

**Y CYNGOR SIR
10 EBRILL 2019**

**ADRODDIAD BLYNYDDOL PANEL ANNIBYNNOL CYMRU AR
GYDNABYDDIAETH ARIANNOL (IRPW), (CHWEFROR, 2019)**

ARGYMHELLION PWYLLGOR Y GWASANAETHAU DEMOCRATAIDD:

- Cadw'r cyfraddau ad-dalu costau cynhaliath ar gyfer aelodau sy'n ymgymryd â dyletswyddau swyddogol ar gyfer 2019/20 a pharhau â'r arfer presennol bod yr Uned Gwasanaethau Democraidd yn gyfrifol am holl drefniadau llety dros nos yr aelodau
- Gosod cap ar y ffioedd a delir i'r Aelodau Cyfetholedig ar gyfer 2019/20 sef 10 diwrnod llawn (neu 20 hanner diwrnod) o gyfarfodydd;
- Mabwysiadu opsiwn 2 o ran ad-dalu costau gofal, ac na phriodolir y cyfanswm a ad-dalwyd gan yr awdurdod yn ystod y flwyddyn i unrhyw aelod
- Bod y Cyngor yn derbyn argymhellion a phenderfyniadau Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol ar gyfer 2019 a'u cynnwys yn rhan o Gynllun presennol Lwfansau'r Cynghorwyr a'r Aelodau Cyfetholedig ar gyfer 2019/20 yn seiliedig ar pro forma newydd Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol

Y RHESYMAU:

Roedd Rheoliadau Awdurdodau Lleol (Lwfansau i Aelodau) (Cymru) 2007 yn darparu ar gyfer sefydlu Panel Annibynnol Cymru ar Gydnabyddiaeth Ariannol (IRPW) i adolygu lwfansau cynghorwyr yng Nghymru. Sefydlwyd yr IRPW yn Ionawr 2008 i bennu uchafsymiau'r lwfansau sy'n daladwy gan Gynghorau Sir a Chynghorau Bwrdeistref Sirol yng Nghymru. Yn sgil cymeradwyo Mesur Llywodraeth Lleol (Cymru) 2011 helaethwyd maes gorchwyl y Panel i gwmpasu'r Parciau Cenedlaethol a'r Awdurdodau Tân ac Achub a Chynghorau Tref a Chymuned yng Nghymru, a bellach gall yr IRPW bennu lefelau'r lwfansau / cyflogau a delir yn hytrach na dim ond argymell uchafsymiau'r lwfansau y gellid eu talu.

Ymgynghorwyd â'r Pwyllgor Craffu Amherthnasol
Angen i'r Bwrdd Gweithredol wneud penderfyniad NAC OES
Angen i'r Cyngor wneud penderfyniad OES

Yr Aelod o'r Bwrdd Gweithredol sy'n Gyfrifol am y Portffolio:-

Y Cynghorydd Emlyn Dole (Arweinydd), y Cynghorydd David Jenkins (Adnoddau) a'r Cynghorydd T. Davies (Cadeirydd y Pwyllgor Gwasanaethau Democraidd)

Y Gyfarwyddiaeth Enw Pennaeth y Gwasanaeth: Linda Rees-Jones Awdur yr Adroddiad: Gaynor Morgan	Y Prif Weithredwr Swyddi: Pennaeth Gweinyddiaeth a'r Gyfraith Pennaeth y Gwasanaethau Democraidd	Rhifau ffôn 01267 224012 LRJ 01267 224026 GM Cyfeiriadau e-bost: Lrjones@sirgar.gov.uk gmorgan@carmarthenshire.gov.uk
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EXECUTIVE SUMMARY

COUNTY COUNCIL

10TH APRIL 2019

INDEPENDENT REMUNERATION PANEL FOR WALES (IRPW) ANNUAL REPORT (FEBRUARY, 2019)

The IRPW published its Annual Report in February, 2019 and the Committee is required to consider its determinations and make recommendations to Council for inclusion within the Councillors' and Co-opted Members' Salaries and Allowances Scheme for 2019/20.

In setting the level of salaries and allowances for 2019/20 the IRPW has:-

- Increased basic salary in 2019/20 for elected members of principal local authorities to £13,868 (£268 / 1.97%);
- increased Band 1 and Band 2 senior salaries payable to the Leader, the Deputy Leader and Executive Members by £800 inclusive of the £268 increase to the basic salary received by all members
- Determined no changes to Band 3, 4 and 5 Senior Salaries (apart from the increase in basic salary of 1.97%)
- removed the option for Civic Salaries based on level of responsibility and has determined that payment for a civic head and deputy civic head should now be made at Band 3 £22,568 for a civic head and at the Band 5 salary of £17,568 for a deputy civic head.
- deleted the payment framework for Joint Overview and Scrutiny Committees, if in future a JOSC is formed by specific councils an application can be made to remunerate under parts 3.22 and 3.23 of the report.

The attached report sought the Democratic Services Committee's views on whether the existing arrangements for Subsistence and Accommodation Allowances, payment of Co-opted Members' Fees for the 2019/20 Municipal Year and publication arrangements for reimbursement of Costs of Care be maintained.

A full copy of the IRPW's Annual Report (February, 2019) can be viewed on the IRPW's website :

<https://beta.gov.wales/independent-remuneration-panel-wales-annual-report-2019-2020>

DETAILED REPORT ATTACHED?

YES plus -
Appendix 1 - IRPW Summary of New and Updated Determinations for 2019/20

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones, Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	NONE	NONE

Policy, Crime & Disorder and Equalities

The existing Members' Allowances Scheme which is contained within the Council's Constitution will need to be amended to reflect any changes agreed by the Council to the current level of allowances.

Finance

Any increases within Basic, Senior Salaries, Civic Salaries or Co-opted Members' fees and allowances to be paid would need to be reflected within the budget for 2019/20.

Legal

The Council's Constitution requires the Council to adopt a Scheme for Members Allowances, the Scheme must meet the requirements imposed by the Independent Remuneration IRPW for Wales.

Part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 set out the arrangements for the payments and pensions for members of relevant authorities and the functions and responsibilities of the Independent Remuneration Panel for Wales.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below
Signed: Linda Rees Jones, Head of Administration & Law

1. **Scrutiny Committee** Not applicable
2. **Local Member(s)** Not applicable
3. **Community / Town Council** Not applicable
4. **Relevant Partners** Not applicable
5. **Staff Side Representatives and other Organisations** Not applicable

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW:-

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Independent Remuneration IRPW for Wales - Annual Report (February 2019)	AD030-001	The Independent Remuneration IRPW for Wales website: Cymraeg:- https://beta.llyw.cymru/sites/default/files/publications/2019-02/pacga-adroddiad-blynyddol-2019.pdf English:- https://beta.gov.wales/sites/default/files/publications/2019-02/irp-annual-report-2019.pdf