# PWYLLGOR CRAFFU POLISI AC ADNODDAU 25<sup>ain</sup> O DACHWEDD 2015

# Adroddiad Hanner Blwyddyn Corfforaethol ar Reoli Perfformiad – 1af o Ebrill hyd at 30ain o Fedi 2015

### Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

 Bod y Pwyllgor Craffu yn ystyried y wybodaeth a gynhwysir yn yr adroddiad sy'n rhychwantu'r holl adrannau, yn rhoi sylwadau neu cynigion fel bo'n briodol, a bodloni ei hun ynghylch perfformiad yr Awdurdod a'i gynnydd.

### Rhesymau:

- Er mwyn i'r aelodau allu gweithredu eu swyddogaeth craffu mewn perthynas â monitro perfformiad
- Sicrhau bod meysydd sy'n peri pryder yn cael eu nodi a bod camau perthnasol yn cael eu cymryd

### Angen cyfeirio'r mater at y Bwrdd Gweithredol er mwyn gwneud penderfyniad: NAC OES

## Aelodau'r Bwrdd Gweithredol sy'n gyfrifol am y Portffolio:

Holl aelodau'r Bwrdd Gweithredol

<b>Y Gyfarwyddiaeth:</b> Prif Weithredwr	Swyddi:	Rhifau Ffôn / Cyfeiriadau E-bost:
Enw Pennaeth y Gwasanaeth:	Prif Weithredwr Cynorthwyol	01267 224112
Wendy Walters	(Adfywio a Pholisi)	<u>wswalters@sirgar.gov.uk</u>
<b>Awdur yr adroddiad:</b>	Cydgysylltydd Perfformiad	01267224484
Eva Hope	Adrannol (Adran y Prif Weithredwr)	ehope@sirgar.gov.uk



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### **EXECUTIVE SUMMARY**

# POLICY & RESOURCES SCRUTINY COMMITTEE 25<sup>th</sup> NOVEMBER 2015

# Half-Yearly Corporate Performance Management Report – 1st April to 30th September 2015

The following information provides the Scrutiny Committee with an overview of how the whole Authority is performing:

- 1. Improvement Plan Monitoring Actions & Measures (Report A)
- 2. Outcome Agreement Grant Monitoring (Report B)
- 3. Sickness Absence (Report C)
- 4. Compliments / Complaints (Report D)

DETAILED REPORT ATTACHED?

YES



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## IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed:

Wendy Walters

Assistant Chief Executive (Regeneration & Policy)

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	YES	NONE	NONE

### 1. Policy, Crime & Disorder and Equalities

Performance Measures are set to monitor the performance of services and targets set.

If the Council is to deliver its promises to citizens and stakeholders, then measures and actions that are underachieving need to be addressed.

### 2. Legal

Performance Measures are set to monitor the performance of services and targets set.

If the Council is to deliver its promises to citizens and stakeholders, then measures and actions that are underachieving need to be addressed.

### 3. Finance

A significant sum of money is linked to the Outcome Agreement Grant.

Receiving this funding in full is dependent on meeting the agreed Actions and Targets included in the Agreement.

### 5. Risk Management Issues

This report refers to all actions and measures in the 2014/15 Annual Report and 2015/16 Improvement Plan, potential risks addressed are:

- obtaining the £1.9m linked to the Outcome Agreement Grant
- addressing regulatory report recommendations
- comments on not meeting our own goals actions and measures
- meeting statutory targets
- improvement and comparative data for national measures



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## CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Wendy Walters Assistant Chief Executive (Regeneration & Policy)

1. Local Member(s) - N/A

2. Community / Town Council – N/A

3. Relevant Partners - N/A

**4. Staff Side Representatives and other Organisations –** All Departments have been consulted and have had the opportunity to provide comments on their performance and progress

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

#### THESE ARE DETAILED BELOW:

Title of Document	File Ref No. / Locations that the papers are available for public inspection
CCC Annual Report 2014/15 & Improvement Plan 2015/16	http://www.carmarthenshire.gov.wales/media/846036/Full_ARIP_Report_15- 16.pdf
Performance Measurement Records	Performance Management Unit, Regeneration & Policy Division
Departmental Business Plans 2015/16	Performance Management Unit, Regeneration & Policy Division
Carmarthenshire Integrated Community Strategy 2011- 16	www.thecarmarthenshirepartnership.org.uk
CCC Corporate Strategy 2015-20	http://www.carmarthenshire.gov.wales/media/998105/corporate-strategy.pdf
Budget Monitoring Reports	Corporate Services Department



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