

5ED GORFFENNAF 2019

Aelod y Bwrdd Gweithredol:	Portffolio:
Cyng. Mair Stephens	Rheoli Pobl

Pwnc: Polisi Prynu Gwyliau - diweddariad

Pwrpas: diweddariad i egluro'r sefyllfa ynglyn â goblygiadau pensiynau.

Argymhellion/penderfyniadau penodol sydd angen:

Mae'r Polisi o ran Prynu Gwyliau Blynnyddol wedi cael ei ddiweddarau i adlewyrchu'r sefyllfa bresennol o ran prynu pensiwn yn ôl. Mae'r newidiadau diweddar i'r LGPS yn nodi bod yn rhaid i'r gweithiwr brynu'r pensiwn yn ôl ar gyfer y cyfnod o wyliau ychwanegol (di-dâl). Penderfyniad y gweithiwr yw prynu'r pensiwn yn ôl ai peidio a'i gyfrifoldeb ef yw gwneud trefniadau i brynu'r pensiwn yn ôl yn uniongyrchol gan Gronfa Pensiwn Dyfed. Heblaw am hyn, mae'r polisi yn aros yr un fath heblaw am rai newidiadau i'r fformat.

Gweler y Polisi wedi'i ddiweddarau yn yr atodiad:

Rhesymau:

Fel y nodir uchod.

Y Gyfarwyddiaeth Enw Pennaeth y Gwasanaeth: Paul R Thomas Awdur yr Adroddiad: Alison Wood	Swydd: Prif Weithredwr Cynorthwyol Rheolwr Gwasanaethau Pobl	Rhif Ffôn: 01267224825 01267246152 Cyfeiriad E-bost: PRThomas@sirgar.gov.uk AMWood@sirgar.gov.uk
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Declaration of Personal Interest (if any):

None

Dispensation Granted to Make Decision (if any):

N/A

DECISION MADE:

Signed:

DATE: _____

EXECUTIVE BOARD MEMBER

The following section will be completed by the Democratic Services Officer in attendance at the meeting

Recommendation of Officer adopted	YES / NO
Recommendation of the Officer was adopted subject to the amendment(s) and reason(s) specified:	
Reason(s) why the Officer's recommendation was not adopted:	

EXECUTIVE SUMMARY
EBM Meeting 5th July 2019

Updated Purchase of Additional Leave Policy

1. BRIEF SUMMARY OF PURPOSE OF REPORT.

The Purchase of Leave Policy has been updated to reflect the current position in relation to pension buy back. Recent changes to the LGPS now require an employee to elect to buy back pension for a period of additional (unpaid) leave. It is up to the employee to decide whether to buy back and it is their responsibility to make arrangements for the buy- back directly with the Dyfed Pension Fund. Apart from this, the policy is unchanged except from some formatting changes.

DETAILED REPORT ATTACHED ?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Paul R Thomas

Assistant Chief Executive

Policy and Crime & Disorder	Legal	Finance	ICT	Risk Management Issues	Organisational Development	Physical Assets
NONE	NONE	NONE	NONE	NONE	YES	NONE

7. Staffing Implications

Slight amendment to the Pensions' wording within the Policy.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Paul R Thomas

Assistant Chief Executive (People Management)

1. Scrutiny Committee

N/A

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

Staff representatives have been advised of amendment at CERF 28/6/19.

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

POLICY ENCLOSED

Title of Document	File Ref No.	Locations that the papers are available for public inspection
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