

Pwyllgor y Gwasanaethau Democrataidd

Dyddiad: 19/03/20

Y Pwnc: Y Wybodaeth Ddiweddaraf am Gynllun Datblygu'r Aelodau 2020/21

Diben: Rhoi'r wybodaeth ddiweddaraf am y cynnig i gefnogi datblygiad yr Aelodau Etholedig yn seiliedig ar waith ymchwil diweddar ac adborth cychwynnol gan Arweinwyr Grwpiau ac er mwyn cael cymeradwyaeth gan Bwyllgor y Gwasanaethau Democrataidd ac unrhyw amrywiadau/newidiadau i'r cynnig.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Bod Pwyllgor y Gwasanaethau Democrataidd yn cymeradwyo'r cynnig i ymgysylltu ag aelodau ynghylch Model Cynghorwyr yr 21^{ain} Ganrif ac i greu ymagwedd newydd o ran llunio a darparu'r Rhaglen Datblygu Aelodau.

Y Rhesymau:

Cyfrannu at Gynllun Datblygu Aelodau 2020-21 gan sicrhau y gweithredir yr arferion gorau ac ymchwil a fydd yn gwella ymgysylltiad aelodau a'r profiad dysgu.

Angen ymgynghori â'r Pwyllgor Craffu perthnasol

Amh.

Angen i'r Bwrdd Gweithredol wneud penderfyniad Amh.

Angen i'r Cyngor wneud penderfyniad Amh.

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- S.Curry -
– Hyrwyddwr Datblygu'r Aelodau a L.M. Stephens - Yr Aelod o'r Bwrdd Gweithredol

Y Gyfarwyddiaeth: Adran y Prif
Weithredwr

Enw Pennaeth y Gwasanaeth:
Paul R Thomas

Awdur yr Adroddiad: Hayley
Daniels

Swydd: Ymgynghorydd
Datblygu Corfforaethol

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EXECUTIVE SUMMARY

Democratic Services Committee

19/03/2020

Consultation on Member Development Plan

Background

The Local Government Measure 2011 highlights the responsibility of Local Authorities to provide reasonable development opportunities to its Elected Members. Carmarthenshire County Council's Member Development Strategy sets out our approach to Member development which is regularly reviewed to such development needs are supported.

On the 30th July 2019, Organisation Development put forward a proposal for Member engagement on the 21st Century Councillor Model and establishing a new approach to the formulation and delivery of the Member Development Programme.

Discussions and workshops have since taken place with Executive Board, Group Leaders, and the Chair of the Democratic Services Committee to formulate an outline plan based on existing and emerging skill sets for the "21st Century Councillor".

A blended and inclusive approach to learning that reflects different learning styles has established two distinct areas of development.

- **Foundational Skills** – Practical and knowledge skills (covered by most existing learning and development)
- **Relational Skills** – Connective, digital & reflective skills (to be effective as a 21st Century Councillor and covered as part of learning conversations).

See Table 1 - Sample Development Programme – Elected Members

A workshop for all member engagement was postponed in September 2019 due to limited availability and the emergence of the General Election in late 2019 has resulted in a delay of re-arranging the workshop. Wider consultation with all members is still required

- To seek the views of Members on how best they want to be supported and the likely areas they wish to focus on as part of their individual learning conversations.
- The outcomes will inform the resourcing, prioritisation and delivery of the Member Development Plan for endorsement by the Democratic Services Committee.

A new proposed timeline sets out the engagement process with members for discussions around the member development plan and 21st Century Councillor.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: **P.R. Thomas** **Assistant Chief Executive**

Policy, Crime & Disorder and Equalities NONE	Legal NONE	Finance NONE	ICT NONE	Risk Management Issues NONE	Staffing Implications NONE	Physical Assets NONE
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CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **P.R. Thomas** **Assistant Chief Executive**

1. Scrutiny Committee: N/A

2. Local Member(s)

Individual Members consulted as part of 1-1 Personal Development Meeting with Group Leaders or Deputy Group Leaders.

3. Community / Town Council – N/A

4. Relevant Partners – N/A

5. Staff Side Representatives and other Organisations – N/A

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THERE ARE NONE (Delete as applicable)

Title of Document	File Ref No.	Locations that the papers are available for public inspection