

PWYLLGOR Y GWASANAETHAU DEMOCRATAIDD

19FED MAWRTH 2020

ADRODDIAD BLYNYDDOL PANEL ANNIBYNNOL CYMRU AR GYDNABYDDIAETH ARIANNOL (IRPW), (CHWEFROR, 2020)

YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

Gofynnir i Bwyllgor y Gwasanaethau Democrataidd nodi penderfyniadau Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol (IRPW) ar gyfer 2020/21:-

Y RHESYMAU:

Roedd Rheoliadau Awdurdodau Lleol (Lwfansau i Aelodau) (Cymru) 2007 yn darparu ar gyfer sefydlu Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol (IRPW) i adolygu lwfansau cynghorwyr yng Nghymru. Sefydlwyd yr IRPW yn Ionawr 2008 i bennu uchafsymiau'r lwfansau sy'n daladwy gan Gynghorau Sir a Chynghorau Bwrdeistref Sirol yng Nghymru. Yn sgil cymeradwyo Mesur Llywodraeth Lleol (Cymru) 2011 helaethwyd maes gorchwyl y Panel i gwmpasu'r Parciau Cenedlaethol a'r Awdurdodau Tân ac Achub a Chynghorau Tref a Chymuned yng Nghymru, a bellach gall yr IRPW bennu lefelau'r lwfansau / cyflogau a delir yn hytrach na dim ond argymell uchafsymiau'r lwfansau y gellid eu talu.

Cytunodd y Cyngor yn ei gyfarfod a gynhaliwyd ar 17 Ebrill 2013 y dylid ymgynghori â'r Pwyllgor ar weithredu adroddiadau a gyhoeddwyd gan Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol mewn perthynas â lwfansau aelodau ac ati.

Ymgynghorwyd â'r Pwyllgor Craffu Amherthnasol
Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES
Angen i'r Cyngor wneud penderfyniad OES

Yr Aelod o'r Bwrdd Gweithredol sy'n Gyfrifol am y Portffolio:- Y Cynghorydd Emlyn Dole (Arweinydd) a'r Cynghorydd David Jenkins (Adnoddau)

Y Gyfarwyddiaeth	Y Prif Weithredwr	Rhifau ffôn
Enw Pennaeth y Gwasanaeth: Linda Rees-Jones	Swyddi: Pennaeth Gweinyddiaeth a'r Gyfraith	01267 224012 LRJ 01267 224026 GM
Awdur yr Adroddiad: Gaynor Morgan	Pennaeth y Gwasanaethau Democrataidd	Cyfeiriadau e-bost: Lrjones@sirgar.gov.uk gmorgan@carmarthenshire.gov.uk

EXECUTIVE SUMMARY
DEMOCRATIC SERVICES COMMITTEE
19TH MARCH 2020

**INDEPENDENT REMUNERATION PANEL FOR WALES (IRPW) ANNUAL
REPORT (FEBRUARY, 2020)**

The IRPW published its Annual Report in February 2020 and confirmed that there were currently no options relating to levels of remuneration by principal councils that require a decision by full council. The IRPW determinations will be included within the Councillors' and Co-opted Members' Salaries and Allowances Scheme for 2020/21, which will be considered at the Annual Meeting of Council on the 20th May 2020.

The main determinations/changes made by the Independent Remuneration Panel for Wales for 2020/21, are as follows (salaries payable from 1st April 2020) : -

- an increase in basic salary for elected members of principal local authorities to £14,218 (an increase of £350 or 2.5%)
- no changes are proposed to Band 1 and Band 2 senior salaries payable to the Leader, Deputy Leader and Executive Members or Band 3, 4 and 5 Senior Salaries (apart from the increase in basic salary of 2.5%);
- no changes to Civic salaries (apart from the increase in basic salary of 2.5 %)
- there is no longer a need to determine a cap for Co-opted Members' Fees, alternatively the number of days in any one year for which co-opted members may be paid will reflect the work programme of the relevant committee.
- In respect of the reimbursement of the costs of care, the IRPW has for 2020/21 decided that relevant authorities should only publish the total amount reimbursed during the year, thus removing the two publication options previously provided.

A full copy of the IRPW's Annual Report (February, 2020) can be viewed on the IRPW's website :

<https://gov.wales/sites/default/files/publications/2020-02/annual-report-2020-to-2021.pdf>

DETAILED REPORT ATTACHED?

NO

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones, Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	NONE	NONE

Policy, Crime & Disorder and Equalities

The existing Members' Allowances Scheme which is contained within the Council's Constitution will need to be amended to reflect the determinations made by the IRPW to the current level of allowances.

Finance

Any increases within Basic, Senior Salaries, Civic Salaries or Co-opted Members' fees and allowances to be paid, would need to be reflected within the Democratic Budget.

Legal

The Council's Constitution requires the Council to adopt a Scheme for Members Allowances, the Scheme must meet the requirements imposed by the Independent Remuneration IRPW for Wales.

Part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 set out the arrangements for the payments and pensions for members of relevant authorities and the functions and responsibilities of the Independent Remuneration Panel for Wales.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Linda Rees Jones, Head of Administration & Law

1.Scrutiny Committee Not applicable

2.Local Member(s) Not applicable

3.Community / Town Council Not applicable

4.Relevant Partners Not applicable

5.Staff Side Representatives and other Organisations Not applicable

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Independent Remuneration IRPW for Wales - Annual Report (February 2019)	AD030-001	<p>The Independent Remuneration IRPW for Wales website: Cymraeg:-</p> <p>https://llyw.cymru/sites/default/files/publications/2020-02/adroddiad-blynyddol-2020-i-2021.pdf</p> <p>English:-</p> <p>https://gov.wales/sites/default/files/publications/2020-02/annual-report-2020-to-2021.pdf</p>