

Demographic, Legislative or Continuing pressures

	2019-2020 £'000	2020-2021 £'000	2021-2022 £'000	Description	Proposed Allocation 2019-20 £'000
Childrens Services	100	50		Increasing cost of legal services due to cases tending to be more complex. Trends suggest that this pressure will continue	
ALN Reform	400			Provide key team to implement statutory reform provision & dissipate future financial /lgal challenges arising from a lack of capacity to deal with an increasing numbers of ALN/Inclusion challenges.	
Behaviour Support Services	200			Initial stage of behaviour review - setting up inclusion bases/behaviour pods	
WESP strategy implementation	70			Revenue funding to staff Welsh language immersion centres	
Curriculum Reform - Local	25			To support local curriculum developments as further releases of curriculum reform are progressed	
Transforming 14-16 Learning Pathways & Young Apprenticeships	200			Continuing work previously grant funded - partnership working, curriculum chioce, developing links, helping to reduce NEETS.	
Families First Hub coordinator	40			Provide more flexibility across the 3 hubs and ensure staff are deployed effectively to maixmise benefit to young people.	
Youth Worker- Health & Well being	36			Previously funded via a grant and recognised as good practice to provide such a service.	
Governance/Finance/School Reorganisation Challenge Advisor	60			Education post to coordinate school management and review with HR & Finance	
School Meals Service - legislative kitchen maintenance	100			Maintenance of school kitchens is on a priority basis and current budget does not cover urgent works across over 100 kitchens.	
School Admissions-IT Development and Post	50			Further development of software required to meet needs of the LA. In the longer term, an additional member of staff would then enable system maintainence & upgrade.	
Assessment team - additional social worker	45			Existing teams need additional resource to manage case loads within appropriate time constraints.	
Direct payments	50			Ongoing review of most effective support for families. Increasing offer of flexibility for families moving away from traditional respite support.	
Total for the Education & Childrens Department	1,376	50	0		500