

PWYLLGOR CRAFFU POLISI AC ADNODDAU

14^{eg} GORFFENNAF 2016

Adroddiad Corfforaethol Diwedd Blwyddyn ar Reoli Perfformiad – 1af o Ebrill 2015 hyd at 31ain o Fawrth 2016

Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

- Bod y Pwyllgor Craffu yn ystyried y wybodaeth a gynhwysir yn yr adroddiad sy'n rhychwantu'r holl adrannau, yn rhoi sylwadau neu cynigion fel bo'n briodol, a bodloni ei hun ynghylch perfformiad yr Awdurdod a'i gynnydd.

Rhesymau:

- Er mwyn i'r aelodau allu gweithredu eu swyddogaeth craffu mewn perthynas â monitro perfformiad
- Sicrhau bod meysydd sy'n peri pryder yn cael eu nodi a bod camau perthnasol yn cael eu cymryd

Angen cyfeirio'r mater at y Bwrdd Gweithredol er mwyn gwneud penderfyniad: NAC OES

Aelodau'r Bwrdd Gweithredol sy'n gyfrifol am y Portffolio:

Holl aelodau'r Bwrdd Gweithredol

Y Gyfarwyddiaeth: Prif Weithredwr	Swyddi: Prif Weithredwr Cynorthwyol (Adfywio a Pholisi)	Rhifau Ffôn / Cyfeiriadau E-bost: 01267 224112 wswalters@sirgar.gov.uk
Enw Pennaeth y Gwasanaeth: Wendy Walters	Rheolwr Cymunedau a Diogelu	01267 224039 amaynard@sirgar.gov.uk
Awduron yr adroddiad: Anthony Maynard	Cydgysylltudd Perfformiad Adrannol (Adran y Prif Weithredwr)	01267224484 ehope@sirgar.gov.uk

EXECUTIVE SUMMARY

POLICY & RESOURCES SCRUTINY COMMITTEE

14th JULY 2016

End of Year Corporate Performance Management Report – 1st April 2015 to 31st March 2016

The following information provides the Scrutiny Committee with an overview of how the whole Authority is performing:

1. Improvement Plan Monitoring – Actions & Measures (Report A)
2. Sickness Absence (Report B)
3. Compliments / Complaints (Report C)

DETAILED REPORT ATTACHED?	YES
---------------------------	-----

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: **Wendy Walters** Assistant Chief Executive (Regeneration & Policy)

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	NONE	NONE	YES	NONE	NONE

1. Policy, Crime & Disorder and Equalities

Performance Measures are set to monitor the performance of services and targets set.

If the Council is to deliver its promises to citizens and stakeholders, then measures and actions that are underachieving need to be addressed.

2. Legal

Performance Measures are set to monitor the performance of services and targets set.

If the Council is to deliver its promises to citizens and stakeholders, then measures and actions that are underachieving need to be addressed.

5. Risk Management Issues

This report refers to all actions and measures in the 2015/16 Annual Report and 2016/17 Improvement Plan, potential risks addressed are:

- regulatory report recommendations
- comments on not meeting our own goals – actions and measures
- meeting statutory targets
- improvement and comparative data for national measures

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Wendy Walters Assistant Chief Executive (Regeneration & Policy)

1. Local Member(s) – N/A

2. Community / Town Council – N/A

3. Relevant Partners – N/A

4. Staff Side Representatives and other Organisations – All Departments have been consulted and have had the opportunity to provide comments on their performance and progress

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No. / Locations that the papers are available for public inspection
CCC Annual Report 2014/15 & Improvement Plan 2015/16	http://www.carmarthenshire.gov.wales/performance
Performance Measurement Records	Performance Management Unit, Regeneration & Policy Division
Departmental Business Plans 2015/16	Performance Management Unit, Regeneration & Policy Division
Carmarthenshire Integrated Community Strategy 2011-16	www.thecarmarthenshirepartnership.org.uk
CCC Corporate Strategy 2015-20	http://www.carmarthenshire.gov.wales/media/998105/corporate-strategy.pdf
Budget Monitoring Reports	Corporate Services Department