone Management (UK) Limited (WMUK) are undertaking a full integration project to migrate former LFSL employees on to WMUK's systems (e.g. email, HR system & Finance platform) before October 2024. WMUK are undertaking a full review of all systems and controls to ensure the processes remain best in class. A timeline of events will be shared once they become available to ensure any potential updates for our clients is planned accordingly.

Waystone became the first independent ACD to have a Long Term Asset fund (LTAF) approved. The LTAF will invest in a blend of private market asset classes – such as private equity, private credit, infrastructure and real estate.

FCA business plan is looking at key items

Protecting consumers

Continuing to test higher standards through embedding the Consumer Duty. Working with regulatory partners to ensure pension products deliver value for money and working to ensure that consumers better engage with their pensions. There is continuing development with the use of Artificial Intelligence to help prevent fraud and scams.

Ensuring market integrity

Finalise capital markets reforms and continue to lead the debate on how the right form of regulation can support growth for UK markets and investing in data and technology to support rigorous market oversight.

Promoting effective competition

Continue to promote competition and innovation to deliver good outcomes for consumers. Identifying where more effective competition can better deliver fair value outcomes under the Consumer Duty. Continue to look to market reforms that bring the benefits of innovation and digitalisation.

Market Updates continued.....

FCA published handbook changes from CP23/25

Handbook Notice 117, making various changes to COLL with effect from 2 April.

Key items was broadening the range of eligible assets available under the QIS regime. The FCA will now allow QIS to invest in interests in loans, as LTAFs are permitted to do.

Clarifying comprehensive cover requirements for global exposure in transactions in derivatives and forward transactions by a QIS. The rules now clarify that the determination of cover for such investments can permit the use of value-at-risk methodologies.

Correcting the rules around investment in second schemes In addition, the FCA had proposed aligning the rules for FAIFs and QIS with the LTAF rules, applying second scheme rules to a master scheme, rather than a feeder fund. Responses had highlighted issues surrounding FAIFs in this respect and the FCA will not carry forward the proposals, instead considering whether to consult further.





Accelerated Settlement Taskforce (AST) has published its report on the UK moving to an accelerated settlement cycle. Key recommendations of the report are that the UK should commit to moving to a T+1 settlement cycle. This move should take place no later than 31 December 2027. The UK and other European jurisdictions should collaborate closely to see if a coordinated move to T+1 is possible, and if other European jurisdictions commit to a transition date, then the UK should consider whether it wishes to align with that timeline.

Full regulatory update is issued to Host on monthly basis but can be obtained by signing up to on the Waystone Website.

[UK/EU updates Archives - Waystone Compliance](#)





Business Update

Oversight of Third Parties Q1-24

Activity	Status	Commentary
Transfer Agency – Northern Trust		Transfer Agency review to commence in Q2/3 2024. Review to undertake all dealing and processing functions by NT. (Fieldwork planned for November 2024 as merged with another review) date to be confirmed.
Fund Administration – Northern Trust		Fund Administration review completed in Q1 2024. No material findings reported across the business that includes functions solely for WPP.
Due Diligence Visits - Northern Trust		No planned scheduled visits for Q1-2024. We do request that an annual Questionnaire is completed which demonstrates that the vendor is assessed on monthly basis against service levels and key performance indicators. In addition, it checks that they have the ability, capacity, financial soundness, and correct authorisation/s to perform the services outsourced to them and that they continue to fulfil their contractual obligations.
Due Diligence Visits - Russell Investments		No planned scheduled visits in this Quarter

Tudalen Q2

Status Key:

-  Completed or already in place
-  On target;
-  Delay Expected;
-  Not Applicable

WPP SUB FUND VALUES AS AT 31 MARCH 2024

Equities	
Fund	AUM
Global Growth	£3,585,734,575
Global Opportunities	£3,286,471,524
UK Opportunities	£743,530,440
Emerging Markets	£259,409,623
Sustainable Active Equity Fund	£1,570,357,344
Sub-Total	£9,445,503,506

Fixed Income	
Fund	AUM
Multi Asset Credit	£732,390,846
Global Credit	£1,033,734,036
Global Government Bond	£488,815,286
Absolute Return Bond	£572,981,524
Sterling Credit	£707,816,825
Sub-Total	£3,535,738,517

Total Active Investments	£12,981,242,024 as at 31 March 2024
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WPP SUB FUND VALUES & PERCENTAGE OWNERSHIP AS AT 31 MARCH 2024

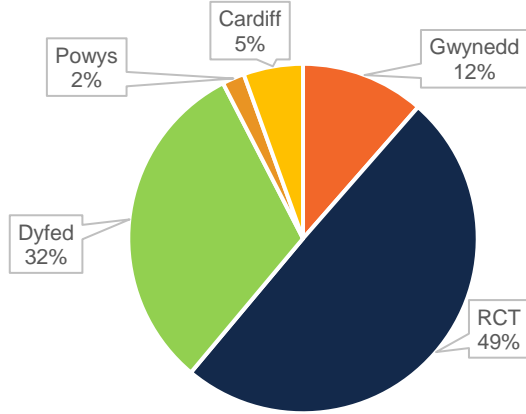
Fund name	Gwynedd	Powys	Clwyd	Swansea	Cardiff	Torfaen	RCT	Dyfed	Sub Fund Total
WS WPP Global Growth Fund	£415,427,861	£74,331,417			£199,080,522		£1,763,565,346	£1,133,329,430	£3,585,734,575
WS WPP Global Opportunities Equities Fund	£434,574,139			£1,182,967,233	£535,226,241	£646,508,795	£487,195,116		£3,286,471,524
WS Wales PP UK Opportunities Fund					£173,667,498	£569,862,942			£743,530,440
WS Wales PP Emerging Markets Equity Fund	£59,883,761	£15,268,127			£115,161,083	£69,096,652			£259,409,623
WS Wales PP Sustainable Active Equity Fund	£317,060,597	£73,888,642	£344,497,865	£227,342,533	£142,090,439	£170,526,941	£113,381,088	£181,569,239	£1,570,357,344
WS Wales PP Multi Asset Credit Fund	£226,013,120	£33,049,049	£251,529,683	£66,555,073	£155,243,921				£732,390,846
WS Wales PP Global Credit Fund	£222,997,251	£27,015,719			£207,388,953	£254,382,543		£321,949,570	£1,033,734,036
WS Wales PP Global Government Bond Fund					£234,350,977	£254,464,309			£488,815,286
WS Wales PP Absolute Return Bond Fund	£412,228,245	£90,596,572		£70,156,706					£572,981,524
WS Wales PP Sterling Credit Fund							£707,816,825		£707,816,825
Constituent Authority Total	£2,112,020,375	£325,105,743	£491,890,398	£1,569,059,883	£1,742,490,365	£2,000,913,681	£3,083,426,084	£1,656,335,496	£12,981,242,024

Fund name	Gwynedd	Powys	Clwyd	Swansea	Cardiff	Torfaen	RCT	Dyfed
WS WPP Global Growth Fund	12%	2%			5%		49%	32%
WS WPP Global Opportunities Equities Fund	13%			36%	16%	20%	15%	
WS Wales PP UK Opportunities Fund					23%	77%		
WS Wales PP Multi Asset Credit Fund	30%	5%	35%	9%	21%			
WS Wales PP Emerging Markets Equity Fund	23%	6%			44%	27%		
WS Wales PP Global Credit Fund	21%	3%			20%	25%		31%
WS Wales PP Global Government Bond Fund					48%	52%		
WS Wales PP Absolute Return Bond Fund	72%	16%		12%				
WS Wales PP Sterling Credit Fund							100%	
WS Wales PP Sustainable Active Equity Fund	20%	5%	22%	14%	9%	11%	7%	12%

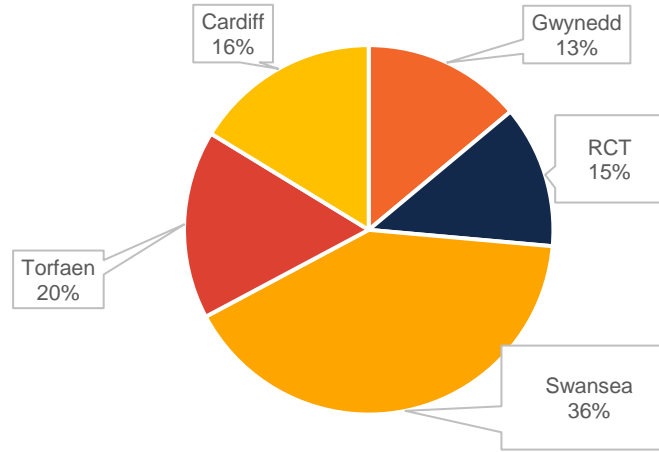
March 2024 Fund Snapshot - Equities

- Key:
- Dyfed
 - Powys
 - Gwynedd
 - RCT
 - Torfaen
 - Clwyd
 - Swansea
 - Cardiff

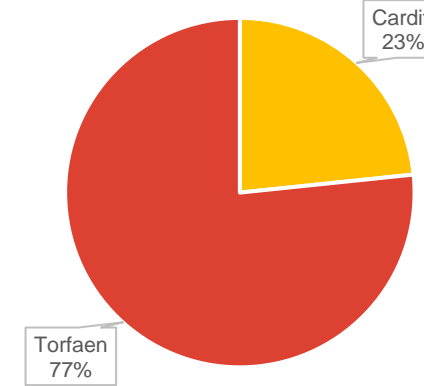
Global Growth



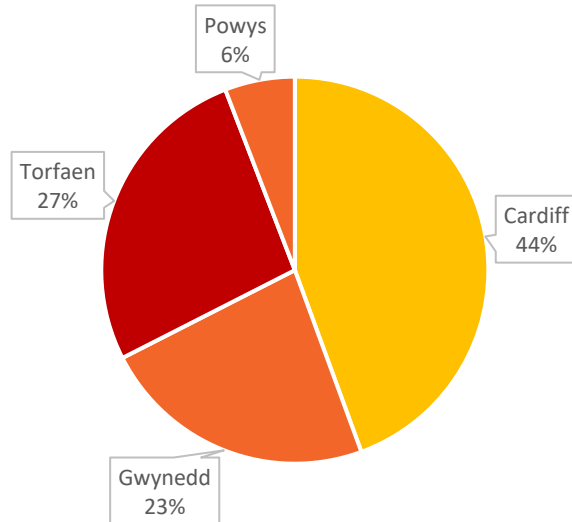
Global Opportunities



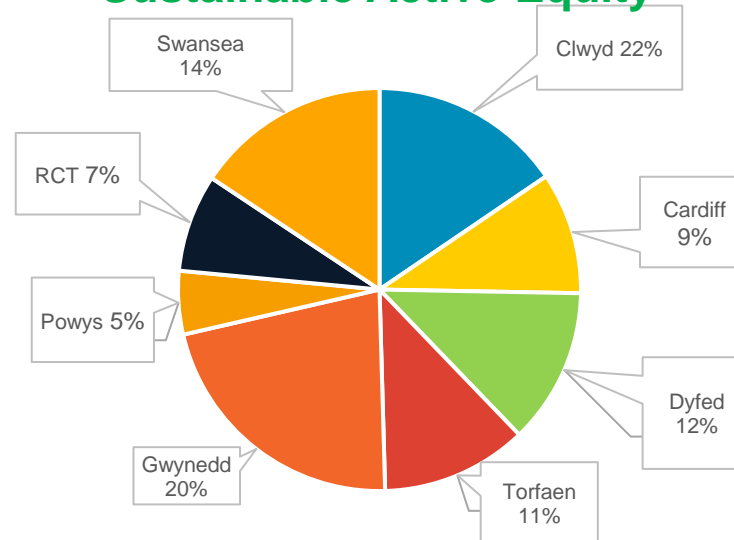
UK Opportunities



Emerging Markets

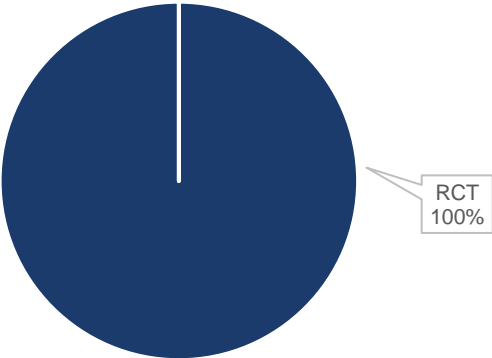


Sustainable Active Equity

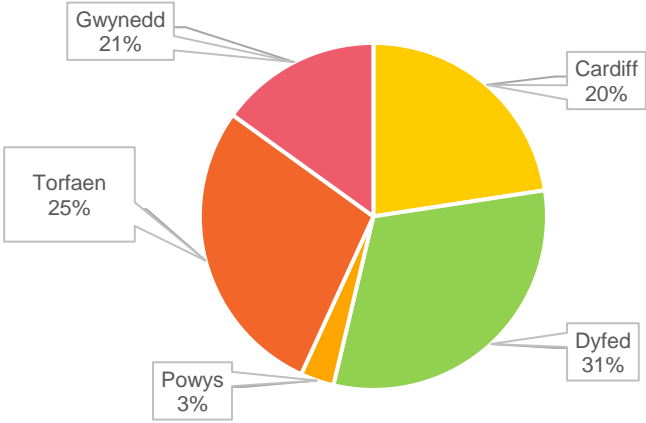


March 2024 Fund Snapshot - Fixed Income

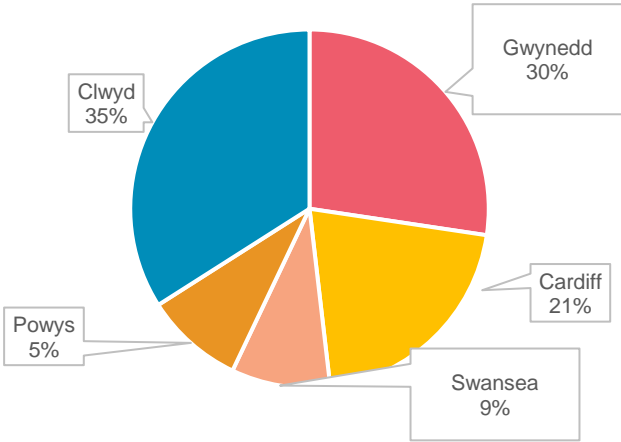
Sterling Credit



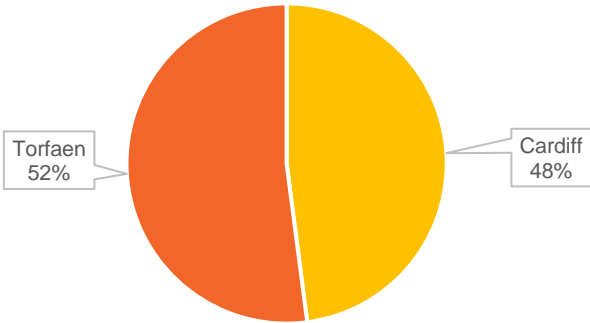
Global Credit



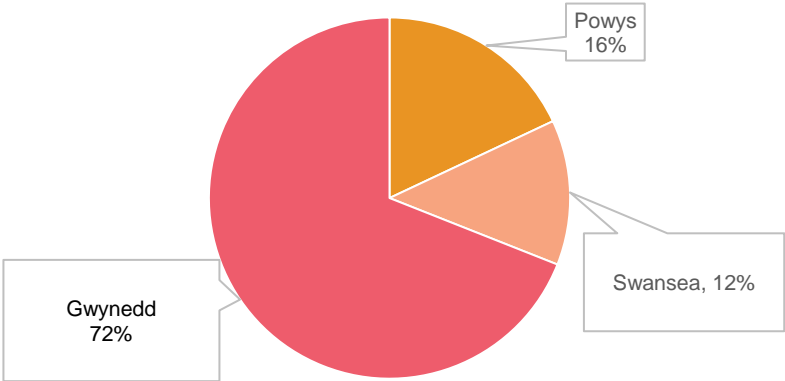
Multi Asset Credit



Global Gov. Bond




Absolute Return Bond



- Key:
- Dyfed
 - Powys
 - Gwynedd
 - RCT
 - Torfaen
 - Clwyd
 - Swansea
 - Cardiff

Sub-Funds Update

Fund Launches & Changes		
	Activity	Status Commentary
Completed Fund Launches & Changes	N/a	N/a
	Addition of New Investment Manager to the Global Growth Fund, as an addition to current Managers	

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Status Key:

- Completed or already in place
- On target;
- Delay Expected;
- Not Applicable

Market Updates

Market Updates			
	Activity	Status	Commentary
Russia / Ukraine	Impact to ACS sub-funds holding Russian companies	✓	WMUK continue to monitor the situation and will advise Constituent Authorities of any developments. Our Fair Value Pricing Committee regularly discuss, and assets are still priced accordingly. All WPP Funds holding no Russian companies.
Middle East	Impact to ACS sub-funds holding Israeli companies	✓	<p>Currently 8 securities held in Israeli companies across five sub funds; Global Opportunities Fund - 1 company with 0.01% exposure. Global Credit Fund – 2 companies with 0.245%. Multi Asset Credit Fund – 2 companies with 0.596%. Absolute Return Fund – 2 companies with 0.064%. Global Government Bond Fund – 1 company with 0.343%</p> <p>Total value of approx. £9.54m.</p> <p>Situation currently being monitored as part of the BAU oversight process.</p>

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Status Key:

- Completed or already in place
- On target;
- Delay Expected;
- Not Applicable

WMUK Corporate Update & Engagement

Key Q1 and future WPP Engagement

Waystone attendance at OWG/JGC meetings in period:

- OWG 2 February 2024
- WPP JGC 13 March 2024

Waystone attendance at OWG/JGC meetings in next quarter:

- OWG 21 May 2024
- WPP JGC 17 July 2024

Waystone attendance at Strategic Relationship Review:

- 17 May 2024

Waystone - Pension Committee attendance in period:

- No meetings scheduled in person

Waystone - Pension Committee attendance in next quarter :

- Clwyd Pension Committee meeting, 19 June 2024

WPP Pension Board Chairs Engagement meeting

- 9 April 2024

Other meetings in period

- Host Authority update – occurs bi-weekly
- WPP briefing / training session – (Reporting Session)

Other meetings in next quarter

- Host Authority update – occurs bi-weekly
- Training 18 June 2024 – Cyber Security & Product knowledge

WMUK Engagement Protocol – Business as Usual

Strategic Relationship Review	Frequency	Objective
	<ul style="list-style-type: none"> ▪ Bi-annual 	<ul style="list-style-type: none"> ▪ Ensure strategic alignment between Host Authority and WMUK
WPP Attendees <ul style="list-style-type: none"> ▪ Chris Moore ▪ Anthony Parnell ▪ Two Section 151 / Deputy Section 151 officers 		Waystone Attendees <ul style="list-style-type: none"> ▪ Karl Midl, Country Head, UK and CEO ▪ Rachel Wheeler, Global Product Head – Regulated Fund Solutions ▪ Richard Thornton, Head of Relationship Management, Asset Owners
JGC Engagement	Frequency	Objective
	<ul style="list-style-type: none"> ▪ Quarterly 	<ul style="list-style-type: none"> ▪ Engage with JGC on pertinent matters and strategic deliverables
WPP Attendees <ul style="list-style-type: none"> ▪ Joint Governance Committee (JGC) 		Waystone Attendees <ul style="list-style-type: none"> ▪ Karl Midl, Country Head, UK and CEO / Peter Ritchie, Head of Investment Management required ▪ Richard Thornton, Head of Relationship Management, Asset Owners ▪ James Zealander, Senior Relationship Manager ▪ Russell Investments
OWG Engagement	Frequency	Objective
	<ul style="list-style-type: none"> ▪ Quarterly 	<ul style="list-style-type: none"> ▪ Identify and deliver on opportunities to improve and expand the relationship ▪ Provide update on open projects or issues ▪ Monthly KPI Review (Data supplied quarterly)
WPP Attendees <ul style="list-style-type: none"> ▪ Officers Working Group (OWG) 		Waystone Attendees <ul style="list-style-type: none"> ▪ James Zealander, Senior Relationship Manager ▪ Richard Thornton, Head of Relationship Management, Asset Owners ▪ Peter Ritchie, Head of Investment Management Oversight ▪ Heidi Robinson, Relationship Manager (as required) ▪ Ad-hoc Link attendance from functional departments: Tax, Compliance, Product, etc. ▪ Russell Investments

Note: Meetings may be conducted remotely and/or amalgamated where required.

WMUK Engagement Protocol continued...

Host Authority Update	Frequency	Objective
WPP Attendees <ul style="list-style-type: none"> ▪ Anthony Parnell ▪ Tracey Williams 	<ul style="list-style-type: none"> ▪ Bi-Weekly 	<ul style="list-style-type: none"> ▪ Regular Host Authority – WMUK to discuss deliverables and business updates ▪ Richard Thornton, Head of Relationship Management, Asset Owners ▪ James Zealander, Senior Relationship Manager ▪ Heidi Robinson, Relationship Managers (as required) ▪ Clair Baguley, Client Service Manager (as required)
Pension Fund Committees	Frequency	Objective
<ul style="list-style-type: none"> ▪ Individual Pension Fund Committee meetings 	<ul style="list-style-type: none"> ▪ Annual 	<ul style="list-style-type: none"> ▪ General update on the ACS and planned initiatives ▪ Richard Thornton, Head of Relationship Management, Asset Owners ▪ James Zealander, Senior Relationship Manager ▪ Heidi Robinson, Relationship Managers (as required) ▪ Russell Investments
Manager Engagement Days	Objective	
<ul style="list-style-type: none"> ▪ Open to all involved parties 	<ul style="list-style-type: none"> ▪ Annual ▪ Open day for presentations on strategy and performance (with IM) ▪ Waystone Client Team ▪ Northern Trust ▪ Russell Investments and other Investment Managers ▪ Other consultants as required (e.g. bFinance) 	
Pension Board Engagement	Frequency	Objective
WPP Attendees <ul style="list-style-type: none"> ▪ Chairpersons of the Constituent Authorities ▪ Host Authority 	<ul style="list-style-type: none"> ▪ Bi-Annual 	<ul style="list-style-type: none"> ▪ General update on the ACS and planned initiatives ▪ Waystone Client Team ▪ Russell Investments

James Zealander

Thank you

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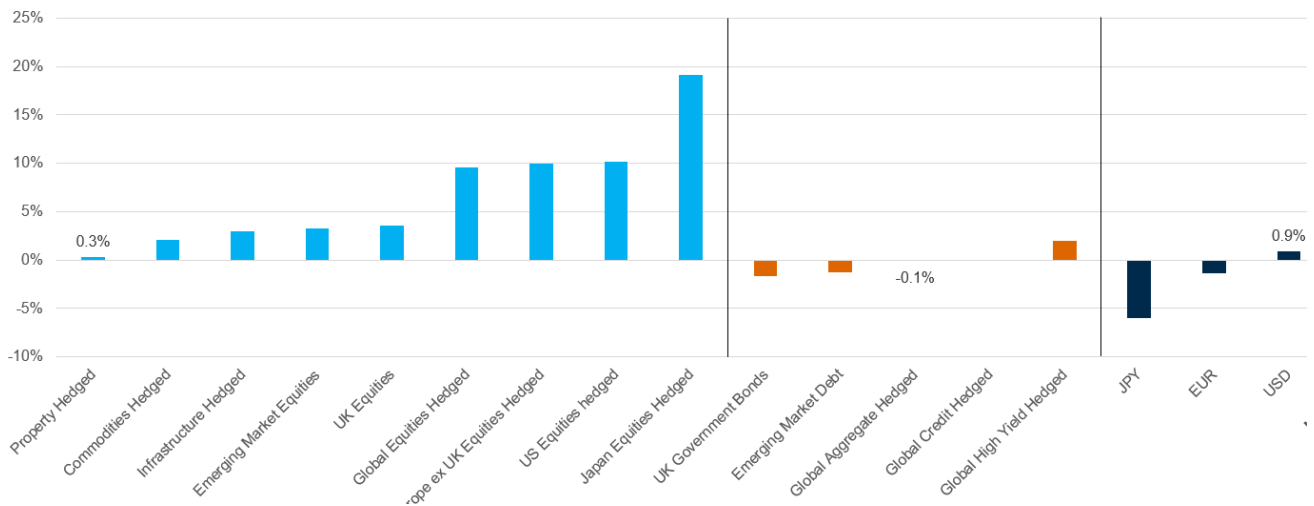
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JGC - WPP Performance Summary Q1 2024

Global Market Commentary

Global equities rose while fixed income markets edged lower in the first quarter of 2024. For equities, the year-end rally continued into the new year, propelling benchmark indices in the US, Europe and Japan to record highs. Sentiment was boosted by strong earnings results, optimism over artificial intelligence (AI)-related technology and expectations of interest rate cuts. Nevertheless, the US dollar strengthened against most currencies as investors were faced with the prospect of fewer cuts than initially expected given a buoyant US economy. Within fixed income, high yield outperformed investment grade assets, with risk-on sentiment driving the market. Oil prices rose amid continuing geopolitical concerns in the Middle East and Ukraine. The Federal Reserve, the European Central Bank, and Bank of England (BoE) all left interest rates unchanged, as expected. In contrast, the Bank of Japan ended eight years of negative interest rates with its first rate increase in 17 years.

Asset class performance – Quarter to Date (March) 2024



Benchmarks : Global equity hedged (MSCI World ACWI), UK equity (FTSE All Share), US equity hedged (Russell 1000 Net GBPH), Europe ex UK equity (MSCI Europe ex UK Equity Net GBPH), Japan equity (TOPIX Net GBPH), Emerging equity (MSCI Emerging Markets Net), Global HY bonds (BofAML Global High Yield 2% Constrained Index), EMD LC (JP Morgan GBI-EM Global Diversified Index), Global credit hedged (Bloomberg Barclays Global Aggregate Credit Index), Global aggregate hedged (Bloomberg Barclays Global Aggregate Bond Index GBPH), UK Government Bonds (ICEBofAML UK Gilts All Stocks (GB)), Property hedged (FTSEEPRA Nareit Dev Re GBP)

Global Growth Equity Fund:

	Three Months	1 Year	Since Inception
Gross	8.0	16.3	11.1
Net	7.9	15.8	10.7
MSCI AC World Index Net	9.2	20.6	12.3
Excess returns (gross)	-1.2	-4.3	-1.1
Excess returns (Net)	-1.3	-4.8	-1.6

Inception Date: 31st January 2019

Source: Northern Trust as of 31 March 2024

Benchmark: MSCI AC World Net Total Return Index GBP

Objective: The sub-fund aims to achieve a long-term capital appreciation, net of fees.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

Despite posting a solid positive return, the fund trailed the benchmark over the quarter. The market was led by growth, quality, and technology reflected in the returns of Nvidia, Microsoft, Meta and Amazon. Value styles underperformed making Pzena's 6.1% return the largest relative underperformer. Baillie Gifford (8.8%) and Veritas (9.1%) underperformed modestly.

Global Opportunities Equity Fund:

	Three Months	1 Year	Since Inception
Gross	9.1	20.4	13.3
Net	8.9	19.9	12.9
MSCI AC World Index Net	9.2	20.6	12.2
Excess returns (gross)	-0.1	-0.2	1.0
Excess returns (Net)	-0.3	-0.7	0.7

Inception Date: COB 31st January 2019

Source: Northern Trust as of 31 March 2024

Benchmark: MSCI AC World Net Total Return Index GBP

Objective: The sub-fund aims to achieve long-term capital appreciation, net of fees.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

Through the quarter the Fund's tilt to value and small caps was a headwind. At the sector level, stock selection within communication services was the main positive contributor to returns, in particular an overweight to Meta. In consumer discretionary an underweight to Tesla was a notable contributor. Selection within utilities was also helpful. Within materials an overweight to Antofagasta was positive. However, in information technology stock selection hindered relative returns. Although an underweight to Apple was helpful, overweights to Adobe, Samsung Electronics and Sunny Optical Tech detracted. In semiconductor names, an underweight to chipmaker Nvidia was punished while holdings in TSMC and Micron Technology were beneficial. Elsewhere, in health care overweights to HCA Healthcare and the Cigna Group were positive while an overweight to Humana was ineffective.

Sustainable Active Equity Fund:

	Three Months	1 Year	Since Inception
Gross	8.3	-	15.3
Net	8.2	-	14.9
MSCI AC World Index Net	9.2	-	19.1
Excess returns (gross)	-0.9	-	-3.8
Excess returns (Net)	-1.0	-	-4.1

Inception Date: COB 23rd June 2023

Source: Northern Trust as of 31 March 2024

Benchmark: MSCI AC World Net Total Return Index GBP plus 1.5% per annum

Objective: The sub-fund aims to achieve a total return (the combination of income and capital growth) of the equivalent of the MSCI AC World Net Total Return Index GBP plus 1.5% per annum, net of fees, over a rolling five year period.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

High dividend yielding and minimum volatility stocks underperformed. In sectors, technology and communication services were the best performers as strong results from the big US technology companies and optimism over the potential of AI propelled shares higher. Names within financials, energy, and industrials also did well. In contrast, real estate lagged as rates remained higher for longer, while stocks within utilities also struggled.

The Fund's tilt towards small cap and away from momentum was a headwind. Within sectors, selection within communication services and consumer discretionary was ineffective. An underweight to US chipmaker Nvidia was also a key detractor. However, underweights to large cap US firms Apple and Tesla was beneficial.

EM Market Commentary

Over the quarter China was the weakest-performing country and led the index lower. The market was heavily impacted by foreign investor outflows amid negative investor sentiment over the strength of the economy, particularly the property sector. The People's Bank of China made numerous accommodative interest rate cuts during the period amid "insufficient" domestic demand and injected liquidity into the banking system through its medium-term lending facility. Economic growth matched government targets but was below analyst expectations, while deflationary pressure remained.

EM Equity Fund:

	Three Months	1 Year	Since Inception
Gross	4.1	4.7	-2.7
Net	3.7	3.9	-3.3
MSCI Emerging Market Index plus 1.5%	3.7	7.4	-1.3

Inception Date: COB 20th October 2021

Source: Northern Trust as of 31 March 2024

Benchmark: MSCI Emerging Markets Index Net plus 1.5% per annum.

Objective: To achieve capital appreciation, the equivalent of the MSCI Emerging Market Index Net plus 1.5% per annum, over any five year period, after all costs and charges have been taken.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

The Fund's exposure to momentum was positive. Effective stock selection across numerous countries was a key relative performance driver. This was strongest within South Korea (information technology, financials) and more broadly within information technology. However, stock selection was negative within China in a weak quarter for specialist manager Bin Yuan. Elsewhere, an overweight to Brazil and an underweight to Taiwan was negative, but stock selection within these markets offset some of the negative allocation effects.

UK Market Commentary

The first quarter of 2024 started with UK equities underperforming due to concerns over stubborn inflation and a stagnant economy. However, the market strengthened later in the quarter, outperforming all other markets in March. Despite a sharp fall in retail sales in January, the biggest decline in nearly three years, fresh data revealed the economy grew 0.2% in January, largely driven by a rise in services sector activity. This supported the BoE's view that the recession in the second half of 2023 would be shallow. In March, sentiment was boosted further by weaker inflation and a perceived dovish pivot by the BoE as it kept rates unchanged. Inflation fell to 3.4% YoY in February, down from January's unchanged figure of 4.0%, marking the lowest in over two years and below market forecasts of 3.5%.

UK Opportunities Equity Fund:

	Three Months	1 Year	Since Inception
Gross	4.6	10.5	5.1
Net	4.5	10.1	4.7
FTSE All Share	3.6	8.4	5.2
Excess returns (gross)	1.0	2.1	-0.1
Excess returns (Net)	0.9	1.7	-0.5

Inception Date: COB 23rd September 2019

Source: Northern Trust as of 31 March 2024

Benchmark: FTSE All Share Index

Objective: The Sub-fund aims to achieve long-term capital appreciation, net of fees.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

The Fund's tilt towards momentum stocks was favourable. In sectors, stock selection within financials and communication services contributed positively. An underweight to and selection within materials was also additive. However, an underweight to BAE Systems within industrials, and an overweight to Monysupermarket.com Group within communication services, detracted.

Fixed Income Market Commentary

Government bonds sold off following the BoE's decision to leave rates unchanged at its February meeting, saying it required more evidence that inflation would continue to fall and stay at target levels before lowering rates. Later in the month BoE governor Andrew Bailey said price growth did not need to reach the 2.0% target before the bank took the decision to cut rates but added that he wanted more evidence of progress in services inflation, wage growth and the state of the labour market. Although rates were left unchanged in March there was a noticeable dovish pivot from the central bank, signalling that rate cuts may not be far off. Furthermore, there was welcome news in the latest inflation data, which showed headline inflation at 3.4% in February, down from January's 4.0%. This was the lowest in over two years and below market forecasts of 3.5%. Core inflation fell to 4.5% from 5.1%. Elsewhere, Fitch Ratings upgraded the country's sovereign credit outlook from negative to stable in March due to weaker economic policy risks. It also forecast a reduction in the general government deficit.

Global Government Bond Fund:

	Three Months	1 Year	Since Inception
Gross	-0.9	1.8	-2.2
Net	-0.9	1.5	-2.5
FTSE World Gvt Bond Index (GBP Hedged)	-0.4	2.0	-3.3
Excess returns (gross)	-0.5	-0.3	1.1
Excess returns (Net)	-0.6	-0.5	0.8

Inception Date: COB 30th July 2020

Source: Northern Trust as of 31 March 2024

Benchmark: FTSE World Government Bond Index (GBP Hedged)

Objective: The Sub-fund aims to achieve total return (the combination of income and growth), in excess of the FTSE World Government Bond Index (GBP Hedged), over any five year period, after all costs and charges have been taken.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

Government bond yields broadly increased across January and February, as investors tempered their enthusiasm following the large rally at the end of 2023, before edging lower in March. Investors were faced with the prospect of fewer 2024 rate cuts than initially expected given a buoyant US economy, with robust employment data and higher-than-expected inflation. The Federal Reserve, the European Central Bank and the Bank of England all left interest rates unchanged, as expected. In contrast, the Bank of Japan raised its key short-term interest rate for the first time in 17 years, ending eight years of negative interest rates.

The Fund's short-dated US Treasury positioning detracted from relative returns this quarter. In contrast, overweights to rates within non-classic markets such as Mexico and Colombia contributed positively to relative returns. An underweight to rates within Japan was also rewarded.

Global Credit Fund:

	Three Months	1 Year	Since Inception
Gross	0.4	4.9	-2.3
Net	0.3	4.7	-2.5
Bloomberg Barclays Global Agg Credit Index (GBP Hedged)	-0.0	4.9	-2.3
Excess returns (gross)	0.4	0.0	-0.0
Excess returns (Net)	0.3	-0.2	-0.2

Inception Date: COB 27th July 2020

Source: Northern Trust as of 31 Marc 2024

Benchmark: Bloomberg Barclays Global Aggregate Credit Index (GBP Hedged)

Objective: The Sub-fund aims to achieve a total return (the combination of income and growth), in excess of the Bloomberg Barclays Global Aggregate Credit Index (GBP Hedged), over any five-year period, after all costs and charges have been taken.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

Credit spreads tightened over the quarter, aided by positive equity market performance. Global high yield was the best performer, where spreads narrowed by 41 bps to 382.

Within this environment, overweight exposure to both high yield and investment grade credit in Europe contributed positively. In US credit an overweight to high yield financials and industrials was rewarded, however an underweight to investment grade credit was ineffective. Underweights to investment grade in Canada (financials, industrials) and the UK (industrials) were also unhelpful. Exposure to hard currency emerging market debt detracted largely due to underweights to investment grade in Asia, Latin America and the Middle East. Elsewhere, an overweight to US securitized passthrough credit was beneficial.

Multi Asset Credit Fund:

	Three Months	1 Year	Since Inception
Gross	2.0	10.6	2.5
Net	1.9	10.2	2.1
3 Month GBP SONIA + 4%	2.3	9.4	6.1

Inception Date: COB 27th July 2020

Source: Northern Trust as of 31 March 2024

Objective: To achieve a total return (the combination of income and capital growth), the equivalent of the 3 Month GBP SONIA + 4%, over any five year period, after all costs and charges have been taken. We have not shown excess return as this is a target.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

Government bond yields broadly increased across January and February, before edging lower in March. The Federal Reserve (Fed), the European Central Bank (ECB), and the Bank of England (BoE), all left interest rates unchanged, as expected. In contrast, the Bank of Japan (BoJ) raised its key short-term interest rate for the first time in 17 years, ending eight years of negative interest rates.

Overweight exposure to US high yield credit (financials, industrials) was a primary driver of returns. An overweight to high yield financials in the UK was also effective. In Europe, overweights to high yield and investment grade financials were notable positive contributors. Allocations to hard currency emerging market debt were also effective with overweights across most markets contributing, particularly Latin American credit.

Absolute Return Bond Strategy Fund:

	Three Months	1 Year	Since Inception
Gross	2.4	7.1	3.5
Net	2.3	6.8	3.2
3 Month GBP SONIA + 2%	1.8	7.3	4.2

Inception Date: COB 30th September 2020

Source: Northern Trust as of 31 March 2024

Objective: To achieve a total return (the combination of income and capital growth), the equivalent of the 3 month GBP SONIA plus 2%, over any five year period, after all costs and charges have been taken. we have not shown excess return as this is a target.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

Macro-driven duration strategies were positive this quarter. The Credit strategies generated positive returns, as spreads tightened in most credit sectors. Manager's underweight exposure to duration in the US, Japan, Europe and UK contributed positively. Relative value strategies were also additive. However, quantitative rates strategies and macro-driven currency strategies detracted.

It was a strong period for exposure to European asset-backed securities (ABS) as spread tightened across the board, causing primary issuance to pick up.

Sterling Credit Fund:

	Three Months	1 Year	Since Inception
Gross	0.8	7.8	-1.9
Net	0.8	7.6	-2.0
ICE Bank of America Merrill Lynch Euro-Sterling Index plus 0.65%	0.2	6.8	-2.4

Inception Date: COB 27th July 2020

Source: Northern Trust as of 31 March 2024

Benchmark: ICE Bank of America Merrill Lynch Euro-Sterling Index Plus 0.65%.

Objective: The sub-fund aims to achieve a total return (the combination of income and capital growth), the equivalent of the ICE Bank of America Merrill Lynch Euro Sterling Index plus 0.65% each year, over any three year period after all costs and charges have been taken.

Inception date is based starting NAV for the sub-fund. This inception date may differ from the investment manager, who typically takes over following a transition period.

Overall Fund Commentary

The fund advanced and outperformed the index over the quarter. Both credit positioning and interest rate strategy contributed positively to excess returns. An overweight credit beta position supported returns as credit spreads broadly tightened in light of positive global sentiment. At a sector level, the overweight stance in banks & brokers, asset backed securities (ABS) and insurance supported performance. Favourable selection in securitised bonds such as Tesco Property and Aa Bond added value. From an issuer standpoint, an overweight position in CPI Property enhanced gains as bonds recovered considerably post sell off in November. The bias against utility and tech & communications detracted from returns from a sector standpoint. A structural underweight to quasi/supra names also held back gains. On the duration front, the fund's tactical positioning in sterling duration and US dollar duration supported performance. Gilt yields fell across the curve amid easing inflation and dovish anticipated path for interest rates.

Mae'r dudalen hon yn wag yn fwriadol

EXECUTIVE SUMMARY

Wales Pension Partnership Responsible Investment Update – 30 June 2024

The Wales Pension Partnership (WPP) Responsible Investment (RI) Update has been prepared by WPP’s Oversight Advisor (Hymans Robertson) in conjunction with WPP.

This quarterly WPP RI Update sets out recent RI activity and information on the following Sub-Funds which the Dyfed Pension Fund is invested in:

- Global Growth
- Sustainable Active Equity
- Global Credit

In addition, the update provides a Stewardship Summary and the following appendices:

- Appendix 1: WPP Stewardship Themes 2024-25
- Appendix 2: Issuers Under Engagement (Q2 2024)
- Appendix 3: Metrics Definitions
- Appendix 4: General Risk Warning and Disclaimer

DETAILED REPORT ATTACHED?

YES

Mae'r dudalen hon yn wag yn fwriadol

Responsible Investment Update: Q2 2024

Introduction

This update has been prepared by Hymans Robertson LLP for the WPP. This quarterly WPP Responsible Investment (RI) Update sets out recent RI activity and information on the following Sub-Funds: Global Growth, Sustainable Active Equity and Global Credit. Please note, due to data and metric limitations, the Global Government Bond Sub-Fund is currently not included in this report. Granular engagement data is currently only shown on the equity Sub-Funds.

It should not be released or otherwise disclosed to any third party except with our prior written consent, in which case it should be released in its entirety. We accept no liability to any other party unless we have accepted such liability in writing.

JGC RI activity

- **Climate & ESG risk reports:** MAC and ARB Sub-Funds to be presented at the JGC September 2024.
- **Climate & ESG risk reports evolution:** in order to provide more decision-useful information and oversight, we are currently evolving the climate & ESG risk reports. This will include the use of forward-looking climate data, including carbon budgets and carbon pathways. This will be launched for the climate & ESG risk reports covering as at end-September 2024.
- **Stewardship Code report:** this year's Stewardship Code report is in the process of being formulated, with submission due 31 October 2024.
- **Stewardship themes:** the annual review of WPP stewardship themes took place in August, with feedback being sought from wider stakeholders. This will also feed into the Robeco annual engagement-theme-selection panel in November.
- **Evolution of passive funds:** there has been an ongoing dialogue with Officers on the sustainable evolution of the passive funds.
- **Sustainable fixed income:** Russell IM has already presented two papers on the potential to evolve three of the fixed-income Sub-Funds. Hymans is currently reviewing the proposals and will present a paper to Officers in October.

Climate framework and climate-focus list

The initial climate framework was presented to the RIWG in July, with the first 10 issuers on the climate-focus list to be presented at the RIWG in September. These will then be incorporated in ongoing monitoring and reporting going forward.

Voting & Engagement (V&E) Provider procurement

Significant work has taken place around the procurement for the V&E Provider, with the contract due to end in March 2025. The tender is now live, with the process due to be completed by January 2025.

LAPFF alerts

The second quarter of 2024 saw various LAPFF alerts issued, including:

- ✓ Climate resolutions: alerts were issued for 49 climate-related resolutions over the quarter, including in energy companies Shell, Equinor and Centropoint, and miners Rio Tinto and Glencore.
- ✓ Human rights concerns: Mondelez and Glencore
- ✓ US tech companies: concerns around AI and the anti-ESG movement: Amazon, Alphabet, Meta, Tesla

Simon Jones, Partner

Rachel Barrack, Senior RI Analyst

For and on behalf of Hymans Robertson LLP

September 2024

Stewardship Summary

Quarter ending 30 June 2024

WPP employs Robeco as its Voting and Engagement Provider, with Robeco voting on resolutions across WPP's five Active Equity Sub-Funds while also providing the engagement function with issuers across all active Sub-Funds, as well as the passive mandates.

This quarter, Robeco highlighted the increase it is seeing in anti-ESG shareholder proposals (SHPs) versus previous years (increasing by about 66%). That said, there was an increase in support rates for governance-related SHPs. Indeed, 77% of those SHPs seeking simple-majority standards in board elections received majority support.

A summary of activity is provided below, with voting broken down between Sub-Funds in subsequent pages. It should be noted that some stocks are common across multiple Sub-Funds and hence votes will be reported against each.

Overall voting summary

Breakdown of voting activity			
Number of meetings		862	
Proposals voted		11,779	
Meetings with at least one vote against management		550 (64%)	
For	10,300	With management	10,117
Against	1,329	Against Management	1,430
Abstain	79	Not applicable	232
Withhold	47		
Do not vote	8		
1 year	16		

Overall engagement summary

Number of engagement cases by topic		Number of engagement activities by contact type	
Environment	44	Meeting	25
Social	29	Conference call	107
Governance	22	Written correspondence	100
Voting Related	4	Shareholder resolution	1
UN SDGs	56	Analysis	41
Enhanced	23	Other	5
Total	178	Total	279

Global Growth Sub-Fund:

Key Metrics as at 30 June 2024

Key characteristics

Fund value	£3.5bn
Underlying managers	Baillie Gifford, Pzena, Veritas

Source: Waystone/Russell

Top-10 holdings (by AUM)	
1. Amazon	6. Mastercard
2. Alphabet	7. Charter Communications
3. Microsoft	8. Moody's
4. Elevance	9. Meta
5. TSMC	10. UnitedHealth

Source: Waystone

Climate metrics

Figures as at 30 June 2024	Fund	Coverage	Benchmark	Coverage
WACI (tCO ₂ e/\$m sales)	48.2	>99%	119.8	>99%
WACI EVIC (tCO ₂ e/\$EVIC)	22.6	>99%	48.1	>99%
Carbon emissions (tCO ₂ e/£m invested)	42.4	>99%	97.3	>99%
Holdings with exposure to FF reserves	1.5%	Not applicable	6.5%	Not applicable
Approved Science-Based Targets (%)	40.1%	Not applicable	42.8%	Not applicable

Source: MSCI; Hymans Robertson; Benchmark: MSCI ACWI

ESG metrics

Figures as at 30 June 2024	Fund	Coverage	Benchmark	Coverage
Overall ESG score	5.5	>98%	5.5	>99%
E pillar	7.4	>98%	6.6	>99%
S pillar	5.0	>98%	5.2	>99%
G pillar	5.9	>98%	5.7	>99%
UNGC violators	0.0%	>98%	0.2%	>99%

Source: MSCI; Hymans Robertson; Benchmark: MSCI ACWI

Global Growth Sub-Fund:

Stewardship Summary

Voting Summary (Q2 2024)

Number of meetings		131	
Proposals voted		1,896	
Meetings with at least one vote against management		89 (68%)	
For	1,668	With management	1,610
Against	208	Against Management	280
Abstain	7	Not applicable	6
Withhold	11		
1 year	2		

Key votes

Shell (UK, 21 May 2024)

- ✓ Robeco were generally supportive of most of Shell's management resolutions, given generally well-viewed corporate governance practices. However, one management proposal asked shareholders to approve the company's climate progress report and the updated 2024 Transition Strategy. Robeco notes a number of changes in the latter, including the removal of Shell's 2035 target to cut Scope 1, 2 & 3 net carbon intensity by 45% and a weakening of the 2030 target. An SHP was filed asking for Shell to increase its effort and align its medium-term Scope 3 emissions-reduction targets with the goals of the Paris Agreement.
- ✓ Robeco, while acknowledging Shell's position as a relative leader in the sector, is concerned over the lack of clear absolute-emissions reductions that Shell's targets will achieve. Robeco also highlighted the worry that the removal of the 2035 target will necessitate more drastic efforts in the medium-long term. Robeco therefore voted against the management Say on Climate proposal and supported the climate SHP.

The management proposal passed with 78% support; the SHP did not pass, receiving 18.6% support

- ✓ LAPFF issued a voting alert setting out its position, that Shell is not transitioning quickly enough. The alert therefore asked for shareholders to vote against the re-election of a number of directors, though retain support for Sir Andrew Mackenzie, the (non-executive) chair of the board. LAPFF directed members not to support the 2024 Transition Strategy, with particular concerns highlighted around Shell's reliance on offsetting to address emissions. On the other hand, LAPFF recommended supporting the Follow This SHP on Paris alignment.

Robeco voted for all director elections, though voted in line with LAPFF on both the SHP (for) and management proposal (against) on climate

Amazon (US, 22 May 2024)

- ✓ Robeco voted against the management Say on Pay proposal, given concerns around Amazon's executive-pay practices (awarding discretionary equity grants that are not based on performance

requirements). Such concerns were also escalated by Robeco by voting against the chair of the remuneration committee.

- ✓ There were a number of environmental SHPs, including in asking Amazon to set goals for plastic packaging reduction, disclosures around Scope 3 emissions and asking for a report on its transition strategy. Robeco supported all of these SHPs.
- ✓ Robeco supported two SHPs aimed at worker protections. The first requested that Amazon conduct an audit on the working conditions of warehouse workers; the second SHP asked for an assessment of Amazon's adherence to its human rights principles, focusing on the right to collective bargaining.
- ✓ Robeco further supported two SHPs related to the potential human rights impacts of its products. The first asked Amazon to assess the human rights risk of providing facial-recognition technology to governments. The second sought the establishment of a committee to assess human rights risks in Amazon's artificial-intelligence (AI) systems.

None of the SHPs received majority support

Robeco generally voted in line with LAPFF recommendations, though did not support the SHP asking for the disclosure of director donations, nor the SHP regarding the formation of a public policy committee

Meta (US, 29 May 2024)

- ✓ This year's AGM saw 10 SHPs on the ballot, with most covering three topics: AI; human rights; and social impacts.
- ✓ One SHP looked to address the role the platform plays in influencing political elections. Robeco supported the proposal, seeing this as a potential risk for the business.
- ✓ Two other proposals revolved around voting rights associated with Meta's dual-share class, the first requesting to recapitalise the share classes to have equal voting powers per share, the second asking Meta to disclose vote results of both share classes. In addition, given repeated calls from minority shareholders for the company to address such, there has been little progress, so Robeco chose to withhold their vote for the chair of the governance committee.
- ✓ LAPFF issued a voting alert asking members to vote for all 10 of the SHPs on the ballot.

Robeco voted in line with LAPFF for nine of the SHPs, though voted against the SHP requesting a third-party report assessing the risks and benefits of instituting a higher minimum age for users of Meta's social media products

Alphabet (US, 7 June 2024)

- ✓ This year's AGM saw 12 SHPs on the ballot. One was a proposal from 2023, requesting the board to adopt a recapitalisation plan for all outstanding stock to have one vote per share.

The SHP gained 31% support, a significant majority support from independent shareholders (the company's founders own 51% of total voting power)

- ✓ Robeco voted against the chairman of the nominating committee, given an insufficient level of gender diversity on the board.

- ✓ Robeco generally voted in line with the LAPFF voting alerts, other the SHP on director compensation, where it was felt the proposal was overly prescriptive, and on climate risks to retirement-plan beneficiaries, which Robeco felt was not in the remit of shareholders

Tesla (US, 13 June 2024)

- ✓ This year's AGM was particularly significant for two management proposals that were put forward. The first concerned the ratification of the 2018 stock-performance award, which was voided in a Delaware court at the start of 2024, with the court concluding that the process of ratification by the Tesla board was 'deeply flawed'. Robeco chose not to support the proposal, feeling it did not meet Robeco's minimum criteria related to pay quantum, as well as raising governance concerns.

The proposal received 72% of the votes cast, excluding votes owned by Elon and brother Kimbal

- ✓ The second proposal looked to reincorporate Tesla from Delaware to Texas. Robeco concluded that such a reincorporation posed a risk to the business, not least given that Texas business courts are relatively new with less existing case law.

The proposal passed with 84% of the votes not owned by Elon and Kimbal

- ✓ Robeco voted in line with the LAPFF recommendations to oppose both of the above management proposals. Robeco also voted in line with LAPFF recommendations on the three SHPs addressed in the voting alert, on board declassification, reporting on anti-harassment and discrimination efforts, and on the adoption of a policy on the freedom of association and collective bargaining.

Engagement Summary (Q2 2024)

Of the issuers held in the Sub-Fund that are currently under engagement, the vast majority of AUM comes from companies domiciled in the US or UK. A list of companies by engagement theme is set out below.

Theme	Companies
Biodiversity	Unilever, Compagnie Generale des Etablissements Michelin
Climate Transition of Financial Institutions	Bank of America, Citigroup, ING Groep
Diversity and Inclusion	Netflix
Fashion Transition	Cie Financiere Richemont, LVMH, MercadoLibre, Shiseido, Shopify
Good Governance	Adyen, Unilever
Human Rights Due Diligence	Hon Hai Precision Industry
Labour Practices in a Post Covid-19 World	Accor
Natural Resource Management	Ambev
Nature Action 100	Alibaba
Net Zero Carbon Emissions	Dow, Shell
SDG Engagement	Adobe, Alphabet, Amazon.com, AutoZone, CBRE, Elevance, Meta, Samsung, Total
Tax Transparency	Thermo Fisher
AGM engagement 2024	ING Groep

Source: Robeco, Hymans Robertson

Progress by company

Engagements are typically for a period of three years, although Robeco will close an engagement if the objectives are achieved early or if attempts to engage the company are unsuccessful. The following chart illustrates progress on various engagements as at 30 June 2024.



Source: Robeco, Hymans Robertson

Case Studies

Climate (and nature) transition of financial institutions

This theme was launched in 2021 around climate financing, focused on those listed banks with high exposure to carbon-intensive sectors and their lending practices. The engagement focused on the pillars of the Task Force on Climate-related Financial Disclosures: the management of climate risks; the setting of climate targets; ensuring climate data is collected and verified; and whether sufficient oversight is in place from management and the board on climate. After three years of engagement, Robeco found the European banks to have made significant progress in decreasing financed emissions. However, little progress was seen in the US banks, with Asian banks also slow. Robeco therefore decided to extend the theme, using other frameworks, such as the Transition Pathway Initiative for banks, as well as Robeco's in-house traffic light system. Given an increased focus on nature and biodiversity, Robeco decided to incorporate both climate and nature indicators in the engagement.

SDG engagement

This theme revolves around three processes:

- An issuer-specific SDG engagement case with specific, measurable, attainable, relevant and time-based objectives;
- The engagement, looking at a company's approaches to sustainable development;
- The impact of the engagement (using a Robeco-developed framework that builds on one introduced by the Impact Management Project).

Progress is measured by evaluating how each company progresses against specific asks, with the aim of improving an issuer's SDG contribution.

TotalEnergies

During the engagement, Robeco set an ambition for Total to more clearly outline its decarbonisation strategy, including quantified estimates of emissions-reduction per strategy component and how fossil-fuel investments impact Total's footprint. The company's most-recent ESG report addresses this, providing estimates of its future energy-production mix and how it is investing in decarbonisation, among other points. The next step is to quantify the impact of Total's action, showcasing how the company will achieve its targets.

Sustainable Active Equity Sub-Fund:

Key Metrics as at 30 June 2024

Key characteristics

Fund value	£1.6bn
Underlying managers	Artemis, Mirova, Neuberger Berman, Sparinvest, Wellington

Source: Waystone/Russell

Top-10 holdings (by AUM)	
1. Microsoft	6. Alphabet
2. Nvidia	7. Danaher
3. ASML Holdings	8. eBay
4. Visa	9. Eli Lilly
5. Novo Nordisk	10. Recruit Holdings

Source: Waystone/Russell

Climate metrics

Figures as at 30 June 2024	Fund	Coverage*	Benchmark	Coverage
WACI (tCO ₂ e/\$m sales)	76.8	>96%	119.8	>99%
WACI EVIC (tCO ₂ e/\$EVIC)	45.2	>96%	48.1	>99%
Carbon emissions (tCO ₂ e/£m invested)	85.2	>96%	97.3	>99%
Holdings with exposure to FF reserves	1.5%	Not applicable	6.5%	Not applicable
Approved Science-Based Targets (%)	57.5%	Not applicable	42.8%	Not applicable

Source: MSCI; Hymans Robertson; Benchmark: MSCI ACWI

*To note, there was a significant allocation to derivatives this quarter, hence lower coverage overall

ESG metrics

Figures as at 30 June 2024	Fund	Coverage*	Benchmark	Coverage
Overall ESG score	5.9	>96%	5.5	>99%
E pillar	7.2	>96%	6.6	>99%
S pillar	5.5	>96%	5.2	>99%
G pillar	6.1	>96%	5.7	>99%
UNGC violators	0.0%	>96%	0.2%	>99%

Source: MSCI; Hymans Robertson; Benchmark: MSCI ACWI

*To note, there was a significant allocation to derivatives this quarter, hence lower coverage overall

Stewardship Summary

Voting Summary (Q2 2024)

Number of meetings		101	
Proposals voted		1,607	
Meetings with at least one vote against management		62 (61%)	
For	1,427	With management	1,412
Against	172	Against Management	182
Withhold	3	Not applicable	13
Do not vote	2		
1 year	3		

Key votes

Nestlé (Switzerland, 18 April 2024)

- ✓ One SHP gained significant attention at the AGM this year, asking for Nestlé to add a timebound target in its articles of association to increase the proportion of sales derived from healthy products. Robeco voted for the SHP, in line with the LAPFF recommendation, feeling it contributed towards the UN SDGs and was also not overly prescriptive, thus leaving the target-setting up to the company itself.
- ✓ Robeco voted against the compensation report for more than three consecutive years, having not observed a clawback or other provision applied to executives' long-term incentives. In order to escalate concerns here, Robeco also voted against the election of the chair of the remuneration committee.

Amazon (US, 22 May 2024)

- ✓ Robeco voted against the management Say on Pay proposal, given concerns around Amazon's executive-pay practices (awarding discretionary equity grants that are not based on performance requirements). Such concerns were also escalated by Robeco by voting against the chair of the remuneration committee.
- ✓ There were a number of environmental SHPs, including in asking Amazon to set goals for plastic packaging reduction, disclosures around Scope 3 emissions and asking for a report on its transition strategy. Robeco supported all of these SHPs.
- ✓ Robeco supported two SHPs aimed at worker protections. The first requested that Amazon conduct an audit on the working conditions of warehouse workers; the second SHP asked for an assessment of Amazon's adherence to its human rights principles, focusing on the right to collective bargaining.
- ✓ Robeco further supported two SHPs related to the potential human rights impacts of its products. The first asked Amazon to assess the human rights risk of providing facial-recognition technology to governments. The second sought the establishment of a committee to assess human rights risks in Amazon's artificial-intelligence (AI) systems.

None of the SHPs received majority support

Robeco generally voted in line with LAPFF recommendations, though did not support the SHP asking for the disclosure of director donations, nor the SHP regarding the formation of a public policy committee

Alphabet (US, 7 June 2024)

- ✓ This year's AGM saw 12 SHPs on the ballot. One was a proposal from 2023, requesting the board to adopt a recapitalisation plan for all outstanding stock to have one vote per share.

The SHP gained 31% support, a significant majority support from independent shareholders (the company's founders own 51% of total voting power)

- ✓ Robeco voted against the chairman of the nominating committee, given an insufficient level of gender diversity on the board.
- ✓ *Robeco generally voted in line with the LAPFF voting alerts, other the SHP on director compensation, where it was felt the proposal was overly prescriptive, and on climate risks to retirement-plan beneficiaries, which Robeco felt was not in the remit of shareholders*

Engagement Summary (Q2 2024)

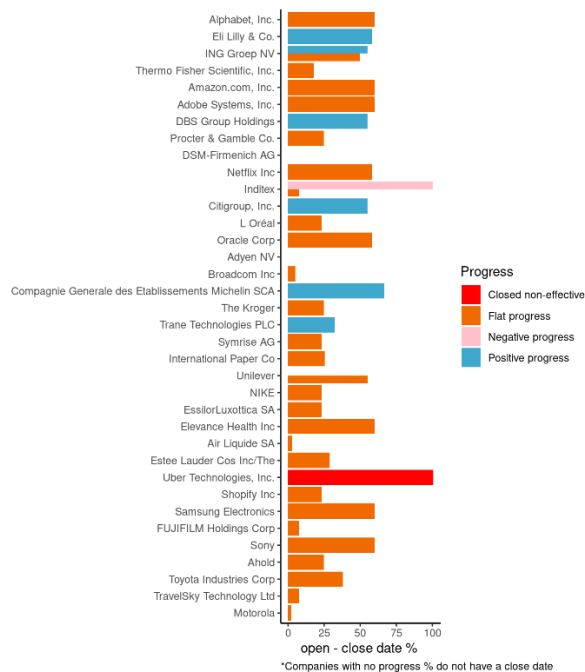
Of the issuers held in the Sub-Fund that are currently under engagement, the vast majority of AUM comes from companies domiciled in the US or the Netherlands. A list of companies by engagement theme is set out below.

Theme	Companies
Acceleration to Paris	Toyota
Biodiversity	Compagnie Generale des Etablissements Michelin, Unilever, Procter & Gamble
Climate Transition of Financial Institutions	Citigroup, DBS, ING Groep
Diversity and Inclusion	Eli Lilly, Netflix, Oracle
Fashion Transition	EssilorLuxottica, Estee Lauder, Inditex, L'Oreal, Nike, Shopify, Symrise
Good Governance	Adyen, Ahold, DSM-Firmenich, Fujifilm, TravelSky, Unilever
Human Rights Due Diligence	Inditex, International Paper Company
Labour Practices in a Post Covid-19 World	Uber
Modern Slavery in Supply Chains	The Kroger
Nature Action 100	Ahold
Net Zero Carbon Emissions	Air Liquide
SDG Engagement	Adobe, Alphabet, Amazon.com, Broadcom, Elevance, Motorola, Samsung, Sony, Trane Technologies
Tax Transparency	Thermo Fisher
AGM engagement 2024	ING Groep

Source: Robeco, Hymans Robertson

Progress by company

Engagements are typically for a period of three years, although Robeco will close an engagement if the objectives are achieved early or if attempts to engage the company are unsuccessful. The following chart illustrates progress on various engagements as at 30 June 2024.



Source: Robeco, Hymans Robertson

Case Studies

Climate (and nature) transition of financial institutions

This theme was launched in 2021 around climate financing, focused on those listed banks with high exposure to carbon-intensive sectors and their lending practices. The engagement focused on the pillars of the Task Force on Climate-related Financial Disclosures: the management of climate risks; the setting of climate targets; ensuring climate data is collected and verified; and whether sufficient oversight is in place from management and the board on climate. After three years of engagement, Robeco found the European banks to have made significant progress in decreasing financed emissions. However, little progress was seen in the US banks, with Asian banks also slow. Robeco therefore decided to extend the theme, using other frameworks, such as the Transition Pathway Initiative for banks, as well as Robeco's in-house traffic light system. Given an increased focus on nature and biodiversity, Robeco decided to incorporate both climate and nature indicators in the engagement.

Global Credit Sub-Fund:

Key Metrics as at 30 June 2024

Key characteristics

Fund value	£1.0bn
Underlying managers	Fidelity, MetLife, Robeco, Western

Source: Waystone/Russell

Climate metrics

Figures as at 30 June 2024	Fund	Coverage	Benchmark	Coverage
WACI (tCO ₂ e/\$m sales)	212.0	>79%	198.0	>85%
WACI EVIC (tCO ₂ e/\$EVIC)	83.3	>69%	64.0	>67%
Carbon emissions (tCO ₂ e/£m invested)	184.4	>79%	152.4	>85%
Holdings with exposure to FF reserves	6.6%	Not applicable	5.9%	Not applicable
Approved Science-Based Targets (%)	25.8%	Not applicable	25.5%	Not applicable

Source: MSCI; Hymans Robertson; Benchmark: Bloomberg Barclays Global Agg

ESG metrics

Figures as at 31 March 2024	Fund	Coverage	Benchmark	Coverage
Overall ESG score	5.6	>77%	5.7	>83%
E pillar	7.4	>77%	7.0	>83%
S pillar	5.1	>77%	5.2	>83%
G pillar	5.7	>77%	5.9	>83%
UNGC violators	0.2%	>80%	0.1%	>85%

Source: MSCI; Hymans Robertson; Benchmark: Bloomberg Barclays Global Agg

Global Credit Sub-Fund:

Stewardship Summary

Engagement Summary (Q2 2024)

Case Studies

Climate (and nature) transition of financial institutions

This theme was launched in 2021 around climate financing, focused on those listed banks with high exposure to carbon-intensive sectors and their lending practices. The engagement focused on the pillars of the Task Force on Climate-related Financial Disclosures: the management of climate risks; the setting of climate targets; ensuring climate data is collected and verified; and whether sufficient oversight is in place from management and the board on climate. After three years of engagement, Robeco found the European banks to have made significant progress in decreasing financed emissions. However, little progress was seen in the US banks, with Asian banks also slow. Robeco therefore decided to extend the theme, using other frameworks, such as the Transition Pathway Initiative for banks, as well as Robeco's in-house traffic light system. Given an increased focus on nature and biodiversity, Robeco decided to incorporate both climate and nature indicators in the engagement.

BNP Paribas

BNP is a relative sector leader when it comes to climate financing, having already stopped the financing of oil projects back in 2016. In 2017, it also stopped any new financing to coal-fired power plants. By 2030, the bank has an ambition to exit from thermal coal in the EU and OECD. Robeco engaged with the bank both individually and as part of the Institutional Investors Group on Climate Change. Last year, BNP also made further progress, stopping financing to the development of new oil & gas fields. Having obtained positive climate scores under Robeco's Paris-alignment framework, Robeco closed the engagement successfully.

SDG engagement

This theme revolves around three processes:

- An issuer-specific SDG engagement case with specific, measurable, attainable, relevant and time-based objectives;
- The engagement, looking at a company's approaches to sustainable development;
- The impact of the engagement (using a Robeco-developed framework that builds on one introduced by the Impact Management Project).

Progress is measured by evaluating how each company progresses against specific asks, with the aim of improving an issuer's SDG contribution.

TotalEnergies

During the engagement, Robeco set an ambition for Total to more clearly outline its decarbonisation strategy, including quantified estimates of emissions-reduction per strategy component and how fossil-fuel investments impact Total's footprint. The company's most-recent ESG report addresses this, providing estimates of its future energy-production mix and how it is investing in decarbonisation, among other points. The next step is to quantify the impact of Total's action, showcasing how the company will achieve its targets.

Appendix 1: WPP stewardship themes (2024/25)



Focusing on net zero

organisations, particularly those in materially affected sectors, should be developing and implementing transition plans to ensure that the long-term migration to a low-carbon economy is orderly. Companies should ensure that plans are published, and climate management disclosures are comprehensive and available for investor scrutiny. Any consideration of carbon offsetting in companies' net-zero plans should be in line with the Oxford Principles and stakeholders should be made aware of any reliance on carbon-removal technologies, including the extent to which these technologies are used.



Supporting people

an organisation's workforce is one of its most valuable assets, and it is incumbent on the organisation to ensure that its people are properly managed and rewarded. This includes the consideration of people within supply chains, which can often be areas of lower scrutiny. While acknowledging that engagement may be nuanced, given unique regional, sector and size circumstances, WPP is particularly supportive of engaging with UK companies on the alignment of their wage structures with the Living Wage Foundation's guidance.



Delivering sustainable outcomes (governance)

Organisations should be managed with a longer-term horizon so as to ensure that practices become more sustainable. This can ensure that executive remuneration is better linked to longer-term goals, including incorporating ESG criteria.

Appendix 2: issuers under engagement (Q2 2024)

ENVIRONMENT

Biodiversity

Arcadis
Axfood
Cie Generale des
Etablissements
Cranswick
Kimberley-Clark
Leroy Seafood
Procter & Gamble
Ryohin Keikaku
Sappi
Signify
Unilever
VF Corp

Climate Transition of Financial Institutions

Bank of America
Barclays
BNP Paribas
Citigroup
DBS Group Holdings
HSBC Holdings
ICICI Bank
ING Groep
JPMorgan Chase
Sumitomo Mitsui
Financial Group

Natural Resource Management

Ambev
CF Industries
Holdings
OCI
PepsiCo
Tronox Holdings

Nature Action 100

Ahold
Alibaba Group
Holding
Archer Daniels
Midland
Britannia Industries
Corteva
LG Chem
Sociedad Quimica y
Minera
Wens Foodstuffs

Net Zero Carbon Emissions

Air Liquide
Anglo American
BHP Billiton
BP
Celanese Corp
CEZ

Chevron
China National
Building Material Co
Cummins
Dow
Duke Energy
Ecopetrol
Exxon Mobil
Haier Smart Home
Holcim
Hyundai Motor Co
JFE Holdings
Marathon Petroleum
Petroleo Brasileiro
Phillips 66
Repsol
Royal Dutch Shell
Saudi Arabian Oil Co
Valero Energy

SOCIAL

Diversity and Inclusion

Eli Lilly
Netflix
Oracle

Human Rights Due Diligence for Conflict-Affected and High-Risk Areas

Booking Holdings
Cemex
Fast Retailing
HeidelbergCement
Hon Hai Precision
Industry
Inditex
International Paper
Co
IPG Photonics
PTT Exploration &
Production
Sinotruk Hong Kong
SolarEdge
Technologies
Volkswagen
Wacker Chemie

Just Transition in Emerging Markets

Ganfeng Lithium
Group
Impala Platinum
Holdings
Reliance Industries
SK Innovation
Tenaga Nasional

Labour Practices in a Post Covid-19 World

Accor
Delivery Hero
InterContinental
Hotels Group
Marriott International
Meituan Dianping
Uber Technologies
Walmart

Modern Slavery in Supply Chains

Associated British
Foods
Canon
General Mills
Glencore
Kia Motors
Mondelez
International
Tesla Motors
The Kroger
Walmart
Wesfarmers

Sound Social Management

Baidu
Post Holdings
Tencent Holdings
Weibo Corp

GOVERNANCE

Corporate Governance in Emerging Markets

CCR
CPFL Energia
ENN Energy
Holdings
Haier Smart Home
Hyundai Motor

Corporate Governance Standards in Asia

Hynix Semiconductor
Inpex
Panasonic
Resonac Holdings
Rohm
Shin-Etsu Chemical

Good Governance

Adyen
Ahold
Arcadis
DSM-Firmenich
Fujifilm

Grifols
Heineken Holding
Petroleo Brasileiro
Signify
TravelSky
Technology
Unilever

Tax Transparency

AbbVie
Amgen
Apple
McDonalds
Microsoft
Stellantis
Thermo Fisher
Scientific

VOTING RELATED ENGAGEMENTS

AGM Engagement 2024

Airbus
Ampol
Cummins
Dolby Labs
Goldman Sachs
ING Groep
Masco
Nexas
Schneider Electric
Terna
WEC Energy
Woodside

SDGs

Fashion Transition

Beiersdorf
Brunello Cucinelli
Bureau Veritas
Cintas
Compagnie
Financiere
Richemont
Crocs
Deckers Outdoor
Eclat Textile
EssilorLuxottica
Estee Lauder
Etsy
Hermes International
Hugo Boss
Inditex
JD Sports Fashion
Kering
L'Oreal
Levi Strauss

L'Occitane International
 Lojas Renner
 Lululemon Athletica
 LVMH Moet Hennessy
 Louis Vuitton
 Marimekko Oyj
 MercadoLibre
 Moncler
 Nike
 On Holding
 Pandora
 Prada
 Puma
 Ross Stores
 Shiseido
 Shopify
 Silgan Holdings
 Symrise
 Watches of Switzerland
 Zebra Technologies

SDG Engagement

AbbVie
 Adobe
 Alphabet
 Amazon.com

Amgen
 Apple
 AutoZone
 Banco BTG Pactual
 Bank of Montreal
 Capital One
 CBRE Group
 Deutsche Boerse
 eBay
 Electronic Arts
 Elevance Health
 F5 Networks
 Grupo Bimbo
 Haleon
 Hitachi
 Infosys
 Jeronimo Martins
 LyondellBasell
 Meta Platforms
 Motorola
 Mr Price Group
 Nasdaq
 Novartis
 OTP Bank
 Rio Tinto
 Salesforce.com
 SalMar
 Samsung Electronics

Sandvik
 Sony
 STMicroelectronics
 Sumitomo Mitsui Financial Group
 Total
 Trane Technologies
 United Parcel Service
 Volvo
Acceleration to Paris
 African Rainbow Minerals
 Aluminum Corp of China
 Anhui Conch Cement
 Berkshire Hathaway
 Caterpillar
 CHALCO
 China Longyuan Power Group
 China National Building Material Co
 China State Construction Engineering
 Continental Resources

Formosa Plastics
 Hunan Valin Steel
 ITOCHU
 Marubeni
 Mitsubishi
 Mitsui & Co
 POSCO
 SAIC Motor
 Sany Heavy Industry
 Sumitomo
 Toyota Industries
 WH Group
Global Controversy Engagement
 During the quarter, 9 companies were under engagement based on potential breaches of the UN Global Compact and/or the OECD Guidelines for Multinational Enterprises.
Palm Oil
 MP Evans Group
 REA Holdings
 Wilmar International

Appendix 3: metrics definitions

MSCI ESG Research LLC data coverage:

Climate change metrics have broad coverage, with data available on the ACWI Investable Market Index, and selected equity indices and non-listed fixed-income issuers. Coverage represents 19,000+ entities including subsidiaries, with ~12,150 entities directly covered (as at April 2023). For ESG ratings, more than 17,220 issuers are covered, including 10,800 that are directly rated.

To note, the metrics used in this report cover corporate issuers, but do not currently cover sovereign issuers. This means that coverage across the fixed-income funds will be lower than among listed-equity funds. In addition, certain products (for example, securitised products) will not return data from the parent issuer, resulting in reduced coverage. The above may result in much lower coverage for the MAC and ARB Sub-Funds in particular. This may also result in marked fluctuations in data output from quarter to quarter.

Metric	Description/Methodology
ESG Rating	A final ESG Rating. At a company level, this represents the weighted average of individual 'E', 'S' and 'G' pillars. The weight given to each pillar is dictated by MSCI's process, which determines the relevance of each pillar to a given company and sector. At a portfolio level, this is the weighted average of individual company scores by the weight in the portfolio.
Environmental Score	The Environmental Pillar Score, at a company level, represents the weighted average of all Key Issues that fall under the Environment Pillar.
Social Score	The Social Pillar Score, at a company level, represents the weighted average of all Key Issues that fall under the Social Pillar.
Governance Score	The Governance Pillar Score, at a company level, represents the weighted average of all Key Issues that fall under the Governance Pillar.
UNGC Violators	This factor indicates the percentage of the portfolio exposed to companies that violate the United Nations Global Compact principles.
Weighted Average Carbon Intensity (WACI)	A measure of a portfolio's exposure to carbon-intense companies. This is expressed in terms of tons of CO ₂ equivalent emitted per million dollars of revenue, weighted by the size of the allocation to each company. This is measured using Scope 1 + Scope 2 emissions.
Weighted Average Carbon Intensity (EVIC)	A measure of a portfolio's exposure to carbon-intense companies. This represents companies' most recently reported or estimated Scope 1 & Scope 2 greenhouse gas emissions, normalised by enterprise value including cash (USD). This ratio facilitates portfolio analysis by allocating emissions across equity and debt.
Total Carbon Emissions	This represents the portfolios estimated Scope 1 + Scope 2 greenhouse gas emissions. This is expressed in terms of thousand tons of CO ₂ equivalent emitted by the companies invested in by the portfolio, weighted by the size of the allocation to each company.

Metric	Description/Methodology
% of Portfolio with Ties to Fossil Fuels Reserves	The percentage of the portfolio invested in companies with evidence of owning fossil fuel reserves regardless of their industries, including companies that own less than 50% of a reserves field. Fossil reserves are defined as proved and probable reserves for coal or proved reserves for oil and natural gas. Evidence of owning reserves includes companies providing the exact volume of reserves and companies making a statement about their ownership of reserves.
% of Portfolio with SBT Approved Target	The percentage of the portfolio invested in companies with one or more active carbon-emissions-reduction target(s) approved by the Science-Based Targets initiative (SBTi).
Scope 1 emissions	Scope 1 emissions are those from sources owned or controlled by the company, typically direct combustion of fuel as in a furnace or vehicle.
Scope 2 emissions	Scope 2 emissions are those caused by the generation of electricity purchased by the company.

Appendix 4: General Risk Warning and Disclaimer

Risk warning

Please note the value of investments, and income from them, may fall as well as rise. You should not make any assumptions about the future performance of your investments based on information contained in this document. This includes equities, government or corporate bonds, currency, derivatives, property, and other alternative investments, whether held directly or in a pooled or collective investment vehicle. Further, investments in developing or emerging markets may be more volatile and less marketable than in mature markets. Exchange rates may also affect the value of an investment. As a result, an investor may not get back the full amount originally invested. Past performance is not necessarily a guide to future performance.

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This report and all of the information contained therein should not be shared with any third party.

PWYLLGOR CRONFA BENSIWN DYFED

DYDD IAU, 19 MEDI 2024

PRESENNOL Cynghorydd D.E. Williams (Cadeirydd)

Cynghorwyr (Yn rhithwir):

D. Thomas P.T. Warlow

Hefyd yn bresennol (Yn y Siambr):

Cynghorydd N. Lewis

Hefyd yn bresennol (Yn rhithwir)

Mr J. Jones - Cadeirydd Bwrdd Cronfa Bension Dyfed

Mr A. Brown - Ymgynghorydd Buddsoddi Annibynnol

Hefyd yn bresennol (Yn y Siambr):

C. Moore, Cyfarwyddwr Gwasanaethau Corfforaethol

R. Hemingway, Pennaeth Gwasanaethau Ariannol

A. Parnell, Rheolwr Pensiwn a Buddsodiadau Gyllidol

K. Gerard, Rheolwr Pensiwn

M. Owens, Cyfrifydd Cynorthwywr

A. Eynon, Prif Gyfieithydd

D. Hall-Jones, Swyddog Cefnogi Aelodau

K. Thomas, Swyddog Gwasanaethau Democrataidd

Hefyd yn bresennol (Yn rhithwir):

M. Runeckles, Swyddog Cefnogi Aelodau

Siambr, Neuadd y Sir, Caerfyrddin. SA31 1JP ac o bell - 2.00 - 3.30 yp

1. YMDDIHEURIADAU AM ABSENOLDEB

Ni chafwyd ymddiheuriadau am absenoldeb.

Dywedodd y Cadeirydd wrth y Pwyllgor ei fod, wrth arfer ei swyddogaethau dewisol, wedi caniatáu i Aelod o'r Cyhoedd (Mr Reed) ofyn y cwestiwn canlynol i Bwyllgor Cronfa Bensiwn Dyfed na fyddai'n cael ei drafod a bod ateb ysgrifenedig yn cael ei ddarparu.

"Yng ngoleuni'r ffaith fod maniffesto Plaid Cymru a'r arweinyddiaeth yn Sir Gaerfyrddin o blaid datgarboneiddio Cronfa Bensiwn Dyfed ar frys mewn ymateb i'r Datganiad o Argyfwng Hinsawdd, beth sy'n atal Cronfa Bensiwn Dyfed rhag ymrwymo i ddatganiad o ddatgarboneiddio 100% erbyn 2030 fel rheidrwydd moesol a tharged realistig, yn lle'r targed presennol o 2050?"

2. DATGAN BUDDIANNAU PERSONOL

Y Cynghorydd	Rhif y Cofnod	Y Math o Fuddiant
--------------	---------------	-------------------

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

D. Thomas, P. Warlow, E. Williams	Cyffredinol	Aelod o Gronfa Bensiwn Dyfed
N. Lewis (yn bresennol yn y cyfarfod y diwrnod hwnnw fel sylwedydd yn rhinwedd ei swydd fel dirprwy aelod enwebedig o'r Gronfa Bensiwn)	11. – Penderfyniad y Bwrdd Pensiwn mewn perthynas â Grŵp Cwmnïau Bute	Mae'n gweithio yn y Diwydiant Ynni Adnewyddadwy
N. Lewis (yn bresennol yn y cyfarfod y diwrnod hwnnw fel sylwedydd yn rhinwedd ei swydd fel dirprwy aelod enwebedig o'r Gronfa Bensiwn)	Cyffredinol	Buddiolwr Cronfa Bensiwn Dyfed

3. COFNODION CYFARFOD Y PWYLLGOR A GYNHALIWDYD AR Y 19 MEHEFIN 2024

PENDERFYNWYD llofnodi cofnodion cyfarfod y Pwyllgor a gynhaliwyd ar 19 Mehefin, 2024 fel cofnod cywir.

4. COFNODION BWRDD PENSIWN CRONFA BENSIWN DYFED

PENDERFYNWYD YN UNFRYDOL fod cofnodion Cyfarfodydd Bwrdd Pensiwn Cronfa Bensiwn Dyfed ar 14 Mai a 24 Gorffennaf 2024 yn cael eu nodi.

5. ADRODDIAD BWRDD PENSIWN CRONFA BENSIWN DYFED

Derbyniodd y Pwyllgor adroddiadau'r Bwrdd Pensiwn, a gyflwynwyd gan Gadeirydd Bwrdd Pensiwn Cronfa Bensiwn Dyfed, yn rhoi'r wybodaeth ddiweddaraf am yr eitemau a drafodwyd yng nghyfarfodydd y Bwrdd a gynhaliwyd ar 14 Mai a 24 Gorffennaf 2024.

PENDERFYNWYD YN UNFRYDOL fod adroddiadau Bwrdd Pensiwn Cronfa Bensiwn Dyfed ar gyfer y cyfarfodydd a gynhaliwyd ar 14 Mai a 24 Gorffennaf 2024 yn cael eu derbyn.

6. MONITRO'R GYLLIDEB A'R SEFYLLFA O RAN ARIAN PAROD AR 30 MEHEFIN 2024

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

Bu'r Pwyllgor yn ystyried Adroddiad Monitro'r Gyllideb a'r Sefyllfa Arian Parod ar 30 Mehefin, 2024 mewn perthynas â Chronfa Bensiwn Dyfed.

Mewn perthynas ag elfen Monitro'r Gyllideb yr adroddiad, dywedwyd bod tanwariant o £116k ar ddiwedd mis Mehefin o gymharu â'r gyllideb.

Mewn perthynas â gwariant, rhagwelwyd ar hyn o bryd y byddai tanwariant o £642k. Rhagwelwyd tanwariant o £342k yn y pensiynau taladwy a £300k mewn costau rheoli. Nodwyd hefyd, wrth osod y gyllideb, bod lwfans o 0.5% wedi'i gynnwys ar gyfer y cynnydd yn aelodaeth pensiynwyr, fodd bynnag, roedd y cynnydd gwirioneddol hyd at fis Mehefin ychydig yn is. O ran ffioedd, roedd costau'r chwarter cyntaf ychydig yn is na'r hyn a ragwelwyd wrth bennu'r gyllideb

O ran incwm, rhagwelwyd y byddai hynny'n llai na'r gyllideb o £526k. Rhagwelwyd y byddai cyfraniadau £1.9m yn fwy na'r hyn a gyllidebwyd, i'w briodoli'n bennaf i fwy o incwm ychwanegol gan gyflogwyr nag a ragwelwyd wrth osod y gyllideb. Yn ogystal, rhagwelwyd y byddai tâl pensiynadwy gweithwyr ychydig yn uwch nag a ragwelwyd wrth bennu'r gyllideb gan arwain at ragweld cyfraniadau ychwanegol. Rhagwelwyd y byddai trosglwyddiadau i mewn yn fwy na'r gyllideb o £500k a rhagwelwyd y byddai incwm buddsoddi £2.9m yn is na'r gyllideb.

Yn gyffredinol, amcangyfrifwyd bod cyfanswm y gwariant yn £133m a chyfanswm yr incwm yn £133.1m a arweiniodd at amrywiad cadarnhaol o £116k yn erbyn y gyllideb.

Mewn perthynas â sefyllfa arian parod y gronfa, nodwyd bod £5.6m o arian parod yn cael ei gadw gan Gyngor Sir Caerfyrddin ar ran y Gronfa ar gyfer gofynion llif arian uniongyrchol i dalu pensiynau, cyfandaliadau a chostau rheoli buddsoddiadau.

PENDERFYNWYD YN UNFRYDOL dderbyn adroddiad Monitro Cyllideb Cronfa Bensiwn Dyfed a'r Sefyllfa Arian Parod.

7. ADRODDIAD GWEINYDDU PENSIYNAU

Cafodd y Pwyllgor adroddiad a roddai ddiweddariad ar Weinyddu Pensiynau. Roedd yr adroddiad yn cynnwys diweddariadau ar y gweithgareddau yn y gwasanaeth Gweinyddu Pensiynau ac roedd yn cynnwys materion rheoleiddiol, y gofrestr torri amodau, i-Connect, cysoniad GMP a llif gwaith.

Cyfeiriwyd at y gwaith a'r cymorth sy'n cael eu darparu i Goleg Sir Benfro, Coleg Ceredigion, Coleg Sir Gâr a Heddlu Dyfed Powys i ddefnyddio i-connect, a gofynnwyd am eglurhad ynghylch y sefyllfa mewn perthynas â Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru hefyd yn defnyddio'r cyfleuster. Cadarnhaodd y Rheolwr Pensiynau, oherwydd y cymorth sy'n cael ei roi i'r sefydliadau uchod, a'r adnoddau cyfyngedig, nad oedd y broses o ddefnyddio'r cyfleuster gan y Gwasanaeth Tân wedi dechrau eto. Fodd bynnag, byddai'r cymorth hwnnw'n cael ei ddarparu cyn gynted ag y byddai'r llwyth gwaith

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

presennol yn caniatáu, ac roedd y sefydliadau a nodir uchod wedi dechrau defnyddio i-connect.

CYTUNWYD YN UNFRYDOL fod yr Adroddiad Gweinyddu Pensiynau mewn perthynas â Chronfa Bensiwn Dyfed yn cael ei nodi.

8. ADRODDIAD TORRI AMODAU

Cafodd y Pwyllgor yr Adroddiad Torri Amodau i'w ystyried mewn perthynas â Chronfa Bensiwn Dyfed a baratowyd yn unol ag Adran 70 Deddf Pensiwn 2004, Côd Ymarfer rhif 14 a Pholisi Torri Amodau Cronfa Bensiwn Dyfed.

Tynnwyd sylw'r Pwyllgor at y rhestr o doriadau a oedd ynghlwm wrth yr adroddiad a nodwyd na fu unrhyw achosion o dderbyn cyfraniadau'n hwyr gan Gyflogwyr ers cyfarfod blaenorol y Pwyllgor.

Mewn ymateb i gwestiwn, cadarnhaodd y Cyfarwyddwr Adnoddau fod y sefyllfa a oedd yn cyfeirio at y toriadau blaenorol gan Burry Port Marina Ltd mewn perthynas â thaliadau i'r Gronfa wedi'i datrys gan weinyddwyr y cwmni fel yr adroddwyd i'r Pwyllgor ar 27 Mawrth 2024 (cofnod 10)

PENDERFYNWYD YN UNFRYDOL nodi'r Adroddiad Torri Amodau mewn perthynas â Chronfa Bensiwn Dyfed.

9. COFRESTR RISG

Cafodd y Pwyllgor y Gofrestr Risg, a oedd yn manylu ar yr holl risgiau a nodwyd mewn perthynas â swyddogaethau Cronfa Bensiwn Dyfed, i'w hystyried. Roedd yr adroddiad yn cynnwys asesiad o'r effaith bosibl, tebygolrwydd a graddfa risg ar gyfer pob maes a nodwyd, ynghyd â'r mesurau rheoli a weithredwyd i liniaru'r risgiau a nodwyd.

Roedd y gofrestr i'w hystyried yn canolbwyntio ar y 13 o risgiau Cyllido a Buddsoddiadau (a nodir fel rhifau risg F1-F13 yn y gofrestr) a chadarnhawyd yn dilyn adolygiad o'r gofrestr, na fu unrhyw newidiadau i risgiau unigol ers cymeradwyo'r gofrestr yng nghyfarfod y Pwyllgor ym mis Mawrth 2024.

Cyfeiriwyd at Risgiau F3 a F4 a gwnaed sylw ynghylch yr angen i adolygu'r rheiny.

PENDERFYNWYD YN UNFRYDOL nodi adroddiad y gofrestr risg.

10. CYNLLUN HYFFORDDI 2024-2025

Cafodd y Pwyllgor ddiweddariad i'w ystyried ynghylch y Cynllun Hyfforddi ar gyfer 2024-2025 a oedd yn manylu ar amserlen cyfarfodydd y pwyllgor, a digwyddiadau hyfforddi ar gyfer aelodau a swyddogion Cronfa Bensiwn Dyfed.

PENDERFYNWYD YN UNFRYDOL nodi'r Cynllun Hyfforddi ar gyfer 2024-2025.

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

11. PENDERFYNIAD Y BWRDD PENSIWN MEWN PERTHYNAS Â CHWMNIAU GRWP BUTE

Rhoddwyd gwybod i'r Pwyllgor fod y Bwrdd, yng nghyfarfod Bwrdd Pensiwn Cronfa Bensiwn Dyfed a gynhaliwyd ar 14 Mai, 2024 (gweler y cofnod) wedi ystyried gohebiaeth gan y Cynghorydd A. Lenny yn ymwneud â buddsoddiad Partneriaeth Pensiwn Cymru yng Ngrŵp cwmnïau Bute a'i brosiectau ynni Tywi-Wysg a Thywi-Teifi. Ar ôl ystyried yr ohebiaeth honno, roedd y Bwrdd wedi gwneud yr argymhellion a ganlyn i Bwyllgor Cronfa Bensiwn Dyfed i'w hystyried:

“Mae Bwrdd Cronfa Bensiwn Dyfed yn cytuno i ofyn i Bwyllgor Cronfa Bensiwn Dyfed i:

- Archwilio, trafod ac ystyried a oes achos neu gyfle i Gronfa Bensiwn Dyfed neu Bartneriaeth Pensiwn Cymru, ar wahân neu ar y cyd â'i phartneriaid ariannu, gael rhyddhad o unrhyw drefniant ar gyfer ariannu un neu fwy o'r cwmnïau o fewn Grŵp Bute ac archwilio a allai unrhyw ryddhad o'r fath olygu adennill unrhyw swm a roddwyd hyd yma neu unrhyw ran ohono, neu a allai olygu dal arian yn ôl.
- Archwilio a yw Cronfa Bensiwn Dyfed, ac unrhyw un o'i phartneriaid ariannu, yng nghyd-destun unrhyw berthynas gyllido sy'n bodoli, yn gallu ymgysylltu â GGENC/Bute tuag at sicrhau cyfeiriad priodol a hwylus, megis gwerthusiad llawn a phriodol o geblau tanddaearol trwy aredig ar gyfer ceblau.
- Gofyn i'r cwmni cyfreithiol Burgess Salmon LLP a Grŵp Bute egluro a yw Burgess Salmon wedi cynorthwyo un neu fwy o'r cwmnïau o fewn Grŵp Bute ar unrhyw adeg.
- Dechrau trafodaeth gyda phob un o'rartneriaid cyllido a chyda Grŵp Bute ac Ofgem sy'n berthnasol i faterion i'w harchwilio yn unol â'r penderfyniad hwn.”

Wrth ystyried yr atgyfeiriad, rhoddodd y Pwyllgor sylw i'r goblygiadau posibl y gallai dargyfeirio cynnar o fuddsoddiad y Gronfa gyda Grŵp Bute eu cael ar y Gronfa mewn perthynas, er enghraifft, â'i rhwymedigaethau cyfreithiol ac unrhyw golledion ymddiriedol ac ar yr angen i'r goblygiadau hynny fod yn destun ymchwiliad llawn a chael eu hadrodd yn ôl i'r pwyllgor i'w hystyried.

PENDERFYNwyd yn UNFRYDOL nodi'r atgyfeiriad a bod swyddogion yn paratoi ymateb i'r pwyntiau a godwyd ynddo ac yn adrodd yn ôl i gyfarfod y Pwyllgor yn y dyfodol.

12. DIWEDDARIAD CYD-BWYLLGOR LLYWODRAETHU PARTNERIAETH PENSIWN CYMRU

Derbyniodd y Pwyllgor y wybodaeth ddiweddaraf i'w hystyried o gyfarfod Cyd-bwyllgor Llywodraethu Partneriaeth Pensiwn Cymru a gynhaliwyd ar 17 Gorffennaf 2024 yn rhoi'r wybodaeth ddiweddaraf am y canlynol:

- Llywodraethu

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

- Gwaith sy'n cael ei wneud i ddatblygu Is-gronfeydd
- Gwasanaethau Gweithredwyr
- Buddsoddiadau ac Adrodd
- Cyfathrebu a Hyfforddiant
- Adnoddau, cyllideb a ffioedd
- Cynllun Hyfforddi

Roedd yr adroddiad yn cynnwys adroddiad y Gweithredwr yn rhoi diweddariad ar y canlynol:

- Diweddariadau'r farchnad
- Diweddariad Busnes – Goruchwyllo Trydydd Partïon Ch1 2024
- Gwerthoedd Is-Gronfa Partneriaeth Pensiwn Cymru ar 31 Mawrth 2024
- Ciplwg ar Gronfa Mawrth 2024 – Ecwiti ac Incwm Sefydlog
- Lansiadau a Newidiadau'r Gronfa
- Diweddariad ac Ymgysylltu Corfforaethol Waystone

Hefyd roedd yr adroddiad yn cynnwys crynodeb a sylwadau ynghylch perfformiad buddsoddi Partneriaeth Pensiwn Cymru ar gyfer Ch1 2024 (Ionawr - Mawrth 2024)

PENDERFYNWYD YN UNFRYDOL dderbyn diweddariad Partneriaeth Pensiwn Cymru ynghylch y Cyd-bwyllgor Llywodraethu.

13. DIWEDDARIAD BUDDSODDI CYFRIFOL PARTNERIAETH PENSIWN CYMRU - 30 MEHEFIN 2024

Cafodd y Pwyllgor adroddiad diweddar Buddsoddiadau Cyfrifol Partneriaeth Pensiwn Cymru ar 30 Mehefin 2024 yn manylu ar weithgarwch Buddsoddiadau Cyfrifol diweddar ynghyd â gwybodaeth am yr Is-gronfeydd a ganlyn yr oedd Cronfa Pensiwn Dyfed wedi buddsoddi ynddynt:

- Twf Byd-eang
- Ecwiti Gweithredol Cynaliadwy
- Credyd Byd-eang

Yn ogystal â'r uchod, roedd y diweddariad hefyd yn darparu Crynodeb Stiwardiaeth ynghyd â'r atodiadau perthnasol yn rhifau 1-4 yr adroddiad.

PENDERFYNWYD YN UNFRYDOL dderbyn yr adroddiad diweddar.

14. GORCHYMYN I'R CYHOEDD ADAEL Y CYFARFOD

PENDERFYNWYD YN UNFRYDOL, yn unol â Deddf Llywodraeth Leol 1972, fel y'i newidiwyd gan Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywio) (Cymru) 2007, orchymyn i'r cyhoedd adael y cyfarfod tra oedd yr eitemau canlynol yn cael eu hystyried, gan fod yr adroddiadau'n cynnwys gwybodaeth eithriadig fel y'i diffiniwyd ym mharagraff 14 o Ran 4 o Atodlen 12A i'r Ddeddf.

15. ADRODDIAD YMGYSYLLTU ROBECO 1 IONAWR 2024 - 31 MAWRTH 2024

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 14 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn er anfantais i aelodau'r gronfa.

Derbyniodd y Pwyllgor i'w ystyried adroddiad ymgysylltu Robeco ar gyfer y cyfnod adrodd 1 Ionawr 2024 - 31 Mawrth 2024 a oedd yn darparu ystadegau manwl mewn perthynas â gweithgareddau ymgysylltu a gynhaliwyd ar bortffolio Partneriaeth Pensiwn Cymru yn ystod y chwarter, ynghyd â detholiad o astudiaethau achos o weithgarwch ymgysylltu a gynhaliwyd mewn perthynas â Thrawsnewid Cyfiawn mewn Marchnadoedd Datblygol.

PENDERFYNWYD YN UNFRYDOL nodi Adroddiad Ymgysylltu Robeco am y cyfnod adrodd 1 Ionawr 2024 - 31 Mawrth 2024.

16. ADOLYGIAD O BERFFORMIAD BENTHYCA GWARANNAU NORTHERN TRUST 2023-24

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 14 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn er anfantais i aelodau'r gronfa.

Bu'r Pwyllgor yn ystyried adroddiad Adolygiad Perfformiad Benthycia Northern Trust Securities 2023-24 ar gyfer Cronfa Bensiwn Dyfed.

PENDERFYNWYD YN UNFRYDOL nodi adroddiad Adolygiad Perfformiad Benthycia Northern Trust Securities ar gyfer Cronfa Bensiwn Dyfed ar gyfer 2023-2024.

17. ADRODDIAD PERFFORMIAD A RISG YMGYNGHORYDD BUDDSODDI ANNIBYNNOL 30 MEHEFIN 2024

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 14 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn er anfantais i aelodau'r gronfa.

Ystyriodd y Pwyllgor Adroddiad yr Ymgynghorydd Buddsoddi Annibynnol, a roddai wybodaeth mewn perthynas â pherfformiad y rheolwr buddsoddiadau ar gyfer pob chwarter, pob 12 mis a chyfnodau treigl o 3 blynedd, gan ddod i ben ar 30 Mehefin 2024. Roedd yr adroddiad hefyd yn cynnwys cefndir y farchnad fyd-eang a materion i'r Pwyllgor eu hystyried.

PENDERFYNWYD YN UNFRYDOL nodi Adroddiad yr Ymgynghorydd Annibynnol.

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

18. ADRODDIAD PERFFORMIAD NORTHERN TRUST 30 MEHEFIN 2024

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 14 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn er anfantais i aelodau'r gronfa.

Ystyriodd y Pwyllgor adroddiad perfformiad Northern Trust ar gyfer Cronfa Bensiwn Dyfed fel yr oedd ar 30 Mehefin 2024 a oedd yn nodi dadansoddiad o berfformiad o ran lefel y gronfa gyfan a chan y rheolwr buddsoddi am y cyfnodau ers i'r gronfa gychwyn.

PENDERFYNWYD YN UNFRYDOL nodi adroddiad perfformiad Northern Trust ar gyfer Cronfa Bensiwn Dyfed fel yr oedd ar 30 Mehefin 2024. .

19. ADRODDIADAU'R RHEOLWR BUDDSODDI AR 30 MEHEFIN 2024

Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 14 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn er anfantais i aelodau'r gronfa.

Rhoddodd y Pwyllgor ystyriaeth i adroddiadau'r rheolwyr buddsoddi a oedd yn nodi perfformiad pob rheolwr fel yr oeddent ar 30 Mehefin 2024.

- BlackRock - Adroddiad Chwarterol 30 Mehefin 2024;
- Schroders - Adroddiad Buddsoddi Ch2 2024;
- Partners Group - Adroddiad Chwarterol Ch2 2024;
- Cronfa Dwf Fyd-eang Partneriaeth Pensiwn Cymru - 30 Mehefin 2024;
- Cronfa Credyd Byd-eang Partneriaeth Pensiwn Cymru - 30 Mehefin 2024
- Cronfa Ecwiti Gweithredol Cynaliadwy Partneriaeth Pensiwn Cymru - 30 Mehefin 2024.

PENDERFYNWYD YN UNFRYDOL nodi adroddiadau'r rheolwyr buddsoddi ar gyfer Cronfa Bensiwn Dyfed fel yr oeddent ar 30 Mehefin 2024.

CADEIRYDD

DYDDIAD

Sylwer: Mae'r cofnodion hyn yn amodol ar gael eu cadarnhau yn y cyfarfod nesaf

**BWRDD PENSIYNAU CRONFA BENSIWN DYFED
DYDDIAD 29/10/2024**

Monitro Cyllideb y Bwrdd Pensiwn 1 Ebrill 2024 – 30 Medi 2024

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

Y Bwrdd i dderbyn yr adroddiad Monitro Cyllideb y Bwrdd Pensiwn ar gyfer y cyfnod 1 Ebrill 2024 – 30 Medi 2024.

Y Rhesymau:

Rhoi'r sefyllfa gyllidebol i'r Bwrdd fel yr oedd hi ar 30 Medi 2024.

Angen i'r Cabinet wneud penderfyniad Amherthnasol

Angen i'r Cyngor wneud penderfyniad Amherthnasol

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Y Gyfarwyddiaeth:

Gwasanaethau Corfforaethol

Enw'r Gyfarwyddwr:

Chris Moore

Awdur yr Adroddiad:

Chris Moore

Swyddi:

Cyfarwyddwr Gwasanaethau
Corfforaethol,
Cyngor Sir Gâr

Rhifau ffôn:

01267 224120

Cyfeiriadau E-bost:

CMoore@sirgar.gov.uk

**EXECUTIVE SUMMARY
DYFED PENSION FUND PENSION BOARD
DATE 29/10/2024**

Pension Board Budget Monitoring 1 April 2024 – 30 September 2024

The position as at 30 September 2024 was a total actual expenditure incurred of £12.8k. The forecasted expenditure for the year is below budget by £2.5k.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: C Moore

Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets	Bio-diversity & Climate Change
NONE	NONE	YES	NONE	NONE	NONE	NONE	NONE

Finance

The report provides the Pension Board budget position as at 30 September 2024. Forecasted expenditure for the year is below budget by £2.5k.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: C Moore

Director of Corporate Services

1. Scrutiny Committee request for pre-determination

N/A

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

N/A

**CABINET MEMBER PORTFOLIO
HOLDER(S) AWARE/CONSULTED**

N/A

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THERE ARE NONE

Title of Document	File Ref No.	Locations that the papers are available for public inspection

Dyfed Pension Board

Budget Monitoring Report

1 April 2024 - 30 September 2024

	Budget 2024-2025	Actual expenditure	Forecast Commitments	Actual 2024-2025	End of year variance		Assumptions/Comments
	£	£	£	£	£	%	
Chair Annual Fee	12,000	6,000	6,000	12,000	0	0.0	
Training costs	4,000	0	2,000	2,000	-2,000	-50.0	
Travel, Subsistence & Miscellaneous Expenses	2,000	612	900	1,512	-488	-24.4	
Liability Insurance	6,160	6,160	0	6,160	0	0.0	
Expenditure	24,160	12,772	8,900	21,672	-2,488	-10%	

Mae'r dudalen hon yn wag yn fwiadol

**BWRDD PENSIYNAU CRONFA BENSIWN DYFED
DYDDIAD 29/10/2024**

Cynllun Gwaith y Bwrdd Pensiwn 2024

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:
Bod y Bwrdd yn nodi Cynllun Gwaith y Bwrdd Pensiwn ar gyfer 2024.

Y Rhesymau:
Darparu'r Cynllun Gwaith i'r Bwrdd ar gyfer 2024.

Angen i'r Cabinet wneud penderfyniad Amherthnasol

Angen i'r Cyngor wneud penderfyniad Amherthnasol

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Y Gyfarwyddiaeth:

Gwasanaethau Corfforaethol

Enw'r Cyfarwyddwr:

Chris Moore

Awdur yr Adroddiad:

Chris Moore

Swyddi:

Cyfarwyddwr Gwasanaethau
Corfforaethol,
Cyngor Sir Gâr

Rhifau ffôn:

01267 224120

Cyfeiriadau E-bost:

CMoore@sirgar.gov.uk

**EXECUTIVE SUMMARY
DYFED PENSION FUND PENSION BOARD
DATE 29/10/2024**

Pension Board Work Plan 2024

The attached report outlines the work of the Pension Board throughout 2024 and the items to be presented at each meeting. The Work Plan is reviewed at each Board meeting and is revised as necessary.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: **C Moore**

Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets	Bio-diversity & Climate Change
NONE	NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: C Moore

Director of Corporate Services

1. Scrutiny Committee request for pre-determination

N/A

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

N/A

**CABINET MEMBER PORTFOLIO
HOLDER(S) AWARE/CONSULTED**

N/A

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THERE ARE NONE

Title of Document	File Ref No.	Locations that the papers are available for public inspection

Dyfed Pension Fund Pension Board 2024 Work Plan

	14 May 2024	24 July 2024	29 October 2024	8 January 2025
Pension Fund Committee meetings	27 March 2024	19 June 2024	19 September 2024	11 November 2024
Investments	<ul style="list-style-type: none"> > Independent Investment Advisor Report > NT Performance Report - 31/12/23 > NT Securities Lending Performance Report > Robeco Engagement Report 1/7/23-30/9/23 > Robeco Engagement Report 1/10/23-31/12/23 > Responsible Investment Update 	<ul style="list-style-type: none"> > Independent Investment Advisor Report > NT Performance Report - 31/03/24 > Responsible Investment Update 	<ul style="list-style-type: none"> > Independent Investment Advisor Report > NT Performance Report - 30/06/24 > NT Securities Lending Performance Review > Robeco Engagement Report 1/1/24-31/3/24 > Responsible Investment Update 	<ul style="list-style-type: none"> > Independent Investment Advisor report > NT Performance Report - 30/09/24 > NT Securities Lending Performance Report > Robeco Engagement Report 1/4/24-30/6/24 > Responsible Investment Update
Administration	<ul style="list-style-type: none"> > Administration update 	<ul style="list-style-type: none"> > Administration update 	<ul style="list-style-type: none"> > Administration update 	<ul style="list-style-type: none"> > Administration update
Governance	<ul style="list-style-type: none"> > Declaration of Interest > Scheme Advisory Board/LGA updates > Committee minutes > Wales Pension Partnership update > Wales Pension Partnership Business Plan > Breaches Log > DPF Business Plan 2024/25 	<ul style="list-style-type: none"> > Declaration of Interest > Scheme Advisory Board/LGA updates > Committee minutes > Wales Pension Partnership update > Breaches Log 	<ul style="list-style-type: none"> > Declaration of Interest > Scheme Advisory Board/LGA updates > Committee minutes > Wales Pension Partnership update > Breaches Log > 2025 Work Plan 	<ul style="list-style-type: none"> > Declaration of Interest > Scheme Advisory Board/LGA updates > Committee minutes > Wales Pension Partnership update > Breaches Log
Audit & Risk Management	<ul style="list-style-type: none"> > Risk Register > Internal Audit reports 	<ul style="list-style-type: none"> > Risk Register > Internal Audit reports > Audit Plan 2024 	<ul style="list-style-type: none"> > Risk Register > Internal Audit reports 	<ul style="list-style-type: none"> > Risk Register > Internal Audit reports
Accounts & Budget	<ul style="list-style-type: none"> > DPF Budget Monitoring > Pension Board Budget Monitoring > DPF Budget 2024/25 	<ul style="list-style-type: none"> > DPF Budget Monitoring > Pension Board Budget Monitoring 	<ul style="list-style-type: none"> > DPF Budget Monitoring & Cash Position > Pension Board Budget Monitoring 	<ul style="list-style-type: none"> > DPF Budget Monitoring & Cash Position > Pension Board Budget Monitoring > Pension Board Budget 2025/26 > DPF Annual Report and Accounts 2023/24 > Audit of Accounts Report (ISA 260) 2023/24
Training	<ul style="list-style-type: none"> > Training programme 	<ul style="list-style-type: none"> > Training programme > Training Needs Analysis 2024/25 	<ul style="list-style-type: none"> > Training programme 	<ul style="list-style-type: none"> > Training programme

Timings may change, depending on timing of items going to the Pension Committee meetings

Mae'r dudalen hon yn wag yn fwiadol

**BWRDD PENSIYNAU CRONFA BENSIWN DYFED
DYDDIAD 29/10/2024**

Cynllun Gwaith y Bwrdd Pensiwn 2025

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

Bod y Bwrdd yn Gymeradwyo Cynllun Gwaith y Bwrdd Pensiwn ar gyfer 2025.

Y Rhesymau:

Darparu'r Cynllun Gwaith i'r Bwrdd ar gyfer 2025.

Angen i'r Cabinet wneud penderfyniad Amherthnasol

Angen i'r Cyngor wneud penderfyniad Amherthnasol

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Y Gyfarwyddiaeth:

Gwasanaethau Corfforaethol

Enw'r Cyfarwyddwr:

Chris Moore

Awdur yr Adroddiad:

Chris Moore

Swyddi:

Cyfarwyddwr Gwasanaethau
Corfforaethol,
Cyngor Sir Gâr

Rhifau ffôn:

01267 224120

Cyfeiriadau E-bost:

CMoore@sirgar.gov.uk

**EXECUTIVE SUMMARY
DYFED PENSION FUND PENSION BOARD
DATE 29/10/2024**

Pension Board Work Plan 2025

The attached report outlines the work of the Pension Board throughout 2025 and the items to be presented at each meeting. The Work Plan is reviewed at each Board meeting and is revised as necessary.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: C Moore

Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets	Bio-diversity & Climate Change
NONE	NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: C Moore

Director of Corporate Services

1. Scrutiny Committee request for pre-determination

N/A

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

N/A

**CABINET MEMBER PORTFOLIO
HOLDER(S) AWARE/CONSULTED**

N/A

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THERE ARE NONE

Title of Document	File Ref No.	Locations that the papers are available for public inspection
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Dyfed Pension Fund Pension Board 2025 Work Plan

	15 May 2025	10 July 2025	14 October 2025	TBC
Pension Fund Committee meetings	26 March 2025	18 June 2025	16 September 2025	10 November 2025
Investments	<ul style="list-style-type: none"> > Independent Investment Advisor Report - 31/12/24 > NT Performance Report - 31/12/24 > NT Securities Lending Performance Report - 31/12/24 > Robeco Engagement Report - 30/09/24 > Responsible Investment Update - 31/12/24 	<ul style="list-style-type: none"> > Independent Investment Advisor Report - 31/03/25 > NT Performance Report - 31/03/25 > NT Securities Lending Performance Report - 2024/25 > Robeco Engagement Report - 31/12/24 > Responsible Investment Update - 31/03/25 	<ul style="list-style-type: none"> > Independent Investment Advisor Report - 30/06/25 > NT Performance Report - 30/06/25 > NT Securities Lending Performance Review - 30/06/25 > Robeco Engagement Report - 31/03/25 > Responsible Investment Update - 30/06/25 	<ul style="list-style-type: none"> > Independent Investment Advisor report - 30/09/25 > NT Performance Report - 30/09/25 > NT Securities Lending Performance Report - 30/09/25 > Robeco Engagement Report - 30/06/25 > Responsible Investment Update - 30/09/25
Administration	<ul style="list-style-type: none"> > Administration update 	<ul style="list-style-type: none"> > Administration update 	<ul style="list-style-type: none"> > Administration update 	<ul style="list-style-type: none"> > Administration update
Governance	<ul style="list-style-type: none"> > Declaration of Interest > Scheme Advisory Board/LGA updates > Committee minutes - 26 March 2025 > Wales Pension Partnership update > Wales Pension Partnership Business Plan > Breaches Log > DPF Business Plan 2025/26 	<ul style="list-style-type: none"> > Declaration of Interest > Scheme Advisory Board/LGA updates > Committee minutes - 18 June 2025 > Wales Pension Partnership update > Breaches Log 	<ul style="list-style-type: none"> > Declaration of Interest > Scheme Advisory Board/LGA updates > Committee minutes - 16 September 2025 > Wales Pension Partnership update > Breaches Log > 2026 Work Plan 	<ul style="list-style-type: none"> > Declaration of Interest > Scheme Advisory Board/LGA updates > Committee minutes - 10 November 2025 > Wales Pension Partnership update > Breaches Log
Audit & Risk Management	<ul style="list-style-type: none"> > Risk Register > Internal Audit reports 	<ul style="list-style-type: none"> > Risk Register > Internal Audit reports > Audit Plan 2025 	<ul style="list-style-type: none"> > Risk Register > Internal Audit reports 	<ul style="list-style-type: none"> > Risk Register > Internal Audit reports
Accounts & Budget	<ul style="list-style-type: none"> > DPF Budget Monitoring & Cash Position - 31/12/24 > Pension Board Budget Monitoring - 2024/25 > DPF Budget 2025/26 	<ul style="list-style-type: none"> > DPF Budget Monitoring & Cash Position - 2024/25 > Pension Board Budget Monitoring - 30/06/25 	<ul style="list-style-type: none"> > DPF Budget Monitoring & Cash Position - 30/06/25 > Pension Board Budget Monitoring - 30/09/25 	<ul style="list-style-type: none"> > DPF Budget Monitoring & Cash Position - 30/09/25 > Pension Board Budget Monitoring - 31/12/25 > Pension Board Budget 2026/27 > DPF Annual Report and Accounts 2024/25 > Audit of Accounts Report (ISA 260) 2024/25
Training	<ul style="list-style-type: none"> > Training programme 	<ul style="list-style-type: none"> > Training programme > Training Needs Analysis 2025/26 	<ul style="list-style-type: none"> > Training programme 	<ul style="list-style-type: none"> > Training programme

Timings may change, depending on timing of items going to the Pension Committee meetings

Mae'r dudalen hon yn wag yn fwiadol

**BWRDD PENSIYNAU CRONFA BENSIWN DYFED
DYDDIAD 29/10/2024**

Cofnod Camau Gweithredu y Bwrdd Pensiwn

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

Nodi Cofnod Camau Gweithredu y Bwrdd Pensiwn.

Y Rhesymau:

Darparu'r Cofnod Camau Gweithredu i'r Bwrdd sy'n cynnwys manylion am y camau gweithredu a diweddariadau a gafwyd mewn cyfarfodydd blaenorol.

Angen i'r Cabinet wneud penderfyniad Amherthnasol

Angen i'r Cyngor wneud penderfyniad Amherthnasol

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Y Gyfarwyddiaeth:

Gwasanaethau Corfforaethol

Enw'r Cyfarwyddwr:

Chris Moore

Awdur yr Adroddiad:

Chris Moore

Swyddi:

Cyfarwyddwr Gwasanaethau
Corfforaethol,

Cyngor Sir Gâr

Rhifau ffôn:

01267 224120

Cyfeiriadau E-bost:

CMoore@sirgar.gov.uk

**EXECUTIVE SUMMARY
DYFED PENSION FUND PENSION BOARD
DATE 29/10/2024**

Pension Board Action Log

The attached report outlines the Pension Board Action Log which includes details of actions and updates from previous meetings. The Action Log is reviewed at each Board meeting and is updated as necessary.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: **C Moore**

Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets	Bio-diversity & Climate Change
NONE	NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: C Moore

Director of Corporate Services

1. Scrutiny Committee request for pre-determination	N/A
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2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

N/A

CABINET MEMBER PORTFOLIO HOLDER(S) AWARE/CONSULTED	N/A
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Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:
THERE ARE NONE

Title of Document	File Ref No.	Locations that the papers are available for public inspection
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Pension Board Action Log

Completed

In progress



Action	Responsible Officer(s)	Status
October 2023 and previous meetings		
Comparing the risk register to the risks that are audited as part of the Annual Audit.	AP	
January 2024		
Explanation of the what Robeco mean by the 'Final analysis closing the engagement case as non-effective' on the executive summary of the Robeco report.	AP	
Circulation of the PIRC data to the Board when it is available.	AP/JW	
Potential annual review of Board effectiveness.	AP	
May 2024		
Internal Audit report publication as part of main meeting	RH/AP	
Pension Board Resolution in relation to the Bute Group of companies	AP	
July 2024		
Action Log to be moved to main meeting	AP/JW	
Training needs to be discussed with board members individually	JW	

Mae'r dudalen hon yn wag yn fwiadol

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Mae'r dudalen hon yn wag yn fwriadol

Yn rhinwedd paragraff(au) 14 o Ran 4 o Atodlen 12A o ddeddf Llywodraeth Leol 1972 fel y'i diwygiwyd gan
Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywio) (Cymru) 2007

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Mae'r dudalen hon yn wag yn fwriadol

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Mae'r dudalen hon yn wag yn fwriadol

Yn rhinwedd paragraff(au) 14 o Ran 4 o Atodlen 12A o ddeddf Llywodraeth Leol 1972 fel y'i diwygiwyd gan
Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywio) (Cymru) 2007

Document is Restricted

Mae'r dudalen hon yn wag yn fwriadol

Document is Restricted

Mae'r dudalen hon yn wag yn fwriadol

Document is Restricted

Mae'r dudalen hon yn wag yn fwriadol