

Y Pwyllgor Archwilio 28fed Medi 2018

Adroddiad Swyddfa Archwilio Cymru ynghlych gweithredu'r argymhellion yr adolygiad o Reoli Perfformiad Pobl

Diweddariad – Medi 2018

Argymhellion/penderfyniadau allweddol sy'n ofynnol:

Bod y Pwyllgor yn derbyn yr adroddiad a nodwyd uchod.

Rhesymau:

Yn y cyfarfod diwethaf, gofynodd y Pwyllgor am diweddariad ynghylch

gweithrediad yr argymhellion a nodwyd yn yr adolygiad ar reolaeth perfformiad Pobl.

Pwyllgor craffu perthnasol i ymgynghori ag ef ?	Amherthnasol
A oes angen penderfyniad gan y Bwrdd Gweithredol ?	Nac Oes
A oes angen penderfyniad gan y Cyngor ?	Nac Oes

DELIAD PORTFFOLIO YR AELOD GWEITHREDOL O'R BWRDD GWEITHREDOL:- Cllr. Mair Stephens

Adran:Addysg a Phlant	Cyfarwyddwr Addysg a Phlant: Director for Education	01267 246522 Edgmorgans@sirgar.gov.uk
Enw'r Pennaeth: Gareth Morgans	Prif Weithrewr Cynorthwyol (Rheoli Pobl)	01267 246123 PRThomas@sirgar.gov.uk
Awdur yr Adroddiad: Paul Thomas		

EXECUTIVE SUMMARY

Audit Committee

28th September 2018

Wales Audit Office Report Evaluation of the Council's Review of People Performance Management Progress Report – September 2018

Background

During 2017, as a result of concerns highlighted by the Council's Internal Audit team, the Council's Corporate People Performance Management Review Working Group undertook a review of the Council's People Performance Management Framework and presented its findings to the Council's Corporate Management Team on 10 October 2017.

The findings were subsequently formally handed over to the People Strategy Governance Board (PSGB) in February 2018 – Chaired by Gareth Morgans (Director of Education & Children); the PSGB has been charged with developing a detailed action plan. This work is still ongoing, however the attached report provides Members with an update on the progress being made in terms of addressing the review's recommendations.

DETAILED REPORT ATTACHED ?

Yes

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: G Morgans – Director of Education & Children (Chair of the People Strategy Governance Board)

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: G Morgans – Director of Education & Children (Chair of the People Strategy Governance Board)

1. Scrutiny Committee NONE
2. Local Member(s) NONE
3. Community / Town Council NONE
4. Relevant Partners NONE
5. Staff Side Representatives and other Organisations NONE

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THERE ARE NONE