

Y BWRDD GWEITHREDOL

25 EBRILL 2016

ADRODDIAD BLYNYDDOL PANEL ANNIBYNNOL CYMRU AR GYDNABYDDIAETH ARIANNOL (IRPW), (CHWEFROR, 2016)

YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

Cafodd Adroddiad Blynyddol IRPW (Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol) 2016 ei ystyried gan Bwyllgor y Gwasanaethau Democraataidd ar 17eg March 2016 a bydd argymhellion y Pwyllgor, fel y nodwyd yn y Crynodeb Gweithredol, yn cael eu hystyried gan y Cyngor yn ei gyfarfod ar 11eg Mai 2016.

Y RHESYMAU:

Roedd Rheoliadau Awdurdodau Lleol (Lwfansau i Aelodau) (Cymru) 2007 yn darparu ar gyfer sefydlu Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol (IRPW) i adolygu lwfansau cynghorwyr yng Nghymru. Sefydlwyd yr IRPW yn Ionawr 2008 i bennu uchafsymiau'r lwfansau sy'n daladwy gan Gynghorau Sir a Chynghorau Bwrdeistref Sirol yng Nghymru. Yn sgil cymeradwyo Mesur Llywodraeth Lleol (Cymru) 2011 helaethwyd maes gorchwyl y Panel i gwmpasu'r Parciau Cenedlaethol a'r Awdurdodau Tân ac Achub a Chynghorau Tref a Chymuned yng Nghymru, a bellach gall yr IRPW bennu lefelau'r lwfansau / cyflogau a delir yn hytrach na dim ond argymell uchafsymiau'r lwfansau y gellid eu talu.

Ymgynghorwyd â'r Pwyllgor Craffu Amherthnasol
Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES
Angen i'r Cyngor wneud penderfyniad OES

Yr Aelod o'r Bwrdd Gweithredol sy'n Gyfrifol am y Portffolio:- Y Cynghorydd Emlyn Dole (Arweinydd) Pam Palmer (Rheolwr Busnes) a'r Cynghorydd David Jenkins (Adnoddau)

Y Gyfarwyddiaeth

Enw Pennaeth y
Gwasanaeth:
Linda Rees-Jones

Awdur yr Adroddiad:
Gaynor Morgan

Y Prif Weithredwr

Swyddi:
Pennaeth Gweinyddiaeth a'r
Gyfraith

Pennaeth y Gwasanaethau
Democraataidd

Rhifau ffôn

01267 224012 LRJ

01267 224026 GM

Cyfeiriadau e-bost:

Lrjones@sirgar.gov.uk

gmorgan@carmarthenshire.gov.uk

EXECUTIVE SUMMARY

EXECUTIVE BOARD

25TH APRIL 2016

INDEPENDENT REMUNERATION IRPW FOR WALES (IRPW) ANNUAL REPORT (FEBRUARY, 2016)

The IRPW published its Annual Report in February, 2016 and the Democratic Services Committee was asked to consider its determinations and make recommendations to Council for inclusion within the Councillors' and Co-opted Members' Salaries and Allowances Scheme for 2016/17.

The Local Government (Wales) Act 2015, extended the Panel's remit to include changes to the salaries of chief officers of authorities of principal councils. This part of the Act was effective from the end of January 2016.

In setting the level of salaries and allowances for 2016/17 the IRPW has decided that there will be no increase in remuneration given the continuing constraints on local government spending. It has however introduced two salary levels for Executive Members (except Leaders and Deputy Leaders) and for chairs of committees so that each local authority can take account of the differences in responsibilities that may be attached to specific posts. It is at the discretion of each council which salary level is paid according to local circumstances, however the Panel considers that in many instances there are differences in the responsibilities attached to portfolios of executive members and Committee Chairs and this should be reflected in the level of salary paid. The Panel will examine the extent that this flexible approach has been used when they monitor the schedules of remuneration in the autumn

The Democratic Services Committee considered the report at its meeting held on 17th March 2016 and

RESOLVED TO RECOMMEND TO COUNCIL

- 6.1 to note that the IRPW has determined that the basic salary for elected member of principal local authorities shall remain at £13,300 for 2016/17;**
- 6.2 that the status quo remain with regard to the level of senior salary paid to Executive Members for 2016/17;**
- 6.3 that the status quo remain with regard to the level of senior salary paid to Committee Chairs for 2016/17;**
- 6.4 that the status quo remain with regard to the salary paid to the Chair and Vice-Chair of Council for 2016/17;**
- 6.5 that the status quo remain in relation to the rates of reimbursement for subsistence costs for 2016/17 and the current practice of all overnight accommodation for members being arranged through the Democratic Services Unit be continued;**
- 6.6 to continued with the current practice of noting arrangements for Joint Overview Scrutiny Committees with other Authorities and including these Committees within the Council's scheme in the event the Council decides to establish Joint Committees during the 2016/17 municipal year and to pay a salary;**

- 6.7 that payment of Co-opted Members' Fees remain capped for 2016/17 at the current level of 10 full day (of 20 half day) meetings;
- 6.8 to accept the remaining IRPW recommendations and determinations for 2016 and incorporate them within the Council's existing Councillors' and Co-opted Members' Allowances Scheme for 2016/17.

The recommendations of the Democratic Services Committee will be considered by Council at its meeting to be held on the 11th May 2016.

A copy of the full IRPW Annual Report which can be viewed on the IRPW's website:-

<http://gov.wales/docs/dsjlg/publications/160217-irp-annual-report-16-17-en.pdf>

DETAILED REPORT ATTACHED?	Copy of report circulated to DSC
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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones, Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	NONE	NONE

Policy, Crime & Disorder and Equalities

The existing Members' Allowances Scheme which is contained within the Council's Constitution will need to be amended to reflect any changes agreed by the Council to the current level of allowances.

Finance

Any increases within Basic, Senior Salaries, Civic Salaries or Co-opted Members' fees and allowances to be paid would need to be reflected within the budget for 2016/17.

Legal

The Council's Constitution requires the Council to adopt a Scheme for Members Allowances, the Scheme must meet the requirements imposed by the Independent Remuneration IRPW for Wales.

Part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 set out the arrangements for the payments and pensions for members of relevant authorities and the functions and responsibilities of the Independent Remuneration Panel for Wales.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones, Head of Administration & Law

1. **Scrutiny Committee** Not applicable
2. **Local Member(s)** Not applicable
3. **Community / Town Council** Not applicable
4. **Relevant Partners** Not applicable
5. **Staff Side Representatives and other Organisations** Not applicable

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Independent Remuneration IRPW for Wales - Annual Report (February 2015)	AD030-001	Democratic Services Unit, Chief Executives Department, County Hall, Carmarthen The Independent Remuneration IRPW for Wales website: http://wales.gov.uk/irpwsub/home/publication/2015-16/annual-report-2015-16/?lang=en