

PWYLLGOR CRAFFU POLISI AC ADNODDAU 25^{ain} O DACHWEDD 2015

Adroddiad Hanner Blwyddyn Adrannol ar Reoli Perfformiad – 1af o Ebrill hyd at 30ain o Fedi 2015

Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

Bod y Pwyllgor yn craffu ar y sefyllfa hanner blwyddyn mewn perthynas â monitro perfformiad, neu'r wybodaeth ddiweddaraf sydd ar gael, ar gyfer blwyddyn ariannol 2015/16. Mae'r adroddiad yn cynnwys:

- Golwg ar Berfformiad gan y Penaethiaid Gwasanaeth
- Monitro'r Cynllun Gwella – Dangosyddion Perfformiad a Gweithredoedd
- Monitro Cwynion a Canmoliaeth

Rhesymau:

- Er mwyn i'r aelodau allu gweithredu eu swyddogaeth craffu mewn perthynas â monitro perfformiad
- Sicrhau bod meysydd sy'n peri pryder yn cael eu nodi a bod camau perthnasol yn cael eu cymryd

Angen cyfeirio'r mater at y Bwrdd Gweithredol er mwyn gwneud penderfyniad: NAC OES

Aelodau'r Bwrdd Gweithredol sy'n gyfrifol am y Portffolio:

- Cyng. David Jenkins (Adnoddau)
- Cyng. Pam Palmer (Cymunedau)
- Cyng. Mair Stephens (Adnoddau Dynol, Effeithlonrwydd a Chydweithio)

Y Cyfarwyddiaethau: Prif Weithredwr / Gwasanaethau Corfforaethol Enw Penaethiaid y Gwasanaethau: Paul R. Thomas	Swyddi: Prif Weithredwr Cynorthwyol (Rheoli Pobl a Pherfformiad)	Rhifau Ffôn / Cyfeiriadau E-bost: 01267 246123 prthomas@sirgar.gov.uk
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Enw Penaethiaid y Gwasanaethau:	Swyddi:	Rhifau Ffôn / Cyfeiriadau E-bost:
Wendy Walters	Prif Weithredwr Cynorthwyol (Adfywio a Pholisi)	01267 224112 wswalters@sirgar.gov.uk
Owen Bowen	Pennaeth Dros-Dro Gwasanaethau Cyllidol	01267 224886 obowen@sirgar.gov.uk
Jonathan Fearn	Pennaeth Eiddo Corfforaethol	01267 246244 jfearn@sirgar.gov.uk
Linda Rees Jones	Pennaeth Gweinyddiaeth a'r Gyfraith	01267 224010 lrjones@sirgar.gov.uk
John Roberts	Pennaeth ar y Cyd – Gwasanaeth TGCh	01267 246303 john.roberts@pembrokeshire.gov.uk
Phil Sexton	Pennaeth Archwilio, Risg a Chaffael	01267 246217 psexton@sirgar.gov.uk
Awduron yr adroddiad: Eva Hope	Cydgysylltydd Perfformiad Adrannol (Adran y Prif Weithredwr)	01267224484 ehope@sirgar.gov.uk
Tracey Thomas	Pen-Swyddog Datblygu Busnes (Gwasanaethau Corfforaethol)	01267 246202 trthomas@sirgar.gov.uk

EXECUTIVE SUMMARY

POLICY & RESOURCES SCRUTINY COMMITTEE 25th NOVEMBER 2015

Half-Yearly Departmental Performance Management Report – 1st April to 30th September 2015

The attached report provides the Committee with an overview of how the Chief Executive's and Corporate Services' Departments are performing:

1. Heads of Service Overview of Performance (Report A)
2. Improvement Plan Monitoring – Combined Actions and Measures Report (Report B)
3. Compliments and Complaints – Please refer to Report D in the Half-Year Corporate Performance Management Report for the Compliments and Complaints relating to the Chief Executive's and Corporate Services' Departments

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

We confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: Paul R. Thomas Assistant Chief Executive (People Management & Performance)
 Wendy Walters Assistant Chief Executive (Regeneration & Policy)
 Chris Moore Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	YES	NONE	NONE

1. Policy, Crime & Disorder and Equalities

Performance Measures are set to monitor the performance of services and targets set. If the Council is to deliver its promises to citizens and stakeholders, then measures and actions that are underachieving need to be addressed.

2. Legal

Performance Measures are set to monitor the performance of services and targets set. If the Council is to deliver its promises to citizens and stakeholders, then measures and actions that are underachieving need to be addressed.

3. Finance

A significant sum of money is linked to the Outcome Agreement Grant. Receiving this funding in full is dependent on meeting the agreed Actions and Targets included in the Agreement.

5. Risk Management Issues

This report refers to all actions and measures in the 2014/15 Annual Report and 2015/16 Improvement Plan, potential risks addressed are:

- obtaining the £1.9m linked to the Outcome Agreement Grant
- addressing regulatory report recommendations
- comments on not meeting our own goals – actions and measures
- meeting statutory targets
- improvement and comparative data for national measures

CONSULTATIONS

We confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed:	Paul R. Thomas	Assistant Chief Executive (People Management & Performance)
	Wendy Walters	Assistant Chief Executive (Regeneration & Policy)
	Chris Moore	Director of Corporate Services

1. Local Member(s) – N/A

2. Community / Town Council – N/A

3. Relevant Partners – N/A

4. Staff Side Representatives and other Organisations – All Departments have been consulted and have had the opportunity to provide comments on their performance and progress

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THESE ARE DETAILED BELOW:

Title of Document	File Ref No. / Locations that the papers are available for public inspection
CCC Annual Report 2014/15 & Improvement Plan 2015/16	http://www.carmarthenshire.gov.wales/media/846036/Full_ARIP_Report_15-16.pdf
Performance Measurement Records	Performance Management Unit, Regeneration & Policy Division
Departmental Business Plans 2015/16	Performance Management Unit, Regeneration & Policy Division
Carmarthenshire Integrated Community Strategy 2011-16	www.thecarmarthenshirepartnership.org.uk
CCC Corporate Strategy 2015-20	http://www.carmarthenshire.gov.wales/media/998105/corporate-strategy.pdf
Budget Monitoring Reports	Corporate Services Department