Councillor Induction Survey

Work is now underway to develop the Councillor Induction Programme for 2017. To help us make sure that the programme is as comprehensive, informative and relevant as possible, we would be very grateful for your views on both the content and method of delivery.

We would appreciate it if you would take 5 - 10 minutes to complete this short survey. Your feedback as existing councillors is extremely valuable and will assist us in delivering an effective induction programme to both new and returning councillors.

- 1. At the 2012 Councillor Induction, were you a new or returning councillor
 - a. New
 - b. Returning
- 2. On a scale of 1-5, how happy were you with the induction you received? [Add scale 1-5]. If 2 or less, please add any comments on how it could have been improved.
- Below is a list of topics that were covered at the 2012 Induction. For each
 programme, please rate how helpful you found it [Add scale 1-5 for both content
 and delivery]. If 2 or less, please add any comments on how it could have been
 improved.

Introduction to Local Government - What the Council Does

The Role of Councillors; Roles of Council, Executive Board, Scrutiny, and Regulatory Committees; Meeting procedures

Ethics, Standards, Legal Duties and Responsibilities

Local Government Finance

Council Policy Framework: Equalities and Diversity; Welsh Language; Sustainability

Scrutiny in Carmarthenshire Including Performance Management

Regulatory Functions i.e. Licensing and Planning

Community Planning & Partnership Working; Collaboration

Championing Health & Safety at Work

Familiarisation Tour of the West of the County for Newly Elected Members To include Carmarthen Leisure Centre; Contact Centre/Careline Llandeilo; Extra Care Scheme Llanybydder

Familiarisation Tour of the East of the County for Newly Elected Members. To include 'Showcase; Eastgate Development; refurbished Library; Amman Valley; the Beacon (formerly the Technium)

- 4. With the benefit of hindsight, what additional topics, if any, would you recommend be added to the 2017 Councillor Induction Programme.
- 5. The WLGA have developed a number of e-learning modules to support the induction. This can be a good way of enabling you to undertake the relevant learning at a time and pace convenient to you. How much support, if any, would you need to access these modules?
 - a. I'm already comfortable using e-learning
 - b. I use IT regularly but would need additional support to confidently use e-learning
 - c. I am not yet confident using IT equipment
 - d. Other [Please state below]
- 6. What other forms of learning would you find useful to support your induction?
 - a. Reading materials
 - b. Directions to relevant websites
 - c. Having a more experienced mentor
 - d. Other [Please state below]
- 7. If you are re-elected as a returning councillor, would you be willing to act as a mentor to a new councillor?
- 8. As an experienced councillor, what do you know now that you wish you'd known when you started?
- 9. Any other comments you wish to make?

Thank you for taking the time to complete this survey. Your views are appreciated.