

Pwyllgor Gwasanaethau Democrataidd
01/09/16

Y Pwnc

Y Trefniadau Sefydlu a Datblygu ar gyfer Aelodau 2016/17

Y Pwrpas: Rhoi'r wybodaeth diweddaraf i'r Pwyllgor am y cynnydd o ran paratoi Cynllun Datblygu'r Aelodau 2017.

Ymgynghori a'r Pwyllgor ynghylch cynnal arolwg o'r aelodau, er mwyn helpu i gynllunio'r Trefniadau Sefydlu ar gyfer y Cynghorwyr yn 2017.

Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:

- Cefnogaeth gan y Pwyllgor i hyrwyddo defnydd o gyfarfodydd Datblygu Aelodau 1-1 er mwyn creu darlun clir o unrhyw anghenion datblygu sydd angen ei ddatrys dros y 6-8 mis nesaf.
- Derbyn barn y Pwyllgor ar y cwestiynau allweddol sydd angen gofyn i aelodau er mwyn llywio'r gwaith o gyflwyno rhaglen sefydlu gynhwysfawr, llawn gwybodaeth ac effeithiol ar gyfer 2017

Y Rhesymau:

Rhoi'r gwybodaeth ddiweddaraf i'r Pwyllgor a gwahodd sylwadau ar y fersiwn drafft o'r arolwg.

Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES

Angen i'r Cyngor wneud penderfyniad NAC OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- W.T. Evans – Hyrwyddwr Datblygu Aelodau a L.M. Stephens – Aelod o'r Bwrdd Gweithredol

Y Gyfarwyddiaeth: CEX
Enw Pennaeth y Gwasanaeth:
Paul R Thomas
Awdur yr Adroddiad: Marie
Edwards

Swyddi: Ymgynghorydd
Datblygu Corfforaethol

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Cyfeiriadau E-bost:
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shire.gov.uk

EXECUTIVE SUMMARY
Democratic Services Committee
01/09/2016

Member Development & Induction 2016/17

Personal Development Reviews

Group Leaders and Deputies have been reminded of their role in identifying the development needs of their party members. To date, a small number of options have been put forward anecdotally including media training and awareness-raising on the Future Generations Bill. Further consultation amongst senior council officers will take place in September to identify any service-related training required. Group Leaders / Deputies will also be invited to meet with Learning & Development to feedback any needs arising as a result of their 1-1 meetings with Members.

Member Induction 2017

In order to plan an effective induction programme for new and returning councillors next May, we are seeking the views of existing members about the induction they received in 2012. Specifically, we will be looking for views on what was helpful, what was not so helpful and anything they believe, with the benefit of hindsight, could have been included to assist them in their role. We will also be seeking their views on how the various elements are delivered and considering the use of alternative methods such as e-learning where appropriate.

A draft survey is attached for comments. It is intended that this be developed as an online survey and circulated via email.

DETAILED REPORT ATTACHED?

YES - Draft Survey

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: **P.R. Thomas** **Assistant Chief Executive**

Policy, Crime & Disorder and Equalities NONE	Legal NONE	Finance NONE	ICT NONE	Risk Management Issues NONE	Staffing Implications NONE	Physical Assets NONE
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CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **P.R. Thomas** **Assistant Chief Executive**

(Please specify the outcomes of consultations undertaken where they arise against the following headings)

1. Scrutiny Committee: N/A

2. Local Member(s)

Individual Members consulted as part of 1-1 Personal Development Meeting with Group Leaders or Deputy Group Leaders.

3. Community / Town Council – N/A

4. Relevant Partners – N/A

5. Staff Side Representatives and other Organisations – N/A

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THERE ARE NONE (Delete as applicable)

Title of Document	File Ref No.	Locations that the papers are available for public inspection



EICH CYNGOR arleinamdani
www.sirgar.llyw.cymru

YOUR COUNCIL doonline
www.carmarthenshire.gov.wales