

# PWYLLGOR CRAFFU ADDYSG A PHLANT

## 5ed O ORFFENNAF 2018

### Cefnogi Cynnydd i Ddysgu, Rolau Arweinyddiaeth a Phrifathrawiaeth

#### Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

- Nodi cynnwys yr adroddiad ar 'Gefnogi cynnydd i Ddysgu, rolau Arweinyddiaeth a Phrifathrawiaeth.'

#### Rhesymau:

- Er mwyn cefnogi aelodau o'r Pwyllgor Craffu i allu cyflawni eu swyddogaeth allwedol o ran monitro cynnydd yn natblygiadau cefnogi mynediad i addysgu fel gyrfa a gweithgareddau cefnogi tuag at uwch rolau a phrifathrawiaeth.
- Cynorthwyo'r broses o bennu blaenoriaethau'r dyfodol o ganlyniad i'r materion sy'n dellio o drafodaethau.

#### Angen cyfeirio'r mater at y Bwrdd Gweithredol er mwyn gwneud penderfyniad: NAC OES

#### Aelod y Bwrdd Gweithredol sy'n gyfrifol am y Portffolio: Cyng. Glynog Davies

<b>Y Gyfarwyddiaeth:</b> Addysg a Phlant	<b>Swyddi:</b>	<b>Rhifau Ffôn / Cyfeiriadau E-bost:</b>
<b>Enw Pennaeth y Gwasanaeth:</b> Andi Morgan	Pennaeth Gwasanaethau Addysg	Telephone: 01267 246645 Email: <a href="mailto:andimorgan@sirgar.gov.uk">andimorgan@sirgar.gov.uk</a>
<b>Awdur yr adroddiad:</b> Elin Forsyth	Pennaeth Effeithiolrwydd Ysgolion / Prif Gynghorydd Her	Telephone: 01267 246646 Email: <a href="mailto:EMForsyth@sirgar.gov.uk">EMForsyth@sirgar.gov.uk</a>

## EXECUTIVE SUMMARY

# EDUCATION & CHILDREN SCRUTINY COMMITTEE 5<sup>th</sup> JULY 2018

### Supporting Progression into Teaching, Leadership Roles and Headship'

This paper aims to set out the current areas of activity, both within Carmarthenshire and nationally, in support of –

1. access and encouragement to teaching as a career
2. support for leadership progression into senior roles and headship

We have provided an overview of the range and depth of our ongoing work, emphasising links to current pedagogical thinking and curriculum development. We hope that this sets the paper in a current and relevant context for us all.

The paper sets its content out in the following format:

- a) Progression into teaching
- b) Progression into enhanced leadership roles and Headship:
- c) ERW Leadership Development Opportunities:
- d) NPQH
- e) Developing Leadership through Action-Research Projects:
- f) Lead Practitioner Schools
- g) Reducing teacher workload
- h) Directory of Leadership Support
- i) Dolen

We hope that the content demonstrates the variety and range of opportunities available to our workforce in support of enhanced leadership practice, self-development and achievement.

Detailed report attached?

Yes

## IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

**Signed:            Andi Morgan            Head of Education Services**

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>

## CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

**Signed:            Andi Morgan            Head of Education Services**

1. Local Member(s) – N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – N/A

**Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:**

**THERE ARE NONE:**

Title of Document	File Ref No. / Locations that the papers are available for public inspection