

PWYLLGOR CRAFFU GOFAL CYMDEITHASOL AC IECHYD 16^{eg} O FEDI 2015

Y Fframwaith Rheoli Perfformiad

Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

- Y ffordd y mae'r Adran Cymunedau yn datblygu Rheoli Perfformiad.
- Sut mae cyflwyno'r Fframwaith Perfformiad newydd hwn yn gallu cael ei ddefnyddio i hysbysu'r Pwyllgor hwn.

Rhesymau:

- Cyflwyno'r Fframwaith Rheoli Perfformiad ar gyfer yr Adran Cymunedau.
- Er mwyn galluogi'r Adran i ganolbwyntio ar berfformiad meysydd hanfodol yn yr Adran a'i alluogi i ddarparu gwybodaeth berthnasol ac amserol o ran Rheoli Perfformiad i'r Pwyllgor hwn.
- Mae'r eitem yma wedi ei gynnwys yn sgîl sylwadau'r Pwyllgor yn ei gyfarfodydd ar y 22ain o Fai a'r 3ydd o Orffennaf 2015 mewn perthynas â mesuriadau perfformiad a data gweithgaredd a gesglir gan yr Adran, ynghyd â'r mesuriadau y byddai'n ddefnyddiol eu cynnwys yn adroddiadau monitro perfformiad y dyfodol.

Angen cyfeirio'r mater at y Bwrdd Gweithredol er mwyn gwneud penderfyniad: NAC OES

Aelod y Bwrdd Gweithredol sy'n gyfrifol am y Portffolio:

Cyng. Jane Tremlett (Gofal Cymdeithasol ac Iechyd)

Y Gyfarwyddiaeth: Cymunedau	Swyddi:	Rhifau Ffôn / Cyfeiriadau E-bost:
Enw'r Cyfarwyddwr: Jake Morgan	Cyfarwyddwr y Gwasanaethau Cymunedol	01267 224697 jakemorgan@sirgar.gov.uk
Awdur yr adroddiad: Lyn Walters	Uwch-Reolwr Cymorth Busnes (Gofal Cymdeithasol)	01267 228768 dlwalters@sirgar.gov.uk

EXECUTIVE SUMMARY

SOCIAL CARE & HEALTH SCRUTINY COMMITTEE 16th SEPTEMBER 2015

Performance Management Framework

Attached is the Performance Management Framework for the Communities Department.

The framework has been developed to focus on the most important areas within the department as a way of monitoring the success or otherwise that has been achieved in meeting objectives.

The framework is still in its infancy and is being further refined during regular meetings to monitor performance.

Electronic reports are available for managers and performance is being questioned and challenged through the new arrangements. These electronic reports produce live data allowing performance to be managed more effectively rather than through retrospective reports with a 2-3 month delay as was the case in the past.

It is proposed that the Performance Management Framework will form a base for Performance Management reports to this Committee in the future therefore it is being presented today as an introduction to this Committee and will enable members to begin to understand the direction of the department and the areas that will be monitored and reported.

DETAILED REPORT ATTACHED?	YES
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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: **Jake Morgan** **Director of Community Services**

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: **Jake Morgan** **Director of Community Services**

1. Local Member(s) – N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – N/A

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No. / Locations that the papers are available for public inspection
Social Care & Health Scrutiny Committee (22nd May 2015)	Minutes: http://online.carmarthenshire.gov.uk/agendas/eng/SOCI20150522/MINUTES.HTM
Social Care & Health Scrutiny Committee (3rd July 2015)	Minutes: http://online.carmarthenshire.gov.uk/agendas/eng/SOCI20150703/MINUTES.HTM