

# PANEL HEDDLU A THROSEDDU DYFED-POWYS

## 16.02.2018

### CADARNHAU PENODIAD PRIF SWYDDOG ARIANNOL

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Adolygu bwriad y Comisiynydd Heddlu a Throseddu i benodi Beverley Peatling yn Brif Swyddog Ariannol ac ar ôl hynny, rhoi argymhelliad i'r Comisiynydd Heddlu a Throseddu o ran a ddylid gwneud y penodiad ai peidio

#### Rhesymau:

Mae Atodlen 1 Deddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 yn rhoi dyletswydd statudol ar Baneli Heddlu a Throseddu i adolygu penodiadau o'r fath.

Awdur yr Adroddiad:

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Swydd:

Rheolwr y Gwasanaethau  
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**EXECUTIVE SUMMARY  
DYFED – POWYS POLICE AND CRIME PANEL  
16.02.2018**

**Confirmation of Appointment of Chief Financial Officer**

The Police and Crime Commissioner has notified the Panel that he wishes to appoint Beverley Peatling as his new Chief Finance Officer following the resignation of Jayne Woods.

Schedule 1 of the Police Reform and Social Responsibility Act 2011 requires the Panel to review the proposed appointment and report to the Commissioner with a recommendation whether or not he should make the appointment.

The Panel has no power to veto the proposed appointment.

Guidance issued to Panels in respect of confirmation hearings provides that;

1. The Panel should focus its attention upon the professional competence and personal independence of the preferred candidate.
2. The Panel should carefully compare the preferred candidate's CV and the job profile to satisfy themselves that the preferred candidate has the required professional competence to carry out the role
3. Questions to the preferred candidate at the confirmation hearing should relate to that person's professional judgement, insight and ability to advise the Commissioner effectively.
4. The Panel should NOT ask the candidate questions of the following nature;
  - (a) Their personal political or other views (Including whether they agree or disagree with previous decisions of the Commissioner)
  - (b) Questions which seek to hold them to account for decisions made in a previous role (unless phrased in such a way that relate to lessons learnt from past experience)
  - (c) What the preferred candidate will do once in post
  - (d) Hypothetical questions which seek to obtain the candidate's views of controversial local issues.

**DETAILED REPORT ATTACHED?**

**YES**

**Section 100D Local Government Act, 1972 – Access to Information**

**List of Background Papers used in the preparation of this report:**

**THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority File	LS-0511/26	Legal Services, County Hall, Carmarthen