

Scrutiny measures & actions full monitoring report

Community scrutiny - Quarter 3 2018/19

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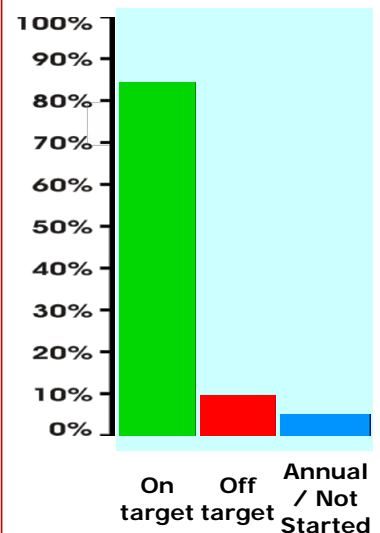
Organisation - Carmarthenshire County Council

Source document - Corporate Strategy 2018/19

The table below provides a summary progress against target for the Actions and Measures contained within the selected document

		Total	On target	Off target	Not reported	Not available	Annual / Not started	% on target	Overall % on target
2. Help children live healthy lifestyles (Childhood Obesity)	Actions	1	1	0	0	N/A	0	100%	25%
	Measures	3	0	1	0	0	2	0%	
5. Tackle poverty by doing all we can to prevent it, help people into work and improve the lives of	Actions	3	3	0	0	N/A	0	100%	86%
	Measures	4	3	1	0	0	0	75%	
6. Create more jobs and growth throughout the county	Actions	22	22	0	0	N/A	0	100%	93%
	Measures	6	4	2	0	0	0	67%	
7. Increase the availability of rented and affordable homes	Actions	7	7	0	0	N/A	0	100%	67%
	Measures	8	3	3	0	0	2	38%	
8. Help people live healthy lives (tackling risky behaviour & Adult obesity)	Actions	10	10	0	0	N/A	0	100%	85%
	Measures	3	1	1	0	0	1	33%	
9. Support good connections with friends, family and safer communities	Actions	1	1	0	0	N/A	0	100%	100%
10. Support the growing numbers of older people to maintain dignity and independence in their later	Measures	1	1	0	0	0	0	100%	100%


Performance against Target




11. A Council wide approach to support Ageing Well in Carmarthenshire	Actions	2	2	0	0	N/A	0	100%	100%
12. Look after the environment now and for the future	Actions	12	12	0	0	N/A	0	100%	93%
	Measures	2	1	1	0	0	0	50%	
14. Promote Welsh Language & Culture	Actions	7	7	0	0	N/A	0	100%	100%
Overall Performance	Actions and Measures	92	78	9	0	0	5	85%	

OFF TARGET


Theme: 12. Look after the environment now and for the future
Sub-theme: A. Address requirements of the Environment (Wales) Act 2016

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of all planning applications determined in time PAM/018	91.0	89.8	Q3: 69.2 End Of Year: 71.2	Target: 70.0 Result: 78.9	Target: 72.0 Result: 77.3	Target: 75.0 Result: 72.8 Calculation: (690 ÷ 948) × 100	Target: 75.0
Comment	It was acknowledged after the last reported quarter that, "that recent losses of experienced officers (one permanent and one on maternity leave) has the potential to influence the on-going performance figures this year." This has been borne out - however temporary replacement staff have been secured during the third quarter and have sought to quickly come up to speed - though one of who was on secondment has now been recalled. Additionally, the team has been impacted by an Officer being off sick during this quarter – which will also impact on Q4. Changes have also been made to some Officer areas, which need to bed in whilst the Officers take in their new area and close off applications in their old area. Officers have been reminded of the importance of extension of time letters which should be secured in most if not all instances where the determination for various reasons cannot be achieved within the statutory time-scales – there is clearly room to further address this matter.						
Remedial Action	We will be pursuing the continued implementation of more proactive performance management, in addition to continuing with the implementation of appropriate sickness absence management/monitoring and assisting those on sick leave back to work in a timely and appropriate manner. In terms of extension of time agreements further instruction and discussion on this matter will be undertaken. The alternative to extension of time agreement would see an increase in refusal of applications due to insufficient information accompanying the submission of planning applications (the minimum information often being submitted to achieve registration rather than the detailed information needed to reach a positive decision) – an approach which does not sit comfortably with the LPAs preference to progress applications, where possible to a positive conclusion through on-going discussion.						
Service Head: Llinos Quelch				Performance status: Off target			


Theme: 2. Help children live healthy lifestyles (Childhood Obesity)
Sub-theme: A. Increase physical activities for children


Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of attendances at Sporting Opportunities facilitated by Sport & Leisure Officers 3.4.2.8	Not applicable		Q3: 155376 End Of Year: 235457	Target: 12811 Result: 28425	Target: 80964 Result: 79425	Target: 163145 Result: 138685	Target: 247230
Comment	Staffing resource reduced considerably due to three members of the team having lengthy periods of sickness, all planned operations. 25% reduction in staffing has resulted in shortfall of facilitated sessions. Staff back to full compliment early February.						
Remedial Action	Staffing resource back to full strength in February to resume programme. Leisure Management team reviewing all options with service team to try and bring output back as close to target as possible by year end, and have introduced positive interventions in-year where possible to mitigate loss of key resources.						
Service Head: Ian Jones				Performance status: Off target			

Theme: 5. Tackle poverty by doing all we can to prevent it, help people into work and improve the lives of
Sub-theme: A. Preventing Poverty

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of households successfully prevented from becoming homeless PAM/012	71.0	65.1	Q3: 65.3 End Of Year: 65.1	Target: 68.0 Result: 65.2	Target: 68.0 Result: 57.5	Target: 68.0 Result: 60.8 Calculation: (192 ÷ 316) × 100	Target: 68.0
Comment	There is a continued trend where private sector tenants approach the service at the point of eviction rather at the point of receiving notice. As a result there is limited time to engage with the landlord to prevent or relieve the situation. This is an issue we have identified as part of our recent homelessness review and development of a new strategic approach.						
Remedial Action	We are working up actions to encourage tenants and landlords to engage with us and partners earlier to enable us more time to work cases.						
Service Head: Jonathan Morgan				Performance status: Off target			

Theme: 6. Create more jobs and growth throughout the county
Sub-theme: F. Overarching Performance Measures




Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of undisputed invoices which were paid in 30 days CFH/006	Not applicable		Q3: 92.0 End Of Year: 92.8	Target: 93.5 Result: 95.1	Target: 93.5 Result: 92.7	Target: 93.5 Result: 92.9 Calculation: (63063 ÷ 67896) × 100	Target: 93.5
Comment	All relevant areas below target have been notified						
Remedial Action	Relevant officers to investigate and address issues						
Service Head: Randal Hemingway				Performance status: Off target			

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of people helped into volunteering with Regeneration assistance EconD/005	Not applicable		Q3: 668 End Of Year: 1141	Target: 150 Result: 50	Target: 300 Result: 281	Target: 450 Result: 366	Target: 935
Comment	366 People helped into volunteering via Workways; C4W / C4W+ / Legacy / fusion; and Community Bureau						
Remedial Action	Volunteering Data from Third Sector partners via skills & funding team scheme now expected in final quarter hence lower than target third quarter figures. Outputs to be reported in final quarter						
Service Head: Wendy S Walters				Performance status: Off target			


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Theme: 7. Increase the availability of rented and affordable homes

Sub-theme: A. Affordable Homes Delivery Plan

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of new additional properties managed by our internal social lettings agency 7.3.2.25	Not applicable		Q3: 35 End Of Year: 63	Target: 15 Result: 23	Target: 30 Result: 31	Target: 45 Result: 42	Target: 60
Comment	<p>There's been a drop off in the number of enquiries and activity from landlords in the lead up to Christmas which is reflective of previous years trends.</p> <p>Some potential properties have either fallen out after investing a substantial amount of time and effort in trying to get them on to the scheme or there's been a delay and they will be included in quarter 4.</p>						
Remedial Action	We will continue to monitor performance, we are confident that end of year target will be achieved.						
Service Head: Jonathan Morgan			Performance status: Off target				
Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of new homes created as a result of bringing empty properties back into use PAM/014	Not applicable		Q3: 0 End Of Year: 5	Target: 1 Result: 0	Target: 2 Result: 1	Target: 3 Result: 1	Target: 6
Comment	<p>This PI accounts for the number of additional dwellings created when an empty property is sub-divided into additional dwellings in an effort to bring a property back into use. For example, a house that has been converted into three flats and brought back into use would count as two additional dwellings being created.</p> <p>This is a very difficult PI to predict and control, as we are very much in the hands of empty properties Owners, and the likelihood of them seeking consent for, and converting empty dwellings into flats. The projection for Quarter 3 was made in line with schemes going through the Houses into Homes loan scheme, as flat conversions. Regrettably, whilst the schemes are being administered and approved, the projects are yet to commence on-site. These schemes remain within the time frames for commencement/completion, as stated within the loan agreements.</p>						
Remedial Action	We will continue to support and encourage Developers during quarter 4, to commence and complete works, creating the proposed additional units through these schemes.						
Service Head: Jonathan Morgan			Performance status: Off target				
Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of rent lost due to properties being empty PAM/039	Not applicable		New measure	Target: 2.3 Result: 2.8	Target: 2.3 Result: 2.9	Target: 2.3 Result: 2.9 Calculation: (863671 ÷ 30201415) × 100	Target: 2.3
Comment	Rent loss from void properties continues to reduce. Taking account of homes held back from letting pending management decisions, the result was 2.31%. The Quarter 3 Performance was 2.86%, less 0.55% held = 2.31, which is very close to the target and an improvement on previous quarters.						
Remedial Action	Rent loss from void properties continues to reduce. Realignment of the Property Division was approved in December 2018, including 3 additional posts in the New Homes Team. Once appointed, the additional staff will enable further improvements in turnaround times.						
Service Head: Jonathan Fearn			Performance status: Off target				

Theme: 8. Help people live healthy lives (tackling risky behaviour & Adult obesity)**Sub-theme: C. Mental Health**

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of visits to leisure centres per 1,000 population PAM/017	9371	8496	Q3: 6499 End Of Year: 8522	Target: 2281 Result: 1844	Target: 4543 Result: 3932	Target: 6661 Result: 5835 Calculation: (1087913 ÷ 186452) × 1000	Target: 8735
Comment	A combination of factors have arisen this year to negatively affect our attendance figures: delivery of the spin and play centres in Carmarthen were completed later than planned, facility conditions have deteriorated (Llanelli and Newcastle Emlyn) which are being resolved via capital investment and repairs and capacity issues have arisen within the community Sport & Leisure team due to multiple absences (25% of team) due to planned operations.						
Remedial Action	Most factors will have been resolved for quarter 4 but the low attendance figures in Q1-3 cannot be recovered and an overall reduction in comparison to 2017/18 result and 2018/19 target is forecast. Leisure Management team reviewing all options with service team to try and bring output back as close to target as possible by year end, and have introduced positive interventions in-year where possible to mitigate loss of key resources.						
Service Head: Ian Jones				Performance status: Off target			

ON TARGET ETC.

Theme: 10. Support the growing numbers of older people to maintain dignity and independence in their later
Sub-theme: A. Develop 'social' model of health/care focuses on physical/mental/social wellbeing not ill health

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The average number of calendar days taken to deliver a Disabled Facilities Grant	179	223	Q3: 161	Target: 160	Target: 160	Target: 160	Target: 160
PAM/015			End Of Year: 161	Result: 157	Result: 157	Result: 159	Calculation: 23663 ÷ 149
Service Head: Jonathan Morgan			Performance status: On target				

ACTIONS - Theme: 11. A Council wide approach to support Ageing Well in Carmarthenshire
Sub-theme: C. Falls Prevention

Action	13236	Target date	31/03/2019
Action promised	We will ensure a range of targeted physical activity interventions are put in place across the life course to increase the activity levels of those who are inactive or at risk of becoming inactive and increase social and community cohesion.		
Comment	A broad range of initiatives in place - Free Swimming; Physical Literacy Passport; Exercise Referral; Focus sport development groups (Cycling; Athletics; Swimming and Triathlon); Active Adult Officer with a focus on mainstream and targeted remit (e.g. mental health), etc. We have also been successful in obtaining circa £10k Play Sufficiency Funding for a variety of intervention linked to disabilities and play.		
Service Head: Ian Jones		Performance status: On target	

ACTIONS - Theme: 11. A Council wide approach to support Ageing Well in Carmarthenshire
Sub-theme: D. Opportunities for employment & new skills

Action	13238	Target date	31/03/2019
Action promised	We will co-ordinate the signposting of digital activity across the County for older people		
Comment	The availability of various Digital training resources for older clients has been complied and contact details distributed via partner organisations. Promotion events for the 50+ have been held in Carmarthen, Pontyberem, Ammanford and Llanelli. Partnerships have been established utilizing the over 50's network and through the Welsh Government's programme Digital Communities Wales. The Council's Community Bureau is now a member of the Online Centres Network, part of the Good Things Foundation charity supporting digitally and socially excluded people to improve their lives through digital technology. The Learn My Way online learning platform help[s thousands of people per year to gain basic digital skills and go on to further informal and formal learning and this will hopefully become the linchpin for over 50's Digital Inclusion Support.		
Service Head: Wendy S Walters		Performance status: On target	

Theme: 12. Look after the environment now and for the future
Sub-theme: A. Address requirements of the Environment (Wales) Act 2016

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of planning appeals dismissed	74.3	60.5	Q3: 62.5	Target: 66.0	Target: 67.0	Target: 68.0	Target: 69.0
PAM/019			End Of Year: 57.9	Result: 100.0	Result: 77.8	Result: 68.8	Calculation: (11 ÷ 16) × 100
Comment	The low total numbers of appeals remains a prime factor in influencing this measure. Given these low numbers, the result has the potential to be disproportionately influenced by any one decision, although the decreasing number of appeals received is an acknowledged indicator of quality of decision making. In this quarter, two of the decision taken were those where Members went against officer recommendation, and the appeals were subsequently upheld. This impacted the indicator by a negative factor of 25%.						
Remedial Action	The commitment remains, as per previous reporting, to on-going member training						
Service Head: Llinos Quelch			Performance status: On target				

ACTIONS - Theme: 12. Look after the environment now and for the future**Sub-theme: A. Address requirements of the Environment (Wales) Act 2016**

Action	12649	Target date	31/10/2021
Action promised	We will continue to deliver the Caeau Mynydd Mawr Special Area Conservation (SAC) Marsh Fritillary project, consistent with Supplementary Planning Guidance (SPG), which aims to ensure the management of at least 100ha of Marsh Fritillary habitat in perpetuity.		
Comment	The project continues to manage 24 sties that provide 40.46ha of habitat in suitable condition for the marsh fritillary butterfly. Surveys results in summer 2018 show that numbers of larval webs recorded were exceptionally high this year with 86 webs recorded on one site. Habitat surveys found new records of marsh fritillaries in 31 fields, across the area, expanding our knowledge of the butterfly in this part of the county, and this work will inform the new LDP and the revision of the Caeau Mynydd Mawr SPG. The project continues to ensure the appropriate grazing of the land in managements agreements, often assisting landowners in finding suitable grazing animals. It has also been making use of the Glas Tir small grants scheme, when it can, for hedgerow management.		
Service Head: Llinos Quelch		Performance status: On target	
Action	13241	Target date	31/03/2019
Action promised	We will develop a tree strategy to improve the environment and mitigate the effects of air and noise pollution in our more populated areas.		
Comment	Tree Strategy has now been produced. Implementation needs further consideration.		
Service Head: Llinos Quelch		Performance status: On target	
Action	13242	Target date	31/03/2019
Action promised	We will review the Council's Rural Buildings Policy		
Comment	This is being done as part of the review of the LDP. Full results will be clear by deposit version late 2019		
Service Head: Llinos Quelch		Performance status: On target	
Action	13243	Target date	31/03/2019
Action promised	We will implement and monitor the adopted Local Development Plan (LDP) in accordance with the statutory requirements and the content of the agreed Monitoring and Implementation Framework.		
Comment	Planning applications continue to take full accordance of the LDP. The AMR for 2017/18 has been completed and acts as a checking mechanism to see how well decisions accord with plan policies.		
Service Head: Llinos Quelch		Performance status: On target	
Action	13244	Target date	31/03/2019
Action promised	We will commence the preparation of a Revised LDP in accordance with statutory provisions. 2018/19 focus will be the Candidate sites process, evidence gathering and general engagement and Pre Deposit Consultation.		
Comment	The preparation of the Revised LDP has commenced with the Delivery Agreement having been agreed by the WG. The Candidate Site process has been completed. The Draft Pre Deposit Preferred Strategy along with other supporting documents has been published for formal consultation.		
Service Head: Llinos Quelch		Performance status: On target	
Action	13245	Target date	31/03/2019
Action promised	The Planning Division will develop a consistent approach to ensuring that biodiversity is maintained and enhanced, and that ecosystem resilience is promoted as part of the planning system and also within its Conservation, Minerals and Building Control activities.		
Comment	A workshop was held with Minerals in October 2018.		
Service Head: Llinos Quelch		Performance status: On target	
Action	13246	Target date	31/03/2019
Action promised	We will adopt and implement a Local Development Order for Llanelli Town Centre as part of a co-ordinated strategic approach to regeneration within the town centre (subject to agreement through the political process post public consultation).		
Comment	Central to the preparation of the LDO and its publication for consultation is the availability of a robust and defensible evidence base and statutory provisions underpinning its designation. This work has been completed and has along with the evidence supporting the LDO was published for consultation following which Council had now agreed to adopted the LDO. The agreement of the Welsh Government has been received.		
Service Head: Llinos Quelch		Performance status: On target	

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Action	13247	Target date	31/03/2019
Action promised	We will continue to monitor and where appropriate manage the use of monies raised through developer contribution including s106 agreements. As a consequence we will ensure monies are appropriately used and that there is an efficient turn around in the use of funds.		
Comment	Monies continue to be secured and used in accordance with the policy provisions as set out within the LDP and legal agreements. Such contributions, the process used for their collection and their use is subject to continual monitoring.		
Service Head: Llinos Quelch		Performance status: On target	
Action	13249	Target date	31/03/2019
Action promised	We will work with stakeholders to improve sewerage capacity within the County through the development of appropriate schemes. Ensure planned programed improvements are designed and implemented to address capacity issues. Address water supply too.		
Comment	Ongoing - We will also continue to engage as part of the preparation of the Revised LDP to ensure that where it is within the remit of the service that this action is delivered. We will also where appropriate to liaise with the SAB`'s body on matters relating surface water and capacity issues where it is within their responsibility.		
Service Head: Llinos Quelch		Performance status: On target	

ACTIONS - Theme: 12. Look after the environment now and for the future

Sub-theme: B. Monitor delivery of CCC's Environment Act Forward Plan

Action	13250	Target date	31/05/2019
Action promised	Through monitoring the delivery of the Council's Forward Plan, we will evidence how Carmarthenshire County Council is meeting its Biodiversity and Ecosystem Resilience Duty under Section 6 of the Environment (Wales) Act, reporting on outcomes achieved to WG.		
Comment	Rosie Carmichael has prepared a report to E&PP Scrutiny Committee for 29/06/2018. In summary, the March reporting round demonstrated that of the 35 actions within the Env Act Forward Plan, 26 have progressed and 9 have not. Details of action delivered is set out in the report to Scrutiny.		
Service Head: Llinos Quelch		Performance status: On target	

ACTIONS - Theme: 12. Look after the environment now and for the future

Sub-theme: C. Continue to implement and promote the increased use of renewable energy

Action	13253	Target date	31/12/2019
Action promised	We will contribute to delivering the Swansea Bay City Deal programme to develop 'Homes as Power Stations' to help generate sustainable and affordable homes and address fuel poverty for our residents by exploring the potential for retro-fit renewable technology on benefit our housing stock		
Comment	The retro-fitting of renewable technology on our housing stock has been deemed unviable. Other Proeprty-related contributions to the Homes as Power Stations project are being undertaken as part of the construction of innovative new homes at Garreglwyd and Dylan.		
Service Head: Jonathan Fearn		Performance status: On target	
Action	13254	Target date	31/12/2019
Action promised	We will contribute to delivering the Swansea Bay City Deal programme to develop 'Homes as Power Stations' to help generate sustainable and affordable homes and address fuel poverty for our residents by developing new homes with innovative technologies		
Comment	Current housing schemes for Dylan and Garreglwyd incorporate a number of enhanced innovative technologies over and above Building Regulations requirements that will reduce energy usage and costs for tenants. The Dylan scheme is also to consider the opportunities to further develop options and designs on a pair of semi-detached homes as a pilot that could be utilised on any further housing developments for even better energy related and occupier comfort performance. Discussions have been undertaken with the Welsh School of Architecture and Specific and detailed proposals are to be developed with the appointed contractor		
Service Head: Jonathan Fearn		Performance status: On target	

ACTIONS - Theme: 14. Promote Welsh Language & Culture**Sub-theme: D. Promoting our Welsh Culture & Heritage**

Action	13287	Target date	31/03/2021 (original target 31/03/2019)
Action promised	We will develop the 'Stordy Digidol' digital project to promote improved mental health in conjunction with show casing Carmarthenshire's heritage collections.		
Comment	The Great Places project has been reprofiled and submitted to HLF. Currently awaiting feedback from HLF in order to undertake the next action which is to recruit the project officer. Action remains on target as the Stordy Digidol activity will take place towards the end of the Great Places project.		
Service Head: Ian Jones		Performance status: On target	
Action	13288	Target date	31/03/2022
Action promised	We will start to implement our Libraries Development plan 2017 – 2022 and as part of that plan roll out the new mobile library service.		
Comment	Carmarthenshire Libraries continue to progress in line with agreed Development Planning 17/22, with the new mobile fleet now fully operational; supplier selection and direct delivery being the main administrative model for stock purchases, along with the continued investment and rollout of Continuing Professional Development CPD of all staff.		
Service Head: Ian Jones		Performance status: On target	
Action	13289	Target date	31/03/2022
Action promised	We will deliver a transformation plan for the existing Museums provision at the County Museum Abergwili, Parc Howard, Kidwelly Industrial Museum and Museum of Speed Pendine to improve the provision for residents and visitors.		
Comment	<p>1. CARMARTHENSHIRE COUNTY MUSEUM</p> <p>1a. While major works are scheduled for 2019-20, the museum will close its doors for up to 12 months. During this time, the collections will be moved from the attic stores into the galleries to enable the roofing works to go ahead. Once the works programme is confirmed, a more detailed activity plan will be put in place. A corporate PR and communications plan will be developed to celebrate the positive news of the investment in the museum and park.</p> <p>1b. The Tywi Gateway Trust partnership continues to be embedded and approaches to joint working reinforced. The major works scheme is being addressed jointly to ensure a seamless approach. Other site-wide issues, including emergency planning, security, and the development of a Joint Operational Plan, are progressing well and on target.</p> <p>1c. A scheme is being prepared for listed building consent for the restoration of one gallery room and upgrade of another, as a potential subject for a MALD Transformation Grant funding bid 2020-21. Further consultation work is required to support this.</p> <p>2. PARD HOWARD MUSEUM</p> <p>2a. The Parc Howard Collaboration Group is supporting the commissioning of a Feasibility Study for the proposed 'Modernisation of Parc Howard' scheme. This broadly includes improvement to access into and around the museum; visitor reception and gift shop; café; education room; and accessible WCs. Planning Solutions Consulting Ltd have been appointed to start 7/01/2019 with a target completion date of 31/03/2019. Their report will provide a well-evidenced set of conclusions to inform future planning and projections, including the case for capital development.</p> <p>2b. IT infrastructure works have been commissioned to link Parc Howard into the Corporate network and create digital capacity for learning, interpretation and community engagement projects.</p> <p>2c. Engagement activities under the Esmée Fairbairn Collections Fund project, 'Llanelli Pottery Stories', are on target. The focus has been on reaching diverse new audiences through Fusion and Communities for Work+.</p> <p>2d. The picture gallery was redisplayed in October 2018 to incorporate a stronger representation of Welsh art and a more equal gender balance of male and female artists. An important painting of local interest was conserved for the benefit of future generations, with support from the Friends of Llanelli Museum. New seating for visitors has been provided in the gallery, as recommended in the 2012 Access Audit. Anecdotal feedback is extremely positive.</p> <p>2e. The centenary of the First World War Armistice was commemorated with a community project and exhibition on the theme of the 'Great War at Sea'. New schools and community links were established in the creation of a commemorative artwork that will remain permanently in the museum.</p> <p>2f. An option to move towards a more seasonal operation at Parc Howard Museum is out to consultation. The proposed 'closed' season (November to February) has very few visitor attendances but events are well supported; the proposal is to focus on targeted events during these months.</p> <p>3. KIDWELLY INDUSTRIAL MUSEUM</p> <p>3a. Cynon Valley Museum Trust has been awarded the contract to undertake the governance and resilience review of the museum Trust.</p> <p>3b. An option to close the museum is out for consultation. Trustees opted to close to the public in June 2017 and it has remained shut.</p> <p>4. MUSEUM OF SPEED</p> <p>4a. The museum has been emptied and collections placed into storage. Building demolition surveys are being completed.</p> <p>4b. Headland Design has been appointed to facilitate an Interpretive Planning exercise to define the content and narrative of the new museum. Consultation with a range of stakeholders will be a part of this process.</p> <p>4c. The MLA National Security Advisor has visited the site and met with officers to provide advice on the building design to achieve Government Indemnity Scheme standards. This standard will enable the museum to borrow artefacts from other national</p>		

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museums.

5. COLLECTION CENTRE

5a. Property Design are assessing the Design Specification to cost the various options accurately.

5b. Quotes are being sought for fit-out options that reduce the storage size required.

5c. Cost pressures to meet security and environmental standards indicate that it will not be possible to achieve an 'open store' model.

Service Head: Ian Jones **Performance status:** On target

Action	13290	Target date	31/03/2023 (original target 31/03/2020)
Action promised	We will begin the museums transformation plan with the delivery of a £1.2 million redevelopment of the County museum at Abergwilli.		
Comment	<p>Anticipated schedule for major works on museum roof and porch remain on target, subject to planning process and Cadw consents.</p> <p>Target for contractor appointment is end of May with works to start on site June/July 2019, for completion June 2020.</p> <p>The museum will close to the public for up to 12 months while works are completed, for health and safety reasons and to protect collections displaced from stores during roofing works.</p> <p>Tywi Gateway Trust partnership continues to progress. Works will commence on initial Lodge restoration works mid-January 2019, funded by Cadw and HLF. Tree works to park and car park areas are out to tender. The major scheme on the outbuildings is scheduled to commence towards the end of the calendar year. The Trust and Council continue to work closely to ensure a seamless approach to the works and public interface.</p>		

Service Head: Ian Jones **Performance status:** On target

Action	13291	Target date	31/03/2019
Action promised	We will review and re-develop the Council's Theatre Services provision.		
Comment	<p>Theatres restructure still in process. Aiming to get DMT approval in early January. Anticipated implementation date 1st April 2019. Consultation documents already prepared.</p> <p>Programme Initiatives developed during this quarter include:</p> <ul style="list-style-type: none"> • New partnership with Arts Care Gofal Celf, who have taken over running of the Ffwrnes weekly dance classes from October 2018. Expanded range of classes including adult tap dance and additional youth dance age ranges. New partnership also developed with BA Dance course at Coleg Sir Gar / UWTSU, and the dance & wellbeing module has been hosted at the Ffwrnes this term. From January 2019 community classes for older adults will be delivered by the students. • Support provided for Llanelli Youth Theatre to deliver successful heritage project commemorating the centenary of 1st world war. Whole of Ffwrnes public foyer space used for living history exhibition, and community and outreach events programmed including schools visits, and an outdoor performance on Remembrance Sunday. • 3 x weekly Christmas craft fairs programmed, showcasing local producers, to help attract visitors to the Ffwrnes. • Welsh language productions included Derwen, Breuddwydio Cae'r Nos, Nyrsys, Hedd Wyn, Eisteddfod Rhydaman, Branwen, Taith Nadolog Martyn Geraint, Ysgol y Strade, Ysgol Bro Myrddin, and 2 Welsh language performances of the pantomime in partnership with Jermin productions. In addition, a social media campaign was run highlighting that Theatrau Sir Gar present more Welsh language productions than any other theatre in West Wales. 		

Service Head: Ian Jones **Performance status:** On target

Action	13292	Target date	31/03/2023 (original target 31/03/2019)
Action promised	We will deliver a new archives and storage service for Carmarthenshire		
Comment	The project remains on budget and building handover is anticipated within the contract period by June 2019. Return of the archive will follow the building reaching satisfactory environmental conditions. Measures to assist with drying out are well advanced. Consultation on a new archives service structure closes January with implementation to follow.		

Service Head: Ian Jones **Performance status:** On target

Action	13530	Target date	29/03/2019 (original target 31/03/2018)
Action promised	We will further develop Oriel Myrddin to improve the provision for residents and visitors		
Comment	The resilience review will conclude in January 2019 with a presentation to the Oriel Myrddin Trust and EBM following which consideration will be given to the submission of a capital funding application based on the revised business plan and governance arrangements to CCC and ACW.		

Service Head: Ian Jones **Performance status:** On target

ACTIONS - Theme: 2. Help children live healthy lifestyles (Childhood Obesity)**Sub-theme: A. Increase physical activities for children**

Action	13105	Target date	31/03/2023 (original target 31/03/2019)
Action promised	We will work with Town & Community Councils and other community organisations to look at ways to invest in upgrading Local leisure provisions		
Comment	Discussions ongoing with T&C Councils and community groups, supported by external funding opportunities such as Sportlot Community Chest and S106 receipts.		
Service Head: Ian Jones		Performance status: On target	

ACTIONS - Theme: 5. Tackle poverty by doing all we can to prevent it, help people into work and improve the lives of**Sub-theme: A. Preventing Poverty**

Action	13147	Target date	31/03/2019
Action promised	We will introduce a package of support and advice designed to support new tenants maintain their tenancies		
Comment	As part of our restructuring proposals we identified the need to realign our officer resources to focus on this. We initially employed a project officer to initiate the proposals. We have since employed 3 more officers to form a new team to provide a package of advice and support to all new tenants .		
Service Head: Jonathan Morgan		Performance status: On target	
Action	13148	Target date	31/03/2019
Action promised	We will assess the options for delivering energy efficiency improvements to Council homes		
Comment	<p>We have identified a small scheme for which we will receive support for the cost of technologies from the SPECIFIC 2 LCBE project which is part-funded by the European Regional Development Fund through the Wales European Funding Office.</p> <p>The 'systems-based approach' combines renewable energy supply, energy storage and energy demand reduction technologies creating a holistic approach to retrofitting. The solutions proposed are:</p> <ul style="list-style-type: none"> • External wall insulation (EWI) • Loft insulation • LED lighting • Mechanical ventilation with heat recovery (MVHR) • High efficiency gas boilers • Solar PV (location dependent on the orientation of each house); an • Lithium ion batteries <p>The Specification has been agreed and a Principle Contractor appointed. Works are due to commence in Q4 and complete Q2. 2019. Upon completion of the works we shall be analysing the results of the installation of low carbon technology in terms of costs, benefits to tenants and ease of use. This will enable us to better understand the potential for helping tenants to reduce their energy bills, improve the comfort of their homes and reduce carbon emissions to levels set by Welsh Government.</p>		
Service Head: Jonathan Morgan		Performance status: On target	
Action	13149	Target date	31/12/2018
Action promised	We shall develop a new Homelessness Strategy to ensure vulnerable residents are supported appropriately to include housing options for single people, a plan to ensure homeless people have access to health services and review our approach to how we manage temporary accommodation		
Comment	A new Regional Homelessness Strategy has been produced and was presented to Scrutiny in November 2018 and is scheduled for full Council in January 2019.		
Service Head: Jonathan Morgan		Performance status: On target	

Theme: 5. Tackle poverty by doing all we can to prevent it, help people into work and improve the lives of
Sub-theme: B. Helping people into work

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of adults that feel more positive with improved confidence about seeking work after receiving employability support through Communities 4 Work and Communities 4 Work Plus Programmes. EconD/020	Not applicable		Q3: 100 End Of Year: 100	Target: 100 Result: 100	Target: 100 Result: 100	Target: 100 Result: 100 Calculation: (353 ÷ 353) × 100	Target: 100

Service Head: Wendy S Walters

Performance status: On target

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
% of residents that feel more confident in using a computer and gaining IT skills after receiving digital inclusion support through Communities 4 Work and Communities 4 Work Plus Programmes. EconD/021	Not applicable		Q3: 100 End Of Year: 100	Target: 100 Result: 100	Target: 100 Result: 100	Target: 100 Result: 100 Calculation: (269 ÷ 269) × 100	Target: 100

Service Head: Wendy S Walters

Performance status: On target

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of accredited qualifications achieved by residents attending Employment related courses within the Communities 4 Work and Communities 4 Work Plus Programmes. EconD/022	Not applicable		Q3: 143 End Of Year: 327	Target: 40 Result: 55	Target: 110 Result: 124	Target: 195 Result: 211	Target: 330

Service Head: Wendy S Walters

Performance status: On target

ACTIONS - Theme: 6. Create more jobs and growth throughout the county
Sub-theme: A. Regionally, by coordinating and delivering the Swansea Bay City Deal

Action	12985	Target date	22/06/2019
Action promised	As part of the City Deal we will deliver the project plan for the Life Science and Wellness Village. Including the development of detailed planning and space specifications; commencement of design and build phase ensuring community and public engagement.		
Comment	Work has continued on the development of detail for phase 1 public sector buildings (Wellness Hub and Community Health Hub) plus energy and infrastructure. The specification of ground investigation works has been prepared for tender January/Feb 2019. An outline planning application for the Wellness Village components is to be considered by Planning committee January 10th 2019.		
Service Head: Wendy S Walters		Performance status: On target	
Action	13160	Target date	31/03/2023
Action promised	We will support the delivery of the £24million Yr Egin; to ensure the County fully benefits from the opportunities that will be created through the £1.3 billion investment through the Swansea Bay City Deal		
Comment	Continued support for Trinity Saint David via the development of the City Deal 5 case business case for phase 1 and phase 2 of Yr Egin and also the project under the EU LEADER Programme which focuses upon business development for the creative sector.		
Service Head: Wendy S Walters		Performance status: On target	
Action	13161	Target date	31/03/2019
Action promised	We will maintain the Swansea Bay City Deal Regional Office		
Comment	The Regional office continues working with both UK and Welsh Government to develop an annual implementation plan which will outline the work programme for the Regional Office.		
Service Head: Wendy S Walters		Performance status: On target	

ACTIONS - Theme: 6. Create more jobs and growth throughout the county**Sub-theme: B. Locally, by delivering the Transformational Strategy Area Plans targeting urban, coastal and rural**

Action	13162	Target date	31/03/2019
Action promised	We will deliver the Carmarthen, Ammanford & Rural transformational plan and deliver initiatives and projects including Pendine attractor; Margaret Street road widening; Carmarthen wetlands and Jacksons Lane development; Business Account Management, Start Ups and Incubation.		
Comment	Pendine Attractor Project - main contractor appointed, planning permission secured and contractor on site January 2019. Margaret St Road Junction - BT Works completed, Road widening works due to commence end February. Carmarthen Wetlands and Gateway project consent now obtained from SWTRA for sign, tender information being finalised with a view to commencing construction late spring. Carmarthen Town business awards was held November 18, business growth & start up fund launched and applications being processed. Ongoing business support being provided to area businesses. Jackson`s Lane - EB approval obtained to proceed with developer led scheme, currently finalising legal agreement with developer.		
Service Head: Wendy S Walters		Performance status: On target	
Action	13163	Target date	31/03/2019
Action promised	We will deliver a Property Development Fund worth £8.6million (£3million from the Council and circa £5.6million private sector investment		
Comment	Construction underway on 5 approved projects with two projects (Dolawen and Aspect Developments) having completed. The remaining three projects under construction are due for completion in March 2019. Nine further projects are working up detailed applications including 6 who have been recently invited to proceed to detailed application stage for the additional £1.5m 19/20 Capital Fund Allocation.		
Service Head: Wendy S Walters		Performance status: On target	
Action	13164	Target date	31/03/2019
Action promised	We will deliver the Cross Hands Growth Zone, Llanelli and the Coastal Belt Transformational Plan and deliver initiatives and projects including Opportunity St, Llanelli; Cross Hands East Phase 2; Strategic Employment Site; Workways + Buccaneer and Beacon Bursary.		
Comment	The design of Phase 2 infrastructure at Cross Hands East Strategic Employment Site has been advancing via in-house engineering design services. Ecological surveys and landscape design also progressed with reserved matters planning applications submitted to the Local Planning Authority in December. Regeneration proposals continue within Llanelli town centre with development opportunities being marketed. Three strategic sites, YMCA building, Stepney Street/Market Street North and Market Street South) have been marketed with a shortlist of interested developers asked to prepare formal Expressions of Interest by January 2019. A public engagement day at the Ffrwne Theatre was held on the 4th October in order to communicate the County Council's Regeneration Plan for the town centre. We continue to engage with WG regarding the Targeted Regeneration Investment programme and await formal approval of the regional thematic projects. The Workways + and Buccaneer projects are progressing well with support for both long term unemployed and businesses continuing under the objectives of respective projects. We await WG confirmation of a Short Term Unemployed (STU) employability programme which is to be aligned with the workways programme.		
Service Head: Wendy S Walters		Performance status: On target	
Action	13165	Target date	31/03/2019
Action promised	We will develop Local Employment Sites across the County as part Transformations: strategic regeneration plan for Carmarthenshire		
Comment	An update of the Transformations document is ongoing which acknowledges the progress already made since its launch in 2015. The development of local employment sites is a key consideration. Initial proposals have already being formed within 29 commercial 'candidate site' applications submitted to the planning department for consideration under its review of the Carmarthenshire Local Development Plan. Following registration of sites by 29th August deadline a list of sites have been published for consideration.		
Service Head: Wendy S Walters		Performance status: On target	
Action	13166	Target date	31/03/2019
Action promised	We will develop a programme to support small business across the County		
Comment	Case officers continue to meet with potential business interests and are working with applicants following registration of EOIs. 6 number of Business Start-up Grants have been considered and approved by panel and Exec Board Member. A further 16 number of Business Growth grants have also been approved. Total grant allocation awarded to date equals £ 149,328.		
Service Head: Wendy S Walters		Performance status: On target	

Action	13167	Target date	31/03/2023
Action promised	We will Deliver Transformational town centre developments in Llanelli		
Comment	<p>Town centre development sites being considered as 1. `strategic projects` under the Targeted Regeneration Investment (TRI) programme have been marketed with the view of attracting private sector interest. These sites include the YMCA building, Stepney Street/Market Street North and Market Street South. Following initial interest a shortlist of potential developers have been asked to formally submit their proposals in January 2019. We still await WG approval for projects to be considered under the following themes - Property Enhancement Development Grants (PEDG) and Sustainable Living Grants (SLG).</p> <p>A public awareness session was held at Y Ffwrnes theatre on 4th October where display boards promoting the County Council's Regeneration Plan for the town centre was communicated. Two derelict/dilapidated buildings within the town centre which were purchased under the Opportunity Street project, have been demolished to ensure public safety and to make way for future development opportunities.</p>		
Service Head: Wendy S Walters		Performance status: On target	
Action	13168	Target date	31/03/2023
Action promised	We will further develop the Carmarthenshire Coastal Belt at Pembrey		
Comment	<p>A master-plan covering the Pembrey Peninsular is to be considered linking in with colleagues in Leisure to develop and deliver proposals moving forward. Development Initiatives within the Country Park are being progressed with colleagues in the Leisure department with a new amenity block opened earlier 2018.</p>		
Service Head: Wendy S Walters		Performance status: On target	
Action	13169	Target date	31/03/2023
Action promised	We will further develop the Carmarthenshire Coastal Belt at Pendine		
Comment	<p>Pendine Attractor - Main contractor appointed, planning permission secured and land appropriated. Initial works to commence January 2019 with main contract completion anticipated in late spring 2020.</p>		
Service Head: Wendy S Walters		Performance status: On target	

ACTIONS - Theme: 6. Create more jobs and growth throughout the county
Sub-theme: C. By identifying and addressing the issues facing rural communities

Action	13171	Target date	31/03/2019
Action promised	We will deliver the Rural Enterprise Fund worth £4.3million (£2million from the Council and circa £2.3million private sector investment).		
Comment	<p>11 projects fully completed and open for business. Work is progressing on a further 5 projects that have been approved:</p> <ul style="list-style-type: none"> • Hayden Dental (Carmarthen) – Construction underway on expansion and improvement completion expected early 2019 • Cywion Bach (Idole) – Construction completed November 2018 and open for business, claims to be finalised • Lanes Car Workshops (Pendine) – Construction commenced completion expected January 2019 • Complete Accident Solutions (Brynamman) – Construction commenced due for completion March 2019 • LHP Accountants (Pensarn) – Construction commenced project scheduled for completion late spring 2019 <p>A further 16 projects have been approved at stage 1 of the application process and are working up their stage 2 applications.</p>		
Service Head: Wendy S Walters		Performance status: On target	
Action	13172	Target date	31/03/2019
Action promised	We will consider opportunities to work with other local authorities and partners to establish a Rural Deal to focus on rural regeneration.		
Comment	Continued engagement with Rural Local Authorities on the development of a potential rural deal		
Service Head: Wendy S Walters		Performance status: On target	
Action	13174	Target date	31/03/2020
Action promised	We will consider options for ensuring the most effective use of the Council farm estate to support affordable farming initiatives.		
Comment	We are on target to review the current Rural Estate Policy during 2019/20, in line with the Executive Board's strategic aim of supporting affordable farming initiatives by 31/3/2020		
Service Head: Jonathan Fearn		Performance status: On target	
Action	13175	Target date	31/03/2019
Action promised	We will establish regeneration initiatives to focus on the development of the rural market towns in the County		
Comment	External funding has been secured from Welsh Government to assist in the delivery of plans for a number of towns in Carmarthenshire including St. Clears, Whitland, Amman Valley and Llandovery. Work has commenced in Llandovery with a number of consultation sessions having been conducted.		
Service Head: Wendy S Walters		Performance status: On target	

ACTIONS - Theme: 6. Create more jobs and growth throughout the county
Sub-theme: D. By developing learning, skills, employability and encouraging a spirit of entrepreneurship...

Action	13176	Target date	31/03/2023
Action promised	We will deliver the £30million Skills and Talent Initiative to ensure the County fully benefits from the opportunities that will be created through the £1.3 billion investment through the Swansea Bay City Deal.		
Comment	The Regional Skills Partnership (RLSP) submitted and updated business plan to Welsh Government for the Skills and Talent Initiative. The RLSP has also met with Welsh Government officials to discuss the next plan which will be a 3 year plan for the region. A further meeting with Welsh Government is planned for the 19th December to finalise the work on the plan.		
Service Head: Wendy S Walters		Performance status: On target	

ACTIONS - Theme: 6. Create more jobs and growth throughout the county**Sub-theme: E. Developing Carmarthenshire as a dynamic economy**

Action	13177	Target date	31/03/2019
Action promised	We will investigate and monitor the impact of BREXIT on the economy of Carmarthenshire		
Comment	Executive Board Members and Brexit Steering Group now established and receive regular Reports on the progress of the multi agency Local Resilience Forum (LRF) for Brexit preparedness. The LFF is chaired by Dyfed Powys Police.		
Service Head: Wendy S Walters		Performance status: On target	
Action	13178	Target date	31/03/2019
Action promised	We will maximise external funding in order to realise county wide economic activities and to support the growth of the third sector		
Comment	Working with external funders in order to maximise the amount of European and lottery funding into the County		
Service Head: Wendy S Walters		Performance status: On target	
Action	13180	Target date	31/03/2019
Action promised	We will ensure the Council uses its stock and assets to facilitate economic development within the County.		
Comment	Guildhall Development has been delayed by planning process and a request from Cadw for WG call-in. Works now scheduled to start on site march 2019, with summer 2019 opening.		
Service Head: Wendy S Walters		Performance status: On target	
Action	13181	Target date	31/03/2019
Action promised	We will lead on and complete all land acquisitions required to facilitate strategic highway schemes such as Cross Hands Economic Link Road and Towy Valley Cycleway		
Comment	Crosshands Economic Link Road - Statement of Reasons finalised for the CPO. Towy Valley Cycle Path - authority given to acquire land at risk prior to funding confirmation, scheme plans completed w/c 5th Feb , offers to be sent to landowners next 7-10 days. Tiryddail lane terms agreed with all six landowners, five completed.		
Service Head: Wendy S Walters		Performance status: On target	
Action	13182	Target date	31/03/2019
Action promised	We will develop and deliver the Countywide Tourism Destination Management Plan 2015-2020 and support the promotion of Carmarthenshire as an attractive and quality place to visit and stay.		
Comment	<p>We have represented the Council/County at the quarterly South West Wales Regional Tourism Forum as well as providing local knowledge and data on applications for funding through their tourism investment grant. Two applications were prepared and submitted for support through the Welsh Government's regional tourism engagement fund for campaigns supporting cycling and film opportunities.</p> <p>A prominent display space was taken at the annual Carmarthenshire Tourism summit held in Parc Y Scarlets with staff also delivering seminars and advice</p> <p>Public Relations (PR) is a key promotional tool as we gain exposure across the UK which offers an immediate tangible return for those businesses we work with. The process is not one of issuing press releases but of Council staff researching and putting together a collection of visitor products that target seasonal ideas which are then offered to the national media in an attempt to entice them to visit and subsequently write about their visit.</p> <p>30 major articles on Carmarthenshire were generated by CCC in media ranging from the Daily Mail, Guardian, Daily Telegraph, Sunday Times, Times, Bella magazine, Healthy for Men magazine. The Tour of Britain cycling event created a major opportunity for many of these features as we were able to produce high quality offerings in our county to a national audience</p> <p>The equivalent advertising value of the coverage created by CCC was £121,000 (e.g. if we were paying for the space in terms of advert size across a print audience of 5.59million and an estimated 1.51million coverage views.</p> <p>After positive feedback from the tourism businesses on the summer version, a further autumn/winter 2019 edition Carmarthenshire day visitor guide was written, designed, printed and distributed at a level of 25,000.</p>		
Service Head: Wendy S Walters		Performance status: On target	
Action	13183	Target date	31/03/2019
Action promised	We will review third party grant aid in relation to Welsh Language requirements.		
Comment	Grant programmes reviewed and aligned to Welsh language requirements.		
Service Head: Wendy S Walters		Performance status: On target	

Theme: 6. Create more jobs and growth throughout the county**Sub-theme: F. Overarching Performance Measures**

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Jobs created with Regeneration assistance	Not applicable		Q3: 210.5	Target: 15.0	Target: 30.0	Target: 45.0	Target: 263.0
EconD/001			End Of Year: 352.5	Result: 18.0	Result: 86.0	Result: 174.5	
Comment	174.5 jobs created to date through business development & engagement; Beacon Bursary & Incubation; Llanelli Town Centre Schemes; Carmarthenshire Rural Enterprise Fund and Community Bureau						
Service Head: Wendy S Walters			Performance status: On target				

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Jobs accommodated with Regeneration assistance	Not applicable		Q3: 191.0	Target: 0.0	Target: 25.0	Target: 25.0	Target: 97.0
EconD/002			End Of Year: 195.0	Result: 0.0	Result: 30.0	Result: 30.0	
Comment	30 Jobs accommodated via two completed Transformational Commercial property development Fund Projects						
Service Head: Wendy S Walters			Performance status: On target				

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of people placed into jobs with Regeneration assistance.	Not applicable		Q3: 136.5	Target: 20.0	Target: 40.0	Target: 60.0	Target: 116.0
EconD/003			End Of Year: 250.5	Result: 39.0	Result: 75.0	Result: 113.0	
Comment	113 people supported into jobs via Communities for work; communities for work +; and Workways						
Service Head: Wendy S Walters			Performance status: On target				

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The level of Private Sector Investment / external funding secured (£)	Not applicable		Q3: 9630868	Target: 1500000	Target: 3000000	Target: 4500000	Target: 13373763
EconD/008			End Of Year: 16721475	Result: 4950173	Result: 6295186	Result: 14152037	
Comment	£14,152,037 PSI / External funding secured to date through: Carmarthenshire Rural Enterprise Fund; Property Development Fund; Communities for Work / C4W+ / Legacy / Fusion; Community Bureau; Business Engagement; Cross Hands East Phase 2; North Dock Pontrillas; Bucanier; and TRI						
Service Head: Wendy S Walters			Performance status: On target				

Theme: 7. Increase the availability of rented and affordable homes**Sub-theme: A. Affordable Homes Delivery Plan**

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The number of affordable homes delivered as part of the affordable homes plan 2016-21	Not applicable		Q3: 178	Target: 55	Target: 111	Target: 170	Target: 236
7.3.2.24			End Of Year: 235	Result: 81	Result: 124	Result: 183	
Service Head: Jonathan Morgan			Performance status: On target				

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Percentage of empty private properties brought back into use PAM/013	6.90	4.69	Q3: 4.91 End Of Year: 6.90	Target: 0.98 Result: 2.62	Target: 3.52 Result: 4.58	Target: 5.09 Result: 6.42 Calculation: (164÷2554) × 100	Target: 7.24
Service Head: Jonathan Morgan			Performance status: On target				

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Average number of calendar days taken to complete all housing repairs PAM/037	Not applicable		New measure	Target: 16.6 Result: 16.0	Target: 16.6 Result: 14.5	Target: 16.6 Result: 15.2 Calculation: 209341.8897 ÷ 13808	Target: 16.6
Service Head: Jonathan Fearn			Performance status: On target				

ACTIONS - Theme: 7. Increase the availability of rented and affordable homes**Sub-theme: A. Affordable Homes Delivery Plan**

Action	12545	Target date	31/03/2021 (original target 31/03/2018)
Action promised	We will support all Council tenants through Welfare Reform as changes are implemented and deliver Universal Credit action plan in order to maximise income and develop new training and employment opportunities.		
Comment	We have a comprehensive action plan in place which involves targeting support and advice to those most effected by the welfare reform changes. Roll out in Carmarthenshire commenced in December. We have protocols in place with the Department of Works and Pension which involve us being alerted when one of our tenants transfers on to Universal Credit. Housing officers contact the tenant immediately to support and advise them through the main changes. We are closely working with partners to ensure specialist support is in place to help manage income they receive in a better way. We have incorporated our approach into a Council wide plan which will be reported via the political process.		
Service Head: Jonathan Morgan		Performance status: On target	
Action	13184	Target date	30/06/2018
Action promised	We will deliver a clear affordable homes commissioning plan which will inform the newly established Local Housing Trading Company's Business Plan.		
Comment	We have developed a detailed list of developments for the Local Housing Company in line with housing need. The first development will hopefully be onsite in April 2019.		
Service Head: Jonathan Morgan		Performance status: On target	
Action	13185	Target date	31/03/2021
Action promised	We will deliver the Swansea Bay City Deal programme to develop 'Homes as Power Stations' to help generate sustainable and affordable homes and address fuel poverty for our residents		
Comment	A detailed business case has now been developed for the "Homes as Power Stations" project as part of the Swansea Bay City Deal. This will result in additional energy efficient measures being invested in new homes as well as retrofitting to existing ones. Work has now commenced on developing innovative proposals for Carmarthenshire, with a more detailed update being provided in Qtr 4.		
Service Head: Jonathan Morgan		Performance status: On target	
Action	13186	Target date	31/12/2018
Action promised	We will engage with tenants and key partners to maintain the Carmarthenshire Home Standard for all Council owned properties.		
Comment	Engagement events including meetings, surveys and focus groups with tenants and stakeholders over the past 12 months has helped in shaping CHS+ business plan 2019 objective. This is a continuous process of seeking views to shape our service. "Our approach to tenant involvement" will set out our future plans to get tenants more involved in shaping the service for tenants.		
Service Head: Jonathan Morgan		Performance status: On target	
Action	13187	Target date	31/12/2018
Action promised	We will develop actions to deliver a sustainable future for the Station Road area in Llanelli by engaging with the community		
Comment	The final Planning for Real report was presented to Grwp Llywio Tyisha's Steering Group in November 2018. These findings now provide the foundation for the development of a detailed master-plan. Experts have been engaged to work with us and the community to develop this plan, with future delivery options proposed for April/May 2019.		
Service Head: Jonathan Morgan		Performance status: On target	
Action	13188	Target date	31/12/2018
Action promised	We will develop actions to deliver a sustainable future for the Station Road area in Llanelli by creating an ambitious but sustainable master plan		
Comment	The final Planning for Real report was presented to Grwp Llywio Tyisha's Steering Group in November 2018. These findings now provide the foundation for the development of a detailed master-plan. Experts have been engaged to work with us and the community to develop this plan, with future delivery options proposed for April/May 2019.		
Service Head: Jonathan Morgan		Performance status: On target	

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Action	13189	Target date	31/12/2018
Action promised	We will develop actions to deliver a sustainable future for the Station Road area in Llanelli with development of a costed delivery plan		
Comment	The final Planning for Real report was presented to Grwp Llywio Tyisha` s Steering Group in November 2018. These findings now provide the foundation for the development of a detailed master-plan. Experts have been engaged to work with us and the community to develop this plan, with future delivery options proposed for April/May 2019.		
Service Head: Jonathan Morgan		Performance status: On target	

ACTIONS - Theme: 8. Help people live healthy lives (tackling risky behaviour & Adult obesity)

Sub-theme: A. Eat and breathe healthily

Action	13190	Target date	29/03/2019 (original target 31/07/2018)
Action promised	We will review catering provision across the Leisure Division		
Comment	Catering support structure and review of front line posts underway. PCP restaurant building spec completed.		
Service Head: Ian Jones		Performance status: On target	
Action	13194	Target date	31/03/2019
Action promised	We will work with community organisations to improve access to the network of footpaths and bridleways across the County.		
Comment	Works are continuing, and we have planned works for the last quarter of 18-19.		
Service Head: Ian Jones		Performance status: On target	

ACTIONS - Theme: 8. Help people live healthy lives (tackling risky behaviour & Adult obesity)**Sub-theme: B. Physical Activity**

Action	12601	Target date	30/09/2019 (original target 31/03/2018)
Action promised	We will manage a Workplace Health & Well-being Co-ordinator & team of champions to effect change in physical & mental well-being activity levels of staff and adults on a sustainable basis for the department.		
Comment	The Authority has in the past couple of months appointed a second Health and Wellbeing Coordinator to help roll out the initiative. The two members of staff will work 3 days a week each ensuring a full week of coverage. The Health and Wellbeing programme seeks to encourage and support employees to make positive lifestyle changes and take responsibility for their health, through provision of advice, support, events and activities. The programme is led by the Health and Wellbeing Co-ordinator, supported by a network of 'Health & Wellbeing Champions'. The Champions are authority employees volunteering for this role in addition to their current duties throughout the organisation who provide support and advice to colleagues. The Coordinators will focus on working with employees to develop achievable programs of health and wellbeing interventions. To date a number of health and wellbeing events have been held across the Authority ranging from employee lung function tests to a Health and Wellbeing Fair which consisted of a variety of stalls all focussed on informing and improving the health and wellbeing of the workforce. Targeted interventions have also been developed, HR have undertaken a piece of work in relation to sickness absence statistics and have developed a report detailing which departments within the Authority are at highest risk. This has helped determine where targeted interventions are required for a team or section and by working with HR, Occupational Health and Health and Safety an appropriate program of intervention has been developed where required. The initial coordinator post as of the 1st April 2018 falls under the line management of colleagues in Occupational Health and is being funded by the Communities, Environment and Education departments with a specific remit of reducing sickness absence and improving employee wellbeing in general. The additional Coordinator post role will be to support the Health and Wellbeing Coordinator with the continued roll out and implementation of the project and assist with coordinating the Corporate Health and Wellbeing Champions. This will ensure that the Authority continues to provide a support mechanism for employees to focus on and improve their Health and Wellbeing which has the potential to reduce sickness levels and improve the productivity of employees whilst they are in work.		
Service Head: Ian Jones		Performance status: On target	
Action	12602	Target date	31/03/2022 (original target 31/03/2018)
Action promised	We shall invest in the County's leisure centre provision with the development of a new facility in Llanelli as part of the Wellness Village		
Comment	Royal Institute of British Architects (RIBA) stage 2 client design input completed with ARUP (Consultancy Company). Build costs being developed in tandem with revenue funding modelling work. Wellness hub steering group continues to meet regularly and feed into project board.		
Service Head: Ian Jones		Performance status: On target	
Action	13195	Target date	31/03/2023
Action promised	We will implement the Cycling Strategy for Carmarthenshire that will focus on 5 key strategic themes. 1- Education, Development & Training; 2-Infrastructure and Facilities; 3-Marketing & Branding; 4-Tourism and 5 - Events		
Comment	Key infrastructure projects at Carm Velodrome and Pembrey Closed Road Circuit completed. Tywi Valley Path works ongoing. Cycling webpages all updated. Strategic Cycling development group in place to take further actions forward. Discussions ongoing with SportWales and and Welsh Cycling re: mountain bike / BMX pump track grant investment at PCP		
Service Head: Ian Jones		Performance status: On target	
Action	13196	Target date	30/09/2019 (original target 31/03/2019)
Action promised	We will review and implement an improved pathway of aquatics provision that enables participants to reach their full potential.		
Comment	Aquatics restructure complete, with School Swim and Learn to Swim Co-ordinators in place in all three geographical areas. Countywide Aquatics Manager now also in place. Aquatics pathway mapped (artwork produced to promote) with many stages being delivered. Best model not in place at all stages, so work remaining at Swim Club level in particular.		
Service Head: Ian Jones		Performance status: On target	
Action	13198	Target date	31/03/2023 (original target 31/03/2019)
Action promised	We will develop a new 3G pitch and improved parking facilities in Ammanford and track improvements at Carmarthen leisure centre.		
Comment	Capital funding allocated. Consultants appointed to both projects. Specification being finalised. Decision to form and feed into broader masterplan at Ammanford (including school transport and regeneration plans). Still projected to complete both projects by September 2019 currently.		
Service Head: Ian Jones		Performance status: On target	

PIMS Scrutiny Report

Theme: 8. Help people live healthy lives (tackling risky behaviour & Adult obesity)

Sub-theme: C. Mental Health

Measure Description	2017/18 Comparative Data			2018/19 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
Number of library visits per 1,000 population	5422	4666	Q3: 5774	Target: 1896	Target: 3916	Target: 5803	Target: 7727
PAM/016			End Of Year: 7689	Result: 1892	Result: 3881	Result: 6087 Calculation: (1134899 ÷ 186452) × 1000	
Comment	Recent developments with the launch of 'Makerspace' facility at Ammanford Library provide a model for how traditional and digital provision can be balanced. With increased visits to digital and online resources, makerspace equipment, digital newspapers/ magazines, audio books, ebooks and children's literacy resource. Improved promotional marketing with regular events & activities held over October half term & Christmas holidays has resulted in a rise in visits during Q3.						
Service Head: Ian Jones			Performance status: On target				

ACTIONS - Theme: 8. Help people live healthy lives (tackling risky behaviour & Adult obesity)

Sub-theme: C. Mental Health

Action	13200	Target date	31/03/2019 (original target 31/03/2020)
Action promised	We shall improve and develop the infrastructure and facilities at Pembrey Country Park to enable it to become a first class facility for residents and visitors.		
Comment	Wi-Fi and new barrier system due for installation and operational by March 2019. Restaurant re-furb plans developing with aim to open in Summer` 19. TAIS grant application successful for new toilet facility by model railway and play areas.		
Service Head: Ian Jones		Performance status: On target	
Action	13201	Target date	31/03/2023 (original target 31/03/2019)
Action promised	We will deliver a £2million programme to re-develop Burry Port Harbour.		
Comment	Site investigation works have been completed in Nov/Dec 2018		
Service Head: Ian Jones		Performance status: On target	
Action	13202	Target date	31/03/2019
Action promised	We will celebrate and promote Carmarthenshire's rich cultural and sporting achievements and diversity.		
Comment	The Town and Village of Culture for 2019 have been identified as Whitland and Drefach Felindre respectively. Whitland Town Council will be holding a launch event on 10th January with Lord Dafydd Elis Thomas in attendance. A planning meeting for the 2019 Culture Awards is due to be held on 11th January with requests for nominations to follow in advance of the celebration date which has been set as 5th April 2019.		
Service Head: Ian Jones		Performance status: On target	

ACTIONS - Theme: 9. Support good connections with friends, family and safer communities**Sub-theme: B. promote and develop strong connections for people, places and organisations**

Action	13207	Target date	31/03/2019
Action promised	We will support community groups and organisations to promote and publicise the rich variety of community event being held in Carmarthenshire from agricultural shows, festivals and carnivals to exhibitions, concerts and performances.		
Comment	<p>The event support scheme was fully allocated through this period for financial year 18/19 with applications being received for 2019 / 2020. Funding has been agreed for the Wales Sheepdog trials event in August 2019 and dates have been agreed to meet with the organiser in January 2019 on tourism potential. More time has had to be spent working with the successful event organisers on the details needed to claim from the fund than previously thought and one of the aims for the future is to simplify this process especially for smaller amounts of money.</p> <p>An umbrella marketing brand was developed for the Winter 18 period that would enhance the awareness all of the small to big events over this period including the very busy Xmas period. Using the whats on listing on discover Carmarthenshire as a focal hub for all these events proved to be very effective for people to view in one place all the things to do whilst we were able to focus resources on ensuring there was promotion of this through the days out guide and all of the social media channels we operate.</p> <p>The Tour of Britain cycle race event was delivered through the County in this period and the working relationships between us, local community groups and national bodies here has proved to show the prototype for future events of this scale. There was great local buy in to taking part in activities on the day of the event which in itself ensured Carmarthenshire was widely promoted through the national media as well as the cycling magazines and websites</p>		
Service Head: Deina Hockenhull	Performance status: On target		